

Fourth Quarter 2025

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	While on duty, a deputy failed to obtain authorization prior to responding Code 3 (lights and sirens activated) and was ultimately involved in a traffic collision.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to take a complaint when requested to do so by a member of the public.
2 Deputies	Written Reprimand	While on duty, two deputies were involved in a traffic collision and failed to wear a seatbelt.
1 Deputy	Written Reprimand	While on duty, a deputy failed to properly conduct the required inmate count.
1 Deputy	Written Reprimand	While on duty, a deputy failed to obtain authorization prior to responding Code 3 to assist another law enforcement agency.
1 Deputy	Written Reprimand	While on duty, a deputy failed to complete adequate inmate safety checks.
1 Deputy	Written Reprimand	While on duty, a deputy drove a department vehicle in an unsafe manner.
1 Deputy	Written Reprimand	While on duty, a deputy made comments to co-workers that were inappropriate for the workplace.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to conduct a thorough, fair, and/or objective review of a use of force incident.
1 Deputy	Written Reprimand	While on duty and handling a call at the desk, a deputy failed to comply with department policy regarding calls for service involving mentally ill persons.
1 Deputy	Written Reprimand	While off duty, a deputy participated in a sports event while on an injury status that required he be on light duty.

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1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to properly manage a use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy used department computer equipment to write and send an unprofessional email to several co-workers and a supervisor.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera in a timely manner when contacting an armed suspect.
1 Deputy	Written Reprimand	While on duty, a deputy initiated a Code 3 (lights and sirens activated) response without receiving authorization and failed to activate his body-worn camera. Ultimately, the deputy was involved in a preventable traffic collision.
1 Deputy	Written Reprimand	While on duty, a deputy failed to qualify with his assigned firearm during the prescribed qualification period.
3 Deputies	1 Day Suspension	While on duty and contacting an armed suspect, deputies failed to develop a tactical plan, communicate, or coordinate with additional units or a supervisor, resulting in a deputy-involved shooting.
1 Sergeant	1 Day Suspension	While on and off duty, a sergeant used an artificial intelligence program to create media that was inappropriate and disparaging of Department members and then distributed that media via text message to several Department members.
1 Deputy	1 Day Suspension	While on duty, a deputy responded to an emergency call and failed to properly clear an intersection resulting in a traffic collision. The deputy failed to wear a seatbelt and did not activate his body-worn camera while responding Code 3.
1 Deputy	1 Day Suspension	While off duty, a deputy became involved in a traffic dispute with another driver, resulting in law enforcement intervention.
1 Deputy	1 Day Suspension	While on duty, a deputy misused a law enforcement database to conduct a search for unofficial and personal reasons.
1 Deputy	1 Day Suspension	While on duty, a deputy became involved in a verbal dispute with his co-workers.

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1 Law Enforcement Technician	1 Day Suspension	While on duty handling calls for service, a law enforcement technician used unprofessional language and failed to assist a caller who wanted to file a complaint with the Watch Commander.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to clearly articulate the reason when he initiated a vehicle pursuit.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to properly investigate an inmate incident and failed to contact a different supervisor after the first supervisor he called advised they were unavailable.
1 Law Enforcement Technician	1 Day Suspension	While on duty handling phone calls for service, a law enforcement technician failed to properly handle a priority call and failed to treat the caller with courtesy.
1 Deputy	1 Day Suspension	While on duty, a deputy responded Code 3 (lights and sirens activated) without receiving authorization and ultimately caused a traffic collision.
1 Deputy	1 Day Suspension	While on duty, a deputy negligently handled his firearm, resulting in an unintentional discharge of the weapon.
1 Deputy	1 Day Suspension	While on duty, a deputy responded Code 3 without receiving authorization and became involved in a preventable traffic collision.
1 Deputy	1 Day Suspension	While on duty and participating in a vehicle pursuit, a deputy failed to properly clear an intersection and struck a vehicle that was not involved in the pursuit.
2 Deputies	2 Day Suspension	While on duty, deputies engaged in an unauthorized vehicle pursuit while not activating their body-worn cameras. The pursuit resulted in a traffic collision and the deputies failed to wear their seatbelts.
1 Custody Assistant	2 Day Suspension	While on duty, a custody assistant failed to act when an inmate disturbance occurred in a jail facility.
1 Deputy	2 Day Suspension	While on duty, a deputy engaged in inappropriate conversation and made disparaging and/or insensitive statements while transporting a member of the public.
1 Deputy	2 Day Suspension	While on duty, a deputy responded Code 3 without receiving authorization to do so.

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1 Deputy	2 Day Suspension	While on duty, a deputy failed to notify a supervisor that staffing levels prevented him from conducting thorough inmate safety checks.
1 Deputy	2 Day Suspension	While on duty and operating a department vehicle, a deputy failed to stop at a red-light signal and was involved in a preventable traffic collision.
1 Deputy	3 Day Suspension	While on duty, a deputy initiated an unauthorized vehicle pursuit of an armed suspect and drove at excessive speeds while using his personal cell phone during the pursuit. Once the pursuit had been canceled, the deputy failed to deactivate his lights and sirens.
1 Deputy	3 Day Suspension	While on duty and responding to a stolen vehicle call for service, a deputy determined the vehicle had been "carjacked," but failed to initiate a crime broadcast to alert other deputies and failed to ensure the vehicle was flagged as a "carjacking" in the stolen vehicle database.
1 Deputy	3 Day Suspension	While on duty and responding to a call regarding a gunshot victim, a deputy failed to take a crime report and turned off his body-worn camera prior to ending his contact with the victim.
1 Custody Assistant	3 Day Suspension	While on duty, a custody assistant failed to follow procedures regarding inmate medical emergencies when he did not request additional personnel and/or medical staff when discovering an unresponsive inmate.
1 Deputy	3 Day Suspension	While on duty, a deputy engaged in inappropriate behavior in the workplace, making co-workers uncomfortable.
1 Deputy	3 Day Suspension	While on duty and engaged in a vehicle pursuit, a deputy failed to articulate the purpose prior to initiating the pursuit and failed to consider a potential crossfire situation when he discharged his firearm.
1 Deputy	3 Day Suspension	While on duty and confronting a recalcitrant inmate, a deputy failed to request a supervisor and used excessive force.
1 Sergeant	3 Day Suspension	While on duty as a supervisor, a sergeant failed to request that another supervisor respond in his place to an inmate incident when he was unavailable to respond promptly.

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1 Deputy	3 Day Suspension	While on duty, a deputy failed to complete a thorough inmate safety check and failed to notice an inmate who was unresponsive.
1 Deputy	3 Day Suspension	While on duty, a deputy confronted another deputy regarding personal issues, becoming insulting toward the deputy in view of co-workers and inmates.
1 Deputy	4 Day Suspension	While on duty and operating a department vehicle, a deputy was involved in a preventable traffic collision with another patrol vehicle when he responded Code 3 (lights and sirens activated) without authorization and failed to activate his body-worn camera as required.
1 Deputy	4 Day Suspension	While on duty and responding Code 3, a deputy drove in an unsafe manner and removed his seatbelt, resulting in a traffic collision where the deputy was ejected from the vehicle, resulting in significant injury.
1 Deputy	5 Day Suspension	While on duty, a deputy engaged in inappropriate and/or offensive conversation regarding genitalia in the presence of other Department members.
1 Deputy	5 Day Suspension	While on duty, a deputy engaged in an inappropriate conversation and made disparaging and/or insensitive statements while transporting a member of the public. In addition, the deputy failed to wear a seatbelt while operating a county vehicle.
1 Deputy	5 Day Suspension	While on duty and detaining a suspect, a deputy inappropriately placed his firearm against the suspect's head.
1 Deputy	5 Day Suspension	While on duty, a deputy initiated a vehicle pursuit and drove in an unsafe manner causing a traffic collision where he struck two vehicles that were not part of the pursuit. The drivers of the vehicles sustained injuries. In addition, the deputy failed to activate his body-worn camera.
1 Deputy	5 Day Suspension	While off duty, a deputy engaged in an altercation with his spouse that required law enforcement intervention, resulting in his arrest for domestic battery.

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1 Deputy	5 Day Suspension	While on duty, a deputy carried an unauthorized firearm in his pocket without a holster, resulting in a negligent unintentional discharge of the firearm, causing injury.
1 Deputy	6 Day Suspension	While on duty, a deputy failed to follow training and tactics required when encountering a suspect who was experiencing a mental health crisis and failed to report force used during the incident.
1 Deputy	10 Day Suspension	While on duty, a deputy failed to follow training and tactics required when encountering a suspect who was experiencing a mental health crisis and escalated the contact by using inappropriate language and personal weapons to control the suspect. The deputy failed to report force to a supervisor.
1 Sergeant	10 Day Suspension	While off duty, a deputy was involved in a domestic violence incident with his romantic partner resulting in visible injuries and his arrest for domestic battery. While off duty, the deputy engaged in a multi-year romantic relationship with the victim while not providing his true identity.
1 Deputy	12 Day Suspension	While off duty, a deputy physically assaulted another Department member while attending an off-duty event.
1 Deputy	15 Day Suspension	While off duty, a deputy became intoxicated in a public space and became belligerent and uncooperative with law enforcement resulting in his being arrested for public intoxication.
1 Crime Analyst	25 Day Suspension	While off duty, a crime analyst drove his personal vehicle while under the influence of alcohol.
1 Crime Analyst	25 Day Suspension	While off duty, a crime analyst was involved in a traffic collision and law enforcement determined they were driving while under the influence of alcohol.
1 Deputy	25 Day Suspension	While off duty and attending a department fundraiser, a deputy became intoxicated, used profane language and participated in a wrestling match with other deputy personnel resulting in a formal complaint being filed by the owners of the business where the fundraiser took place.

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2 Deputies	30 Day Suspension	While off duty and attending a department fundraiser, two deputies became intoxicated, used profane language and engaged in a wrestling match with each other, causing injury. In addition, the deputies engaged in inappropriate behavior that intimidated the event staff and resulted in a formal complaint filed by the owners of the business where the fundraiser took place.
1 Sergeant	Discharge	While off duty, a sergeant knowingly filed a fraudulent income tax form resulting in felony criminal charges.
1 Custody Assistant	Discharge	While off duty, a custody assistant engaged in illegal sexual contact and failed to disclose the contact in a background investigation.
1 Plumber	Discharge	While off duty, a plumber engaged in acts of domestic violence resulting in his arrest for assault with a deadly weapon and provided misleading and/or false statements in an administrative interview.
1 Deputy	Discharge	While on duty, a deputy stored explicit photographs on his department cellular phone, sent the photographs to several women he met while on duty, and engaged in sexually explicit text conversations. In addition, while assisting a woman with her disabled vehicle, the deputy forced her to touch his genitals.
1 Sergeant	Discharge	While on duty as a supervisor, a sergeant consistently arrived to work late and departed early without receiving written authorization from a supervisor or accurately reporting his work hours on a department payroll record.
1 Deputy	Discharge	While on duty, a deputy was recorded on video using inappropriate language and making racist comments toward an inmate to antagonize the inmate after a use of force incident.
1 Deputy	Discharge	While off duty, a deputy engaged in a domestic violence incident while driving a vehicle, resulting in law enforcement intervention. While police officers were investigating the allegations, it was discovered the deputy was driving while under the influence. The deputy became belligerent and uncooperative with law enforcement and refused to take any blood or breath tests to gauge his impairment. The deputy was in possession of a firearm while intoxicated.

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1 Deputy	Discharge	While on- and off duty, a deputy created a hostile and offensive work environment for a deputy he was involved in a romantic relationship with, telling the deputy, his co-workers and supervisors personal information that was false, in an attempt to receive financial compensation.
1 Deputy	Discharge	While off duty, a deputy engaged in inappropriate sexual behavior with a minor.
1 Deputy	Discharge	While on duty, a deputy became hostile and aggressive toward another deputy, throwing an item and challenging the other deputy to a physical altercation in view of co-workers and inmates, resulting in the deputy needing to be separated from the work area. During the department investigation into the incident, the deputy failed to make complete and/or truthful statements and contradicted video evidence.
1 Forensic Identification Specialist	Discharge	While on duty, a forensic identification specialist was given a for-cause reasonable suspicion drug test, and the results were positive for narcotics.