

### Third Quarter 2025

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
2 Deputies	Written Reprimand	While on duty, two deputies failed to prepare an inmate injury report and/or ensure medical treatment for an inmate who reported they had sustained an injury.
1 Deputy	Written Reprimand	While on duty, and driving a department vehicle, a deputy was involved in a traffic collision while not wearing a seatbelt.
1 Deputy	Written Reprimand	While on duty during a critical incident, a deputy failed to prepare a tactical plan and used poor tactics.
1 Deputy	Written Reprimand	While off duty, a deputy crossed the border into Mexico with undeclared ammunition in the trunk of his vehicle.
4 Deputies	Written Reprimand	While on duty and handling a recalcitrant inmate, deputies failed to request a supervisor before contacting the inmate.
1 Deputy	Written Reprimand	While on duty, a deputy failed to submit several reports in a timely manner.
2 Deputies	Written Reprimand	While on duty, deputies failed to complete adequate inmate safety checks.
1 Deputy	Written Reprimand	While off duty, a deputy engaged in an argument over a social media application and used inappropriate language.
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant failed to verify inmate paperwork, resulting in an erroneous release.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to use proper tactics while handling a recalcitrant inmate, resulting in a use of force incident.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to recognize a use of force incident had occurred and failed to prevent additional force.

### Third Quarter 2025

1 Deputy	1 Day Suspension	A deputy engaged in a recurring pattern of excessive absenteeism and failed to notify a supervisor that he would be absent from his shift.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to request a supervisor to respond when he encountered a recalcitrant inmate.
1 Deputy	1 Day Suspension	While off duty, a deputy negligently handled a firearm causing it to be discharged accidentally.
1 Deputy	1 Day Suspension	While off duty, a deputy unintentionally discharged a firearm into his personal vehicle.
1 Deputy	2 Day Suspension	While on duty, a deputy used a county cellular telephone to send personal messages for unofficial purposes and failed to activate his body-worn camera during a call for service.
1 Custody Assistant	2 Day Suspension	While on duty, a custody assistant failed to follow procedures for conducting proper inmate safety checks.
1 Deputy	2 Day Suspension	While on duty and operating a department vehicle, a deputy failed to properly clear an intersection, resulting in a traffic collision.
1 Deputy	2 Day Suspension	While on duty and operating a department vehicle, a deputy was involved in a traffic collision while not wearing a seatbelt.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to follow procedures for conducting proper inmate safety checks.
1 Sergeant	2 Day Suspension	While on duty as a supervisor, a sergeant failed to properly assess and/or investigate the actions of subordinate deputies after a use of force incident and failed to check an inmate for possible head injuries.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to use appropriate tactics to de-escalate a situation with an inmate, leading to a use of force incident.
1 Deputy	2 Day Suspension	While off duty, a deputy failed to report for his assigned shift and failed to notify a supervisor that he would be absent.
1 Deputy	2 Day Suspension	While on duty, a deputy arrived for his shift two hours late and departed his work location two hours early without receiving authorization from a supervisor.

### Third Quarter 2025

2 Deputies	2 Day Suspension	While on duty, deputies left an inmate alone in an ambulance improperly secured and failed to notify a supervisor and/or additional deputies of the inmate's location.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to properly secure his seatbelt while operating a patrol vehicle.
1 Sergeant	3 Day Suspension	While on duty as a supervisor, a sergeant failed to take an active role to provide leadership and/or supervision to subordinate deputies while on scene of a tactical incident.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to use de-escalation tactics or request a supervisor when handling a recalcitrant inmate, resulting in a use of force incident.
1 Custody Assistant	3 Day Suspension	While on duty, a custody assistant failed to follow procedures for conducting proper inmate safety checks and left his workstation prematurely without authorization.
1 Custody Assistant	3 Day Suspension	While on duty, a custody assistant failed to follow procedures for conducting proper inmate safety checks and failed to visually inspect each inmate in his work area during the safety checks.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to document a domestic violence incident on a crime report.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to follow procedures for conducting a proper inmate wristband count.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to confirm the identity of an inmate resulting in the inmate being erroneously released.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to notify the dispatch center and received an acknowledgement prior to initiating a Code 3 (lights and sirens activated) response. Subsequently, the deputy was involved in a preventable traffic collision.
1 Lieutenant	3 Day Suspension	While on duty, a lieutenant failed to conduct a thorough and/or adequate interview of a suspect after a use of force incident, failed to review the body-worn camera footage of the incident, and failed to notify his unit commander of the use of force incident.

### Third Quarter 2025

1 Deputy	3 Day Suspension	While on duty as a supervisor, a deputy failed to communicate effectively with his subordinate deputies resulting in an inmate being left unsecured and unattended.
1 Deputy	4 Day Suspension	While on duty, a deputy failed to notify the dispatch center prior to initiating a Code 3 (lights and sirens activated) response, failed to activate his body worn camera, and failed to wear a seatbelt while operating a patrol vehicle.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to develop a sufficient tactical plan or wait for additional back-up prior to contacting a suspect resulting in a confrontation and a use of force incident.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to conduct a proper felony traffic stop and approached a vehicle containing numerous suspects without requesting additional support. This placed the deputy at a tactical disadvantage, resulting in a deputy-involved shooting.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to follow procedures for conducting proper inmate safety checks.
1 Deputy	5 Day Suspension	While on duty and assigned to an extradition team, a deputy used prohibitive force on an inmate after the inmate spit on him.
1 Deputy	5 Day Suspension	While on duty and responding Code 3 (lights and sirens activated) in a department vehicle, a deputy failed to properly clear an intersection, causing a traffic collision.
1 Deputy	5 Day Suspension	While on duty, a deputy exhibited unprofessional behavior while taking a crime report, resulting in the informant requesting to speak to the watch commander. The deputy failed to notify the watch commander that the informant wanted to speak with him and failed to wear a body-worn camera to record the contact with the informant.
1 Custody Assistant	5 Day Suspension	While on duty a custody assistant failed to report and/or document all force he witnessed when assisting with a recalcitrant inmate.
1 Custody Assistant	5 Day Suspension	While on duty, a custody assistant witnessed a use of force incident and failed to report the force to a supervisor.
1 Deputy	5 Day Suspension	While off duty, a deputy improperly registered a firearm.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to consider all force options prior to resorting to head strikes against an inmate during a cell extraction.

### Third Quarter 2025

1 Deputy	5 Day Suspension	While on duty, a deputy used Department resources to query vehicle information on behalf of a friend without confirming the validity of the request.
1 Deputy	6 Day Suspension	While on duty and contacting a trespassing suspect, a deputy utilized force and failed to report the force to a supervisor or prepare a written report. It was also determined that the deputy failed to fully capture the encounter with the suspect on body-worn camera.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to follow procedures for conducting proper inmate safety checks and failed to perform visual checks on the inmates.
1 Custody Assistant	7 Day Suspension	While on duty, a custody assistant failed to follow procedures for conducting proper inmate safety checks and failed to report a use of force incident to a supervisor.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to follow procedures for conducting proper inmate safety checks and brought a communication device into a secured jail facility without authorization.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to use de-escalation tactics and used inappropriate language with a suspect resulting in the use of a taser on a suspect who was not assaultive or posing a threat.
1 Deputy	7 Day Suspension	While on duty and detaining a suspected stolen vehicle, a deputy failed to conduct a felony traffic stop or request additional resources before contacting a suspect. The suspect fled in the vehicle and the deputy fired rounds without considering crossfire and/or appropriate cover.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to follow procedures for conducting proper inmate safety checks and failed to perform visual checks on the inmates.
1 Custody Assistant	7 Day Suspension	While on duty, a custody assistant failed to follow procedures for conducting proper inmate safety checks and failed to report a use of force incident.
1 Sergeant	7 Day Suspension	While on duty as a supervisor, a sergeant failed to report force he used on a resistive suspect and failed to document force he witnessed by a deputy on the same resistive suspect.

### Third Quarter 2025

1 Deputy	10 Day Suspension	While on duty and arriving at a scene where bystanders reported a gunshot victim, a deputy was unable to articulate his location to dispatch personnel, failed to request and/or coordinate resources to assist the victim, and left his department issued firearm unattended while using a cell phone to determine his location.
1 Deputy	10 Day Suspension	While on duty, a deputy failed to follow procedures for conducting proper inmate safety checks and failed to perform visual checks on the inmates. In addition, the deputy failed to provide sufficient security for nursing staff who were providing medication to inmates.
1 Custody Assistant	10 Day Suspension	While on duty, a custody assistant failed to follow procedures for conducting proper inmate safety checks while being observed by unit cameras watching a movie on duty.
1 Deputy	10 Day Suspension	While on duty and contacting a vandalism suspect, a deputy failed to broadcast his arrival at the call and/or wait for partner deputies resulting in a use of force and the suspect assaulting him and fleeing the location. The deputy failed to record the full contact on body-worn camera, did not broadcast the suspect's whereabouts, and failed to collect relevant evidence left by suspect.
1 Court Records Systems Clerk	10 Day Suspension	While on duty, a court records systems clerk became unprofessional and discourteous when denied a parking spot at a county facility and refused to move his vehicle, causing a traffic delay and resulting in a deputy being dispatched to the scene.
1 Deputy	10 Day Suspension	While on duty and approaching a potentially armed suspect, a deputy used poor tactics, making himself vulnerable to harm and pointed a firearm at the suspect without considering the backdrop. The deputy then engaged in a single person foot pursuit while carrying both a firearm and a taser in separate hands, firing the taser without giving a warning. In addition, the deputy violated uniform standards by exposing tattoos while on duty.
1 Deputy	15 Day Suspension	While on duty and detaining a suspected stolen vehicle, a deputy failed to use sound tactics and used unnecessary and/or unreasonable force on a fleeing suspect.

### Third Quarter 2025

1 Deputy	15 Day Suspension	While off duty, a deputy assisted with detaining a suspect at a retail store and used force on the suspect. While reporting the off duty incident to a supervisor, he failed to report he used force despite being asked directly about force and only reported it later in a memorandum.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to document all credible information related to a robbery on a crime report and failed to take appropriate action when the deputy was notified that the robbery suspect was a reported missing juvenile.
1 Deputy	20 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol while having possession of a loaded firearm.
1 Security Officer	30 Day Suspension	While off duty, a security officer drove his personal vehicle while under the influence of alcohol and was subsequently involved in a single vehicle traffic collision. During his arrest, the security officer requested special treatment due to his status as a Department employee.
1 Supervising Records Clerk	Demotion	While on and off duty, a supervising records clerk obtained confidential information and released it to unauthorized parties for unofficial and/or personal purposes.
1 Lieutenant	Demotion	While on duty, a lieutenant demonstrated an unwillingness and/or inability to perform required tasks in accordance with Department policy, and/or training despite direct orders from his unit commanders to complete the tasks.
1 Deputy	Discharge	While off duty, a deputy caused a disturbance at a restaurant when the restaurant valet refused to return his car due to his level of intoxication. When law enforcement personnel arrived at the location the deputy was confrontational with the officers and attempted to disable their body-worn cameras. In a separate incident a few weeks later, the deputy drove his personal vehicle while under the influence of alcohol and was again belligerent with law enforcement personnel.

### Third Quarter 2025

1 Law Enforcement Technician	Discharge	While on and off duty, a law enforcement technician used department communications equipment to send inappropriate, sexually explicit photographs to his department e-mail, used a department computer to search pornographic websites and took photographs of co-workers' body parts without their knowledge.
1 Security Officer	Discharge	While on duty, a security officer used force on a minor and failed to acknowledge he used force when asked by a deputy. In addition, the security officer omitted the force incident from his written report, denied using any force to investigators and claimed he reported the incident to a supervisor when he did not do so.
1 Deputy	Discharge	While on duty, a deputy left his assigned post without permission on several occasions and did not accurately report his work time on his official time record. In addition, the deputy submitted inaccurate overtime reporting documents resulting in overpayments.
1 Deputy	Discharge	On multiple occasions while on duty, a deputy spent an extended portion of his shift at his residence and failed to respond to repeated emergency requests for assistance and routine calls for service.
1 Public Response Dispatcher	Discharge	While off duty, a public response dispatcher drove his personal vehicle while under the influence of alcohol resulting in his arrest and he failed to notify a supervisor of the arrest. A few weeks later, the public response dispatcher was arrested a second time for driving while under the influence after causing a traffic collision.
1 Deputy	Discharge	While off duty, a deputy became intoxicated and threatened his spouse and a minor child causing the spouse to contact law enforcement personnel. The deputy was belligerent and uncooperative with responding officers, used inappropriate and demeaning language, and became combative with a sergeant on scene.

### Third Quarter 2025

2 Deputies	Discharge	While on duty, two deputies conducted a traffic stop for a suspected driver under the influence but failed to complete an appropriate driving while under the influence investigation and allowed the driver to leave the scene. Later that same night, the impaired driver caused a fatal traffic collision and the deputies failed to notify a supervisor that they had previously detained the driver.
1 Deputy	Discharge	While on duty, a deputy engaged with a potentially armed suspect without back-up and failed to use de-escalation tactics, resulting in a use of force incident. The force was deemed to be unreasonable, and criminal charges were filed for Assault Under the Color of Authority. The deputy's written report of the force included details that were not supported by body-worn camera evidence.
1 Custody Records Clerk	Discharge	While providing information to a background investigator for a promotional position, a custody records clerk admitted to prior drug use and illegal sexual activity that he did not disclose during his original background investigation for the custody records clerk position.
1 Deputy	Discharge	While off duty, a deputy was ordered to participate in a fitness for duty evaluation and failed to attend the evaluation on two separate occasions.
1 Deputy	Discharge	While on duty and responding to a call for service regarding domestic battery, a deputy failed to properly investigate or document the crime. Later that same night, the deputy used his department cell phone to contact the domestic battery victim for a meet up and he coerced the victim to engage in on duty sexual activity.
1 Lieutenant	Discharge	While on duty, a lieutenant obstructed and/or interfered with an official administrative investigation by refusing to provide answers to relevant questions despite being ordered to do so.
1 Deputy	Discharge	While on and off duty, a deputy obtained a search warrant under false pretenses in order to receive information he then provided to an outside security company for reasons unrelated to his job as a deputy sheriff.

**Third Quarter 2025**

1 Deputy	Discharge	While off duty, a deputy drove his personal vehicle in a reckless manner while under the influence of alcohol and collided into another vehicle. The deputy fled the scene without checking on the wellbeing of the other vehicle's occupants, who were injured. The deputy was convicted of two felony violations, prohibiting his employment as a deputy sheriff.
1 Sergeant	Discharge	While off duty, a sergeant engaged in an altercation with his spouse, resulting in the spouse attempting to leave the location in their vehicle and the sergeant contacted local law enforcement to respond. The sergeant then used a firearm, shooting one round towards the moving vehicle and claiming the spouse was driving toward him. The sergeant then placed the firearm unsecured on the hood of another vehicle when minors were present. When law enforcement arrived, the sergeant was belligerent, disrespectful, and assaultive towards officers, while displaying signs of being under the influence of alcohol.