

Fourth Quarter 2024

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	While on duty, a deputy failed to follow proper procedures for engaging in a foot pursuit.
2 Deputies	Written Reprimand	While on duty, deputies failed to request a supervisor prior to contacting an aggressive inmate.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to ensure a traffic collision was properly documented.
1 Deputy	Written Reprimand	While on duty, a deputy failed to properly secure and/or safeguard a suspect's property during an arrest.
1 Deputy	Written Reprimand	While off duty, a deputy participated in a podcast forum regarding his position as a deputy sheriff and failed to request authorization from a supervisor.
1 Deputy	Written Reprimand	While on duty and involved in a use of force incident, a deputy failed to activate his body-worn camera.
1 Deputy	Written Reprimand	While on duty, a deputy engaged in consensual physical contact with another County employee in the workplace.
1 Lieutenant	Written Reprimand	While off duty, a lieutenant failed to store his department issued firearm in a secure location while at home, allowing easy access to anyone who was in the residence.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to properly supervise and/or manage subordinate deputies who were dealing with a recalcitrant inmate.
5 Deputies	Written Reprimand	While on duty, deputies failed to create a tactical plan and used poor tactics when attempting to apprehend a murder suspect.

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1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to respond Code 3 (lights and sirens activated) to an assistance request and failed to take an active role in directing deputies before and after a deputy-involved shooting.
1 Deputy	Written Reprimand	While on duty as a supervisor, a deputy failed to establish a tactical plan, utilize a camera, or request a sergeant prior to other deputies contacting a recalcitrant inmate.
1 Deputy	Written Reprimand	While on duty and driving a department vehicle, a deputy utilized his vehicle's patrol lights and drove in an unsafe manner without receiving authorization to respond Code 3.
1 Deputy	Written Reprimand	While on duty and booking a suspect, a deputy disposed of the suspect's damaged property instead of booking it for safekeeping resulting in the loss of the suspect's cell phone.
1 Deputy	Written Reprimand	While on duty in the station jail, a deputy failed to activate his body-worn camera during a use of force incident.
1 Deputy	Written Reprimand	While off duty, a deputy shared a traffic citation received by his spouse on social media and failed to redact the information of the issuing deputy.
1 Sergeant	Written Reprimand	While on duty and driving authorized Code 3, a sergeant failed to activate his body-worn camera resulting in a failure to capture footage of the subsequent traffic collision he was involved in.
1 Deputy	Written Reprimand	While on duty, a deputy brought a cellular telephone into a secured facility and was featured in a video posted on social media while in uniform.
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant created an unprofessional and/or uncomfortable work environment.
1 Deputy	Written Reprimand	While on duty, a deputy failed to utilize de-escalation tactics while dealing with a recalcitrant inmate, resulting in a use of force incident.
1 Deputy	Written Reprimand	While on duty and transporting a person in custody, a deputy failed to properly secure a suspect in a patrol vehicle and drove at an unsafe speed.

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1 Deputy	Written Reprimand	While on duty and booking a suspect into custody, a deputy failed to properly book the inmate's property and failed to ensure his body-worn camera recorded the entire contact with the suspect.
1 Sergeant	Written Reprimand	While on duty, a sergeant became aggressive and argumentative during a meeting with the unit commander regarding the sergeant's work performance.
1 Deputy	Written Reprimand	While on duty, a deputy failed to keep constant watch on a suspect at a medical center and the suspect walked out of the medical center in an attempt to escape.
1 Deputy	Written Reprimand	While on duty, a deputy used personal weapons on a restrained inmate who was attempting to bite him.
1 Deputy	Written Reprimand	While on duty, a deputy failed to request a supervisor prior to escorting a recalcitrant inmate.
1 Deputy	Written Reprimand	While on duty, a deputy failed to broadcast relevant information when he initiated a foot pursuit and failed to cancel the pursuit once he lost sight of the suspect.
1 Deputy	Written Reprimand	While on duty as a passenger in a department vehicle during a vehicle pursuit, a deputy failed to maintain awareness of vehicle speeds and failed to assist with properly clearing intersections.
1 Deputy	Written Reprimand	While on duty, a deputy's tactics during a use of force was inconsistent with Department training and policy.
1 Deputy	Written Reprimand	While off duty, a deputy failed to properly safeguard a personally owned firearm when he left it unattended in a location where a child could access the firearm.
1 Deputy	Written Reprimand	While off duty, a deputy failed to fully complete the process of transferring ownership of a personally owned firearm.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to complete the required inmate safety check which delayed the discovery of an inmate experiencing a medical emergency.
1 Deputy	1 Day Suspension	While on duty, a deputy drove in an unsafe manner and caused a traffic collision.

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1 Deputy	1 Day Suspension	While on duty and handling desk operations, a deputy failed to properly classify a call for service as a priority, resulting in a significantly delayed response time.
1 Law Enforcement Technician	1 Day Suspension	While on duty, a law enforcement technician failed to advise an informant of a delayed response to a call for service as required.
1 Deputy	1 Day Suspension	While off duty, a deputy failed to safeguard his firearm when he left the weapon unattended at a public location
1 Deputy	1 Day Suspension	While on duty, a deputy was involved in a traffic collision in a department vehicle and failed to remain at the scene until a traffic report could be completed and failed to notify a supervisor of damage to the vehicle.
1 Deputy	1 Day Suspension	While on duty, a deputy left his department-issued firearm, two loaded magazines, and a baton in an unattended patrol vehicle in plain view of passersby.
1 Deputy	1 Day Suspension	While on duty and searching for suspects inside a residence, a deputy negligently discharged his duty weapon at the location.
1 Deputy	1 Day Suspension	While on duty, a deputy brought a cellular telephone into a restricted area of a custody facility.
1 Deputy	1 Day Suspension	While on duty and operating a department vehicle, a deputy became involved in a traffic collision while not wearing his seatbelt.
1 Deputy	1 Day Suspension	While off duty, a deputy failed to safeguard his personally owned firearm, leaving it in plain view in an unattended motor vehicle.
1 Deputy	1 Day Suspension	While on duty, a deputy negligently discharged his firearm.
1 Deputy	2 Day Suspension	While on duty and driving a department vehicle, a deputy caused a traffic collision. The Department vehicle was declared a total loss.
1 Deputy	2 Day Suspension	While on duty and driving a department vehicle, a deputy failed to terminate a vehicle pursuit once it reached excessive and/or dangerous speeds.
1 Deputy	2 Day Suspension	While on and off duty, a deputy inappropriately touched another County employee in the workplace.

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1 Deputy	2 Day Suspension	While on duty and driving a department vehicle, a deputy failed to yield and collided with another vehicle, causing major damage to both vehicles.
1 Deputy	2 Day Suspension	While on duty and driving a department vehicle, a deputy drove at an unsafe speed and collided with another vehicle causing damage to both vehicles. The deputy failed to wear his seat belt.
1 Deputy	2 Day Suspension	While on duty, a deputy created an uncomfortable and/or unprofessional working environment when he sent inappropriate text messages to a co-worker.
1 Deputy	2 Day Suspension	While on duty and driving a department vehicle, a deputy responded Code 3 (lights and sirens activated) without authorization and subsequently was involved in a traffic collision.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to take appropriate action on a call for service involving a potential incendiary device and failed to activate his body-worn camera during his investigative contacts.
1 Sergeant	2 Day Suspension	While on duty as a supervisor, a sergeant used inappropriate tactics resulting in himself and his subordinate deputies not having sufficient cover or a tactical advantage during a search warrant operation.
1 Deputy	3 Day Suspension	While on duty and providing security for an inmate at a hospital, a deputy failed to effectively supervise the inmate when he left him unattended without notifying other Department personnel assigned to the hospital.
1 Deputy	3 Day Suspension	While on duty and driving a department vehicle, a deputy failed to terminate a vehicle pursuit once it reached excessive and/or dangerous speeds. In addition, the deputy failed to activate his body-worn camera while engaged in the pursuit.
2 Deputies	3 Day Suspension	While on duty and providing security to an inmate, two deputies took independent action when the inmate became assaultive and ultimately used force while the inmate was restrained.
2 Deputies	3 Day Suspension	While on duty loading and unloading inmates for transport, deputies failed to block exit routes and maintain a constant visual of the inmates.

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1 Sergeant	3 Day Suspension	While on duty as a supervisor, a sergeant failed to document and/or investigate a traffic collision that a subordinate deputy reported to him and failed to ensure the subordinate deputy completed a written report of the collision.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to properly complete a report during his assigned shift requiring a supervisor to order him to complete the report. The deputy still did not complete the report in a timely manner.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to use de-escalation tactics to prevent a use of force incident.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to use sufficient de-escalation techniques prior to taking independent action and used force on a suspect without coordinating with his partner.
2 Deputies	3 Day Suspension	While on duty, two deputies failed to coordinate a tactical plan prior to approaching a potentially armed suspect resulting in a use of force incident.
1 Deputy	3 Day Suspension	While on duty and operating a department vehicle, a deputy drove in at unsafe speeds while not wearing a seatbelt
1 Deputy	4 Day Suspension	While on duty, a deputy discussed inappropriate sexual rumors in the workplace and used unprofessional and/or derogatory terminology to refer to a co-worker.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to de-escalate an incident and/or consider other force options during a the detention of a suspect.
1 Deputy	5 Day Suspension	While on and off duty, a deputy continued to pursue a romantic relationship with another County employee despite being told they were not interested, causing an uncomfortable work environment.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to broadcast pertinent information over the dispatch frequency when initiating a foot pursuit and then continued the pursuit without back-up.
1 Court Records System Clerk	5 Day Suspension	While on duty, a clerk displayed discourteous behavior with the public and refused to file court paperwork resulting in multiple complaints.

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1 Deputy	5 Day Suspension	While on duty, a deputy shared body-worn camera footage with an unauthorized person.
2 Deputies	5 Day Suspension	While on duty, two deputies failed to recognize and/or report their use of force on a person suspected of being under the influence of alcohol in a public place. In addition, the deputies failed to log the contact or take further police action.
1 Deputy	5 Day Suspension	While on duty, a deputy assisted another law enforcement agency with an investigation but failed to complete a supplemental report despite the outside agency investigator sending him several requests before the case was submitted to the district attorney's office for filing.
1 Custody Assistant	5 Day Suspension	While on duty, a custody assistant failed to submit a supplemental report documenting his actions and/or observations during a use of force incident.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to request a supervisor prior to contacting an inmate who was displaying hostile and/or aggressive behavior, resulting in a significant use of force incident.
1 Deputy	5 Day Suspension	While on duty and assigned to investigate a robbery, a deputy failed to properly assess the crime details, request appropriate resources to locate a suspect, put out a crime broadcast to his partners, and did not activate his body-worn camera as required.
1 Deputy	5 Day Suspension	While on duty, a deputy responded to a major traffic collision where a driver was fleeing the scene of the collision and failed to take appropriate police action, verbalize pertinent information on the collision to his partners, or request a sergeant to the location.
1 Deputy	5 Day Suspension	While on duty, a deputy drove a department vehicle while not wearing a seatbelt and utilized a vape (smoking device). Once the deputy arrived at a call, he used inappropriate language toward a suspect.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to broadcast pertinent information or properly clear a suspected stolen vehicle at the initiation of a foot pursuit. Subsequently, the deputy lost sight of the suspect but failed to cancel the foot pursuit.

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1 Security Officer	6 Day Suspension	While on duty, a security officer failed to properly secure Department issued safety equipment.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to submit numerous reports despite being ordered to do so. In addition, the deputy repeatedly failed to activate his body-worn camera as required prior to initiating investigative contacts.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to report, and document force he used on a suspect.
1 Deputy	7 Day Suspension	While on duty, a deputy initiated a foot pursuit without broadcasting pertinent information over the dispatch frequency and without wearing a department-issued duty belt after a suspect escaped from a patrol vehicle.
1 Deputy	7 Day Suspension	While on duty, a deputy subjected a fellow deputy to verbal harassment and intimidation when he used the station public announcement system and department issued radio in an attempt to embarrass the fellow deputy in front of their peers. In addition, the deputy drove a department vehicle in an unsafe manner while not wearing a seatbelt.
1 Sergeant	7 Day Suspension	While on duty as a supervisor at an emergency call for service, a sergeant used inappropriate tactics to contact a potentially armed suspect, failed to develop a tactical plan when approaching the suspect, and failed to document his tactics and observations in a supplemental report after force was used.
1 Deputy	8 Day Suspension	While on duty, a deputy made inappropriate comments to a citizen who was in the station lobby to conduct a child custody exchange, making the citizen feel disrespected.
1 Sergeant	9 Day Suspension	While on duty as a supervisor, a sergeant failed to assert control and/or cancel a foot pursuit undertaken by subordinate deputies when they did not properly broadcast the foot pursuit information. The sergeant also failed to wear a department-issued duty belt and exposed his arm tattoos while on duty.

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1 Sergeant	10 Day Suspension	While on duty as a supervisor, a sergeant failed to properly investigate or document a use of force that was reported to him by subordinate deputy personnel
1 Custody Assistant	10 Day Suspension	While on duty, a custody assistant became involved in a confrontation with a deputy that turned physical, and the custody assistant needed to be physically removed after he punched the deputy several times.
1 Deputy	10 Day Suspension	While on duty, a deputy threw items at a custody assistant in the workplace and the situation escalated into a physical altercation.
1 Deputy	12 Day Suspension	While on duty, a deputy responded Code 3 (lights and sirens activated) to a call without authorization and was involved in a traffic collision. In addition, the deputy failed to wear a seatbelt and failed to activate his body-worn camera.
1 Deputy	12 Day Suspension	While on duty as a field training officer responding to an emergency call, a deputy engaged in unprofessional behavior when he refused to follow a direct order from the supervising sergeant on scene and verbally disregarded the sergeant's instructions and requests in front of other deputies. In addition, the deputy failed to adhere to department grooming standards while on duty and in uniform.
1 Deputy	15 Day Suspension	While off duty, a deputy became intoxicated and physically assaulted security guards at a concert venue.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to request a supervisor when an inmate became belligerent and hostile and failed to use de-escalation tactics leading to a use of force incident.
1 Deputy	15 Day Suspension	While on duty, a deputy created an uncomfortable workplace environment for members of the department's Explorer program.
1 Deputy	15 Day Suspension	While on duty and responding to a call for service regarding a "street takeover," a deputy failed to activate his body-worn camera prior to confronting uncooperative suspects and failed to utilize de-escalation tactics for officer safety. A use of force occurred, and a supervisor was not immediately notified. While booking a suspect, the deputy failed to properly book the suspect's property.

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1 Deputy	15 Day Suspension	While on duty, a deputy added himself to a call for service and began to respond Code 3 (lights and sirens activated) without authorization to do so and without activating his body-worn camera or wearing a seatbelt. The deputy entered an intersection on a red light at a high rate of speed and caused a traffic collision.
1 Deputy	15 Day Suspension	While on duty, a deputy used force on a handcuffed suspect who was secured on the ground causing injury to the suspect.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to create a tactical plan and took independent action to use force on a suspect who was already secured by another deputy. After the force incident, the deputy used inappropriate and/or insulting language to the suspect and victim and failed to ensure the safety of the victim by removing them from the situation.
1 Deputy	15 Day Suspension	While on duty, a deputy engaged in unprofessional behavior in the workplace with another county employee including sending inappropriate e-mails via county computer systems, hugging and/or kissing the employee while in uniform and leaving the workplace to engage in sexual activity.
1 Sergeant	15 Day Suspension	While on duty as a supervisor, a sergeant reviewed body-worn camera footage and failed to recognize subordinate deputies engaged in an unauthorized vehicle pursuit, telling the watch commander there was no pursuit.
1 Deputy	15 Day Suspension	While on duty as a field training officer, a deputy failed to use de-escalation techniques to prevent and/or reduce the amount of force used, failed to develop and communicate a tactical plan prior to engaging with a potentially armed suspect, and body-worn camera footage captured the deputy pointing his firearm at members of the public and using inappropriate language.
1 Deputy	20 Day Suspension	While on duty, a deputy brought a cellular telephone into a secure facility and shared confidential department video with unauthorized persons.

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1 Deputy	20 Day Suspension	While on duty and assigned to a call for service, a deputy failed to utilize de-escalation tactics when confronting a hostile crowd, failed to activate his body-worn camera, and prevented a member of the crowd from exercising his right to film the encounter in a public place when he slapped a cellular telephone to the ground, and removed it from the location.
1 Deputy	20 Day Suspension	While on duty and assigned to a call for service, a deputy failed to coordinate a tactical plan during a “street takeover” resulting in increased threat and/or danger to the deputy and his partner when they entered the scene on their own. This resulted in a use of force incident where the deputy made unprofessional comments, and the force was then referred to the district attorney for a potential filing of Assault Under the Color of Authority.
1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol, causing a traffic collision.
1 Deputy	25 Day Suspension	While on duty, a deputy used unnecessary and/or unreasonable force during the detention of a DUI suspect
1 Deputy	25 Day Suspension	While on duty, a deputy used his personal cell phone to capture video footage of a critical department incident and then shared the video with individuals who had no business reason to view the footage.
1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and caused a traffic collision. The deputy had his firearm in his possession while driving under the influence.
1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol, causing a traffic collision. The deputy was driving with a firearm concealed in his waistband.
1 Sergeant	30 Day Suspension	While on duty as a supervisor, a sergeant directed a deputy during his application of unnecessary and/or unreasonable force during the detention of a DUI suspect.
1 Deputy	30 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol, leading to his arrest. During his detainment, the deputy became belligerent with law enforcement, making derogatory

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		statements and refusing orders. The deputy had a firearm in his possession.
1 Deputy	Discharge	While off duty, a deputy provided a firearm to a convicted felon with whom they were in a personal relationship, failed to gain authorization to maintain a personal relationship with a convicted felon, and gave conflicting statements to investigators regarding the firearm.
1 Deputy	Discharge	While on duty and transporting an inmate, a deputy became involved in a traffic collision. The deputy failed to ensure the inmate was properly secured with a seatbelt, failed to provide medical treatment to the inmate, and left the scene of the accident without reporting it to a supervisor. The deputy attempted to mislead the department regarding the collision and used department resources to arrange unauthorized vehicle repairs.
1 Law Enforcement Technician	Discharge	A law enforcement technician was ordered by a Captain to participate in fitness for duty evaluation. He failed to attend the evaluation.
1 Deputy	Discharge	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and collided with a parked vehicle. The deputy left the scene of the accident and witnesses contacted law enforcement to report the collision. During the investigation, it was determined the deputy was responsible for a separate hit and run collision that occurred the same day. The deputy was uncooperative with law enforcement and failed to notify a supervisor of the collision.
1 Deputy	Discharge	While on duty, a deputy failed to submit incident reports and instead attempted to cancel the reports as "pulled in error," despite being legitimate incident reports, falsely documented the discovery of narcotics evidence in two incident reports, failed to appropriately book evidence after an arrest, and failed to activate his body-worn camera to record an entire public contact on three separate occasions.

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1 Deputy	Discharge	While on duty, a deputy engaged in unprofessional and/or undesirable behavior and used derogatory language towards an inmate when he challenged the inmate to a physical altercation in the presence of other deputy personnel. In addition, the deputy denied using racial slurs toward the inmate despite the language being heard by other personnel who were present at the scene.
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