

### Third Quarter 2024

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

<b>Rank</b>	<b>Recommended Discipline</b>	<b>Description</b>
2 Deputies	Written Reprimand	While on duty, two deputies were away from their work location for an extended period of time without notifying a supervisor.
1 Deputy	Written Reprimand	While on duty, a deputy was involved in a traffic collision and was not wearing a seatbelt at the time of the collision.
1 Head Cook	Written Reprimand	While on duty as a supervisor, a head cook failed to report a potential violation of the policy of equality when he became aware of the incident.
1 Deputy	Written Reprimand	While on duty, a deputy engaged in conduct and made statements that were inappropriate for the workplace.
4 Deputies	Written Reprimand	While on duty and responding to a family disturbance call, deputies failed to take appropriate action to address a crime.
1 Deputy	Written Reprimand	While on duty and responding Code 3 (lights and sirens activated) to a vehicle pursuit, a deputy drove his department vehicle in a negligent manner.
2 Deputies	Written Reprimand	While on duty and involved in a vehicle pursuit, deputies failed to advise a supervisor when the vehicle speeds reached in excess of 100 miles per hour.
1 Sergeant	Written Reprimand	While on duty as a field supervisor and responding Code 3, a sergeant drove his department vehicle in a negligent manner.
1 Sergeant	Written Reprimand	While on duty as a field supervisor, a sergeant failed to properly conduct a use of force investigation by failing to interview a physician regarding the injuries sustained by a suspect.
1 Deputy	Written Reprimand	While on duty, a deputy was involved in a traffic collision and was not wearing his seatbelt at the time of the collision.

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1 Custody Assistant	Written Reprimand	While on duty, a custody assistant failed to ensure a booking cell was secured prior to placing an inmate into the cell resulting in the inmate escaping custody.
2 Deputies	Written Reprimand	While on duty, deputies failed to activate their body-worn cameras during a call for service as required.
1 Deputy	Written Reprimand	While on duty, a deputy was involved in a traffic collision and was not wearing his seatbelt at the time of the collision.
1 Deputy	Written Reprimand	While on duty, a deputy was involved in a traffic collision and was not wearing his seatbelt at the time of the collision.
1 Deputy	Written Reprimand	While on duty and involved in a vehicle pursuit, a deputy failed to activate his body-worn camera as required.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to effectively manage a use of force incident.
1 Secretary V	Written Reprimand	While on duty, a secretary made inappropriate comments in the workplace.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to effectively manage a use of force incident.
1 Deputy	Written Reprimand	While on duty and on scene of a deputy-involved shooting, a deputy failed to prepare a required supplemental report.
3 Deputies	Written Reprimand	While on duty at a call for service, deputies failed to request a supervisor when one was requested by the reporting party.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera as required.
1 Deputy	Written Reprimand	While on duty and operating a department vehicle, a deputy drove in an unsafe manner and caused a traffic collision.
1 Deputy	Written Reprimand	While on duty, a deputy failed to book all relevant evidence recovered from a suspect.
2 Deputies	Written Reprimand	While on duty and operating a department vehicle, deputies were involved in a traffic collision. Both deputies were not wearing their seatbelts.
1 Deputy	Written Reprimand	While on duty and driving a department vehicle, a deputy failed to stop at a posted stop sign and caused a traffic collision. The deputy was not wearing a seatbelt.

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1 Deputy	Written Reprimand	While on duty as a passenger in a department vehicle, a deputy was involved in a vehicle pursuit and failed to wear a seatbelt.
1 Deputy	Written Reprimand	While on duty and driving a department vehicle, a deputy drove in an unsafe manner and caused a traffic collision. The deputy failed to wear a seatbelt at the time of the collision.
2 Deputies	Written Reprimand	While on duty and involved in a vehicle pursuit, deputies failed to activate their body-worn cameras as required.
1 Deputy	Written Reprimand	While on duty and conducting an investigation, a deputy failed to activate his body-worn camera.
1 Deputy	Written Reprimand	While on duty, a deputy initiated a Code 3 response (lights and sirens activated) without authorization and failed to activate his body-worn camera as required.
2 Deputies	Written Reprimand	While on duty, two deputies failed to request a supervisor prior to contacting a recalcitrant inmate, leading to a use of force incident.
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant was found to be in violation of the grooming and dress standards by wearing multiple earrings.
1 Deputy	Written Reprimand	While on duty, a deputy left her assigned work location and failed to complete the required safety checks.
1 Deputy	Written Reprimand	While on duty, a deputy took independent action when he attempted to apprehend a violent suspect without broadcasting tactical information to his partners and/or waiting for additional units.
1 Deputy	Written Reprimand	While on duty and responding to a critical call for service, a deputy failed to have his assigned less-lethal gear available while an assisting deputy engaged with a violent suspect.
1 Deputy	Written Reprimand	While on duty, a deputy failed to de-escalate contact with a suspect when he used unprofessional and discourteous language.
1 Deputy	Written Reprimand	While on duty, two deputies failed to request a supervisor prior to contacting a recalcitrant inmate, leading to a use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy failed to report a use of force incident.

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1 Deputy	Written Reprimand	While on duty, a deputy failed to recognize the signs of a suspect under the influence of narcotics and failed to provide the suspect with a medical evaluation prior to booking them. In addition, the deputy failed to activate his body-worn camera prior to contacting the suspect.
1 Deputy	Written Reprimand	While on duty, a deputy failed to adequately secure an inmate he was transporting through a public area.
1 Deputy	Written Reprimand	While on duty, a deputy observed an inmate needing medical attention and failed to immediately notify the facility clinic while conducting required safety checks.
1 Deputy	Written Reprimand	While on duty, a deputy shared his personal log-in information for Department applications with other personnel.
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to complete paperwork regarding a complaint in a timely manner after being ordered to do so by a supervisor.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to utilize proper cell extraction procedures when handling a recalcitrant inmate.
1 Deputy	Written Reprimand	While off duty on approved medical leave, a deputy failed to follow established procedures for remaining at home during business hours.
1 Deputy	Written Reprimand	While on duty and working desk operations, a deputy failed to enter critical information regarding a call for service into the dispatch system.
1 Deputy	1 Day Suspension	While off duty, a deputy negligently handled a firearm and unintentionally discharged the weapon, injuring himself.
1 Deputy	1 Day Suspension	While on duty, a deputy drove at an unreasonable speed while transporting an inmate.
1 Deputy	1 Day Suspension	While on duty, a deputy initiated an out of policy foot pursuit.
1 Deputy	1 Day Suspension	While on duty and conducting an investigation, a deputy failed to activate his body-worn camera resulting in a use of force incident not being fully captured.

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1 Deputy	1 Day Suspension	While on duty and operating a department vehicle, a deputy failed to stop at a red light, causing a traffic collision. The deputy failed to activate his body-worn camera after the collision while he contacted the other party in the accident.
1 Helicopter Mechanic	1 Day Suspension	While on duty, a helicopter mechanic allowed a private helicopter to land at his work location without requesting permission or coordinating the landing with the unit commander.
1 Deputy	1 Day Suspension	While on duty, a deputy attempted to tow a disabled department vehicle and caused additional damage to the vehicle.
1 Deputy	1 Day Suspension	While on duty and driving a department vehicle, a deputy became distracted and failed to apply the vehicle's brakes in time to avoid a traffic collision.
1 Deputy	1 Day Suspension	While on duty, a deputy initiated two traffic stops and failed to activate his body-worn camera in both instances resulting in footage from a use of force not being captured.
1 Custody Assistant	1 Day Suspension	While on duty in a station jail, a custody assistant failed to report an arrestee was under the influence of narcotics and needed a medical evaluation to a supervisor or watch commander.
1 Deputy	1 Day Suspension	While on duty and operating a department vehicle a deputy was involved in a preventable traffic collision that caused injuries and property damage.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to request a supervisor to respond prior to engaging with a recalcitrant inmate.
1 Deputy	2 Day Suspension	While on duty, a deputy initiated a Code 3 response (lights and sirens activated) without receiving authorization from dispatch. The deputy was subsequently involved in a traffic collision and was not wearing a seatbelt during the collision.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to properly verify the identity of an inmate prior to the inmate being released from custody.
1 Deputy	2 Day Suspension	While on duty, a deputy initiated a Code 3 response (lights and sirens activated) without receiving authorization from dispatch and failed to activate his body-worn camera. Subsequently the deputy was involved in a traffic collision while not wearing a seatbelt.

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1 Deputy	2 Day Suspension	While on duty as a field training officer, a deputy failed to adhere to department policy regarding foot pursuits, leaving his trainee behind with an unsearched vehicle and an uncooperative suspect.
1 Deputy	2 Day Suspension	While on duty, a deputy initiated a Code 3 response (lights and siren activated) without authorization and failed to wear his seat belt or activate his body-worn camera as required.
1 Deputy	2 Day Suspension	While on duty and driving a department vehicle, a deputy became distracted by his cellular telephone and caused a traffic collision while not wearing a seat belt.
1 Deputy	2 Day Suspension	While on duty, a deputy contacted a recalcitrant inmate without waiting for a supervisor and the contact resulted in a use of force incident involving multiple deputies.
1 Deputy	2 Day Suspension	While on duty, a deputy recovered potentially stolen property without properly documenting the recovery or activating his body-worn camera. In addition, the deputy provided confidential information to a citizen without authorization.
1 Deputy	2 Day Suspension	While on duty, a deputy left his work assignment for an extended period of time without authorization or approval from a supervisor.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to request back-up resources or set up a tactical plan prior to contacting a suspect with a felony warrant. In addition, the deputy located a knife and failed to safeguard or book the weapon into evidence.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to use recommended department tactics to prevent a use of force incident.
1 Deputy	3 Day Suspension	While on duty, a deputy was involved in a traffic collision and failed to wear a seat belt.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to notify a supervisor that he suffered an on-duty injury in a timely manner.
1 Deputy	3 Day Suspension	While on duty, and driving a department vehicle, a deputy drove in an unsafe manner, causing a traffic collision while not wearing a seatbelt.

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1 Deputy	3 Day Suspension	While on duty, a deputy failed to properly conduct a security check of a parked bus resulting in an inmate being left on board and unsupervised.
1 Deputy	3 Day Suspension	While on duty in a secured facility, a deputy was in possession of a cellular telephone.
1 Deputy	3 Day Suspension	While on duty and escorting an inmate with a classification that required a supervisor's presence, a deputy failed to request a supervisor and failed to maintain control of the inmate resulting in an inmate injury.
1 Deputy	4 Day Suspension	While on duty, a deputy initiated a Code 3 response (lights and siren activated) without authorization and was involved in a traffic collision. The deputy failed to activate his body-worn camera as required.
1 Deputy	4 Day Suspension	While on duty, a deputy displayed rude and discourteous behavior to citizens who had contacted a station for assistance.
1 Deputy	4 Day Suspension	While on duty, a deputy failed to activate his body-worn camera for an investigative contact and failed to add the suspect was displaying symptoms of a being under the influence of narcotics to the booking documents and/or failed to notify the station jailer of the suspect's condition.
1 Deputy	5 Day Suspension	While on duty and driving a department vehicle, a deputy drove at a high rate of speed while using a mobile phone and was subsequently involved in a single vehicle traffic collision where the department vehicle sustained serious damage.
1 Deputy	5 Day Suspension	While off duty, a deputy engaged in a verbal dispute with his girlfriend and eventually grabbed her forcefully, leading to his arrest for misdemeanor domestic battery.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to complete traffic and/or criminal reports in a timely manner and only managed to submit the delayed reports after being ordered to by a supervisor.
1 Forensic ID Specialist	5 Day Suspension	While off duty, a forensic identification specialist drove a county vehicle to a personal engagement resulting in the vehicle and the county equipment stored inside being stolen.

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2 Deputies	5 Day Suspension	While on duty, deputies used poor tactics when contacting an armed suspect that resulted in a deputy-involved shooting.
1 Sergeant	5 Day Suspension	While on duty as a supervisor, a sergeant took an inappropriate photo of himself in the workplace and shared it with a subordinate deputy.
1 Deputy	5 Day Suspension	While on duty, a deputy created an unprofessional work environment by discussing inappropriate sexual rumors about a co-worker in the presence of multiple deputies.
1 Deputy	5 Day Suspension	While on duty and engaged in a vehicle pursuit, a deputy drove at an excessive speed, endangering himself, his partner and the public.
1 Deputy	5 Day Suspension	While off duty, a deputy consumed alcohol and fired his department-issued firearm outdoors on his property causing neighbors to contact law enforcement.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to take appropriate action and/or de-escalate an encounter with a resistive person resulting in a use of force incident that was not fully documented or reported.
2 Deputies	5 Day Suspension	While on duty, deputies failed to report and/or document force used when attempting to handcuff a suspect.
1 Custody Assistant	5 Day Suspension	While on duty, a custody assistant failed to follow proper inmate housing procedures resulting in two inmates of opposite gender sharing the same cell.
1 Sergeant	5 Day Suspension	While on duty as a supervisor, a sergeant used inappropriate language and offensive gestures toward subordinate deputies, creating an uncomfortable working environment.
1 Custody Assistant	5 Day Suspension	While on duty, a custody assistant used a department computer to watch an inappropriate online video in view of other department personnel, creating an uncomfortable working environment.
1 Sergeant	6 Day Suspension	While on duty as a supervisor, a sergeant failed to document a use of force incident that he witnessed and failed to ensure subordinate deputies prepared the proper use of force reports.



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1 Deputy	7 Day Suspension	While on duty, a deputy failed to properly reassess or de-escalate a use of force incident resulting in his using a Taser on a restrained, resistive suspect.
1 Sergeant	7 Day Suspension	While on duty and operating a department vehicle, a sergeant drove at an unsafe speed and caused a traffic collision resulting in injuries and property damage.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to take appropriate action when handling suspected child abuse reports.
1 Deputy	7 Day Suspension	While on duty and contacting a suspect, a deputy failed to activate his body-worn camera, failed to use de-escalation tactics and instead escalated a confrontation leading to a use of force incident that the deputy did not report to a supervisor.
1 Deputy	7 Day Suspension	While on duty, a deputy initiated a confrontation with a co-worker when he threw an object at them, striking them in the head.
1 Deputy	8 Day Suspension	While on duty and conducting an investigation, a deputy contacted the victim of the case for personal reasons leading the victim to contact another law enforcement agency to allege the deputy was harassing her.
1 Deputy	8 Day Suspension	While on duty, a deputy failed to request additional resources or a supervisor to assist a person undergoing a mental health crisis and failed to document the force he used.
2 Deputies	8 Day Suspension	While on duty, deputies failed to properly investigate a suspected child abuse call for service and failed to activate their body-worn cameras while on scene at the call for service.
1 Deputy	10 Day Suspension	While off duty, a deputy became involved in a dispute with employees of a side business he owned that escalated and required the intervention of law enforcement. Ultimately the deputy was a named suspect in a Battery criminal report and placed under citizen's arrest. The deputy failed to notify a department supervisor of the incident and failed to report to the department that he had outside employment.

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1 Deputy	10 Day Suspension	While on duty, a deputy was distracted while driving a department vehicle and became involved in a collision. The deputy failed to remain at the location of the collision and failed to notify a supervisor.
1 Deputy	10 Day Suspension	While on duty, a deputy failed to use de-escalation tactics during a use of force incident when he used a taser upon a non-combative, passively resistive suspect.
1 Deputy	10 Day Suspension	While on duty, a deputy delayed his response to a domestic violence call for service and vocally refused to assist his partner in processing an emergency protective order while in the presence of the victim.
1 Deputy	10 Day Suspension	While on duty, a deputy initiated a Code 3 response (lights and sirens activated) without authorization, failed to properly clear an intersection and failed to activate his body-worn camera.
2 Deputies	10 Day Suspension	While on duty, deputies routinely and intentionally failed to complete inmate safety checks and were observed watching streaming videos while on duty.
1 Deputy	10 Day Suspension	While on duty, a deputy initiated an out of policy vehicle pursuit, failed to maintain control of the pursuit and overall tactical command of the incident once the pursuit resulted in a serious traffic collision.
1 Deputy	12 Day Suspension	While on duty, and on scene at a call for service regarding a mentally ill person, a deputy failed to take appropriate action during the occasion of a crime and dismissed the victim's concerns. The deputy failed to notify a supervisor of the alleged crime which resulted in an ineffective tactical plan and a victim to not receive medical treatment for an injury.
1 Deputy	15 Day Suspension	While on duty, a deputy was involved in a single vehicle traffic collision and failed to remain on scene and/or promptly notify a supervisor. During an investigation into the vehicle damage, the deputy denied having knowledge of any vehicle damage or being involved in a collision.
1 Law Enforcement Technician	15 Day Suspension	While off duty, a law enforcement technician was arrested for driving while under the influence of alcohol.

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1 Deputy	15 Day Suspension	While on duty, a deputy created an unprofessional work environment when he shared an inappropriate photo of a co-worker with others assigned to the same unit.
1 Secretary V	20 Day Suspension	While off duty, a secretary displayed disorderly and/or intoxicated behavior while attending a concert leading to event security having to physically restrain him.
1 Deputy	20 Day Suspension	While on duty, a deputy used unreasonable force on a fleeing suspect who was not exhibiting dangerous or high-risk behavior and caused serious injuries to the suspect.
1 Lieutenant	25 Day Suspension	While off duty, a lieutenant drove his personal vehicle while under the influence of alcohol and while in possession of a firearm.
1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and caused a single vehicle traffic collision.
1 Custody Assistant	25 Day Suspension	While off duty, a custody assistant drove his personal vehicle while under the influence of alcohol, declined to participate in field sobriety testing when requested to do so by law enforcement, and failed to notify a supervisor of his arrest.
1 Deputy	25 Day Suspension	While off duty, a deputy was involved in a single vehicle traffic collision and fled the location of the accident causing an extensive search by law enforcement. The deputy failed to report his involvement in the hit and run collision to a supervisor as required.
4 Deputies	30 Day Suspension	While on duty, deputies routinely, intentionally, and deceptively failed to conduct inmate safety checks when they used department equipment to indicate safety checks had been completed when they had not.
1 Deputy	Discharge	While on duty, a deputy did favors for persons in custody by facilitating a property transfer between two inmates.
1 Deputy	Discharge	While off duty, a deputy engaged in a physical altercation with his spouse requiring law enforcement to escalate their response when they observed his actions. The deputy became belligerent and resistive with responding officers.

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1 Deputy	Discharge	While off duty, a deputy engaged in a verbal and physical altercation with his then fiancée, where he ultimately pointed a firearm at the victim resulting in law enforcement intervention and a conviction for assault with a deadly weapon indefinitely prohibiting the deputy from possession firearms.
3 Deputies	Discharge	While on duty, three deputies submitted crime reports that failed to accurately depict their observations and/or actions during a traffic stop.
1 Deputy	Discharge	While off duty, a deputy drove his personal vehicle while under the influence of alcohol resulting in a traffic collision with injuries and subsequent arrest. During the detention, the deputy was belligerent and uncooperative with law enforcement and was found to be carrying two firearms in his vehicle.
1 Deputy	Discharge	While off duty and engaging in non-county paid work, a deputy failed to notify his supervisors when he was involved in a significant incident and/or criminal investigation handled by another law enforcement agency. In addition, he failed to notify the Department of his outside employment that required him to carry a firearm.