

Second Quarter 2024

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	While on duty, a deputy failed to safeguard property during a felony traffic stop.
3 Custody Assistants	Written Reprimand	While on duty, custody assistants failed to conduct proper inmate safety checks.
2 Deputies	Written Reprimand	While on duty, deputies conducted a traffic stop and searched the vehicle without properly documenting the reason for the search, failed to activate their body-worn camera in a timely manner, and used derogatory language to a member of the public.
2 Deputies	Written Reprimand	While on duty, deputies failed to activate their body-worn cameras prior to initiating an investigative contact.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera in a timely manner.
1 Deputy	Written Reprimand	While on duty, a deputy failed to use proper tactics while in pursuit of an armed suspect.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera as required and thus did not capture footage of a deputy-involved shooting.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera as required and failed to capture footage of a subsequent use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera during a suspect transport.
1 Deputy	Written Reprimand	While off duty and consuming alcohol, a deputy engaged in a loud conversation that disturbed his neighbors, leading to a confrontation.

Second Quarter 2024

1 Custody Assistant	Written Reprimand	While on duty and assigned to procurement, a custody assistant failed to follow proper procedures as outlined in the training manual and ordered a larger quantity of materials than was required by his unit.
1 Deputy	Written Reprimand	While on duty, a deputy failed to broadcast pertinent information to his partners and supervisors during a vehicle pursuit.
1 Lieutenant	Written Reprimand	While on duty, a lieutenant corrected a deputy in a belittling manner in front of other deputy personnel.
1 Sergeant	Written Reprimand	While on duty, a sergeant made rude, vulgar, and derogatory statements to subordinates.
1 Deputy	Written Reprimand	While on duty, a deputy failed to use de-escalation tactics on a restrained suspect.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to take appropriate action when advised of a use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy failed to qualify with his duty weapon during the prescribed qualification period.
2 Deputies	Written Reprimand	While on duty, two deputies engaged in a verbal confrontation and used inappropriate language, requiring other personnel to intervene and de-escalate the incident.
1 Lieutenant	Written Reprimand	While on duty, a lieutenant made an unprofessional comment of a sexual nature in front of subordinate personnel.
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant became involved in a verbal dispute with a deputy and used inappropriate language.
1 Deputy	Written Reprimand	While on duty, a deputy failed to use a seatbelt while operating a county vehicle and was involved in a traffic collision.
2 Deputies	Written Reprimand	While on duty and arresting a female suspect, two deputies failed to ensure the suspect was properly clothed before walking her through a public parking lot.
1 Deputy	Written Reprimand	While off duty, a deputy failed to properly secure department-issued gear, leading to the items being stolen.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera while involved in a vehicle pursuit.

Second Quarter 2024

1 Deputy	Written Reprimand	While on duty, a deputy failed to secure and return property belonging to a citizen at the scene of a traffic stop.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera while on scene at a traffic stop.
2 Deputies	Written Reprimand	While on duty, two deputies failed to receive explicit consent prior to searching a suspect's vehicle.
1 Deputy	Written Reprimand	While on duty and providing assistance during a use of force incident, a deputy failed to activate his body-worn camera.
2 Deputies	Written Reprimand	While on duty and operating a department vehicle, two deputies failed to wear a seatbelt.
1 Deputy	Written Reprimand	While on duty, a deputy failed to articulate that he used force in a supplemental report.
1 Deputy	Written Reprimand	While on duty and engaged in a foot pursuit, a deputy failed to activate his body-worn camera in a timely manner.
1 Deputy	Written Reprimand	While on duty and conducting a traffic stop, a deputy failed to activate his body-worn camera.
2 Deputies	Written Reprimand	While on duty as detectives, two deputies checked out evidence for a case but failed to safeguard it, resulting in the loss of the item and its failure to be returned to the evidence storage room.
1 Deputy	Written Reprimand	While on duty, a deputy failed to ensure that an accurate inmate body count was completed during his shift.
1 Deputy	Written Reprimand	While on duty and contacting a suspect with a felony warrant, a deputy used poor tactics.
1 Deputy	Written Reprimand	While on duty and operating a department vehicle, a deputy failed to notice that he entered an intersection against a red light, causing a traffic collision.
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant failed to attend mandated training classes.
1 Deputy	1 Day Suspension	While on duty, a deputy used department resources to conduct an unauthorized search for information on a member of the public for personal reasons.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to visually inspect each inmate or conduct a thorough inmate safety check.

Second Quarter 2024

1 Deputy	1 Day Suspension	While on duty and responding to an assistance request, a deputy failed to activate his body-worn camera.
1 Security Officer	1 Day Suspension	While on duty, a security officer made inappropriate comments towards a fellow worker, causing them to become uncomfortable in the workplace.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to follow proper procedures for handling an inmate worker's weekly earnings.
1 Deputy	1 Day Suspension	While on duty, a deputy unintentionally discharged his firearm while holstering his weapon, causing injury to himself.
1 Deputy	1 Day Suspension	While on duty, a deputy used his personal mobile phone while inside a secured jail facility.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to complete assigned patrol tasks, complete crime reports in a timely manner, and/or properly identify his body-worn camera recordings as trained.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to secure his personal mobile phone prior to entering a secure facility, resulting in the theft of his phone by an inmate.
1 Deputy	1 Day Suspension	While on duty, a deputy caused a collision while driving a department vehicle and failed to wear a seatbelt.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	1 Day Suspension	While on duty, a deputy unintentionally discharged his duty weapon while on a call for service, causing damage.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to activate his body-worn camera while responding Code 3 to a pursuit.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to complete an inmate safety check at the mandated time.
1 Deputy	1 Day Suspension	While on duty and transporting an inmate, a deputy failed to ensure the inmate's seatbelt was fastened, resulting in the inmate sustaining an injury during a traffic collision.

Second Quarter 2024

1 Deputy	2 Day Suspension	While on duty and driving a department vehicle, a deputy became involved in a traffic collision, causing major damage and injuries. The deputy failed to activate his body-worn camera while driving Code 3.
1 Deputy	2 Day Suspension	While on duty, a deputy left his assigned post of maintaining security over a suspect receiving treatment at a hospital.
1 Deputy	2 Day Suspension	A deputy failed to report for his assigned shift at the proper time on several occasions, showing a pattern of excessive tardiness.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to properly investigate and/or document a traffic collision where a party showed signs of intoxication. In addition, the deputy stopped his body-worn camera from recording the entire contact.
1 Deputy	2 Day Suspension	While on duty and contacting a member of the public, a deputy used unnecessarily profane and derogatory language and failed to log the detention.
1 Deputy	2 Day Suspension	While on duty in the field, a deputy failed to activate his body-worn camera before making an investigative contact.
1 Deputy	2 Day Suspension	While on duty and contacting a fleeing suspect, a deputy failed to communicate with assisting units prior to approaching the suspect, leading to a use of force incident.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to make proper notifications and/or receive acknowledgement prior to engaging in an emergency response to a call for service.
3 Deputies	3 Day Suspension	While on duty, three deputies operated their patrol vehicle in an unsafe manner and at unsafe speeds.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to visually inspect each inmate or conduct a thorough inmate safety check prior to the discovery of an inmate's death.
1 Deputy	3 Day Suspension	While on duty, a deputy unintentionally discharged his duty weapon while detaining a suspect, causing property damage.
2 Deputies	3 Day Suspension	While on duty, deputies failed to complete proper inmate safety checks in a timely manner, nor did they advise any partners that the safety checks had not been completed.

Second Quarter 2024

1 Deputy	3 Day Suspension	While off duty, a deputy traveled into a foreign country with department-issued ammunition in his vehicle and failed to declare the ammunition. The ammunition was confiscated, and the deputy was arrested by law enforcement.
1 Deputy	3 Day Suspension	While on and off duty, a deputy continued to contact another deputy in person and via text messages for personal reasons despite being asked to discontinue contacting them.
1 Deputy	3 Day Suspension	A deputy was involved in an off-duty incident and failed to notify his immediate supervisor.
1 Deputy	3 Day Suspension	A deputy recorded a video of himself making offensive and derogatory statements and forwarded the video to fellow department personnel.
1 Security Officer	3 Day Suspension	While on duty, a security officer unintentionally discharged his firearm, causing damage to a county building.
1 Deputy	4 Day Suspension	While on duty and engaged in a vehicle pursuit, a deputy failed to activate his body-worn camera.
1 Deputy	4 Day Suspension	While on duty and operating a department vehicle, a deputy drove unsafely in the parking lot of his work location, causing a collision with a co-worker's personal vehicle. The deputy failed to complete the required reports after the collision.
1 Deputy	5 Day Suspension	While on duty, a deputy left his assigned patrol vehicle unattended and failed to maintain control of the vehicle keys.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to take appropriate action during a tactical incident that became a use of force incident when he did not notify the desk prior to engaging with the suspect and failed to activate his body-worn camera during the incident.
2 Deputies	5 Day Suspension	While on duty, deputies failed to make a verbal notification to their immediate supervisor after using force and observing their partners using force on a suspect.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to recognize that he utilized force against a suspect and failed to prepare a written report documenting the use of force.

Second Quarter 2024

1 Sergeant	5 Day Suspension	While on and off duty, a sergeant used his department-issued cell phone to contact a co-worker for personal reasons, and subsequently placed his co-worker in a potentially threatening situation when his spouse discovered the communications.
1 Deputy	5 Day Suspension	While on duty, a deputy initiated an emergency response to an assistance request without receiving approval to do so and failed to activate his body-worn camera as required. While driving, he failed to properly clear an intersection and caused a traffic collision.
1 Deputy	5 Day Suspension	While on duty, a deputy logged co-workers off of their workstations without notifying dispatch and without permission from a supervisor.
1 Sergeant	5 Day Suspension	While on duty and assigned as a supervisor, a sergeant failed to follow procedures for a supervisor's responsibilities to use de-escalation strategies when dealing with an inmate who was experiencing mental health challenges, leading to a use of force incident.
1 Deputy	5 Day Suspension	While on duty, a deputy approached a fellow deputy in an assaultive manner and used inappropriate language, causing a supervisor to intervene in order to prevent a physical altercation.
1 Sergeant	5 Day Suspension	While on duty and assigned as a supervisor, a sergeant failed to create a tactical plan and failed to direct subordinate deputies to resolve an incident with a suspect with the least amount of force possible.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to prepare a crime report despite having knowledge of a suspect, failed to collect relevant physical evidence for the investigation, and failed to provide the victim of the crime with pertinent information and/or resources.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to take appropriate action and/or recognize that an inmate disturbance had the potential to escalate into a fight, leading to an inmate stabbing and a significant use of force incident.
1 Sergeant	5 Day Suspension	While on duty as a supervisor, a sergeant failed to investigate or complete a required report when told a subordinate deputy was involved in an on-duty traffic collision.

Second Quarter 2024

1 Deputy	5 Day Suspension	While on duty, a deputy failed to complete proper and timely inmate safety checks, resulting in delayed notice of an inmate needing medical attention.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to broadcast to dispatch and his partners that he was in a foot pursuit of an armed suspect.
1 Deputy	5 Day Suspension	While on duty and investigating a suspicious incident inside a jail cell, a deputy failed to use proper tactics to prevent the incident from escalating and failed to request a supervisor or additional personnel.
2 Deputies	5 Day Suspension	While on duty, two deputies used force on an inmate and corroborated and/or debriefed their actions between themselves prior to completing their use of force reports.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to use de-escalation techniques when contacting a suspect and used inappropriate language and rough tactics despite the suspect being compliant and/or non-resistive.
1 Deputy	5 Day Suspension	While off duty on a hunting trip, a deputy shot and killed game birds that were not eligible to be hunted, resulting in his being named a suspect in a criminal investigation by the California Department of Fish and Wildlife. The deputy failed to notify a supervisor of the incident.
1 Deputy	5 Day Suspension	While on duty and operating a department vehicle, a deputy drove in a negligent manner, resulting in a traffic collision where the deputy and another party sustained injuries. The deputy was not wearing his seatbelt.
1 Deputy	5 Day Suspension	While on duty, a deputy used department resources to conduct searches on citizens for personal reasons.
1 Sergeant	6 Day Suspension	While on duty and assigned as a supervisor, a sergeant failed to supervise effectively when he took a passive role during an incident that subsequently became a use of force incident. The sergeant failed to recognize that force was used and did not complete a supervisor's report on the use of force or conduct a use of force investigation.

Second Quarter 2024

1 Custody Assistant	7 Day Suspension	While off duty, a custody assistant engaged in a reckless exhibition of speed in his personal vehicle, resulting in his arrest and having his personal vehicle impounded.
1 Deputy	10 Day Suspension	While on duty, a deputy failed to formulate a tactical plan prior to approaching a suspect that he considered to be armed, leading to a foot pursuit that was not communicated to field partners and supervisors and, eventually, a deputy-involved shooting.
1 Lieutenant	10 Day Suspension	While off duty, a lieutenant engaged in acts of family violence against his spouse that resulted in his arrest.
1 Deputy	10 Day Suspension	While on duty and assigned in a senior position, a deputy engaged in inappropriate conduct in the workplace that was captured on closed-circuit television.
1 Deputy	10 Day Suspension	While off duty, a deputy initiated an intimate relationship with a victim of a crime that he was investigating on behalf of the department and failed to notify a supervisor of the relationship with the victim.
1 Senior Cook	10 Day Suspension	While on duty, a senior cook made offensive statements to co-workers that created an intimidating work environment.
1 Deputy	10 Day Suspension	While on duty and driving a department vehicle, a deputy caused a traffic collision while driving in the carpool lane as a single driver and failed to report the collision to law enforcement and/or a department supervisor.
1 Deputy	10 Day Suspension	While off duty, a deputy made threatening statements to his spouse over the phone, resulting in his being named as a suspect in a criminal report.
1 Deputy	10 Day Suspension	While on duty, a deputy failed to conduct inmate safety checks over a full shift.
1 Deputy	15 Day Suspension	While off-duty, a deputy drove a vehicle while under the influence of alcohol.
1 Lieutenant	15 Day Suspension	While on duty, a lieutenant allowed a civilian film crew to film station operation tasks, interview employees, and participate in a "ride-along" in a patrol vehicle without requesting or receiving authorization from the Department.

Second Quarter 2024

1 Deputy	15 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and was arrested for Driving While Under the Influence.
1 Deputy	15 Day Suspension	While off duty, a deputy submitted fraudulent doctor's notes in an attempt to be excused from work.
1 Custody Assistant	20 Day Suspension	While off duty, a custody assistant drove his personal vehicle while under the influence of alcohol and was arrested for Driving While Under the Influence. The custody assistant failed to notify a supervisor about the arrest.
1 Deputy	25 Day Suspension	While off duty and in possession of a firearm, a deputy drove his personal vehicle while under the influence of alcohol and was arrested for Driving While Under the Influence.
1 Deputy	25 Day Suspension	While on duty, a deputy failed to document and/or report pertinent information regarding inmate activity in a custody facility and attempted to obstruct an investigation into his actions.
1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and caused a traffic collision.
1 Sergeant	Demotion	A sergeant prepared a document alleging potential policy violations that included personal and private information irrelevant to the allegations and used department resources to distribute the document to department members who had no role or duty to investigate the allegations.
1 Deputy	30 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol while in possession of an unauthorized off-duty firearm.
2 Deputies	Discharge	While on duty, deputies left their assigned work locations hours before their shifts ended without receiving authorization to do so and without notating any change to their shifts on their timecards.
1 Deputy	Discharge	While off duty, a deputy engaged in acts of domestic violence against his spouse, which resulted in his being arrested on domestic violence charges.

Second Quarter 2024

1 Security Officer	Discharge	While off duty, a security officer took possession of merchandise from a retail shop and left the shop without attempting to pay for the merchandise. When confronted by the shop's security personnel, the security officer denied taking the merchandise, brandished a firearm, and stated they were a deputy sheriff.
1 Deputy	Discharge	While on duty and responding unauthorized Code 3 (activation of lights and sirens), a deputy collided with another car and immediately left the scene of the accident without checking on the well-being of the vehicle's occupants. The deputy attempted to cover up evidence of the traffic collision and failed to activate his body-worn camera.
1 Deputy	Discharge	While on duty, a deputy made offensive statements to his training officer and engaged in bias-based policing. In another instance, the deputy falsely told his training officer he had confirmed a suspect had valid identification, resulting in a suspect being released inappropriately.
1 Deputy	Discharge	While on and off duty, a deputy knowingly fraternized and maintained personal friendships with inmates and their family members.
1 Custody Assistant	Discharge	While off duty, a custody assistant physically assaulted his fiancée in view of her children and physically prevented the fiancée from calling law enforcement for help, resulting in his arrest on domestic violence charges.
1 Deputy	Discharge	While on duty and responding to a scene where multiple deputies were handling a recalcitrant inmate, a deputy initiated a confrontation with another deputy and then became engaged in a heated argument that required him to be physically separated from the other deputy. On a separate occasion, the deputy challenged a different deputy to a fight, causing him to again be separated by deputy personnel.
1 Deputy	Discharge	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and caused a traffic collision. The deputy was ordered to complete field sobriety tests, and it was discovered he was wearing his full department uniform.

Second Quarter 2024

1 Deputy	Discharge	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and caused a traffic collision, resulting in his arrest. This occurred while under probation for a previous conviction for driving while under the influence.
1 Deputy	Discharge	While on duty, a deputy conducted a traffic stop and searched the vehicle without the driver's consent. When questioned by supervisors, the deputy denied that the traffic stop had occurred despite video footage and data from department resources confirming the traffic stop.