LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

AUDIT AND ACCOUNTABILITY BUREAU



Use of Force Audit Comprehensive Review Report

Use of Force Training and Oversight of Public Recordings
Antelope Valley Stations
Project No. 2024-64-A



Table of Contents

Executive Summary	i
Comprehensive Review Report	2
Background Objectives, Scope, and Methodology	
Audit Scope and Criteria	4 5
Detailed Findings	7
Objective No. 1 – Use Of Force Training	8
Objective No. 1(a) – Force Training (Annual)	8
Objective No. 1(b) – Supervisors Use of Force Investigations Refresher Training	11
Objective No. 1(c) – Deputy Tactics and Survival (TAS) Training (Biennial)	14
Objective No. 2 – Photographing or Recording of Police Activities	17
Objective No. 2(a) – Training Recommendations and Appropriate Actions Taken with the Photographing or Recording of Police Activities	
Summary of Recommendations	21
Conclusion	22
Follow-up Procedures	23
Reference Documents	24

EXECUTIVE SUMMARY

The County of Los Angeles, the Los Angeles County Sheriff's Department (LASD or Department), and the United States Department of Justice (DOJ) entered into the Antelope Valley (AV) Settlement Agreement (Agreement) on April 28, 2015¹, with the goal of ensuring police services are provided to the AV community in a manner that fully complies with the Constitution and the laws of the United States. The Department is expected to implement the mandated stipulations of the Agreement to effectively ensure both public and deputy safety, while fostering a renewed public confidence in the LASD.

The Audit and Accountability Bureau (AAB) was authorized by the Sheriff of Los Angeles County, the DOJ, and the AV Monitoring Team (MT) to conduct audits of the Department's Use of Force (UOF) training. These limited scope audits, referred to by the AAB as "mini" audits, focused on a narrow set of audit objectives and specific audit populations. For Part III of the UOF Audit, the auditors evaluated the training records pertaining to UOF and provided Lancaster and Palmdale Station (AV Stations) with timely feedback, allowing for necessary operational improvements.

In addition, the AAB auditors simultaneously conducted additional UOF audits assessing other key paragraphs (as represented below) of the Agreement. This comprehensive approach ensured the AAB reviewed each required paragraph of the Agreement, leading to a thorough evaluation of operational effectiveness and accountability. The UOF audits were conducted in the following manner:

Part	Objectives	
Part I	De-escalation and Use of Force Assessment	
Part III	Use of Force Training and Oversight of Public Recordings	

Comprehensive Review Report

The Comprehensive Review Report (review) is a compilation of audit findings resulting from three separate audits for Part III: UOF Training and Oversight of Public Recordings (2024-9-A, 2024-22-A and 2024-35-A). The primary audit objectives were to assess whether the AV Stations are completing UOF training to meet and sustain compliance with the Agreement.

¹ Antelope Valley Settlement Agreement, No. CV 15-03174, United States v. Los Angeles County et al. (D.C. Cal. April 28, 2015)

Each individual audit report presented detailed findings which were conveyed to the AV Stations. These reports highlighted specific areas of concern and offered audit recommendations to address the issues identified during the auditing process. The AV Station Captains and North Patrol Division were provided with an opportunity to respond to the audit reports through an informal e-mail, either to agree with the findings or to offer additional information for clarification. In the first UOF audit (2024-9-A), the AV Stations concurred with the audit findings. Similarly, in the second audit (2024-22-A), the AV Stations concurred with the audit findings. In the third audit (2024-35-A), the AV Stations once again concurred with the audit findings.

The following table lists the project number and audit period of each audit:

Project No.	Audit Period
2024-9-A	January 1, 2023, through December 31, 2023
2024-22-A	March 1, 2023, through March 1, 2024
2024-35-A	January 1, 2023, through August 31, 2024

The following is a summary of the cumulative findings. The auditors assessed the AV Stations individually for each objective and combined the results to evaluate the overall population.

Summary of Cumulative Findings

Obj. No.	Audit Objectives 2024-9		2024-22-A	2024-35-A	Cumulative Total	Compliance Metrics %
1	USE OF FORCE TRAIN	ING				
1(a)	Force Training 15%		30%	100%	52%	95%
1(b)	Supervisors Use of Force Investigations N/A Refresher Training		N/A	N/A	N/A	95%
1(c)	Deputy Tactics and Survival (TAS) 13% Training		50%	50%	39%	95%
2	OVERSIGHT OF PUBLIC RECORDINGS					
2(a)	Training Recommendations and Appropriate Actions Taken with the Photographing or Recording of Police Activities		100%	100%	100%	100%

Findings Limitations

Auditors selected an audit period for the three audits in which the most recent completed trainings were evaluated. Audit findings were limited to completed UOF trainings and results may not be projected on to the overall population.

The auditors also noted patterns, trends, and observations within the detailed audit findings of the review which highlighted recurring challenges and areas where the AV Stations could improve their operations. This review yielded two recommendations in areas where the established compliance metrics had not yet been fully achieved. The audit recommendations are critical to ensuring the AV Stations align with Department standards and the expectations of the Agreement.

A detailed discussion of these recommendations can be found toward the end of the review, where the auditors provide further insights into the recommended corrective actions to address deficiencies, hold deputies and supervisors accountable, and improve overall compliance. Auditors also noted areas where the AV Stations met established compliance metrics during the audit time periods. Specifically:

 Training Recommendations and Appropriate Actions Taken with the Photographing or Recording of Police Activities

Additionally, auditors observed improvements in the following areas:

- AV Department members attending the required annual UOF training.
- AV Deputies attending LASD's Tactics and Survival (TAS) training.

The AAB will continue to conduct detailed audits to uphold transparency and accountability, assess progress and provide recommendations for ongoing improvement at the AV Stations.

Follow-up Procedures

Within 60 days of distributing this review to the involved Department executives and Bureaus, the AAB will conduct a follow-up inspection. This inspection will assess whether the AV Stations have responded to the audit recommendations and implemented the necessary operational improvements. As part of the follow-up, the AAB will request proof of corrective action to verify whether the recommendations have been adequately addressed and if the AV Stations are making concerted efforts to meet the established compliance metrics.

The AAB acknowledges the dedication and hard work of the AV Station Unit Commanders and their personnel. We are committed to providing ongoing guidance throughout the audit process to ensure compliance is not only achieved but also sustained over time. The AAB believes in its mission to provide independent, objective, and thorough analyses to assess and improve the Department's policies, procedures, and practices. Through these efforts, the AAB helps ensure transparency and accountability to the Department's operations and management.

Los Angeles County Sheriff's Department Audit and Accountability Bureau

Part III: Use of Force Audit
Use of Force Training and Oversight of Public Recordings
Antelope Valley Stations
Project No. 2024-64-A

COMPREHENSIVE REVIEW REPORT

PURPOSE

The Audit and Accountability Bureau (AAB) was authorized by the Los Angeles County Sheriff's Department (LASD or the Department), the United States Department of Justice (DOJ), and the Antelope Valley Monitoring Team (MT) to conduct audits of the Department's use of force (UOF) investigations process. This Comprehensive Review Report (review) consolidates the findings of three separate audits referred to as Part III of the UOF Audit: UOF Training and Oversight of Public Recordings.

As mandated by the Antelope Valley (AV) Settlement Agreement¹ (Agreement), the primary objectives were to assess whether AV Station personnel received UOF Training and if the oversight of public recordings was properly supervised to ensure that members of the public were allowed to record police activities in a lawful manner.

The results from each audit report evaluated Lancaster and Palmdale Stations (AV Stations) adherence to the Agreement's provisions and other Department protocols. The AAB's findings and recommendations provided the MT with essential data to determine whether the Department is meeting its obligations under Paragraph 119 a-g of the Agreement which states:

Use of Force Training

- 119. LASD shall provide all Antelope Valley deputies with annual or biennial use of force training. The topics will include the following:
 - a. proper use of force decision making, including when force may be unnecessary in response to minor resistance (biennial);

¹ Antelope Valley Settlement Agreement, No. CV 15-03174, United States v. Los Angeles County et al. (D.C. Cal. April 28, 2015)

- role-playing scenarios and interactive exercises that illustrate proper use
 of force decision making, including training deputies on the importance
 and impact of ethical decision making and peer intervention (annual);
- c. principles of procedural justice, and avoiding the use of force in response to minor resistance (biennial);
- d. de-escalation techniques that encourage deputies to make arrests without using force (annual);
- e. threat assessment, including how race can impact deputies' threat assessments (biennial)
- f. LASD-AV deputies will attend LASD's Tactics and Survival (TAS), also known as the Laser Village tactical firearms training (biennial); and
- g. supervisors shall receive initial and annual refresher training on conducting use of force investigations, how to effectively direct deputies to minimize uses of force and to intervene effectively to prevent or stop unreasonable force, using LASD's accountability and disciplinary systems after encountering a potentially unreasonable use of force, and supporting deputies who report unreasonable or unreported force, or who are retaliated against for using only reasonable force or attempting to prevent unreasonable force (annual).

Auditors independently conducted the audit test work to ensure the audit process, and its outcomes were accurate, thorough, and in line with auditing standards. Key emphasis was placed on comprehensive strategies in audit planning, gathering necessary data and establishing audit populations for the audit test work.

BACKGROUND

The County of Los Angeles, the Department, and the DOJ entered into the Agreement on April 28, 2015, with the goal of ensuring police services are provided to the AV community in a manner which fully complies with the Constitution and the laws of the United States. The Department is expected to implement the mandated stipulations of the Agreement to effectively ensure both public and deputy safety, while fostering a renewed public confidence in the LASD.

The AAB shifted its audit approach from conducting full-scale audits, opting to conduct each subject as limited scope audits, referred to as "mini" audits. These audits focused on a narrow set of objectives and small audit populations. The goal of conducting the audits was to provide timely feedback to the AV Stations, facilitate opportunities for operational improvements and demonstrate an increasing commitment toward the established compliance metrics. However, due to the limited sample size, these reports are not indicative of compliance with the established metrics.

The UOF audits were conducted in the following manner:

Part	Objectives	
Part I	De-escalation and Use of Force Assessment	
Part III	Use of Force Training and Oversight of Public Recordings	

Each part of the UOF audits targeted a specific paragraph of the Agreement. When combined, these audits provided a comprehensive evaluation of all required aspects of the Agreement.

The information in this review derives from the audit findings from each project listed below:

Audits Included in this Comprehensive Review Report

Audit	Project No.
	2024-9-A
Part III: Use of Force Audits	2024-22-A
	2024-35-A

OBJECTIVES, SCOPE, AND METHODOLOGY

Audit Scope and Criteria

The AAB carefully designed the audit objectives, scope and methodology with a focus on the Agreement related to UOF training programs. Audit work plans were developed and previously submitted to the Subject Matter Experts (SME), MT, and DOJ for approval. This collaborative approach ensured the audits aligned with the established compliance metrics and promoted transparency and thoroughness in the review process.

Audit objectives and methodologies were adjusted based on input from the SME. This involved ongoing discussions with a focus of conducting mini audits to provide the AV stations with prompt feedback, not necessarily with the intent to indicate compliance with the established metrics. Several subjects such as audit objectives, procedures, audit testing, population sampling selection, and audit findings interpretations were also discussed. In addition, changes to the audit methodologies were adjusted, when applicable, to ensure the appropriate audit test work was performed and the audit documentation was gathered and analyzed.

Audit Population and Sampling

The AAB specifically designed the audits to evaluate small audit populations to ensure auditors could provide impactful results to the auditee within a short turnaround time. The population consisted of training records for Department members assigned to Lancaster and Palmdale Stations.

The auditors selected a total random sample of 50 Department members from the AV Station, for a total of 50 Department members training records. The auditors reviewed training records from the Peace Officer Standards and Training (POST), the Learning Management System (LMS), and Automated Personnel In-Service (APIS) rosters, and additional training records maintained by the AV Stations for the designated audit periods.

Project Number and Audit Period

Project No.	Audit Period
2024-9-A	January 1, 2023, through December 31, 2023
2024-22-A	March 1, 2023, through March 1, 2024
2024-35-A	January 1, 2023, through August 31, 2024

Auditors assessed the AV Stations individually for each objective and combined the results to evaluate the overall population. Detailed below is a summary of the cumulative findings.

Summary of Cumulative Findings

Objective No.	Audit Objectives	2024-9-A	2024-22-A	2024-35-A	Cumulative Total	Compliance Metrics % ²
1	USE OF FORCE TRAINING					
1(a)	Force Training	15%	30%	100%	52%	95%
1(b)	Supervisors' Use of Force Investigations Refresher Training	N/A³	N/A	N/A	N/A	95%
1(c)	Deputy Tactics and Survival (TAS) Training	13%	50%	50%	39%	95%
2	PHOTOGRAPHING OR RECORDING OF POLICE ACTIVITIES					
2(a)	Training Recommendations and Appropriate Actions Taken with the Photographing or Recording of Police Activities	100%	100%	100%	100%	100%

 $^{^2}$ These compliance metrics were based on agreed upon statistically valid and random audit samples which were not conducted in this engagement.

³ The criteria was not applicable to this objective, as there is currently no approved training program for the Department that aligns with the requirements specified in the Agreement.

Detailed Findings

Objective No. 1 – Use Of Force Training

This objective evaluated whether sworn Department members attended the required annual UOF training specified in the established compliance metrics and Agreement.

Objective No. 1(a) – Force Training (Annual)

Criteria

Antelope Valley Settlement Agreement, Use of Force, Paragraph 119 a-e states:

- 119. LASD shall provide all Antelope Valley deputies with annual or biennial use of force training. The topics will include the following:
 - a. proper use of force decision making, including when force may be unnecessary in response to minor resistance (biennial);
 - b. role-playing scenarios and interactive exercises that illustrate proper use of force decision making, including training deputies on the importance and impact of ethical decision making and peer intervention (annual);
 - c. principles of procedural justice, and avoiding the use of force in response to minor resistance (biennial);
 - d. de-escalation techniques that encourage deputies to make arrests without using force (annual);
 - e. threat assessment, including how race can impact deputies' threat assessments (biennial)

Procedures

The auditors randomly⁴ selected a total of 50 AV Department members and evaluated their training records to determine whether they completed the required UOF training as outlined in paragraph 119, Sections a-e. The auditors reviewed the Department members' training records, including LMS, POST, and APIS rosters to verify whether they completed the necessary training to meet the criteria for this objective.

⁴Auditors utilized a randomizer tool (Random.org) to select the Department members for the audit sample.

Summary of Findings

The auditors noted the following while determining whether AV Department members met the criteria.

Project No. 2024-9-A

Of the 20 AV Department members evaluated:

- Three (15%) of the AV Department members met the criteria for this objective because they completed the required UOF training.
 - Three (30%) of the 10 Lancaster Station Department members met the criteria because the required UOF training was completed.
 - None (0%) of the 10 Palmdale Station Department members met the criteria because the required UOF training was not completed.

Project No. 2024-22-A

Of the 10 AV Department members evaluated:

- Three (30%) AV Department members met the criteria for this objective, because the Department members completed the required UOF training.
 - Three (60%) of the five Lancaster Station Department members met the criteria because the required UOF training was completed.
 - None (0%) of the five Palmdale Station Department members met the criteria because the required UOF training was not completed.

Project No. 2024-35-A

Of the 20 AV Department members evaluated:

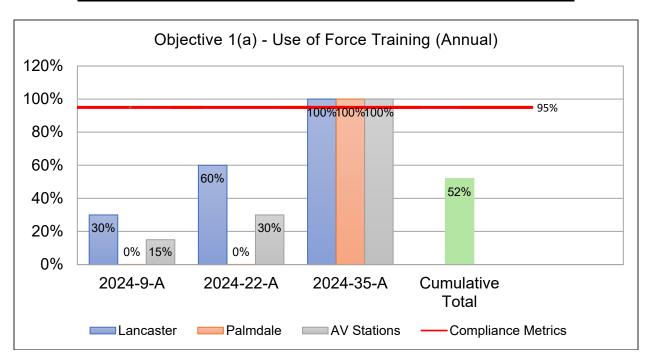
- All (100%) of the 20 AV Department members met the criteria for this objective, because the Department members completed the required UOF training.
 - All (100%) of the 10 Lancaster Station Department members met the criteria because the required UOF training was completed.
 - All (100%) of the 10 Palmdale Station Department members met the criteria because the required UOF training was completed.

Cumulative Total

Of the total 50 AV Department members reviewed for the audits:

- Twenty-six (52%) met the criteria for this objective because the AV Department members completed the required UOF training.
 - Of the 26 AV Department members that met the criteria, 16 were from Lancaster Station and 10 were from Palmdale Station.

Summary of Cumulative Totals for Objective 1(a) - Force Training



Noted Patterns, Trends, and Observations

As detailed in the chart above, the AV Stations did not meet the established compliance metrics of 95% during the first two audits previously conducted or cumulatively. However, in audit 2024-35-A, the AV Stations were both at 100% compliance. The compliance rates for the AV Stations varied across the audits. Lancaster Station showed steady improvement, increasing its compliance with each audit. In contrast, Palmdale Station remained at 0% compliance in the first two audits. The low training compliance percentage was partly due to staffing shortages, frequency of the training availability, and inadequate adherence by AV Stations to send personnel to trainings. The AV Stations' compliance rate increased as the AV Stations adhered to the recommendations and implemented a training regimen.

Recommendations

The AAB recommends the AV Stations continue to prioritize ongoing continuous training to remain in compliance with the Agreement. If a training plan has been implemented, the continuation is imperative to the Department's goal of compliance. The training plan should follow a structured schedule as closely as possible with available personnel, and training offered by the Department. Efforts should also be made to increase availability of training for AV Station personnel to prevent a lapse in the time frame requirements per the Agreement.

Objective No. 1(b) – Supervisors Use of Force Investigations Refresher Training

Criteria

Antelope Valley Settlement Agreement, Use of Force, Paragraph 119, Section g states:

g. supervisors shall receive initial and annual refresher training on conducting use of force investigations, how to effectively direct deputies to minimize uses of force and to intervene effectively to prevent or stop unreasonable force, using LASD's accountability and disciplinary systems after encountering a potentially unreasonable use of force, and supporting deputies who report unreasonable or unreported force, or who are retaliated against for using only reasonable force or attempting to prevent unreasonable force (annual).

Procedures

The auditors randomly selected a total of 32 AV Station supervisors and evaluated their training records to determine whether they completed the initial and annual refresher training related to UOF investigations. The auditors reviewed the supervisors' training records, including LMS, POST, and APIS rosters, to determine whether they completed the necessary training to meet the criteria for this objective.

Summary of Findings

The auditors noted the following while determining whether AV Station supervisors met the criteria.

Project No. 2024-9-A

Of the 12 AV Station supervisors evaluated:

 The criteria was not applicable to this objective, as there is currently no approved training program for the Department that aligns with the requirements specified in the Agreement.

Project No. 2024-22-A

Of the 10 AV Station supervisors evaluated:

 The criteria was not applicable to this objective, as there is currently no approved training program for the Department that aligns with the requirements specified in the Agreement.

Project No. 2024-35-A

Of the 10 AV Station supervisors evaluated:

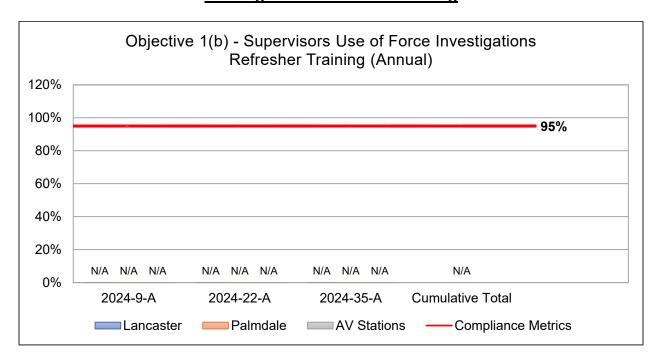
 The criteria was not applicable to this objective, as there is currently no approved training program for the Department that aligns with the requirements specified in the Agreement.

Cumulative Total

Of the total 32 AV Station supervisors reviewed for the audits:

 The criteria was not applicable to this objective, as there is currently no approved training program for the Department that aligns with the requirements specified in the Agreement

Summary of Cumulative Totals for Objective 1(b) – Supervisors Use of Force Investigations Refresher Training



Noted Patterns, Trends, and Observations

For audits 2024-9-A and 2024-22-A, auditors reviewed training records for supervisors, which indicated completion of trainings titled "Supervisory Course" and "Unit Level Administrative Investigations." At the time, auditors believed these trainings satisfied the training requirements outlined in the Agreement, which led to those projects receiving compliance ratings rather than Not Applicable (N/A). Upon further review during the 3rd audit 2024-35-A, auditors confirmed with the AV DOJ Compliance Unit that these trainings did not meet the Agreements requirements.

As detailed in the chart above, the AV Stations were given a "N/A" rather than a compliance percentage because no approved training currently exists for the Department which meets the required training. The Department submitted a course outline to DOJ and AV MT on November 25, 2024, which was reviewed. On December 17, 2024, the AV MT subject matter expert contacted the Compliance Unit and informed them the outline did not demonstrate compliance with SA paragraph 119 nor did it appear it was designed to do so.

Recommendations

To date, there is currently no approved training for the Department which meets the required training. The Department submitted a course outline to DOJ and AV MT on November 25, 2024, which was reviewed. On December 17, 2024, the AV MT subject matter expert contacted the Compliance Unit and informed them the outline did not demonstrate compliance with SA paragraph 119 nor did it appear it was designed to do so.

To address this, the Department should prioritize consistent follow-ups with the DOJ and AV MT to expedite the review process and address any feedback or necessary revisions as promptly as possible. Additionally, the Department should plan and allocate resources to ensure efficient implementation of the training once the proposed training is approved. By preparing logistical and administrative plans, the Department can ensure the timely rollout of the required training program.

Objective No. 1(c) – Deputy Tactics and Survival (TAS) Training (Biennial)

Criteria

Antelope Valley Settlement Agreement, Use of Force, Paragraph 119, Section f:

LASD-AV deputies will attend LASD's Tactics and Survival (TAS), also known as the Laser Village tactical firearms training (Biennial).

Procedures

The auditors randomly selected a total of 28 AV deputies and evaluated their training records to determine whether they completed the training related to TAS. Auditors reviewed training records, including LMS, POST, and APIS rosters to determine whether they completed the necessary training to meet the criteria for this objective.

Summary of Findings

The auditors noted the following while determining whether AV deputies met the criteria.

Project No. 2024-9-A

Of the eight AV deputies evaluated:

- One (13%) AV deputy met the criteria for this objective because the deputy completed the necessary training.
 - o None (0%) of the four Lancaster Station deputies met the criteria because none

completed the necessary training.

 One (25%) of four Palmdale Station deputies met the criteria because they completed the necessary training.

Project No. 2024-22-A

Of the 10 AV deputies evaluated:

- Five (50%) AV deputies met the criteria for this objective because the deputies completed the necessary training.
 - Three (60%) of the five Lancaster Station deputies met the criteria because they completed the necessary training.
 - Two (40%) of the five Palmdale Station deputies met the criteria because they completed the necessary training.

Project No. 2024-35-A

Of the 10 AV deputies evaluated:

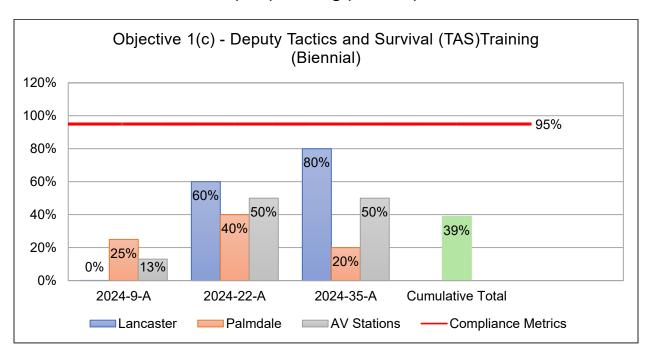
- Five (50%) AV deputies met the criteria for this objective because the deputies completed the necessary training.
 - Four (80%) of the five Lancaster Station deputies met the criteria because they completed the necessary training.
 - One (20%) of the five Palmdale Station deputies met the criteria because they completed the necessary training.

Cumulative Total

Of the total 28 AV deputies reviewed for the audits:

- Eleven (39%) met the criteria for this objective because the AV deputies completed the required UOF training.
 - Of the 11 AV deputies that met the criteria, seven were from Lancaster Station and four were from Palmdale Station.

Summary of Cumulative Totals for Objective 1(c) – Deputy Tactics and Survival (TAS) Training (Biennial)



Noted Patterns, Trends, and Observations

As detailed in the chart above, the AV Stations did not meet the established compliance metrics of 95% during any of the three audits previously conducted or cumulatively. Lancaster Station's compliance rate showed improvement with each subsequent audit. The compliance percentage for Palmdale Station decreased in Project No. 2024-35-A due to staffing issues and shortages. Challenges included difficulties in back filling for overtime shifts, limited availability of centralized training at AV Stations, and personnel transferring in and out of the station, which created gap in training.

Recommendations

Per the Agreement, AV Station deputies must attend TAS training biennially. It is recommended the AV Stations' Unit Commanders, or their designees ensure this training is conducted and properly documented. In addition, coordination with the Training Bureau is recommended to facilitate offering the training required at a central location for AV Station deputies.

Objective No. 2 – Photographing or Recording of Police Activities

This objective evaluated whether management identified Department members who interfered with or discouraged the public from photographing or recording police activities during the review of UOF incidents, and if any corrective actions were recommended.

Objective No. 2(a) – Training Recommendations and Appropriate Actions Taken with the Photographing or Recording of Police Activities

Criteria

Antelope Valley Settlement Agreement, Use of Force, Paragraph 106 states:

LASD agrees to explicitly prohibit interfering, threatening, intimidating, blocking, or otherwise discouraging a member of the public, who is not violating any other law, from taking photographs or recording video (including photographs or video of police activities) in any place the member of the public is lawfully present.

Procedures

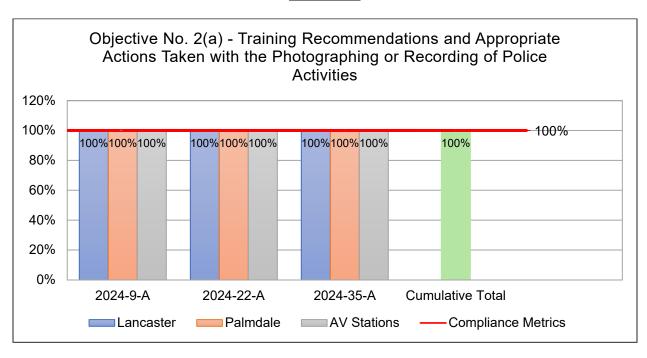
Auditors evaluated the UOF investigation packages, including BWC recordings, for each force incident to determine whether Department personnel used force against a member of the public who was not violating any other law, solely to prevent them from taking photographs or recording videos in any place the member of the public was lawfully present.

Summary of Findings

Auditors concluded this sub-objective did not result in any findings because the criteria were not applicable to the UOF investigations reviewed in this audit. This sub-objective sought to determine whether force was used against individuals recording police activities; however, none of the investigations involved such incidents.

Since the inception of audits conducted by the MT, there has been no evidence of LASD employees preventing or discouraging community members from recording police activities. The MT documented "In Compliance" in both their first and second audits, as reflected in the UOF audit dated July 26, 2021, in Appendix A, UOF Paragraph Compliance, Table A, Objective 1 Paragraph 106. Consequently, MT instructed AAB to document 100% compliance.

Summary of Cumulative Totals for Objective 2(a) – Training Recommendations and Appropriate Actions Taken with the Photographing or Recording of Police Activities



Noted Patterns, Trends, and Observations

Per conversations with the MT, there are no trends or observations to note regarding the need for training. This is because there were no incidents of Department members prohibiting or interfering with the public recording of police activities over the past seven years during which the MT conducted UOF audits of the Department.

Recommendations

There are no recommendations because the AV Stations met the established compliance metric requirements for this objective.

This page is intentionally left blank

Summary of Recommendations

Summary of Recommendations

No.	Objective No.	Audit Objectives	Recommendations
1	1(a)	Force Training (Annual)	The AAB recommends the AV stations continue to prioritize ongoing continuous training to remain in compliance with the Agreement. If a training plan has been implemented, the continuation is imperative to the Department's goal of compliance. The training plan should follow a structured schedule as closely as possible with available personnel, and training offered by the Department. Efforts should also be made to increase availability of training for AV Station personnel to prevent a lapse in the time frame requirements per the Agreement.
2	Supervisors UOF Investigations Refresher Training	To date, there is currently no approved training for the Department which meets the required training. The Department submitted a course outline to DOJ and AV MT on November 25, 2024, which was reviewed. On December 17, 2024, the AV MT subject matter expert contacted the Compliance Unland informed them the outline did not demonstrate compliance with SA paragraph 119, nor did it appear it was designed to do so. To address this, the Department should prioritize consistent follow-ups with the DOJ and AV Monitoring Team to expedite the	
			review process and address any feedback or necessary revisions as promptly as possible. Additionally, the Department should plan and allocate resources to ensure efficient implementation of the training once the proposed training is approved. By preparing logistical and administrative plans, the Department can ensure the timely rollout of the required training program.

3	1(c)	Deputy Tactics and Survival (TAS) Training	Per the Agreement, AV Department members must attend TAS training also known as Lazer Village tactical firearms training biennially. It is recommended the AV Stations' Unit Commanders or their designees, ensure the training is conducted and documented. In addition, coordination with the Training Bureau is recommended to facilitate the requested training to occur in a central location for AV Station department members.
---	------	---	---

CONCLUSION

The AAB's review of the UOF Audit reveals notable progress in AV personnel receiving the required training. There has been a consistent increase in the number of training records indicating personnel attendance and completion of required training, supported by the AV Stations implementations of tracking systems and awareness of the training requirements at the AV stations. The ability of the AV Stations training staff in identifying opportunities for training and effectively documenting and recording completed training has significantly improved during the mini audits.

Although the audit identified a lack in required training among AV Station personnel, the stations have made commendable progress in increasing the number of personnel who have completed Force Training through various means which have been crucial in addressing training deficiencies.

Despite challenges such as the location of training sessions, shortage of personnel, and availability of required training, AV Station Unit Commanders and their staff have demonstrated a commitment to improvement, made themselves available and have been receptive to the recommendations to help improve the effectiveness of the Departments compliance with the Agreement.

The AAB will continue to conduct audits to uphold transparency and accountability, assess progress, and provide recommendations for ongoing improvement at the AV Stations. These efforts are crucial in assisting the AV Stations' goals to adhere to the Agreement and meet the established compliance metrics. By systematically evaluating operational practices, the AAB is committed to fostering a culture of continuous improvement, ultimately enhancing the effectiveness and integrity of operations within the AV Stations.

FOLLOW-UP PROCEDURES

Within 60 days of distributing this review to the involved Department executives and Bureaus, the AAB will conduct a follow-up inspection. This inspection will assess whether the AV Stations have responded to the audit recommendations and implemented the necessary operational improvements. As part of the follow-up, AAB will request proof of corrective action to verify whether the recommendations have been adequately addressed and whether the AV Stations are making concerted efforts to meet the established compliance metrics.

REFERENCE DOCUMENTS

Part III of the UOF Audit: UOF Training and Oversight of Public Recordings :

- <u>2024-9-A</u> Population Time Period (January 1, 2023, through December 31,2023)
- 2024-22-A Population Time Period (March 1, 2023, through March 1, 2024)
- <u>2024-35-A</u> Population Time Period (January 1, 2023, through August 31, 2024)

08/13/2025

GEOFFREY N. CHADWICK

DATE

Captain

Audit and Accountability Bureau Los Angeles County Sheriff's Department