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This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera as directed by policy.
1 Deputy	Written Reprimand	While on duty as a field training officer, a deputy failed to report a potential Policy of Equality violation when it was brought to his attention.
2 Deputies	Written Reprimand	While on duty and taking a suspect into custody, two deputies used derogatory and/or unnecessary language toward the suspect.
1 Deputy	Written Reprimand	While on duty and approaching the residence of a suspect, a deputy failed to communicate a tactical plan and/or wait for assistance prior to taking action.
1 Lieutenant	Written Reprimand	While on duty as a supervisor, a lieutenant contributed to an uncomfortable work environment when he demeaned another department member in the presence of others.
1 Deputy	Written Reprimand	While on duty, a deputy failed to broadcast pertinent and/or required information during a vehicle pursuit, to assisting units.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to report a potential violation of the Policy of Equality.
1 Lieutenant	Written Reprimand	While on duty as a station watch commander, a lieutenant failed to properly manage a vehicle pursuit.
1 Deputy	Written Reprimand	At the conclusion of a vehicle pursuit, a deputy contacted and detained the driver and conducted a vehicle search without waiting for assisting units.
2 Deputies	Written Reprimand	While on duty, deputies used poor tactics during a family disturbance call for service.

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1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to immediately report a potential violation of the Policy of Equality as required.
14 Deputies	Written Reprimand	While on duty, deputies failed to complete quality safety checks as required by policy.
1 Community Svcs Asst	Written Reprimand	While on duty, a community services assistant became belligerent and disrespectful towards others in the workplace.
1 Deputy	Written Reprimand	While on duty, a deputy failed to conform with department policy regarding recalcitrant inmates, leading to a use of force incident.
2 Deputies	Written Reprimand	While on duty, two deputies failed to immediately provide medical aid after a deputy-involved shooting.
6 Deputies	Written Reprimand	While on duty, deputies failed to complete quality safety checks as required by policy.
1 Custody Assistant	1 Day Suspension	A custody assistant called in sick for a shift but did not stay home as ordered.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to communicate and/or coordinate a tactical plan prior to conducting a traffic stop on a fleeing suspect. In addition, the deputy failed to activate his body-worn camera prior to contacting the suspect.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to request appropriate mental health services and/or provide appropriate care when handling two calls for service regarding a dementia patient.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to operate his patrol vehicle in a safe manner while responding to a call for service. The unsafe driving resulted in a traffic collision involving major damage to both vehicles involved.
7 Deputies	1 Day Suspension	While on duty, deputies were watching inappropriate content streamed from the internet to a television in their work location.
1 Sergeant	1 Day Suspension	While on duty as a supervisor, a sergeant failed to take appropriate action when reviewing a use of force report prepared by a subordinate that contained discrepancies regarding the type of force used.
1 Deputy	1 Day Suspension	While on duty, a deputy used poor tactics while contacting and attempting to detain an armed suspect.

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1 Deputy	2 Day Suspension	While on duty, a deputy unintentionally discharged his firearm while detaining a suspect, causing property damage.
1 Deputy	2 Day Suspension	While on duty, a deputy used poor tactics while he was involved in a foot pursuit of a suspect.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to treat a citizen in a courteous or businesslike manner and failed to prepare a report as required.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to treat an inmate in a professional manner when he refused to provide a bottle of water to an inmate and instead drank from a water bottle in front of the inmate.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to request a supervisor prior to entering the cell of a recalcitrant inmate.
1 Deputy	3 Day Suspension	While on duty and conducting an investigation, a deputy engaged in unprofessional behavior when he became involved in an argument with a witness.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to communicate and/or coordinate a tactical plan prior to conducting a traffic stop on a fleeing suspect, and used poor tactics, leading to a deputy-involved shooting. In addition, the deputy failed to activate his body-worn camera as required.
1 Deputy	3 Day Suspension	While on duty as a watch deputy, a deputy failed to dispatch deputy personnel when answering a phone call for service where an informant described a crime had occurred with a potentially armed suspect.
1 Deputy	3 Day Suspension	While on duty, a deputy initiated a vehicle pursuit and drove at unsafe speeds while failing to provide accurate speed updates via the dispatch channel and failed to discontinue the pursuit when it became unsafe.
1 Deputy	3 Day Suspension	While off duty, a deputy became intoxicated and engaged in a physical altercation causing injury. The deputy left the scene of the altercation without ensuring the victim received medical care and before on-duty law enforcement arrived.
1 Deputy	3 Day Suspension	While on duty, a deputy was involved in a preventable traffic collision and failed to activate his body-worn camera while driving Code 3.

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1 Deputy	3 Day Suspension	While on duty, a deputy failed to use force prevention and de-escalation principles during inmate contact which led to a use of force incident.
1 Deputy	3 Day Suspension	While on duty, a deputy repeatedly failed to qualify with his duty weapon during prescribed qualification periods.
1 Deputy	3 Day Suspension	While on duty and handling an assaultive suspect, a deputy failed to contact mental health services for the suspect or wait for a supervisor to respond to the scene, and ultimately unintentionally discharged his firearm.
1 Deputy	4 Day Suspension	While on duty, a deputy failed to request appropriate mental health services and/or provide appropriate care when handling a call for service involving a dementia patient. When assigned a second call for the patient, the deputy failed to properly investigate an associated incident.
1 Sergeant	4 Day Suspension	While on duty as a supervisor after a deputy-involved shooting, a sergeant failed to directly supervise or manage the care of the suspect exhibiting medical distress by not ensuring appropriate medical attention.
3 Deputies	5 Day Suspension	While on duty, deputies inappropriately handled a call for service when they failed to document the incident and did not take proper law enforcement action when told a crime had occurred.
1 Deputy	5 Day Suspension	While off duty, a deputy drove a motor vehicle at an unsafe speed while having an expired driver license, leading to his detention by law enforcement. The deputy failed to notify a supervisor of the detention.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to operate his patrol vehicle in a safe manner while responding to a call for service. The unsafe driving resulted in a traffic collision causing injuries to himself, his partner and members of the public.
1 Deputy	5 Day Suspension	While off duty, a deputy became involved in a domestic dispute that led to his arrest for felony domestic violence.
1 Deputy	5 Day Suspension	While on duty, a deputy fired a taser at a handcuffed suspect contained in a patrol vehicle.

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1 Deputy	5 Day Suspension	While on duty and handling a resistive and uncooperative patient experiencing mental health issues, a deputy failed to use de-escalation techniques and used a taser on the patient while they were handcuffed and detained in a patrol vehicle.
1 Deputy	5 Day Suspension	While on duty and on patrol training, a deputy made misleading statements to supervisors to convey he completed tasks although he had not.
1 Deputy	5 Day Suspension	While off duty at a department-sponsored sporting event, a deputy made inappropriate and offensive comments regarding a player on the opposing team.
1 Deputy	5 Day Suspension	While on duty, a deputy created a hostile work environment by regularly asking inappropriate questions to another deputy, contacting them during non-work hours after being asked to discontinue, and by using inappropriate language and gestures in the workplace.
1 Deputy	5 Day Suspension	While on duty, a deputy used force on a handcuffed suspect and failed to allow other force options time to work.
1 Deputy	5 Day Suspension	While off duty, a deputy failed to take reasonable care of his department-issued duty weapon when he reported the firearm lost despite it being stored in a drawer in a former residence.
1 Deputy	7 Day Suspension	While off duty, a deputy became intoxicated in public and engaged in a physical altercation with his spouse, leading to his being detained and arrested for spousal battery.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to recognize and report a use of force incident by Department personnel after camera footage confirmed he was present and witnessed the use of force.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to complete proper inmate safety checks and delayed his response to an inmate medical emergency.
1 Deputy	7 Day Suspension	While on duty, a deputy failed to use de-escalation tactics when confronting suspects and failed to develop a sufficient tactical plan. In addition, the deputy carried an unauthorized firearm while on duty and failed to activate his body-worn camera as required.

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1 Sergeant	8 Day Suspension	While on duty as a supervisor, a sergeant failed to properly supervise deputies during a call for service involving a person requiring mental health assistance when he left the call to attend to a personal matter and failed to activate his body-worn camera while he was on scene.
1 Deputy	8 Day Suspension	While on duty, a deputy was showing his off-duty firearm to co-workers when he negligently discharged the weapon into a locker causing damage.
1 Deputy	10 Day Suspension	While on duty, a deputy failed to conduct inmate safety checks in accordance with Department standards and training and left his assigned work location before his shift ended without informing a supervisor.
1 Lieutenant	10 Day Suspension	While on duty as a supervisor, a lieutenant engaged in disparate treatment of a subordinate based on his military status.
1 Deputy	10 Day Suspension	While on duty, a deputy routinely delayed submitting crime reports resulting in a public complaint and requiring supervisors to continuously remind him to submit the delayed reports.
1 Sergeant	12 Day Suspension	While on duty as a supervisor, a sergeant failed to ensure proper protocols and procedures were followed by his subordinate deputies while they were conducting an investigation.
1 Deputy	12 Day Suspension	While on duty, a deputy responded Code 3 to an emergency call without authorization and failed to activate his body-worn camera while driving. The deputy failed to properly clear lanes and held a cell phone while driving resulting in a traffic collision that caused major damage to two civilian vehicles.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to conduct inmate safety checks in accordance with Department standards and training and failed to report using force on an inmate to a supervisor.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to conduct inmate safety checks in accordance with Department standards and training and failed to properly respond to an inmate experiencing a medical emergency.

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1 Deputy	15 Day Suspension	While on duty, a deputy failed to de-escalate a confrontation with an uncooperative suspect and/or failed to coordinate with assisting deputies and used force on a restrained suspect.
1 Secretary V	15 Day Suspension	While off duty, a secretary drove their personal vehicle while under the influence of alcohol.
1 Deputy	15 Day Suspension	While off duty, a deputy solicited a prostitute for sexual relations and was arrested and charged for 647(b)(1)PC, Engaging in Prostitution.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to complete proper inmate safety checks, was watching television on duty, and failed to initiate a radio broadcast or provide medical care to an inmate in medical distress.
1 Custody Assistant	15 Day Suspension	While off duty, a custody assistant used a department-issued radio outside of work hours for personal reasons causing deputies to respond to his residence.
3 Deputies	15 Day Suspension	While on duty, deputies failed to maintain proper inmate security which resulted in an inmate-on-inmate assault after they moved an inmate to a different housing location and did not give proper attention to the inmate's actions.
1 Deputy	22 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and was involved in a single vehicle traffic collision. In addition, the deputy failed to immediately report his detention and arrest to a supervisor.
1 Deputy	23 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol while in possession of a firearm. The deputy was detained and arrested for driving while under the influence and pled no contest to the charges.
1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and collided with a parked vehicle. The deputy was detained and arrested for driving while under the influence and pled no contest to the charges.
1 Deputy	25 Day Suspension	While on duty, a deputy became involved in a series of traffic collisions in his patrol vehicle and failed to report the collisions and damage to the vehicle to a supervisor and instead denied knowing the vehicle was damaged.

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1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol resulting in his being arrested for DUI. During the detention, the deputy was uncooperative and unprofessional, requesting that he be released without being arrested due to his status as a law enforcement officer.
1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol resulting in his being arrested for DUI.
2 Deputies	30 Day Suspension	While on duty, two deputies failed to properly investigate an allegation of dependent adult abuse when they were informed by Fire Department personnel that a victim had injuries that were not consistent with a fall, and that the victim was potentially battered.
1 Deputy	30 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol while in possession of a firearm. The deputy was detained and arrested for driving while under the influence and pled no contest to the charges.
1 Deputy	30 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol, resulting in a traffic collision where he ran into parked vehicles, causing damage. In addition, the deputy refused to submit to a blood alcohol test, resulting in his driver's license being suspended.
1 Director	Demotion	While off duty, a director attempted to commit fraud by switching price tags on a retail item in order to purchase the item for a discounted price, resulting in his arrest for theft.
1 Deputy	Discharge	While on duty, a deputy took independent action by making contact with a recalcitrant inmate while a supervisor was attempting to de-escalate, leading to a significant use of force incident. While preparing a supplemental force report, the deputy documented false information regarding the inmate's actions that led to the force.
2 Deputies	Discharge	While on duty, two deputies developed personal, romantic relationships with inmates housed in a county jail facility. In addition, the deputies consumed alcohol together prior to responding to their assigned shifts.

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1 Deputy	Discharge	While off duty, a deputy engaged in multiple acts of domestic violence, criminal threats and/or vandalism toward a romantic partner.
1 Custody Assistant	Discharge	While on duty, a custody assistant created an uncomfortable work environment by repeatedly touching a co-worker inappropriately and making sexually suggestive comments in the workplace.
1 Deputy	Discharge	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and in possession of a firearm. In addition, the deputy attempted to use his status as a law enforcement officer to avoid arrest.
1 Custody Assistant	Discharge	While on duty as a station jailer, a custody assistant engaged in acts of sexual abuse against an inmate held in custody and provided misleading and/or false statements to department investigators regarding the incident.
1 Sergeant	Discharge	While on duty, a sergeant developed a personal relationship and unprofessional association with an inmate incarcerated in a county custody facility. The sergeant provided misleading and/or false statements to department investigators regarding the favorable treatment the inmate received.
1 Security Officer	Discharge	While off duty, a security officer engaged in a physical altercation with a live-in girlfriend, causing physical injuries and resulting in his arrest for domestic violence.
1 Deputy	Discharge	While off duty, a deputy attempted to coerce a date into engaging in intimate contact. When the date declined, the deputy threatened to use his status as a law enforcement officer to cause their arrest, and refused to exit the vehicle they were driving, causing the date to contact 911 for assistance.