

First Quarter 2024

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant failed to properly complete inmate safety checks.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera before joining a foot pursuit.
1 Deputy	Written Reprimand	While on duty during a tactical incident, a deputy failed to provide pertinent updates regarding a suspect to responding assisting units.
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to activate his body-worn camera while participating in a vehicle pursuit.
2 Deputies	Written Reprimand	While on duty, deputies failed to activate their body-worn cameras prior to making contact with a suspect and initiating a vehicle pursuit.
2 Deputies	Written Reprimand	While on duty and responding Code-3 to a pursuit, deputies failed to activate their body-worn cameras.
1 Deputy	Written Reprimand	While on duty, a deputy became involved in a physical altercation with a fellow department member.
1 Deputy	Written Reprimand	While on duty, a deputy became involved in a traffic collision that caused minor damage to a county vehicle and failed to immediately report the traffic collision to a supervisor.
1 Deputy	Written Reprimand	While off duty, a deputy became involved in a domestic dispute with a romantic partner.
1 Deputy	Written Reprimand	While on duty, a deputy failed to properly complete inmate safety checks.
1 Lieutenant	Written Reprimand	While on duty, a lieutenant failed to properly manage a vehicle pursuit that had become dangerous to the public.

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2 Deputies	Written Reprimand	While on duty, two deputies became involved in a traffic collision while not wearing their seatbelts.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to directly supervise or manage a tactical incident involving a barricaded suspect.
1 Deputy	Written Reprimand	While on duty and responding to a call, a deputy failed to activate his body-worn camera.
2 Deputies	Written Reprimand	While on duty, two deputies failed to activate their body-worn cameras prior to contacting the suspect and subsequently failed to record a use of force.
1 Lieutenant	Written Reprimand	While on duty, a lieutenant failed to recognize and take appropriate action when he was notified of a potential violation of the Policy of Equality.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body worn camera prior to contacting a suspect and subsequently witnessing force against the suspect.
1 Deputy	Written Reprimand	While on duty, a deputy exhibited poor officer safety and tactics while confronting the actions of an inmate during a use of force incident.
2 Sergeants	Written Reprimand	While on duty as a supervisor, two sergeants failed to provide leadership to subordinates when they did not directly supervise the care of a suspect who was in medical distress after a deputy-involved shooting.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera as required.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to effectively manage a use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy responded unauthorized Code 3 to a call for service and was involved in a traffic collision while not wearing a body-worn camera.
1 Captain	Written Reprimand	While on duty, a captain failed to make appropriate notifications to a supervisor regarding a use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy failed to report to work at his assigned time.

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1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera prior to initiating an investigative contact.
1 Deputy	Written Reprimand	While on duty, a deputy failed to conduct eight required safety checks during his shift.
1 Deputy	Written Reprimand	While on duty, a deputy unintentionally discharged his firearm after handling the weapon in a negligent manner.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to wear a body-worn camera prior to contacting a suspect and no footage of an eventual use of force incident was captured.
1 Deputy	1 Day Suspension	While off duty, a deputy failed to properly secure his off-duty firearm leading to an unintentional discharge of the weapon.
1 Deputy	1 Day Suspension	While on duty, a deputy responded to a call for service while not wearing a body-worn camera and no footage of an eventual foot pursuit was captured.
1 Deputy	1 Day Suspension	While on duty and operating a county vehicle, a deputy failed to wear his seatbelt.
1 Sergeant	1 Day Suspension	While on duty, a sergeant failed to use proper force prevention techniques.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to activate his body worn camera prior to initiating a public contact. This was the second violation of this policy.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to activate his body worn camera prior to initiating a public contact. This was the second violation of this policy.
1 Deputy	1 Day Suspension	While off duty, a deputy wore his uniform in public with no attempt to conceal or cover his clothing.
1 Deputy	1 Day Suspension	While on duty, a deputy responded to the end of a vehicle pursuit, running past the suspect vehicle without checking on any potential passengers inside, and independently initiated a foot pursuit.
1 Sergeant	1 Day Suspension	While on duty as a supervisor, a sergeant failed to activate his body worn camera while responding to an emergency call.
1 Deputy	1 Day Suspension	While on duty and transporting inmates to another facility, a deputy failed to secure the inmates with seatbelts in a county vehicle.

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1 Deputy	1 Day Suspension	While on duty, a deputy became involved in a verbal argument with a suspect and used profanity.
1 Sergeant	1 Day Suspension	While on duty, a sergeant negligently discharged his duty weapon, striking a refrigerator.
1 Deputy	1 Day Suspension	While on duty, a deputy unintentionally discharged his duty weapon after negligently handling his firearm.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to activate his body worn camera while responding to an assistance request.
1 Law Enforcement Technician	2 Day Suspension	While on duty, a law enforcement technician engaged in derogatory and insulting language toward another department member.
1 Security Officer	2 Day Suspension	While on duty, a security officer negligently discharged his firearm at a mobile range after he completed his qualification.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to author and complete numerous criminal and traffic reports for several months.
1 Deputy	2 Day Suspension	While on duty, a deputy became involved in a heated argument with a co-worker and used inappropriate language.
1 Custody Assistant	2 Day Suspension	While on duty, a custody assistant became involved in a heated argument with a co-worker and used inappropriate language.
1 Deputy	2 Day Suspension	While off duty, a deputy became involved in a domestic dispute with his spouse and was listed as a suspect in a domestic battery report.
1 Deputy	2 Day Suspension	While off duty, a deputy became involved in a public domestic dispute with his estranged spouse causing witnesses to report his actions to law enforcement.
3 Deputies	2 Day Suspension	While on duty, deputies joined a vehicle pursuit without broadcasting the reason for the pursuit or other pertinent information to a supervisor or Sheriff's Communication Center.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to establish a tactical plan or properly coordinate assisting units prior to contacting an armed suspect when he was the only deputy on the scene.
1 Deputy	2 Day Suspension	While on duty, a deputy was driving unauthorized Code 3 when he was involved in a traffic collision. The deputy failed to activate his body-worn camera and was not wearing a seatbelt.

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1 Deputy	2 Day Suspension	While assigned to assist the Explorer Program, a deputy engaged in a romantic relationship with an adult member of the program.
1 Deputy	2 Day Suspension	While on duty, a deputy drove a patrol vehicle while not wearing a seatbelt and failed to activate his body-worn camera while responding Code 3.
1 Deputy	2 Day Suspension	While on duty, a deputy unintentionally discharged his duty weapon and caused damage to a county vehicle.
1 Deputy	3 Day Suspension	While on duty, a deputy engaged in conduct that was inappropriate for the workplace by making offensive comments to another department member.
1 Deputy	3 Day Suspension	While on duty, a deputy, while performing the duties of a field training officer, instructed a trainee deputy to remove the leg of a deceased animal for the purposes of collecting evidence for Animal Control.
1 Deputy	3 Day Suspension	While on duty, a deputy initiated a Code 3 response without the proper authorization and failed to activate his body-worn camera.
1 Deputy	3 Day Suspension	While on duty, a deputy responded Code 3 without proper authorization. Subsequently he was involved in a traffic collision in a department vehicle while not wearing his seatbelt.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to reassess after utilizing a less lethal force option, and immediately fired additional rounds, injuring uninvolved inmates.
1 Sergeant	3 Day Suspension	While on duty, a sergeant made inappropriate and unprofessional comments to a citizen during a traffic stop.
1 Deputy	3 Day Suspension	While on duty and responding to an emergency call, a deputy drove his patrol vehicle at an unsafe speed, leading to a traffic collision into an occupied parked vehicle, causing injuries.
1 Deputy	3 Day Suspension	While on duty and assigned to provide security during a use of force incident in a jail facility, a deputy used inappropriate and offensive language toward an inmate.
1 Sergeant	3 Day Suspension	While off duty, and attending a work function, a sergeant kissed a co-worker without their consent.

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1 Deputy	3 Day Suspension	While on duty and responding to the scene of a traffic collision, a deputy failed to obtain statements from all the parties of the collision. and then delayed submitting the collision report. While on the scene, the deputy failed to activate his body-worn camera.
1 Deputy	3 Day Suspension	While off duty, a deputy left his minor child at home unsupervised, leaving a loaded firearm unsecured with the minor child.
1 Deputy	4 Day Suspension	While on duty, a deputy negligently discharged his firearm.
1 Deputy	4 Day Suspension	While on duty, a deputy drove his department vehicle at excessive speeds leading to a collision where a pedestrian was injured. He was not wearing a seatbelt at the time of the collision.
2 Deputies	4 Day Suspension	While on duty, deputies engaged in an unauthorized vehicle pursuit and drove in an unsafe and dangerous manner. The deputies failed to activate their body-worn cameras during the pursuit.
1 Security Officer	5 Day Suspension	While on duty, a security officer engaged in inappropriate conduct in the workplace when he inappropriately touched an employee from another county department.
1 Custody Assistant	5 Day Suspension	While on duty, a custody assistant directed inappropriate language to an inmate and his fellow co-workers.
1 Deputy	5 Day Suspension	While on duty, a deputy engaged in inappropriate behavior in the workplace by repeatedly asking co-workers to socialize outside of work and spreading sexual rumors.
1 Deputy	5 Day Suspension	While on duty, a deputy fired his duty weapon at a moving vehicle without ascertaining a target and without due regard for what could be in the background of the vehicle.
3 Deputies	5 Day Suspension	While on duty, two deputies failed to report a use of force incident to a supervisor in a timely manner and failed to request a supervisor when the suspect requested one to respond to the location.
1 Deputy	5 Day Suspension	While on duty and not wearing his uniform in accordance with policy, a deputy used inappropriate language and engaged in force on a citizen and failed to report the force to a supervisor. During the contact, the deputy failed to activate his body-worn camera when required.

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2 Deputies	5 Day Suspension	While on duty, two deputies sent personal and inappropriate emails to other Department personnel using county computer equipment and resources.
1 Deputy	5 Day Suspension	While on duty, a deputy used derogatory language towards a detainee.
1 Deputy	5 Day Suspension	While on duty, a deputy transported an inmate between two locations who was unsecured and unaccounted for.
1 Deputy	5 Day Suspension	While off duty, a deputy engaged in a physical altercation while under the influence of alcohol.
1 Deputy	5 Day Suspension	While on duty and involved in an unauthorized vehicle pursuit, a deputy failed to provide relevant information to the on-duty watch commander and assisting units.
1 Deputy	5 Day Suspension	While on duty, a deputy drove his patrol vehicle while using his cellular phone, failed to stop at a red light and caused a traffic collision where both vehicles sustained damage.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to take appropriate action when he did not document the circumstances of a suspected carjacking at gunpoint.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to perform any inmate safety checks during a full shift.
1 Sergeant	7 Day Suspension	While on duty, a sergeant failed use sound tactics when he discharged his firearm at a moving vehicle without an imminent threat to himself or others.
1 Deputy	7 Day Suspension	While on duty, and in pursuit of a suspect, a deputy fired his duty weapon at a moving vehicle with no identifiable target and without sufficient awareness of the backdrop. Once the suspect vehicle was out of sight, the deputy failed to cancel the pursuit.
1 Sergeant	7 Day Suspension	While on duty as a supervisor, a sergeant failed to properly monitor and/or control a pursuit and failed to respond immediately once the pursuit ended to take over tactical operations.
1 Deputy	10 Day Suspension	While on duty, a deputy failed to complete crime reports in a timely fashion and failed to respond to an emergency call for service.

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1 Deputy	10 Day Suspension	While on duty and assigned to the mental health evaluation team, a deputy failed to assist fellow deputies when their contact with a person experiencing mental health issues escalated into a use of force incident in his presence.
1 Deputy	10 Day Suspension	While on duty, a deputy used derogatory language toward another department member and challenged them to a physical altercation.
1 Deputy	10 Day Suspension	While on duty, a deputy initiated an unauthorized vehicle pursuit after failing to follow orders from a supervisor to disengage from pursuing a suspect. Prior to initiating the vehicle pursuit, the deputy deactivated his body-worn camera.
1 Deputy	10 Day Suspension	While on duty, and joining an unauthorized vehicle pursuit, a deputy drove his patrol vehicle in an unsafe manner which resulted in a traffic collision that insured himself and another deputy. The deputy failed to activate his body-worn camera while in the pursuit.
1 Deputy	10 Day Suspension	While off duty, a deputy engaged in a verbal and physical altercation with their spouse, resulting in injury to the spouse and requiring a response from law enforcement.
1 Deputy	10 Day Suspension	While on duty, a deputy was driving a patrol vehicle in an unsafe manner and was involved in a traffic collision that caused injuries
1 Deputy	12 Day Suspension	While on duty and involved in a vehicle pursuit, a deputy failed to discontinue the pursuit after the operation had been terminated and drove excessive speeds in a department vehicle.
1 Deputy	15 Day Suspension	While on duty, a deputy placed a handcuffed inmate into a cell and failed to remove the handcuffs then became agitated when another deputy offered assistance with the inmate, ultimately challenging the other deputy to a physical altercation.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to use proper tactics and properly reassess or change techniques while attempting to arrest a suspect leading to the use of a taser on a handcuffed suspect.
1 Deputy	15 Day Suspension	While off duty, a deputy became intoxicated and engaged in an argument with a romantic partner while in the presence of a minor. During the argument, the deputy purposefully caused property damage.

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1 Deputy	15 Day Suspension	While on duty, a deputy used unreasonable force on a restrained suspect, resulting in the suspect sustaining a facial fracture.
1 Deputy	15 Day Suspension	While off duty, a deputy slapped a minor on the wrist and when confronted by his romantic partner, the deputy then engaged in a physical altercation with the partner.
1 Deputy	15 Day Suspension	While on duty, a deputy purposely brought and consumed alcoholic beverages while in the workplace causing him to report to work while under the influence.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to be present in uniform at his work location during work hours but noted he was present for his full shift on weekly timecards.
2 Deputies	15 Day Suspension	While on duty, two deputies used county computer equipment to send hundreds of inappropriate and offensive emails using their county issued e-mail accounts.
1 Deputy	15 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol, leading to his being arrested and criminally charged for the violation.
1 Custody Assistant	15 Day Suspension	While on duty and encountering a recalcitrant and assaultive inmate, a custody assistant failed to request a supervisor or back-up and failed to use force prevention techniques and instead resorted to engaging in a physical altercation.
1 Custodian	15 Day Suspension	While on duty, a custodian used derogatory and profane language to a supervisor, was observed by witnesses mistreating inmate workers and failed to follow orders pertaining to authorized personal bags into a custody facility.
1 Deputy	15 Day Suspension	While off-duty, a deputy interrupted court proceedings to request a judge dismiss an on-going civil trial that involved a friend.
1 Deputy	16 Day Suspension	While on duty, a deputy failed to use sound tactical principles during a foot pursuit of an armed suspect that became a deputy-involved shooting incident.

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1 Deputy	18 Day Suspension	While on duty, a deputy initiated an unauthorized vehicle pursuit of a reckless driver, while a detainee was in the back seat of the patrol vehicle. The deputy failed to discontinue the pursuit once it became dangerous and the reckless driver began shooting a firearm at the patrol vehicle.
1 Sergeant	20 Day Suspension	While off duty, a sergeant was arrested for driving his personal vehicle while under the influence of alcohol and while in possession of his off duty firearm.
1 Deputy	20 Day Suspension	While on and off-duty, a deputy maintained a personal relationship with a person who was a known criminal without disclosing the relationship with his unit commander. The deputy provided information to the friend regarding warrant status as a favor to the friend.
1 Sergeant	25 Day Suspension	While on duty, a sergeant became involved in a vehicle pursuit and failed to immediately broadcast pertinent information to the on duty watch commander and Sheriff's Communication Center. The sergeant failed to utilize proper tactics at the end of the pursuit, leading to a deputy-involved shooting.
1 Locksmith	25 Day Suspension	While off duty, a locksmith drove his personal vehicle while under the influence of alcohol and caused a traffic collision.
1 Deputy	25 Day Suspension	While on duty, a deputy became involved in a vehicle pursuit and failed to immediately broadcast pertinent information to the on duty watch commander and Sheriff's Communication Center. The deputy failed to utilize proper tactics at the end of the pursuit, leading to a deputy-involved shooting.
1 Deputy	30 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol, lost control of the vehicle, and veered off the road. The deputy was in possession of an off-duty firearm and was arrested for driving under the influence.
1 Deputy	Discharge	While on duty and participating in a vehicle pursuit, a deputy attempted to take over as the lead vehicle in the pursuit without authorization and continued the pursuit after it became dangerous to the public while operating his vehicle in an unsafe manner.

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1 Deputy	Discharge	While on duty, a deputy spent a significant portion of his shift outside of his area of responsibility. When asked about his whereabouts by a supervisor, the deputy drove at unsafe speeds to reach his area of responsibility and then entered in a false record misrepresenting his location.
1 Deputy	Discharge	While off duty, a deputy engaged in a lengthy road rage incident that escalated into a physical altercation that required law enforcement intervention. While calling for assistance, the deputy failed to acknowledge he was involved in the physical altercation.
1 Deputy	Discharge	While on and off duty, a deputy created and submitted fraudulent doctor's notes in order to receive approved time off from work.
1 Evidence and Property Custodian	Discharge	While on and off duty, an evidence and property custodian knowingly submitted fraudulent doctor's notes in order to receive approved time off from work.
1 Custody Assistant	Discharge	While on duty, a custody assistant repeatedly engaged in inappropriate and unwanted touching of other county employees in the workplace, causing them to become uncomfortable in his presence.
1 Deputy	Discharge	While on duty, a deputy displayed consistent inappropriate conduct in the workplace including making sexually explicit comments, commenting on the physical characteristics of the women who worked in the facility, and discussing sexual rumors involving co-workers.
1 Deputy	Discharge	While on duty, a deputy consistently arrived late to his work area and left his work area prior to his shift ending without accurately depicting his work hours on a timesheet or informing a supervisor that he was leaving early. In one instance, the deputy left work early, leaving an inmate unattended.
1 Deputy	Discharge	While off duty, a deputy initiated a sexual relationship with a victim he met while assigned to investigate a criminal matter she had reported.
1 Deputy	Discharge	While on duty, a deputy submitted a urine sample that tested positive for marijuana.

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1 Deputy	Discharge	While off-duty, a deputy discharged his firearm into the air at his residence, causing multiple neighbors to contact law enforcement. The deputy was later named as a suspect in a criminal report for Unlawful Discharge of a Firearm.
1 Deputy	Discharge	While off duty and patronizing a bar, a deputy became intoxicated and brandished his duty weapon after an altercation with another patron.
1 Deputy	Discharge	While off duty, a deputy became intoxicated and caused a disturbance at a restaurant, causing him to be arrested for Public Intoxication. During the incident, it was discovered the deputy was carrying his department-issued firearm.

Quarterly Investigation Statistics 01/01/2024 through 03/31/2024			
IAB Administrative Cases Opened	51	IAB Administrative Cases Closed	80
Unit Level Investigations Opened	88	Unit Level Investigations Closed	85
Criminal Monitors Opened	18	Criminal Monitors Closed	31
Total Cases Opened	157	Total Cases Closed	196
IAB Administrative Cases Pending	330	Unit Level Investigations Pending	211
		Total Cases Pending	541