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This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera as required.
1 Deputy	Written Reprimand	While on duty, a deputy was involved in a use of force incident and failed to use proper techniques.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera as required.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera as required.
1 Sergeant	Written Reprimand	While on duty, a sergeant directed the use of a taser that was in violation of department force policy.
1 Deputy	Written Reprimand	While on duty, a deputy drove in an unsafe manner and was involved in a traffic collision.
1 Deputy	Written Reprimand	While on duty, a deputy failed to obtain critical information during two separate calls for service.
1 Deputy	Written Reprimand	While on duty, a deputy used unprofessional and derogatory language toward a suspect.
1 Deputy	Written Reprimand	While on duty and involved in a vehicle pursuit, a deputy failed to activate his body-worn camera.
1 Deputy	Written Reprimand	While on duty and contacting a suspect, a deputy failed to activate his body-worn camera.
2 Deputies	Written Reprimand	While on duty, deputies failed to request a supervisor to oversee the escort of an inmate as required by policy.
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to terminate a vehicle pursuit once the speeds reached unsafe levels.

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2 Deputies	Written Reprimand	While on duty, deputies became involved in a vehicle pursuit that reached excessive speeds and failed to discontinue the pursuit.
1 Deputy	Written Reprimand	While off-duty, a deputy drove his personal vehicle above the posted speed limit and became involved in a traffic collision where excessive speed was an associated factor.
1 Deputy	Written Reprimand	While on duty, a deputy was involved in a traffic collision and was not wearing a seatbelt.
1 Deputy	Written Reprimand	A deputy failed to report to work numerous times without notifying his unit supervisors before his shift started.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera prior to contacting a suspect.
1 Sergeant	Written Reprimand	While on duty, a sergeant directed force on an inmate that was a violation of department force policy.
2 Deputies	Written Reprimand	While on duty, deputies failed to activate their body-worn cameras as required on a call for service.
1 Deputy	Written Reprimand	While on duty, a deputy failed to utilize force prevention and/or de-escalation techniques which led to a use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy failed to utilize force prevention techniques effectively which led to a use of force incident.
1 Sergeant	Written Reprimand	While off-duty, a sergeant was arrested for domestic violence.
1 Deputy	Written Reprimand	While on duty and involved in a use of force incident, a deputy used a knee strike and failed to include the strike in his use of force report.
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to activate his body-worn camera as required.
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant erroneously released an inmate from a county courthouse.
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to activate his body-worn camera during a vehicle pursuit.
1 Deputy	Written Reprimand	While on duty, a deputy was involved in a single car traffic collision and failed to report the collision for two weeks.
1 Deputy	Written Reprimand	While on duty, a deputy failed to utilize proper tactics at a traffic stop which led to a use of force.

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5 Deputies	Written Reprimand	While on duty and responding to an emergency call, deputies failed to activate their body-worn cameras.
1 Deputy	Written Reprimand	While responding Code 3 without authorization to do so, a deputy was involved in a traffic collision.
1 Deputy	Written Reprimand	While on duty and involved in a use of force incident, a deputy activated his body-worn camera later than required by policy.
2 Deputies	Written Reprimand	While on duty and involved in a vehicle pursuit, deputies failed to activate their body-worn cameras.
2 Deputies	Written Reprimand	While on duty and escorting an inmate, deputies failed to utilize force prevention and/or de-escalation tactics, which led to a use of force incident.
1 Deputy	Written Reprimand	While on duty and involved in a use of force incident, a deputy failed to activate his body worn camera.
1 Deputy	1 Day Suspension	While on duty, a deputy engaged in a foot pursuit that was not within policy.
2 Deputies	1 Day Suspension	While on duty and pursuing a stolen vehicle, deputies took independent action and began pursuing the passenger of the vehicle on foot without searching the stolen vehicle.
1 Custody Assistant	1 Day Suspension	While on duty and escorting a female inmate, a custody assistant failed to provide adequate security for the inmate.
1 Deputy	1 Day Suspension	While on duty as a training officer, a deputy failed to take control of a scene and failed to discontinue a pursuit by his trainee when it became necessary.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to qualify with his duty weapon during the prescribed qualification period.
1 Sergeant	1 Day Suspension	While on duty as a supervisor, a sergeant failed to ensure personnel involved in a deputy-involved shooting did not discuss circumstances amongst themselves before speaking with investigators.
1 Deputy	1 Day Suspension	While on duty and involved in a vehicle pursuit, a deputy failed to activate his body-worn camera after previously receiving a warning regarding body-worn camera activation.
1 Deputy	1 Day Suspension	While on duty and conducting an investigation, a deputy failed to coordinate a plan to approach the suspect prior to contact, failed to

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		activate his body-worn camera, and discussed circumstances of a deputy-involved shooting with other personnel prior to speaking to investigators.
1 Custody Assistant	1 Day Suspension	While on duty, a custody assistant brought a mobile telephone into a secured custody facility.
1 Deputy	1 Day Suspension	While on duty and clearing a location, a deputy unintentionally discharged his duty weapon, striking plywood on the floor.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	1 Day Suspension	While on duty and responding unauthorized Code 3, a deputy was involved in a traffic collision and had not activated his body-worn camera.
1 Deputy	1 Day Suspension	While on duty and conducting a search of a vehicle, a deputy unintentionally discharged his duty weapon toward the vehicle.
2 Deputies	1 Day Suspension	While on duty and working in an office, two deputies used inappropriate language that was heard by others in the office.
1 Law Enforcement Technician	1 Day Suspension	While on duty, and answering calls for service, a law enforcement technician failed to identify a call was an emergency and failed to relay pertinent information regarding a mental health patient to responding deputies.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to properly handle his duty weapon, leading to an unintentional discharge of the weapon.
1 Deputy	1 Day Suspension	While on duty and tactically clearing a homeless encampment, a deputy unintentionally discharged his duty weapon.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to make proper department notifications after hearing complaints from another deputy regarding sexual rumors in the workplace.
1 Deputy	1 Day Suspension	While on duty and responding authorized Code 3, a deputy was involved in a traffic collision and failed to wear a seatbelt and failed to activate his body-worn camera.
1 Sergeant	1 Day Suspension	While on duty and involved in a vehicle pursuit, a sergeant failed to activate his body-worn camera.

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1 Deputy	1 Day Suspension	While on duty and assisting with the apprehension of a suspect, a deputy failed to properly secure his firearm.
1 Deputy	1 Day Suspension	While on duty and initiating a vehicle and foot pursuit, a deputy failed to activate his body-worn camera after previously receiving a warning regarding body-worn camera activation.
1 Deputy	1 Day Suspension	While on duty and involved in a foot pursuit, a deputy failed to activate his body-worn camera after previously receiving a warning regarding body-worn camera activation.
1 Deputy	2 Day Suspension	While on duty, a suspect escaped from the custody of a deputy, which led to a foot pursuit. The deputy failed to broadcast the foot pursuit to partners and supervisors and failed to activate his body-worn camera.
1 Deputy	2 Day Suspension	While on duty and attempting to secure an inmate, a deputy failed to use proper tactics and/or reassess and alter his techniques as required by policy.
2 Deputies	2 Day Suspension	While on duty and conducting a person under the influence investigation, deputies failed to activate their body-worn cameras and failed to communicate their pursuit of the person to additional field units.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to obtain code 3 authorization prior to utilizing his patrol vehicle's lights and sirens and failed to clear an intersection prior to traveling through it, which led to a vehicle collision. In addition, the deputy was not wearing his seatbelt.
1 Deputy	2 Day Suspension	A deputy failed to report for his shift without proper leave or permission.
2 Deputies	2 Day Suspension	While on duty, deputies failed to activate their body-worn cameras while handling money during an arrest.
1 Deputy	2 Day Suspension	While on duty, and driving a patrol vehicle, a deputy drove unauthorized Code 3 and collided with another patrol vehicle. The deputy failed to activate his body-worn camera.
2 Deputies	2 Day Suspension	While on duty, deputies failed to take appropriate action during a use of force and foot pursuit and failed to activate their body-worn cameras.

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1 Deputy	2 Day Suspension	While on duty, a deputy unintentionally discharged his duty weapon in an occupied station locker room, damaging a wall.
1 Deputy	2 Day Suspension	While on duty and contacting a suspect, a deputy displayed his duty weapon when it was not tactically sound or necessary to do so.
1 Deputy	2 Day Suspension	While on duty, a deputy used his cell phone while driving his patrol vehicle. He was subsequently involved in a traffic collision where the patrol vehicle sustained moderate damage and the deputy was not wearing his seatbelt.
1 Deputy	2 Day Suspension	While on duty and escorting a hostile inmate, a deputy failed to communicate with other deputy personnel or supervisors that the inmate was making threatening statements prior to loading the inmate onto a bus for transportation to another location.
1 Deputy	2 Day Suspension	While on duty and driving unauthorized code 3, a deputy failed to properly clear an intersection and became involved in a traffic collision and his patrol vehicle sustained major damage. The deputy was not wearing his seatbelt at the time of the collision.
1 Captain	2 Day Suspension	While on duty and representing the department at a community meeting, a Captain used inappropriate and inconsiderate language around members of the public.
1 Deputy	2 Day Suspension	While on duty, a deputy conducted a traffic stop and failed to use de-escalation and/or force prevention tactics, which led to a use of force incident.
1 Custody Assistant	3 Day Suspension	While off-duty, a custody assistant was named as a suspect in an Eavesdropping report.
1 Deputy	3 Day Suspension	While on duty and responding to a call for service regarding a suspect with a firearm, a deputy purposely moved out of the way to avoid witnessing a use of force.
1 Deputy	3 Day Suspension	While on duty as a training officer, a deputy failed to follow proper tactics for contacting a suspect when he parked his vehicle parallel to the suspect vehicle to contact the suspect without exiting his vehicle leaving himself, and a trainee deputy at a position of disadvantage.

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1 Deputy	3 Day Suspension	While on duty and responding unauthorized Code 3, a deputy failed to properly clear an intersection and became involved in a traffic collision.
1 Deputy	3 Day Suspension	While on and off duty, a deputy failed to provide medical documentation upon his return to work after being ordered to do so by his supervisor.
1 Deputy	3 Day Suspension	While on duty, a deputy engaged in a foot pursuit of an armed suspect without notifying assisting units or Sheriff's Communication Center and failed to utilize proper tactics when contacting the armed suspect.
1 Deputy	3 Day Suspension	While on duty and driving unauthorized Code 3, a deputy failed to properly clear an intersection and became involved in a traffic collision. The deputy failed to activate his body-worn camera and was not wearing a seatbelt.
1 Deputy	3 Day Suspension	While on duty and driving unauthorized Code 3, a deputy caused a traffic collision. The deputy failed to wear a seatbelt at the time of the collision.
2 Deputies	3 Day Suspension	While on duty, deputies failed to notify the Sheriff's Communication Center and gain authorization prior to driving Code 3 and caused a single car traffic collision where the patrol car sustained major damage. The deputies also failed to activate their body-worn cameras.
1 Deputy	3 Day Suspension	While on duty and driving unauthorized Code 3, a deputy drove in an unsafe manner which led to a traffic collision where his patrol car sustained major damage. The deputy failed to activate his body-worn camera.
1 Deputy	4 Day Suspension	While on duty, a deputy failed to take appropriate action while handling a family disturbance call for service.
1 Deputy	4 Day Suspension	While on duty and driving unauthorized Code 3, a deputy failed to properly clear an intersection and caused a traffic collision. The deputy did not activate his body-worn camera.

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1 Deputy	5 Day Suspension	While on duty, a deputy left two inmates on board a transportation bus unsupervised.
2 Deputies	5 Day Suspension	While on duty, deputies failed to ensure their observations were accurate when they wrote a report stating a driver did not stop at a stop sign.
1 Deputy	5 Day Suspension	While on duty and pursuing a vehicle, a deputy failed to activate his body-worn camera.
1 Deputy	5 Day Suspension	While on-duty and responding to a domestic violence call for service, a deputy failed to prepare and submit a crime report despite being told by supervisors to complete the report.
3 Deputies	5 Day Suspension	While on duty and in pursuit of a suspect vehicle, deputies failed to terminate the pursuit once they lost visual confirmation of the suspect vehicle.
1 Sergeant	5 Day Suspension	While on duty as a supervisor during a vehicle pursuit, a sergeant failed to properly manage the pursuit by not sufficiently communicating and/or considering options to resolve the pursuit with the least amount of force possible.
2 Deputies	5 Day Suspension	While on duty, deputies utilized lights and sirens to pursue a vehicle without receiving authorization to join an in-progress vehicle pursuit involving deputies from another station area.
5 Deputies	5 Day Suspension	While on duty, deputies were involved in a use of force incident and failed to activate their body-worn cameras during the incident and failed to notify a supervisor that they utilized force on a suspect.
1 Deputy	6 Day Suspension	While on duty and responding to a tactical incident, a deputy failed to properly assess the situation prior to utilizing force and failed to properly de-escalate the situation leading to an improper use of force. The deputy failed to activate his body-worn camera.
1 Deputy	7 Day Suspension	While off-duty and attempting to assist a family member, a deputy intervened in a law enforcement investigation into a stolen trailer and used inappropriate language when asked by law enforcement personnel to leave the scene.
1 Deputy	7 Day Suspension	While on duty and attempting to control an inmate, a deputy failed to utilize de-escalation techniques and/or coordinate with other

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		responding personnel leading to the inmate being punched several times in the face and head.
1 Sergeant	8 Day Suspension	While on duty as a field supervisor, a sergeant failed to take control and/or manage a vehicle pursuit once it became evident the deputies involved in the pursuit required guidance. Once the pursuit ended, the sergeant failed to properly delegate less lethal force options.
1 Deputy	10 Day Suspension	While off-duty, a deputy was involved in a physical altercation with a member of the public after the deputy's unleashed dog attacked another dog.
2 Deputies	10 Day Suspension	While on duty, deputies failed to use force prevention principles while handling a potential suspect and immediately reverted to using force despite not having determined the identity of the potential subject.
1 Deputy	10 Day Suspension	While on duty as a field training officer, a deputy failed to provide proper guidance to his trainee when he became involved in an unauthorized foot pursuit of an armed suspect and failed to coordinate with his trainee when he attempted to relocate the suspect.
1 Deputy	10 Day Suspension	While on duty as a school resource officer, a deputy used department resources to retrieve information on a friend of his former spouse and left his work location to attend to personal business.
1 Deputy	14 Day Suspension	While on and off duty, a deputy maintained a personal romantic relationship with his subordinate trainee.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to conduct or ensure that proper inmate safety checks were completed during his shift.
2 Deputies	15 Day Suspension	While on duty, deputies made disparaging comments and spread sexual rumors regarding two fellow deputies to others in the workplace.
1 Deputy	15 Day Suspension	While off-duty, a deputy failed to notify an immediate supervisor regarding the circumstances related to an unintentional discharge of his duty weapon at his residence.
1 Evidence and Property Custodian	20 Day Suspension	While off-duty, an evidence and property custodian drove his personal vehicle while under the influence of alcohol and became involved in a single vehicle traffic collision.

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1 Sergeant	20 Day Suspension	While off-duty, a sergeant drove his personal vehicle while under the influence of alcohol, causing concerned citizens to report his unsafe driving to law enforcement.
1 Law Enforcement Technician	25 Day Suspension	While off-duty, a law enforcement technician interfered in a law enforcement investigation into the registration status of his vehicle. The law enforcement technician gave false statements regarding the status of the vehicle to an investigator.
1 Deputy	25 Day Suspension	While off-duty, a deputy was involved in a domestic violence incident with his wife that led to his arrest. During the arrest, the deputy was uncooperative with law enforcement and demanded preferential treatment.
1 Senior Clerk	Discharge	While off-duty, a senior clerk was involved in an incident with law enforcement personnel where he displayed conduct that was inappropriate and uncooperative. In addition, the senior clerk gave false statements to law enforcement personnel and had a prohibited association with a documented gang member.
1 Deputy	Discharge	While off-duty, a deputy drove his personal vehicle while under the influence of alcohol and was contacted by law enforcement for a driving under the influence investigation. The deputy was uncooperative and belligerent to law enforcement personnel, and the incident escalated to a physical confrontation.
1 Custody Assistant	Discharge	While on and off-duty and assigned as an academy instructor, a custody assistant pursued and engaged in a personal, romantic relationship with a trainee who was a member of the custody assistant academy.
1 Deputy	Discharge	While on duty, a deputy failed to take proper police action when handling a driving while under the influence investigation, allowing the suspect to be released to a friend without making an arrest. In addition, the deputy failed to notify a supervisor of the investigation and deactivated his body-worn camera during the contact.
1 Deputy	Discharge	A deputy failed to report for duty as required and failed to notify a supervisor that he would not report for work. A unit commander sent

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		a written notice ordering the deputy to return to work and the deputy failed to acknowledge the notice or return to work.
1 Deputy	Discharge	While on duty and assigned to a call for service, a deputy failed to take appropriate action during a preliminary investigation into a sexual assault and failed to utilize established department practices and/or policies to ensure the victim's welfare.
1 Deputy	Discharge	While on duty, a deputy violated the policies regarding vehicle pursuits when he used unnecessary and ineffective tactics to attempt to stop the fleeing vehicle, including using a pursuit intervention technique that he was not trained on, or authorized to attempt. At the conclusion of the pursuit, the deputy used deadly force without considering his surroundings.
1 Deputy	Discharge	While on duty and assigned as a training officer, a deputy failed to supervise his trainee who was driving their patrol vehicle in an unsafe and/or dangerous manner causing a vehicle collision that resulted in the death of pedestrians.
1 Deputy	Discharge	While on duty, a deputy drove his patrol vehicle in an unsafe and/or dangerous manner causing a vehicle collision that resulted in the death of pedestrians.
1 Law Enforcement Technician	Discharge	While on duty, a law enforcement technician engaged in derogatory and threatening language toward a co-worker leading to other employees needing to step in and separate the law enforcement technician from the work area and other employees.
1 Deputy	Discharge	While off-duty, a deputy engaged in several acts of family violence over an eighteen-month period leading to his arrest for spousal assault. In addition, the deputy attempted to influence an investigation by requesting his family members not cooperate with the investigation and provided false statements to law enforcement investigating the family violence allegations.