



OFFICE OF THE SHERIFF

COUNTY OF LOS ANGELES

HALL OF JUSTICE

ROBERT G. LUNA, SHERIFF



February 1, 2024

Sharmaine Moseley, Executive Director
Sheriff Civilian Oversight Commission
World Trade Center
350 South Figueroa, Suite 288
Los Angeles, California 90071
Sent via Electronic Transmission

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT RESPONSE TO REQUEST FOR INFORMATION RELATED TO THE HIRING OF NEW EMPLOYEES

Dear Ms. Moseley:

On December 15, 2023, the Los Angeles County Sheriff's Department (Department) sent sworn personnel staffing and report writing information to the Civilian Oversight Commission (COC). The submission was in response to a request that was made during the COC's December 14, 2023, meeting.

Although the Department provided various documents, the information related to the hiring package that is provided to newly hired employees remained pending. In particular, the COC requested materials that state or declare that newly hired employees will not participate in subgroups and deputy gangs.

Our Personnel Administration Bureau (PAB) provided the attached documents. During the background process, the background investigator reviews the applicant's Personal History Statement and Intake Interview Questionnaire to find out if the applicant was ever a member of any gang or clique or has ever been involved in any criminal activity associated with any gangs or cliques. In addition, the background investigator reviews the question relating to tattoos to find out if the applicant has ever had tattoos signifying membership or affiliation with any gangs. The documents related to this part of the process can be found in the Personal History Statement (PHS)

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

A Tradition of Service
— Since 1850 —

Sharmaine Moseley
Sheriff Civilian Oversight Commission

-2-

February 1, 2024

section 10: Other Topics "Association" and "Tattoos" and the Intake Interview Questionnaire under Criminal Behavior section, question CB61 and CB62.

Once the applicant passes the background process, the applicant signs the Conditional Offer of Employment (COE). The COE, condition number 3, states "Agree that you will not associate with, participate in, or join any Deputy gangs or cliques. Deputy gangs or cliques will not be tolerated by the Department and such association can be grounds for termination." Please see attached document under Conditional Employment Offer Acceptance.

During orientation, the applicant signs and acknowledges, "Receipt for Orientation Documentation." The documents in the package are the following:

Manual of Policy and Procedures (MPP) Sections 3-01/050.83 - Employee Groups which Violate Rights of Other Employees or Members of the Public, 3-01/050.84 - Fraternalization and Prohibited Associations, 3-01/050.85 Fraternalization, and 3-01/050.86 Prohibited Associations are included in the package.

Should you have any concerns, please do not hesitate to contact me.

Sincerely,

ROBERT G. LUNA. SHERIFF

JILL TORRES
ASSISTANT SHERIFF
CHIEF FINANCIAL AND
ADMINISTRATIVE OFFICER

Personal History Statement Part 1 of 3

Los Angeles County Sheriff's Department

Access Code * (?)

Input or create a 5-digit Access Code (numbers only) to save or retrieve your previous data if any:

1234

Invalid input.

Safari is not supported. This form was tested on a desktop and laptop using Edge or Chrome. If you are using a tablet or phone, Chrome may work but not tested.

1. In order to save your PHS's data and come back later, you need to click on the "Submit" button at the bottom of this form. You will need to fill out any required fields in order to successfully submit.
2. This form is available in draft mode for you to change until you submit with the "Finalize" form box checked.

Instructions

Read the following important instructions and complete this personal and work history document carefully. The information you provide in this Personal History Statement (PHS) will be used in the background investigation to assist in determining your suitability for a position with the Los Angeles County Sheriff's Department.

This is a **PERMANENT RECORD. INCOMPLETE FORMS WILL NOT BE ACCEPTED.** These **INSTRUCTIONS MUST BE FOLLOWED EXPLICITLY.** You must complete and submit your PHS using this web form. You will need to submit and bring all required forms and all required documentation originals and copies) with you to your scheduled interview appointment with the Pre-employment/Background Investigation Unit.

- All applicants must complete all applicable sections of the PHS.
- It is Mandatory that all information be supplied in the exact manner requested. If a question does not apply, enter D.N.A. in the space provided for the answer.
- List complete and accurate Zip Codes (5 digit) and Area Codes on all addresses and telephone numbers.
- Print full names of all references: last names and first names.
- You must have complete addresses and telephone numbers of present and past employers for up to 10 years.
- You must account for each month and year of employment and unemployment. All addresses must be accurate and complete. List periods of military duty, if any, including the name of your station or assignment and your residence, if you resided off the base. If you resided at an address other than your permanent home address while attending school, then list it also.
- Any false statements or omissions made on this form may cause your name to be removed from the eligible list, or be cause for your immediate dismissal, if an appointment is made.
- You are required, within five days of any change in your personal or work status, to notify the Sheriff's Department Pre-Employment/Background Investigation Unit at (213) 229 3100.
- List ALL relevant email addresses. Accurate email addresses are the best way to help expedite the processing of your background investigation. References can **NOT** Share email addresses. All reference email **MUST** be Unique.

Disqualification

There are very few automatic reasons for rejection. Issues of prior misconduct are usually not, in and of themselves, automatically disqualifying. However, deliberate misstatements or omissions result in your application being rejected, regardless of the nature or reason for the misstatements/omissions. In fact, the number one reason individuals "fail" background investigations is because they deliberately withhold or misrepresent job-relevant information from their prospective employer.

BOTTOM LINE: You are responsible for providing complete, accurate, and truthful responses.

Disclosure of Medically-Related Information

In accordance with the U.S. Americans with Disabilities Act, the Genetic Information Nondiscrimination Act (GINA), and the California Fair Employment and Housing Act, applicants are not expected or required to reveal any medical or other disability-related information about themselves or their family members in response to questions on this form.

Signature *

I have read and I understand the above instructions.

Sign

Full Name *

Date *

1/2/2024



Section 1: Personal

Last Name *

First Name *

Middle Name * (?)

Have you ever used or been known by any other names? (Including maiden and nick names) *



Street Address *

City *

State *

Zip Code *

Do you have a mailing address that is different than what is provided above? *



Email *

Cell Number * (?)

Are you a U.S. citizen? *



Birth Place (City / County / State / Country) *

Date of Birth *

Social Security Number * (?)



Are you a current Los Angeles County Sherrif's Department employee? *



Current Driver's License

State of Issue *

License # *

Expire Date *



Physical Description

Height *

Weight *

Eye Color *

Hair Color *



Section 2: Relatives and References

14.AB List ALL Current and Former Spouse(s)/Registered Domestic Partner(s)!

INCLUDE ALL ADDRESS AND EMAIL INFORMATION BELOW

Have you ever been, or are you currently married? *



14.C Parents/Guardians

List ALL parents/guardians, living or deceased, including biological, adoptive, foster, step-parents, in-laws, etc.
INCLUDE ALL ADDRESS AND EMAIL INFORMATION BELOW!

Parent/Guardian

Parent/Guardian Type *

Last Name *



First Name *

Date of Birth



Is this person deceased? *



[Click here for additional entries](#)

14.D Brothers/Sisters

List **ALL LIVING** siblings, including half-siblings, step-siblings, foster-siblings, etc.. INCLUDE ALL ADDRESS AND EMAIL INFORMATION BELOW!

Do you have any qualifying siblings? *



14.E Children

List **ALL LIVING** children, including natural, adopted, step, and/or foster care. Include any other children who reside with you. Provide the name and contact information of the custodial parent/guardian, if other than you.

Do you have qualifying children? As described above. *



15. List of References

List a minimum of 5 people who know you well, such as close personal relationships, social and family friends, teachers, military colleagues, and/or co-workers. Do **NOT** include relatives, employers, housemates, or any individuals listed elsewhere. INCLUDE ALL ADDRESS AND EMAIL INFORMATION BELOW!

Reference

Reference Type *



Reference Date of Birth



Reference Last Name *

Reference First Name *

How long have you known this person? *

Street Address *

City *

State *

Zip Code *

Email *

Phone Number * (?)

Include any additional contact phone numbers, emails and or addresses that would be necessary for us to communicate with this reference:

Has this reference ever worked in Law Enforcement? *



How do you know this person? *

Reference

Reference Type *



Reference Date of Birth



Reference Last Name *

Reference First Name *

How long have you known this person? *

Street Address *

City *

State *

Zip Code *

Email *

Phone Number * (?)

Include any additional contact phone numbers, emails and or addresses that would be necessary for us to communicate with this reference:

Has this reference ever worked in Law Enforcement? *



How do you know this person? *

Reference

Reference Type *

Reference Date of Birth



Reference Last Name *

Reference First Name *

How long have you known this person? *

Street Address *

City *

State *

Zip Code *

Email *

Phone Number * (?)

Include any additional contact phone numbers, emails and or addresses that would be necessary for us to communicate with this reference:

Has this reference ever worked in Law Enforcement? *



How do you know this person? *

Reference

Reference Type *

Reference Date of Birth



Reference Last Name *

Reference First Name *

How long have you known this person? *

Street Address *

City *

State *

Zip Code *

Email *

Phone Number * (?)

Include any additional contact phone numbers, emails and or addresses that would be necessary for us to communicate with this reference:

Has this reference ever worked in Law Enforcement? *



How do you know this person? *

Reference

Reference Type *



Reference Date of Birth



Reference Last Name *

Reference First Name *

How long have you known this person? *

Street Address *

City *

State *

Zip Code *

Email *

Phone Number * (?)

Include any additional contact phone numbers, emails and or addresses that would be necessary for us to communicate with this reference:

Has this reference ever worked in Law Enforcement? *



How do you know this person? *

[Click here for additional entries](#)

Section 3: Education

You will be required to furnish transcripts or other proof to support all of you educational claims in Section 3.

16. High School Education Level *



Certification Date *



17. List All High Schools Attended

High School Education

High School Name *

City *

State *

From Date *

To Date *



[Click here for additional entries](#)

18. Have you attended College or University *



19. Have you attended any Trade, Vocational, Or Business Schools / Institutions *



20. Have you ever taken a PC832 (Arrest and/or Firearms) Course? *



21. Have you ever attended a POST Basic Course/Academy; Regular, Specialized Investigator, Reserve, or Dispatcher? *



22. Have you ever been subject to and disciplinary action, including academic probation, civil fine, suspension, or expulsion from any high school(s), college/university, business, trade school, or POST basic course/academy? *



22.1 Since the age of 18, have you cheated on an exam, or assisted another person in cheating on an exam, or participated in cheating on any POST exam? *



Part 1 Acknowledgment

I hereby certify that I have personally completed each section of this form and any attached supplemental page(s). That all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment. Any additional comments can be added at the end of part 3

Full Name *

Date *

1/2/2024



Signature *

Sign

Submit Final Version

Once you are done filling out the form. You must check the box below to complete Part 1 of your PHS. Leave the box unchecked to save your progress and come back later to finish. You still have to completely fill any required fields in order to submit and save.

☐ Finalize Part 1

FORM VERSION

Based on POST form 2-251 (Rev 01/2023) - (LASD PHSWEB V2 2023 Part 1 of 3)

Submit

Personal History Statement Part 2 of 3

Los Angeles County Sheriff's Department

Access Code *

Input or create a 5-digit Access Code (numbers only) to save or retrieve your previous data if any:

1234

Invalid input.

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Section 4: Residence History

23. LIST OF RESIDENCES

List all residences during the last 10 years or since age 15. **Start with current residence first and work backwards.** Provide complete addresses (include markers such as Street, Drive, Road, East, West, etc., and unit/apt number). Do **NOT** use P.O. Boxes. If the residence is a military base, identify name of base in address, nearest city, state, and zip code. Do **NOT** list military barracks mates unless you shared individual quarters.

INCLUDE ALL ADDRESS AND EMAIL INFORMATION BELOW!

Residence

Property Type *



Street Address *

City *

State *

Zip Code *

[Click here for additional entries](#)

24. LIST OF HOUSEMATES

Provide contact information for all housemates listed in Question 23 with whom you have resided with during the past **10 years** or since age 15. Do **NOT** list anyone for whom you have already provided contact information.

Housemate

Name of Housemate *

Nature or Relationship *

Email *

Phone Number * (?)

Street Address *

City *

State *

Number

Zip Code *

[Click here for additional entries](#)

Have you ever been evicted or asked to leave a residence? *



Have you ever left a residence owing rent, utilities, or other household expenses? *



Section 5: Experience and Employment

27. JOB EXPERIENCE

List ALL jobs you have had, including part-time, temporary, self-employment, and volunteer. (Begin with your most current.) If you have military experience, including reserve duty, enter your military base, assignments, or unit of assignment. List ALL periods of unemployment in excess of 30 days.

Begin with your current Job or status and work backwards.

27a. Are you a current Los Angeles County Sheriff's Department Employee *



Job Experience

From *



Status *



[Click here for additional entries](#)

28. Have you ever been disciplined at work? (This includes written warnings, formal letters of counseling, reprimands, suspensions, reductions in pay, reassignments, or demotions.) *



29. Have you ever been fired, released from probation, or asked to resign from any place of employment? *



30. Were you ever involved in a physical/verbal altercation with a supervisor, co-worker, or customer? *



31. Have you ever quit without giving proper notice? *



32. Have you ever resigned in lieu of termination? *



33. Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a co-worker, superior, subordinate or customer? *



34. Were you ever the subject of a written complaint at work that resulted in disciplinary action against you? *



35. Have you ever been counseled at work due to lateness or absences? *



36. Did you ever receive an unsatisfactory performance review? *



37. Have you ever sold, released, or given away legally confidential information? *



38. Have you ever called in sick when you were neither sick nor caring for a sick family member? *



38.1 While working (i.e. on duty), have you ever engaged in sexual intercourse or the unwarranted touching of the intimate body parts of another person while working (i.e. on duty)? (NOTE: Do not include lawful contact such as pat searches in law enforcement duties and/or training.) *

▼

38.2 While working (i.e. on duty), have you ever sent photographs of yourself or others, showing nudity or depicting sexual acts, to co-workers or other persons without prior authorization and/or consent? (NOTE: Do not include lawful exchange of investigative content and/or evidence pursuant to official law enforcement investigations.) *

▼

39. In the past three years, have you missed days or been late to work due to drug or alcohol consumption? *

▼

40. Has your work performance ever been affected by your use of alcohol or drugs? *

▼

41. In the past three years, have you been warned by an employer about your drinking or drug habits and their impact on your performance? *

▼

LAW ENFORCEMENT EXPERIENCE

42. Have you ever applied for any position at this or any other law enforcement agency (city, county, state, or federal)? *

▼

List EVERY agency you have applied to, starting with the most recent.
Give complete and accurate addresses. All agencies MUST be listed regardless of the outcome or current status.

Law Enforcement Agency

Name of Law Enforcement Agency *		Date Applied *
Street Address *		
City *	State *	Zip Code *
Position Applied For *	Investigator Name	Investigator Contact Number *
Investigator Email *	Furthest Step In Process *	Current Status *

▼

Click here for additional entries

If needed, additional law enforcement agencies can be entered here.

Section 6: Military Experience

43. Are you required to register for the Selective Service? *



44. Have you ever served in the military? *



46. Are you currently participating in one of the following? *



47. Have you ever been the subject of any judicial or non-judicial disciplinary action (such as, court martial, captain's mast, office hours, company punishment)? *



48. Were you ever denied a security clearance, or had a clearance revoked, suspended, or downgraded? *



49. Have you ever taken military property without permission for personal use, to sell, or to give away? *



Certification

I hereby certify that I have personally completed each section of this form and any attached supplemental page(s), and that all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment.

Signature *

Sign

Full Name *

Date *

1/2/2024

Submit Final Version

Once you are done filling out the form. You must check the box below to complete Part 2 of your PHS. Leave the box unchecked to save your progress and come back later to finish. You still have to completely fill any required fields in order to submit and save.

☐ **Finalize Part 2**

FORM VERSION

Based on POST form 2-251 (Rev 01/2023) - (WebPHS V2 2023 Part 2 of 3)

Submit

Personal History Statement Part 3 of 3

Los Angeles County Sheriff's Department

Access Code *

Input or create a 5-digit Access Code (numbers only) to save or retrieve your previous data if any:

1234

Invalid input.

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Section 7: Financial

50. INCOME AND EXPENSES

For each of the following questions (50A and B), fill in the amounts to the nearest dollar.

For Question 50A: Provide your total monthly disposable income. Include money from investments, rental income, alimony, side businesses, etc.

For Question 50B: Estimate your monthly living expenses. Include housing, utilities, credit cards or other loan payments, food, gas and car maintenance, entertainment, etc., as well as any other obligations you may have.

50 A. What is your total monthly disposable income? *

\$

50 B. How much do you spend each month? *

\$

51. Have you ever filed for or declared bankruptcy (Chapter 7, 11 or 13)? *

▼

52. Have any of your bills ever been turned over to a collection agency? *

▼

53. Have you ever had purchased goods repossessed? *

▼

54. Have your wages ever been garnished? *

✓

55. Have you ever been delinquent on income or other tax payments? *

✓

56. Have you ever failed to file income tax or cheated/lied on an income tax form? *

✓

57. Have you ever had an employment bond refused? *

✓

58. Have you ever avoided paying any lawful debt by moving away? *

✓

59. Have you ever defaulted on (failed to pay) a loan? *

✓

60. Have you ever borrowed money to pay for a gambling debt? *

✓

IF YES, do you currently have any outstanding debts as a result of gambling? *

✓

61. Have you ever spent money for illegal purposes (e.g., illegal drugs, prostitution, purchase of fraudulent documents, etc.)? *

✓

62. Have you ever failed to make or been late on a court-ordered payment (e.g., child support, alimony, restitution, etc.)? *

✓

63. Have you written three or more bad checks in a one-year period? *

✓

Section 8: Legal

Disclosure of Arrests and Convictions: This section requires you to report detentions, arrests, and convictions, including diversion programs that were not successfully completed, and in some cases, offenses that may have been pardoned. As a peace officer applicant, you are required to disclose this information, unless specifically exempted by state or federal law. It is strongly recommended that you consult with an attorney before omitting any information.

64. Have you EVER been detained by law enforcement for investigation, arrested, indicted, charged, or convicted of any misdemeanor or felony offense in this state or any other legal jurisdiction (including offenses in the Uniform Code of Military Justice)? *

✓

65. Have you ever been Convicted of any offense in any other jurisdiction which would have been a felony if committed in this state? *

▼

65.1 Have you ever been discharged from the military for committing an offense, as adjudicated by a military tribunal, which would have been a felony if committed in this state? *

▼

65.2 After January 1, 2004, have you ever been convicted of a crime based upon a verdict or finding of guilt of a felony by the trier of fact, or upon the entry of a plea of guilty or nolo contendere to a felony, regardless of whether, pursuant to subdivision (b) of Section 17 of the Penal Code, the court declared the offense to be a misdemeanor, or the offense become a misdemeanor by operation of law? *

▼

65.3 Have you ever been charged with a felony or adjudged by a superior court to be mentally incompetent under Chapter 6 (commencing with Section 1367) of Title 10 of Part 2 of the Penal Code?? *

▼

65.4 Have you ever been found not guilty by reason of insanity of any felony? *

▼

65.5 Have you ever been determined to be a mentally disordered sex offender pursuant to Article 1 (Commencing with section 6300) of Chapter 2 of Part 2 of Division 6 of the wellfare and Institution Code? *

▼

65.6 Have you ever been adjudged addicted or in danger of becoming addicted to narcotics, convicted, and committed to a state institution as provided in Section 3051 of the Welfare and Institutions Code? *

▼

65.7 Following exhaustion of all available appeals, have you ever been convicted of, or adjudicated through an administrative, military, or civil judicial process committed, any act that is a violation of Section 115, 115.3, 116, 116.5, or 117 of, or of any offense described in Chapter 1 (commencing with Section 92), Chapter 5 (commencing with Section 118), Chapter 6 (commencing with Section 132), or Chapter 7 (commencing with Section 142) of Title 7 of Part 1 of the Penal Code, including any act committed in another jurisdiction that would have been a violation of any of those sections if committed in this state? *

▼

65.8 Have you ever been issued a certification described in Section 13510.1 of the Penal Code, and had that certification revoked by the Commission on Peace Officer Standards and Training, voluntarily surrendered that certification pursuant to subdivision (f) of Section 13510.8, or having met the minimum requirement for issuance of certification, been denied issuance of certification? *

▼

65.9 Have you ever had your name listed in the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or any other database designated by the federal government? *

▼

65.10 Have you ever had your certification as a law enforcement officer in any jurisdiction suspended or revoked? *

▼

65.11 While employed as a law enforcement officer, have you ever engaged in serious misconduct that would have resulted in your certification being revoked by the commission if employed as a peace officer in this state? *



65.12 Have you ever been placed on court probation? *



66. Were you ever required to appear before a juvenile court for an act which would have been a crime if committed as an adult? *



67. Have you ever been a party in a civil lawsuit (e.g., small claims actions, dissolutions, child custody, paternity, support, etc.)? *



68. Have the police ever been called to your home for any reason? *



69. Have you or your spouse/partner ever been referred to Child Protective Services? *



70. Have you ever been the subject of an emergency protective order/restraining order/stay-away order? *



71. Have you settled any civil suit in which you, your insurance company, or anyone else on your behalf was required to make payment to the other party? *



72. Have you ever fraudulently received welfare, unemployment compensation, workers' compensation, or other state or federal assistance? *



73. Have you ever been required to repay any welfare payments, unemployment compensation, or other state or federal assistance? *



74. Have you ever filed a false insurance or workers' compensation claim? *



Question 75 Part 1

Have you committed any of the following acts within the past 10 years?

If you answer "YES" to ANY of the item(s) in Question 75, fully explain circumstances, including dates, names of individuals involved, and resolution. If applicable, you MUST also include any acts committed at any time after you were first employed in law enforcement, including as a Police Explorer/ Police Cadet. NOTE: You may NOT withhold any information regarding your involvement in any of the following acts, even if federal or state law relieved you from reporting the detention, arrest, or conviction that arose from it.

75.1 Animal abuse and/or neglect? *



75.2 Annoying, obscene, or harassing contacts by telephone or other electronic communication device? *



75.3 Battery (use of force or violence upon another)? *



75.4 Brandishing a weapon (any type of weapon)? *



75.5 Carrying a concealed weapon without a permit? *



75.6 Contributing to the delinquency of a minor? *



75.7 Defrauding an innkeeper (not paying for food or room at a hotel/motel, campground, etc.)? *



75.8 Driving a vehicle or operating a boat/vessel while under the influence of alcohol and/or drugs? *



75.9 Drunk in public (being so intoxicated in a public place that you're not able to care for yourself)? *



75.10 Filing a false police report? *



75.11 Hit & run collision (no injuries)? *



75.12 Illegal gambling? *



75.13 Illegal hunting and/or fishing (for example, without a license, out of season)? *



75.14 Impersonating a peace officer (pretending to be a police officer)? *



75.15 Indecent exposure and/or lewd or obscene conduct? *



75.16 Intentionally writing a bad check? *



75.17 Joyriding (using a car or other vehicle without owner's permission)? *



75.18 Peeping (including, but not limited to, looking through a window or opening with the intent to invade someone's privacy)? *

✓

75.19 Petty theft (value up to \$950, including shoplifting/switching price tags)? *

✓

75.20 Possession of alcohol as a minor (under the age of 21)? *

✓

75.21 Possession of falsified or altered identification, including use of another person's ID (for any reason)? *

✓

75.22 Possession of stolen property (including, but not limited to, vehicles, credit/debit cards, etc.)? *

✓

75.23 Prostitution or solicitation of prostitution (including, but not limited to, patronizing illegal massage parlors)? *

✓

75.24 Reckless driving? *

✓

75.25 Resisting arrest and/or delaying or obstructing an officer (including, but not limited to, running from the police)? *

✓

75.26 Trespassing? *

✓

75.27 Vandalism (including, but not limited to, "tagging," malicious mischief, and/or property damage)? *

✓

75.28 Any other act amounting to a misdemeanor? *

✓

Question 76. PART 2

At any time in your life, have you EVER committed any of the following acts?

NOTE: You may NOT withhold any information regarding your involvement in any of the following acts, even if federal or state law relieved you from reporting the detention, arrest, or conviction that arose from it.

76.1 Arson (intentionally destroying property by setting a fire)? *

✓

76.2 Assault with a deadly weapon (struck or threatened to strike someone with an instrument likely to cause great bodily injury or death)? *

✓

76.3 Blackmail or extortion? *



76.4 Burglary (entering a structure or vehicle to commit theft or other crime)? *



76.5 Child molestation (performing unlawful acts with a child, inappropriate touching of a child)? *



76.6 Elder abuse and/or neglect (physical and/or financial)? *



76.7 Embezzlement (theft of money or other valuables entrusted to you)? *



76.8 Felony drunk driving (involving injuries)? *



76.9 Forcible rape? *



76.10 Forgery (falsifying any type of document, check certificate, license, currency, etc.)? *



76.11 Fraudulent use of a credit, ATM, debit, and/or check card? *



76.12 Grand theft (value of over \$950, automobile, and/or any firearm)? *



76.13 Hit & run (with injuries)? *



76.14 Hate crime? *



76.15 Felony illegal sex acts? *



76.16 Insurance fraud? *



76.17 Murder, homicide, attempted murder, or assault with the intent to commit murder? *



76.18 Perjury (lying under oath)? *



76.19 Possession of an explosive/destructive device? *



76.20 Robbery (theft from another person using a weapon, force, or fear)? *



76.21 Stalking? *



76.22 Theft of a vehicle and/or vehicle parts? *



76.23 Viewing and/or possessing child pornography? *



76.24 Any other act amounting to a felony? *



77. For the purpose of responding to the following questions, "illegal drugs" include the unauthorized or illegal use of prescription medications or over-the-counter drugs; it also includes the illegal use of any other substance for the purpose of getting "high." Your responses should include — but not be limited to — your use of any of the following:

Amphetamines / Methamphetamines (Uppers, Speed, Crank, etc.), Barbiturates (Downers), Cocaine / Crack Cocaine, Designer Drugs (Ecstasy, Synthetic Heroin, etc.), GHB (Date Rape Drug), Hallucinogens (Peyote, LSD, Mushrooms), Hashish / Hashish Oil, Heroin / Opium, Mescaline, Morphine, PCP / Angel Dust, Quaaludes, Steroids, Glue, paint, or any substance containing toluene.

77 A. Within the past six months, have you used any drug(s), excluding cannabis as indicated above? *



78. Prior to the past six months? *



79. Have you EVER engaged in any of the activities listed below involving drugs, narcotics or illegal substances, including marijuana and/or prescription drugs without a prescription? Check any or all that may apply.

- | | | |
|------------------------------------|---------------------------------------|--|
| <input type="checkbox"/> Sold | <input type="checkbox"/> Manufactured | <input type="checkbox"/> Purchased |
| <input type="checkbox"/> Furnished | <input type="checkbox"/> Cultivated | <input type="checkbox"/> Carried or Held for Another |
| <input type="checkbox"/> N/A | | |

80. During the past five years, have you associated with friends, acquaintances, housemates, or family members who have illegally used drugs or narcotics, excluding cannabis, and/or illegally used prescription medications? *



Section 9: Motor Vehicle Information

Current Driver's License

State of Issue * License # *



Expire Date *



Name under which license was granted *

Out of State License *



License Refused *



License Suspended or Revoked *



List your current liability insurance on your vehicle(s).

Insurance

Type of Coverage *



Vehicle Make *

Vehicle Year (YYYY) *

Vehicle License * (?)

Insurance Company *

Policy Number *

Insurance Contact Phone Number (?)

Policy Expiration Date *



Street Address *

City *

State *

Zip Code *

[Click here for additional entries](#)

Vehicle Citations *



Traffic Warrants *

Has a traffic citation ever resulted in a warrant or caused your driver's license to be withheld due to the following (check all that apply):

- ☐ Failed to Appear ☐ Failed to Complete Traffic School
- ☐ Failed to Pay the Required Fine ☐ Not Applicable

Traffic Accidents *

Have you been involved as the driver in a motor vehicle accident within the past seven years?



Drive Without Insurance *



Refused Insurance *



Section 10: Other Topics

Concealed Carry *

Have you ever been refused a permit to carry a concealed weapon?



Association *

Are you now, or have you ever been, a member or associate of a criminal enterprise, street gang, or any other group that advocates violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability?



Domestic Violence *

Other than in self defense, have you ever used force or violence against another person with whom you have had a dating, romantic or intimate relationship with, or who resided in the same household?



Fighting *

Since the age of 15, have you ever been involved in an anger-provoked physical fight, confrontation or other violent act?



Tattoos *

Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a criminal enterprise, street gang, law enforcement gang, or any other group that advocates discrimination, genocide or violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual orientation, or disability?



Gangs *

Are you now, or have you ever been, a member or associate of a criminal enterprise, street gang, law enforcement gang, hate group, or any other group that advocates discrimination, genocide, or violence against individuals because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual orientation, or disability?



Hate Group *

Are you or have you ever engaged in membership in a hate group, participation in any hate group activity, or advocacy of public expressions of hate, as defined in Section 13680 of Penal Code?



Discriminations *

Have you ever made postings, statements or endorsements advocating discrimination, genocide, or violence against individuals because of their real or perceived race or ethnicity, gender, nationality, religion, disability, or sexual orientation?



Bias *

Have you ever expressed or exhibited bias against individuals because of their real or perceived race or ethnicity, gender, nationality, religion, disability, or sexual orientation?



Additional Comments

Use this space to provide information that does not fit elsewhere on this form (e.g., additional family members, schools, residences, employers, explanations to questions, etc.). Reference the corresponding questions and/or specific items.

Additional Comments

Section 11: Certification

I hereby certify that I have personally completed and initialed each section of this form and any attached supplemental page(s), and that all statements made are true and complete to the best of my knowledge and belief. I understand that any misstatement of material fact may subject me to disqualification; or, if I have been appointed, may disqualify me from continued employment.

Signature *

Sign

Full Name *

Date *

1/2/2021

Submit Final Version

Once you are done filling out the form. You must check the box below to complete Part 3 of your PHS. Leave the box unchecked to save your progress and come back later to finish. You still have to completely fill any required fields in order to submit and save.

☐ Finalize Part 3

FORM VERSION

Based on POST form 2-251 (Rev 01/2023) - (WebPHS V2 2023 Part 3 of 3)

Submit



Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Admonishment

Page 1 of 14

Applicant ID *

Applicant Email *

Applicant Name *

ADMONISHMENT

The Pre-Investigative questionnaire you are about to fill out is a very important document to you. It becomes a permanent part of your file and will be reviewed several times before you are accepted for hire. It has the potential for disqualifying you.

You will find questions pertaining to the use of narcotics, your driving record, thefts, etc. Not all admissions in these areas are disqualifying. For example, some use of illegal narcotics or drugs is not automatically disqualifying. It is evaluated on a case-by-case basis. However, falsifying your answers or deliberately omitting information will be cause for disqualification.

As of January 1, 1990, all applicants are polygraphed prior to being accepted for hire. Therefore, it is in your best interest to be thorough and completely honest in your answers. Integrity weighs heavily in the evaluation of any applicant being considered for hire.

"I am aware that any false statement or omission on this questionnaire will cause my name to be removed from the eligibility list, or be cause for immediate dismissal if any appointment was made."

Do you understand this admonishment? *

☐ Yes ☐ No

Do you have any questions about this admonishment? *

☐ Yes ☐ No

CRIMINAL AND ARREST INFORMATION

Read and answer the following questions carefully and honestly. Answers are subject to verification by a polygraph examination. A "yes" answer is not in and of itself grounds for disqualification whereas an untruthful response will be. Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Have you ever committed any of the following acts?

CA1. Arson (intentionally starting a fire) *

☐ Yes ☐ No

CA2. Burglary (entry of a building or vehicle to commit a theft or other crime) *

☐ Yes ☐ No

CA3. Robbery (theft from another person using weapon or force) *

☐ Yes ☐ No

CA4. Homicide *

☐ Yes ☐ No

CA5. Theft *

☐ Yes ☐ No

CA6. Forgery *

☐ Yes ☐ No

CA7. Kidnaping *

☐ Yes ☐ No

CA8. Extortion (blackmail) *

☐ Yes ☐ No

CA9. Embezzlement (theft of money or other valuables entrusted to you) *

☐ Yes ☐ No

CA10. Rape (sexual intercourse by force) *

☐ Yes ☐ No

CA11. Any other forcible sex act (oral copulation, sodomy, etc.) *

☐ Yes ☐ No

CA12. Assaulted or hit another person *

☐ Yes ☐ No

CA13. Hit your spouse, girlfriend, boyfriend, etc. *

☐ Yes ☐ No

CA14. Witnessed or been the victim of domestic violence *

☐ Yes ☐ No

CA15. Been involved in a fight, whether you started it or not *

☐ Yes ☐ No

CA16. Have you engaged in sexual abuse in prison, jail, lockup, community confinement facility, juvenile facility, or other institution? *

☐ Yes ☐ No

CA17. Have you been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent. *

☐ Yes ☐ No

CA18. Have you been civilly or administratively adjudicated to have engaged in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent. *

☐ Yes ☐ No

CA Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "CA1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Personal Data

Page 2 of 14

PERSONAL DATA

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

PE1. Are you known, or have you used, any other name, moniker or aliases? *

☐ Yes ☐ No

PE2. Are you concerned that you may not meet one or more of the minimum qualifications? *

☐ Yes ☐ No

PE3. Have you any concern about an investigation into your background? *

☐ Yes ☐ No

PE4. Have you ever cheated on a police examination, including a physical abilities test? *

☐ Yes ☐ No

PE5. Have you ever been found to be untruthful during a polygraph examination or voice stress analysis test? *

☐ Yes ☐ No

PE6. Have you ever been disqualified by any law enforcement agency including this department? *

☐ Yes ☐ No

PE7. Have you ever withdrawn, waived or discontinued your application to a law enforcement agency because you knew or suspected that you were going to be non-selected or disqualified after you applied? *

☐ Yes ☐ No

PE8. Are you prohibited by law from owning, possessing, or carrying a firearm? *

☐ Yes ☐ No

PE9. Have you ever applied for a permit to carry a concealed weapon? *

☐ Yes ☐ No

PE10. Have you ever had a criminal record as an adult or juvenile? (even if sealed) *

☐ Yes ☐ No

PE11. Have you ever had to testify in a criminal proceeding? *

☐ Yes ☐ No

PE12. Have you ever had your vehicle searched? *

☐ Yes ☐ No

PE13. Have you ever been reported as a runaway or missing? *

☐ Yes ☐ No

PE14. Have you ever been named as a party in a restraining order? *

☐ Yes ☐ No

PE15. Are you afraid of physical combat? *

☐ Yes ☐ No

PE16. Have you ever used or are you familiar with using a firearm? *

☐ Yes ☐ No

PE17. Are you afraid or concerned about using a firearm? *

☐ Yes ☐ No

PE18. Have you ever worked for any law enforcement agency in any capacity? *

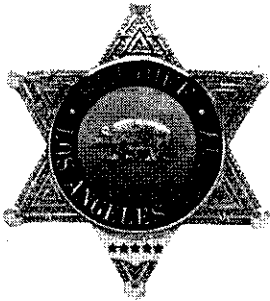
☐ Yes ☐ No

PE Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "PE1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Education

Page 3 of 14

EDUCATION

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

ED1. Have you ever cheated on any college examination or test? *

☐ Yes ☐ No

ED2. Have you ever altered, counterfeit, or forge any school record, application or school transcript? *

☐ Yes ☐ No

ED3. Did you ever falsify a college application? *

☐ Yes ☐ No

ED4. Will any teacher or other school official tell us you had behavioral problems while attending any school? *

☐ Yes ☐ No

ED5. Have you ever taken a concealed firearm or weapon to any public/private school or on any college campus? *

☐ Yes ☐ No

ED6. Have you ever threatened any teacher, school official or other staff member with violence? *

☐ Yes ☐ No

ED7. Have you ever hit, strike, push or injure any teacher, school official or staff member? *

☐ Yes ☐ No

ED8. Have you ever been suspended or expelled from any private or public school or college? *

☐ Yes ☐ No

ED9. Have you ever called in a bomb threat to any school or college? *

☐ Yes ☐ No

ED10. Will any family member or relative tell us you had behavioral problems while attending school? *

☐ Yes ☐ No

ED11. Have you ever attempted any of the above acts? *

☐ Yes ☐ No

ED12. Have you ever been involved in any fist fights in high school or college? *

☐ Yes ☐ No

ED13. Have you ever failed or dropped out of any law enforcement academy or training class? *

☐ Yes ☐ No

ED14. Have you ever been disciplined for academic dishonesty? (Cheating) *

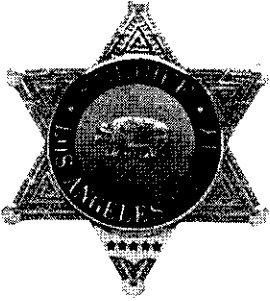
☐ Yes ☐ No

ED Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "ED1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Employment

Page 4 of 14

EMPLOYMENT

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

EM1. Have you reason to be concerned about an investigation into your work history? *

☐ Yes ☐ No

EM2. Is anyone likely to report derogatory information about your work history or work performance? *

☐ Yes ☐ No

EM3. Would any past employer decline to rehire you because of your behavior, conduct, or attitude? *

☐ Yes ☐ No

EM4. Have you ever committed a dishonest act to obtain a job, promotion, transfer or higher performance rating? *

☐ Yes ☐ No

EM5. Have you ever committed an immoral act to obtain a job, promotion, or higher performance rating? *

☐ Yes ☐ No

EM6. Have you ever done anything improper, that if caught, would be fired or suspended? *

☐ Yes ☐ No

EM7. Have you ever been found to be in violation of any law, regulation or work policy involving discrimination? *

☐ Yes ☐ No

EM8. Have you ever been found to be in violation of any law, regulation or policy involving sexual harassment? *

☐ Yes ☐ No

EM9. Have you ever used your title, position, rank or company status to gain sexual favors? *

☐ Yes ☐ No

EM10. Have you ever been disciplined, suspended or fired for losing your temper, or becoming hostile? *

☐ Yes ☐ No

EM11. Have you ever been disciplined, suspended or fired for insubordination, defiance or noncompliance? *

☐ Yes ☐ No

EM12. Have you ever been in a fistfight, hostile confrontation or loud argument with a supervisor or co-worker? *

☐ Yes ☐ No

EM13. Have you ever left a job with hard feelings toward the management, supervisors or co-workers? *

☐ Yes ☐ No

EM14. Have you ever made a false allegation or false complaint against a supervisor, manager or director? *

☐ Yes ☐ No

EM15. Have you ever made a false allegation or false complaint against any co-worker? *

☐ Yes ☐ No

EM16. Have you ever been disciplined, suspended or fired for lying or being untruthful? *

☐ Yes ☐ No

EM17. Has a citizen or customer complained to your employer about your attitude or behavior? *

☐ Yes ☐ No

EM18. Have you ever caused an injury to someone at work by your improper behavior? *

☐ Yes ☐ No

EM19. Have you ever counterfeited, forged or dishonestly altered a time card or time sheet to gain more money? *

☐ Yes ☐ No

EM20. Have you ever lied, made-up, fabricated or misrepresented work hours or overtime? *

☐ Yes ☐ No

EM21. Have you ever received pay you did not earn and kept it without reporting it? *

☐ Yes ☐ No

EM22. As an employee have you ever intentionally falsified a receipt, voucher, sales slip or invoice? *

☐ Yes ☐ No

EM23. As an employee have you ever intentionally falsified or forged a warranty or service contract? *

☐ Yes ☐ No

EM24. Have you ever stolen money from any employer? *

☐ Yes ☐ No

EM25. Have you ever stolen any property, equipment or material valued over \$10 from an employer? *

☐ Yes ☐ No

EM26. Have you ever taken property, equipment or material from an employer and never returned it? *

☐ Yes ☐ No

EM27. Have you ever intentionally damaged property or equipment belonging to an employer or co-worker? *

☐ Yes ☐ No

EM28. Have you ever consumed alcoholic beverages during work hours knowing it was against policy or rules? *

☐ Yes ☐ No

EM29. Have you ever experimented with or smoked marijuana during work hours or just prior to going to work? *

☐ Yes ☐ No

EM30. Have you ever used any type of illegal narcotic or drug during work hours or just prior to going to work? *

☐ Yes ☐ No

EM31. Have you ever engaged, participated or not reported, acts or racism or discrimination toward any employee? *

☐ Yes ☐ No

EM32. Have you participated in or not reported acts of sexual harassment or hazing toward any employee? *

☐ Yes ☐ No

EM33. Have you ever filed a bogus, false or fictitious work injury report or filed a false workers compensation claim? *

☐ Yes ☐ No

EM34. Have you ever filed a false or improper unemployment claim? *

☐ Yes ☐ No

EM35. Have you ever used a company computer to obtain restricted or unauthorized information for personal gain? *

☐ Yes ☐ No

EM36. Have you ever used a company computer to obtain restricted or unauthorized information for someone else? *

☐ Yes ☐ No

EM37. Have you ever intentionally deleted, altered or destroyed company records to cause harm or disruption? *

☐ Yes ☐ No

EM38. Have you ever used a company computer to view unauthorized or prohibited WEB sites on the Internet? *

☐ Yes ☐ No

EM39. Have you ever used a company computer to view restricted confidential records for personal reasons? *

☐ Yes ☐ No

EM40. Have you ever planted a computer virus with the intent of destroying company records or documents? *

☐ Yes ☐ No

EM41. Have you ever called-in sick when you were really well? *

☐ Yes ☐ No

EM42. Has any supervisor, director, or employer ever spoken to you about being tardy or absent too often? *

☐ Yes ☐ No

EM43. Have you ever abandoned, quit, or left a job without giving any notice? *

☐ Yes ☐ No

EM44. Have you ever been fired from a job? *

☐ Yes ☐ No

EM45. Have you ever been asked to resign from a job? *

☐ Yes ☐ No

EM46. Have you ever resigned from a job in lieu of being fired? *

☐ Yes ☐ No

EM47. Has a bonding company ever turned you down? *

☐ Yes ☐ No

EM48. What is an estimate of the total amount of money you have stolen from employers *

\$

EM49. What is an estimate of the total value of property you have stolen from employers *

\$

EM Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "EM1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Criminal Behavior

Page 5 of 14

CRIMINAL BEHAVIOR

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

CB1. Have you ever been charged with a felony where the conviction was reduced to a lesser crime? *

☐ Yes ☐ No

CB2. Have you ever been charged with a misdemeanor where the conviction was reduced to a lesser crime? *

☐ Yes ☐ No

CB3. Have you ever had your conviction records sealed or expunged? *

☐ Yes ☐ No

CB4. Have you ever been taken to a jail or police holding room? *

☐ Yes ☐ No

CB5. Have you ever received a misdemeanor citation? (Citation in lieu of being booked) *

☐ Yes ☐ No

CB6. Have you ever been charged, arrested or detained in another country? *

☐ Yes ☐ No

CB7. Have you ever been detained at a U.S. border for suspected illegal activity? *

☐ Yes ☐ No

CB8. Have you ever been charged, arrested or detained for a hate crime? *

☐ Yes ☐ No

CB9. Have you ever committed a hate crime even if not caught? *

☐ Yes ☐ No

CB10. Have you ever associated with someone who committed a hate crime? *

☐ Yes ☐ No

CB11. Have you ever belonged to, or associated with, a subversive or militant group, alliance or organization that advocates racism, or hatred toward other because of their way of life, background, culture, or customs? *

☐ Yes ☐ No

CB12. Have you ever delivered, sent, transmitted, disseminated or mailed flyer, letters, bulletins, books, notices, photos, literature of any kind or e-mail to anyone containing racist or sexist information? *

☐ Yes ☐ No

CB13. Have you belonged, associated or subscribed to any subversive or militant group or organization that advocates the use of aggression toward the U.S. Federal govt, state govt. or city govt.? *

☐ Yes ☐ No

CB14. Have you associated with someone, a group, alliance, association, club or organization that despised certain cultures or types of people? *

☐ Yes ☐ No

CB15. Have you ever hit, struck, slapped, kicked, pushed or grabbed your spouse, girlfriend, or boyfriend in anger or while involved in an argument at home or in public? *

☐ Yes ☐ No

CB16. Have you ever had a restraining order filed against you? *

☐ Yes ☐ No

CB17. Have you ever violated a restraining order? *

☐ Yes ☐ No

CB18. Have you ever followed someone against their will, or stalked someone by following them secretly, furtively, or surreptitiously? (stranger, someone you know, public figure or entertainer) *

☐ Yes ☐ No

CB19. Have you ever prevented or prohibited someone from making an emergency telephone call? *

☐ Yes ☐ No

CB20. Have you ever filed a fictitious or false police report? *

☐ Yes ☐ No

CB21. Have you ever called in a false emergency to the police or fire department? *

☐ Yes ☐ No

CB22. Have you ever called a police or fire dispatcher and lied about your identity? *

☐ Yes ☐ No

CB23. Have you ever offered a bribe to a police officer, deputy sheriff, law enforcement officer or public official? *

☐ Yes ☐ No

CB24. Have you ever intentionally given false information to any police officer or other law enforcement officer? *

☐ Yes ☐ No

CB25. Have you ever lied or given false information to a court official, City Attorney, District Attorney or Judge? *

☐ Yes ☐ No

CB26. Have you ever lied while testifying in court? *

☐ Yes ☐ No

CB27. Have you ever threatened force or violence against a spouse, former spouse, relative, girlfriend, boyfriend, or anyone, including a stranger, who was going to be interviewed by the police or testify in court? *

☐ Yes ☐ No

CB28. Have you ever falsified or planted any evidence before, during or after a criminal or civil investigation? *

☐ Yes ☐ No

CB29. Have you ever threatened force or violence or attempted to intimidate a person serving on a jury? *

☐ Yes ☐ No

CB30. Have you injured or threatened to cause harm or injury to any law enforcement officer? *

☐ Yes ☐ No

CB31. Have you ever ran from any police officer or law enforcement official? *

☐ Yes ☐ No

CB32. Have you ever resisted arrest or fought with a police officer, or law enforcement officer? *

☐ Yes ☐ No

CB33. Have you ever assisted someone to escape from police custody, detention or jail? *

☐ Yes ☐ No

CB34. Have you ever protected a person or fugitive from arrest or questioning? *

☐ Yes ☐ No

CB35. Have you ever covered-up a crime or mislead any public official for someone? *

☐ Yes ☐ No

CB36. Have you ever pretended to be a law enforcement officer with the intent of misleading someone in order to obtain personal information or confidential information? *

☐ Yes ☐ No

CB37. Have you ever pretended to be a law enforcement officer with the intent of misleading someone in order to detain, confine, restrict, arrest or scare someone? *

☐ Yes ☐ No

CB38. Have you ever blackmailed someone? (Forced someone to do something because you had knowledge or leverage that could embarrass them or get them in trouble) *

☐ Yes ☐ No

CB39. Have you ever encouraged someone to lie to a law enforcement officer or lie while testifying in court? *

☐ Yes ☐ No

CB40. Have you ever modified or equipped your vehicle to represent a police vehicle to mislead someone? *

☐ Yes ☐ No

CB41. Have you ever been accused of, or questioned about child abuse, child neglect or child molestation? *

☐ Yes ☐ No

CB42. Have you ever injured or bruised a child as a result of losing your temper or by using corporal punishment? *

☐ Yes ☐ No

CB43. Have you ever ignored someone committing what you thought was child abuse, neglect or molestation? *

☐ Yes ☐ No

CB44. Have you ever tied up a child, or locked up a child in a small confined space to discipline the child? *

☐ Yes ☐ No

CB45. Have you ever disciplined a child by placing a child into a dangerous or unsafe situation where the child could be injured or hurt as a result of losing your temper or administering discipline? *

☐ Yes ☐ No

CB46. Have you ever left or abandoned a child or children without proper care or proper supervision? *

☐ Yes ☐ No

CB47. Have you ever used your child or children as leverage to force the other parents to do something against their will or taken your child against the will or the other parent, a relative or against a court order? *

☐ Yes ☐ No

CB48. Have you ever refused or intentionally delayed your obligation to pay child support? *

☐ Yes ☐ No

CB49. Have you ever falsified any school record regarding the identity of your child or children? *

☐ Yes ☐ No

CB50. Have you ever been involved in a physical fight with someone? *

☐ Yes ☐ No

CB51. Have you ever assaulted someone in anger using a bat, club, stick, pipe or other hard object? *

☐ Yes ☐ No

CB52. Have you ever used a knife, dagger or other stabbing instrument against someone in anger or defense? *

☐ Yes ☐ No

CB53. Have you ever brandished or pointed a firearm in a threatening or rude angry manner at someone? *

☐ Yes ☐ No

CB54. Have you ever used a firearm to scare or intimidate someone? *

☐ Yes ☐ No

CB55. Have you ever fired a firearm illegally at a house, building, apartment, vehicle, vessel or aircraft? *

☐ Yes ☐ No

CB56. Have you ever fired a firearm at someone? *

☐ Yes ☐ No

CB57. Have you ever carried a concealed firearm on your person without lawful permit? *

☐ Yes ☐ No

CB58. Have you ever been in a vehicle where someone else discharged a firearm? *

☐ Yes ☐ No

CB59. Have you ever purchased, constructed or attempted to construct a bomb or explosive? *

☐ Yes ☐ No

CB60. Have you ever associated with someone, or group of persons who constructed a bomb or explosive? *

☐ Yes ☐ No

CB61. Have you ever been a gang member or associated with gang members? *

☐ Yes ☐ No

CB62. Have you ever assisted a gang member to commit any crime? *

☐ Yes ☐ No

CB63. Have you ever committed any graffiti, tagging, or similar act? *

☐ Yes ☐ No

CB64. Have you ever stolen money? (cash, money orders, checks, bank notes, etc.) *

☐ Yes ☐ No

CB65. Have you ever stolen jewelry? *

☐ Yes ☐ No

CB66. Have you ever stolen electronic equipment? (T.V.'s, stereo's, computers, etc.) *

☐ Yes ☐ No

CB67. Have you ever stolen a purse, wallet, brief case, suitcase or similar items? *

☐ Yes ☐ No

CB68. Have you ever bought, maintained or kept property, knowing it was stolen or illegally obtained? *

☐ Yes ☐ No

CB69. Have you ever attempted any of the above acts? *

☐ Yes ☐ No

CB70. Have you ever committed a theft by using a mask or disguise or by using a weapon? *

☐ Yes ☐ No

CB71. Have you ever stolen a vehicle or taken a vehicle without the owner's permission? *

☐ Yes ☐ No

CB72. Have you ever kept a vehicle longer than was agreed to, without the owner's permission? *

☐ Yes ☐ No

CB73. Have you ever committed a theft by taking an item directly from a person's pockets? *

☐ Yes ☐ No

CB74. Have you ever committed a theft by breaking into a car or taking something from an open or unlocked car? *

☐ Yes ☐ No

CB75. Have you ever stolen car parts? *

☐ Yes ☐ No

CB76. Have you ever committed shoplifting, including the switching of price tags? *

☐ Yes ☐ No

CB77. Have you ever entered a house, garage, building, or other dwelling to commit a theft? *

☐ Yes ☐ No

CB78. Have you ever used a weapon, applied force or fear to steal something from someone? *

☐ Yes ☐ No

CB79. Have you ever killed someone? *

☐ Yes ☐ No

CB80. Have you ever made harassing, annoying or threatening telephone calls to anyone? *

☐ Yes ☐ No

CB Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "CB1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Traffic

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TRAFFIC

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

TR1. During our investigation is anyone likely to report that you have problems with your driving? *

☐ Yes ☐ No

TR2. Have you ever failed to appear in court regarding a traffic citation you received? *

☐ Yes ☐ No

TR3. Has your driver's license ever been suspended or revoked by any state? *

☐ Yes ☐ No

TR4. Have you ever been refused a drivers license from any state? *

☐ Yes ☐ No

TR5. Have you ever drove off or fled the scene of a traffic accident or collision? *

☐ Yes ☐ No

TR6. Have you ever intentionally driven in a car pool lane when you had no passengers? *

☐ Yes ☐ No

TR7. Have you ever been involved in a fight, altercation, confrontation, argument, quarrel or exchange of hand gestures with another motorist while driving? *

☐ Yes ☐ No

TR8. Have you been involved in a clash, heated engagement or encounter, dispute, angry confrontation or fist fight with another motorist? *

☐ Yes ☐ No

TR9. In anger, have you ever followed or chased another vehicle attempting to confront another motorist? *

☐ Yes ☐ No

TR10. Have you ever forced, or attempted to force, a motorist or pedestrian off the road? *

☐ Yes ☐ No

TR11. Have you ever intentionally used your vehicle to force another motorist to brake suddenly or slow down? *

☐ Yes ☐ No

TR12. Have you ever intentionally used your vehicle to force another driver to take sudden evasive action to avoid an accident, stop suddenly or to become involved in a traffic collision? *

☐ Yes ☐ No

TR13. While driving or sitting in a vehicle, have you ever pointed or displayed a firearm at someone? *

☐ Yes ☐ No

TR14. Have you ever been involved in a speed contest or road race on a public street or highway? *

☐ Yes ☐ No

TR15. Have you ever forced, pushed or shoved a passenger out of a moving vehicle? *

☐ Yes ☐ No

TR16. Have you ever driven on a suspended, revoked or invalid driver's license? *

☐ Yes ☐ No

TR17. Have you ever driven without being licensed to operate a motor vehicle or motor cycle? *

☐ Yes ☐ No

TR18. Have you ever made, altered, used or purchased a false drivers license or state I.D. card? *

☐ Yes ☐ No

TR19. Have you ever misrepresented or misused a driver's license or state I.D. card? *

☐ Yes ☐ No

TR20. Have you ever given, submitted or provided false information, including a false address, date of birth or name to any Department of Motor Vehicles in any state? *

☐ Yes ☐ No

TR21. Have you ever filed or reported a false auto insurance claim, including a false collision report or stolen car? *

☐ Yes ☐ No

TR22. Have you ever driven a vehicle faster than 90 miles per hour on any public highway, city, or county road? *

☐ Yes ☐ No

TR23. Have you ever caused an injury to someone as a result of your driving? *

☐ Yes ☐ No

TR24. Have you ever used or attempted the use of disabled placards, licenses etc. to illegally park? *

☐ Yes ☐ No

TR25. Have you ever driven without auto insurance? *

☐ Yes ☐ No

TR26. Have you ever been denied auto insurance? *

☐ Yes ☐ No

TR27. Have you ever been placed on probation for a traffic related offense? *

☐ Yes ☐ No

TR28. Has your driver's license ever been placed on probation or have you ever received a warning letter from the DMV? *

☐ Yes ☐ No

TR29. Have you ever been involved in a police pursuit? *

☐ Yes ☐ No

TR30. Do you have any concerns about an investigation into your driving habits or history? *

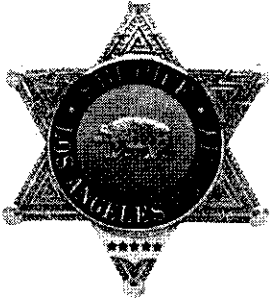
☐ Yes ☐ No

TR Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "TR1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Alcohol Consumption

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ALCOHOL CONSUMPTION

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

AC1. Have you ever been arrested for driving under the influence of any drug or alcohol? *

☐ Yes ☐ No

AC2. Have you ever driven while under the influence of an alcoholic beverage? *

☐ Yes ☐ No

AC3. Have you ever driven while under the influence of any narcotic? *

☐ Yes ☐ No

AC4. Have you ever "called-in" sick to work when you were hung over? *

☐ Yes ☐ No

AC5. Have you ever purchased alcohol for minors? *

☐ Yes ☐ No

AC6. Have you ever purchased alcohol when you were under the legal age to purchase alcohol? *

☐ Yes ☐ No

AC7. Have you ever used a fictitious/forged or used another person's identification to purchase alcohol? *

☐ Yes ☐ No

AC8. Have you ever been publicly intoxicated and were unable to care for yourself? *

☐ Yes ☐ No

AC9. Have you ever been asked to leave an establishment because of your alcohol consumption? *

☐ Yes ☐ No

AC10. Have you ever been refused to be served due to your alcohol consumption? *

☐ Yes ☐ No

AC11. Have you been in trouble on the job because of drinking an alcoholic beverage? *

☐ Yes ☐ No

AC12. Have you ever had to be warned about drinking alcoholic beverages on the job? (from an employer) *

☐ Yes ☐ No

AC13. Have you ever been terminated for drinking alcoholic beverages on or off the job? *

☐ Yes ☐ No

AC14. Have you ever been told by your spouse or family that you drink too much? *

☐ Yes ☐ No

AC15. Is anyone likely to report that you have had problems related to alcohol? *

☐ Yes ☐ No

AC16. Have you ever done anything illegal after alcohol consumption? *

☐ Yes ☐ No

AC17. Have you ever stolen alcohol? (Beer run) *

☐ Yes ☐ No

AC18. Have you ever consumed alcoholic beverages while as a passenger or driver in a vehicle? *

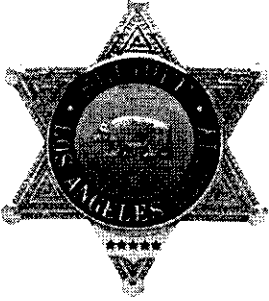
☐ Yes ☐ No

AC Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "AC1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Residence/Reference

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RESIDENCE / REFERENCE

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

RE1. Do you have any problems getting along with any of your current neighbors? *

☐ Yes ☐ No

RE2. Have you had any problems getting along with any of your past neighbors? *

☐ Yes ☐ No

RE3. Have you any reason to be concerned about an investigation into the places you have lived? *

☐ Yes ☐ No

RE4. Are you currently living with a convicted felon or with someone who is on parole from prison? *

☐ Yes ☐ No

RE5. Are you currently living with someone who is committing crimes? *

☐ Yes ☐ No

RE6. Are you currently living with someone who uses or sells illegal drugs or narcotics? *

☐ Yes ☐ No

RE7. Are you currently living with someone who is a registered sex offender? *

☐ Yes ☐ No

RE8. Are you currently living with someone with violent tendencies? *

☐ Yes ☐ No

RE9. Are you currently living with someone who has committed a hate crime against people? *

☐ Yes ☐ No

RE10. Have you ever been threatened with eviction or been evicted? *

☐ Yes ☐ No

RE11. Has anyone complained to police about any activity or commotion at your home? *

☐ Yes ☐ No

RE12. Have you ever allowed someone to keep, store or hide stolen property at your home, garage or property? *

☐ Yes ☐ No

RE13. Have you ever been asked to leave a residence because of your temper or argumentative behavior? *

☐ Yes ☐ No

RE14. Have you ever allowed a runaway juvenile to stay at you residence? *

☐ Yes ☐ No

RE15. Have you ever allowed someone running from the police or other authorities to stay at your residence? *

☐ Yes ☐ No

RE16. Has the police or law enforcement officer visited your home for the purpose of investigating a crime or to ask you or any member or your household questions about a crime? *

☐ Yes ☐ No

RE17. Has anyone in your household ever been arrested? *

☐ Yes ☐ No

RE18. Have the police been to your home to investigate a disturbance or loud argument? *

☐ Yes ☐ No

RE19. Have you ever forced a family member out of your home? *

☐ Yes ☐ No

RE20. Have you ever had a party at your residence where the neighbors complained about the noise? *

☐ Yes ☐ No

RE21. Have you had a party at your residence where illegal drugs were being used? *

☐ Yes ☐ No

RE22. Might someone tell us you have violent tendencies or a temper? *

☐ Yes ☐ No

RE23. Might someone tell us you have a personality characteristic that is unsuitable for law enforcement? *

☐ Yes ☐ No

RE24. Might someone tell us you are not always honest or that you have a tendency to be less than truthful? *

☐ Yes ☐ No

RE25. Might someone tell us you do not always treat some people fairly or impartial? *

☐ Yes ☐ No

RE26. Might someone tell us you lack the interpersonal skills to be a police officer? *

☐ Yes ☐ No

RE27. Might someone tell us you are unable to physically handle the position of a police officer? *

☐ Yes ☐ No

RE28. Might someone tell us you tend to manipulate people to get what you want? *

☐ Yes ☐ No

RE29. Might someone tell us that you are prejudice or bias toward minority groups or certain types of people? *

☐ Yes ☐ No

RE30. Might someone tell us that you tend to be discourteous, impolite or rude to people? *

☐ Yes ☐ No

RE31. Might someone tell us that you tend to be offensive, vulgar, bad mannered, or uncouth to others? *

☐ Yes ☐ No

RE32. Might someone tell us that you tend to be disrespectful toward others? *

☐ Yes ☐ No

RE33. Might a current or past supervisor not recommend you for the position of police officer? *

☐ Yes ☐ No

RE34. Might a relative give you an unfavorable recommendation? *

☐ Yes ☐ No

RE35. Might a former spouse give you an unfavorable recommendation? *

☐ Yes ☐ No

RE Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "RE1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Electronic Communications

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ELECTRONIC COMMUNICATIONS

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

EC1. Have you ever damaged a telephone or telephone line to prevent someone from calling for help? *

☐ Yes ☐ No

EC2. Have you ever committed electronic terrorism by intentionally planting or infecting a computer with a virus? *

☐ Yes ☐ No

EC3. Have you ever intentionally disabled any communication system to prevent someone from accessing help? *

☐ Yes ☐ No

EC4. Have you ever committed an illegal electronic fund transfer? *

☐ Yes ☐ No

EC5. Have you ever used a computer to obtain illegal, unlawful, unauthorized, or prohibited information? *

☐ Yes ☐ No

EC6. Have you ever used the Internet to obtain information for the purposes of committing a crime or illegal act? *

☐ Yes ☐ No

EC7. Have you ever committed electronic eavesdropping through a computer network system? *

☐ Yes ☐ No

EC8. Have you ever used the Internet to view child pornography? *

☐ Yes ☐ No

EC9. Have you ever sent an indecent, obscene or offensive e-mail to someone without their consent or approval? *

☐ Yes ☐ No

EC10. Have you ever sent messages threatening some type of violence or harm via either email, fax, pager, or other electronic device? *

☐ Yes ☐ No

EC11. Have you ever sent racist or sexual discrimination information via e-mail, fax, pager, or other electronic device? *

☐ Yes ☐ No

EC12. Have you ever obtained confidential or restricted information from a computer in order to sell it for profit? *

☐ Yes ☐ No

EC13. Have you ever given a friend, relative, or other unauthorized person, restricted or confidential information that you obtained and knew was against employment regulations or federal, or state laws? *

☐ Yes ☐ No

EC14. Have you ever sent a threatening e-mail, page or fax to a government official, politician, or public official? *

☐ Yes ☐ No

EC15. Have you ever disabled an alarm system to commit a crime? *

☐ Yes ☐ No

EC16. Have you ever used a computer for the purposes of destroying, damaging or creating a disruption to another computer network or system, database or records for fun or because of anger? *

☐ Yes ☐ No

EC Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "EC1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Personal Conduct

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PERSONAL CONDUCT

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

Sexual activity includes any and all sex acts, including intercourse, oral copulation, phone sex, cyber sex, masturbation, fondling or any related type of sex act.

PC1. Have you ever used the services of a prostitute inside or outside the United States? *

☐ Yes ☐ No

PC2. Have you ever solicited the services of a prostitute inside or outside the United States? *

☐ Yes ☐ No

PC3. Have you ever committed prostitution? (received money, drugs, or property for any sexual act) *

☐ Yes ☐ No

PC4. Have you ever used a prostitute who was under the age of 18 or suspected of being under the age of 18? *

☐ Yes ☐ No

PC5. Have you ever solicited any lewd act in a public place? *

☐ Yes ☐ No

PC6. Have you ever derived any financial support by soliciting prostitution for prostitutes? (Pimping) *

☐ Yes ☐ No

PC7. Have you ever encouraged or recruited persons to be a prostitute? (Pandering) *

☐ Yes ☐ No

PC8. Have you ever used any type of drug or narcotic or any type of intoxicating chemical to seduce or overpower someone to have sex with you knowing it was without their permission? *

☐ Yes ☐ No

PC9. Have you ever coerced or tricked someone to have sex with you or someone without his or her consent? *

☐ Yes ☐ No

PC10. When you were 18, have you ever had sex with someone under the age of 18 or who you suspected, or claimed to be under the age of 18? *

☐ Yes ☐ No

PC11. Have you ever forced or coerced a person to have sex with you and/or someone else? *

☐ Yes ☐ No

PC12. Have you ever had sex with a relative or member of your family other than your spouse? *

☐ Yes ☐ No

PC13. Have you ever viewed, purchased, sold, participated or subscribed to child pornography? *

☐ Yes ☐ No

PC14. Have you ever had sexual contact with a child? (Fondling, taking pornographic pictures, masturbating in a child's presence, oral sex sexual intercourse, etc.) *

☐ Yes ☐ No

PC15. Have you ever illegally exposed yourself (genitals) to anyone? *

☐ Yes ☐ No

PC16. Have you ever had sex in a public place or in public view? *

☐ Yes ☐ No

PC17. Have you ever made any annoying, harassing obscene or crude phone calls to anyone? *

☐ Yes ☐ No

PC18. Have you ever attempted to commit any of the above acts? *

☐ Yes ☐ No

PC19. Have you ever been labeled as, or had to register as, a sex offender? *

☐ Yes ☐ No

PC20. Have you ever participated in any form of sex-related entertainment which you are concerned about in this investigation? *

☐ Yes ☐ No

PC21. Have you ever participated in any sexual act with an animal or been sexually aroused by an animal? *

☐ Yes ☐ No

PC22. Have you ever looked into any window or opening to invade someone's privacy? *

☐ Yes ☐ No

PC23. Have you ever intentionally started a fire to cause property damage or to injure someone? *

☐ Yes ☐ No

PC24. Have you ever tortured, maimed, beaten, or brutally killed an animal or pet? *

☐ Yes ☐ No

PC25. Have you ever tormented, mistreated, neglected, or abused an animal or pet? *

☐ Yes ☐ No

PC26. Have you ever placed any animal or pet in a dangerous or risky situation knowing the animal or pet could be injured or killed? (Includes dog and cock fighting and other animal gaming) *

☐ Yes ☐ No

PC27. Have you ever had any family problems because of gambling? *

☐ Yes ☐ No

PC28. Have you ever had any employment problems because of gambling? *

☐ Yes ☐ No

PC29. Have you ever had to borrow money to gamble? *

☐ Yes ☐ No

PC30. Have you ever illegally damaged or destroyed property or committed any acts of malicious mischief which resulted in damaged property? *

☐ Yes ☐ No

PC31. Have you ever mentally or emotionally abused someone in an intimate relationship? (Called them harmful names, threatened, humiliated, insulted or terrorized them, intentionally tried to hurt their feelings or make them feel bad) *

☐ Yes ☐ No

PC32. Have you ever been controlling in an intimate relationship? (Told partners what to wear, who they could and could not see, when they should be home, how they should act, etc.) *

☐ Yes ☐ No

PC33. Do you currently associate with persons whom you know to have engaged in and/or have been arrested for any unlawful activity? *

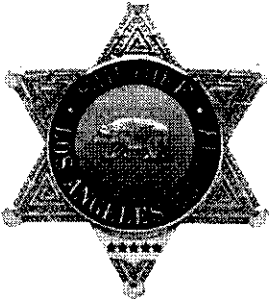
☐ Yes ☐ No

PC Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "PC1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Narcotics

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NARCOTICS

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

NA1. Have you ever injected or had someone inject steroids into your body? (excluding for medical purposes) *

☐ Yes ☐ No

NA2. Have you ever purchased steroids for you or someone else? *

☐ Yes ☐ No

NA3. Excluding steroids, have you ever injected or had someone inject, any illegal drug, narcotic or chemical into your body? *

☐ Yes ☐ No

NA4. Have you ever given or sold marijuana, or any other type of illegal substance, chemical, drug, or narcotic to anyone? *

☐ Yes ☐ No

NA5. Have you ever sold or provided any chemical compound or element to someone knowing the purpose was to manufacture an illegal substance, designer drug, narcotic, or similar product? *

☐ Yes ☐ No

NA6. Have you ever manufactured any illegal drug, narcotic, designer drug, or illegal substance or chemical? *

☐ Yes ☐ No

NA7. Have you ever transported any illegal drug, or narcotic, excluding cannabis? *

☐ Yes ☐ No

NA8. Have you ever remained in a private place where illegal drugs, narcotics, designer drugs, rave drugs, or any illegal substances, excluding cannabis were being used? *

☐ Yes ☐ No

NA9. Have you allowed someone to use illegal drugs, narcotics, or any illegal substance, excluding cannabis in your home or vehicle? *

☐ Yes ☐ No

NA10. Have you ever associated with friends, acquaintances, or roommates who use illegal drugs or narcotics, excluding cannabis? *

☐ Yes ☐ No

NA11. Have you associated with relatives or family members who use illegal drugs or narcotics, excluding cannabis? *

☐ Yes ☐ No

NA12. Have you ever forged a prescription in order to obtain a drug or narcotic for you or someone else? *

☐ Yes ☐ No

NA13. Have you ever attempted to obtain a prescription drug or narcotic knowing the prescription was forged? *

☐ Yes ☐ No

NA14. Have you ever purchased or been involved in an illegal drug transaction or transportation of illegal drugs? *

☐ Yes ☐ No

NA15. Have you ever given a drug or narcotic to seduce or overpower someone to have sex with you or for another reason without their knowledge? *

☐ Yes ☐ No

NA16. Have you ever ingested a substance you thought was an illegal drug, excluding cannabis and then found out it was not? *

☐ Yes ☐ No

NA17. Have you ever acted as a "middle man" for any drug transaction? *

☐ Yes ☐ No

NA18. Has someone ever given you an illegal drug or narcotic, excluding cannabis as a joke? *

☐ Yes ☐ No

NA19. Would you arrest a friend if you came upon that friend using narcotics or illegal drugs, excluding cannabis? *

☐ Yes ☐ No

NA20. Have you ever tested positive on any drug test, excluding cannabis? (Employment or other) *

☐ Yes ☐ No

NA21. Have you ever had to register as a narcotic offender? *

☐ Yes ☐ No

NA22. Have you ever abused or misused any prescription drug? *

☐ Yes ☐ No

NA23. Have you ever sold any prescription drug for any reason? *

☐ Yes ☐ No

NA24. Do any of your current friends or family use illegal drugs, excluding cannabis? *

☐ Yes ☐ No

NA25. Are there any illegal drugs, narcotics, or paraphernalia, excluding cannabis in your home, vehicle or property that can be associated with you? (Even though they belong to someone else) *

☐ Yes ☐ No

NA Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "NA1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Military

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MILITARY

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

MI1. Have you ever attempted to enlist in any military organization in this country or another? *

☐ Yes ☐ No

MI2. Have you ever served in any military organization in this country or another? *

☐ Yes ☐ No

MI3. Have you ever been rejected or turned down by any military organization? *

☐ Yes ☐ No

MI4. Did you fail to register with the selective service as required for men at 18? *

☐ Yes ☐ No

MI Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "MI1 - I said yes because...")

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department Pre-Employment Unit

Financial

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FINANCIAL

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

FI1. Have you ever filed or declared bankruptcy? *

☐ Yes ☐ No

FI2. Have you ever had your wages attached or garnished? *

☐ Yes ☐ No

FI3. Have you had a debit account or loan turned over to a collection agency? *

☐ Yes ☐ No

FI4. Have you ever been delinquent or late on income taxes or other taxes? *

☐ Yes ☐ No

FI5. Have you ever skipped out on any debt or financial obligation? *

☐ Yes ☐ No

FI6. Have you ever skipped out on paying rent by moving away? *

☐ Yes ☐ No

FI7. Have you ever used false information to apply for any credit? *

☐ Yes ☐ No

FI8. Have you ever intentionally filed a fictitious, false, or untrue tax return? *

☐ Yes ☐ No

FI9. Have you ever intentionally written a bad check? *

☐ Yes ☐ No

FI10. Have you ever taken money or benefits from a city, county, or federal government under false pretenses? *

☐ Yes ☐ No

FI11. Have you ever obtained a credit card, ATM card, debit card, or check card illegally? *

☐ Yes ☐ No

FI12. Have you ever used a credit card, ATM card, debit card, or check card illegally? *

☐ Yes ☐ No

FI13. Have you ever failed or refused to pay child support? *

☐ Yes ☐ No

FI14. Have you ever been late on child support payments? *

☐ Yes ☐ No

FI15. Have you ever opened a fictitious checking account using a phony name or address? *

☐ Yes ☐ No

FI16. Have you ever borrowed money from a friend or relative with no intent of paying them back? *

☐ Yes ☐ No

FI17. Have you ever provided false information about your identity on a credit or loan application? *

☐ Yes ☐ No

FI18. Have you ever avoided paying any debt by moving away, changing your name, or social security number? *

☐ Yes ☐ No

FI19. Have you ever been refused or skipped out on paying a student loan? *

☐ Yes ☐ No

FI20. Have you ever attempted or obtained financial gain through dishonest means or illegal acts? *

☐ Yes ☐ No

FI21. Have you ever collected unemployment benefits that you were not entitled to or through dishonest means? *

☐ Yes ☐ No

FI22. Have you ever filed a false insurance claim to collect money or property? *

☐ Yes ☐ No

FI23. Have you ever loaned money to someone and threatened violence if they did not pay you? *

☐ Yes ☐ No

FI24. Have you ever borrowed money to pay a gambling debt? *

☐ Yes ☐ No

FI25. Have you ever participated or took part in illegal gambling? *

☐ Yes ☐ No

FI26. Have you ever placed a bet on a sporting event for someone? *

☐ Yes ☐ No

FI27. Have you ever gambled with your income or savings while delinquent or behind on your financial obligations? *

☐ Yes ☐ No

FI28. Have you ever sold a fictitious ATM, debit, or credit card? *

☐ Yes ☐ No

FI29. Have you ever been involved in money fraud or counterfeiting? *

☐ Yes ☐ No

FI30. Have you ever used a false, phony, or different social security number for any reason? *

☐ Yes ☐ No

FI31. Have you ever had a poor credit rating? *

☐ Yes ☐ No

FI32. Have you ever been refused credit? *

☐ Yes ☐ No

FI33. Have you ever been sued over a debt? *

☐ Yes ☐ No

FI34. During your background is anyone likely to report that you have financial issues or do not manage your finances well? *

☐ Yes ☐ No

FI35. Have you ever filed or collected a false welfare or government assistance claim with any private or public organization? *

☐ Yes ☐ No

FI36. Have you ever had any property repossessed? *

☐ Yes ☐ No

FI37. Are there any civil actions pending in civil court in which you are a defendant? *

☐ Yes ☐ No

FI38. Have you ever obtained financial gain through dishonest means? *

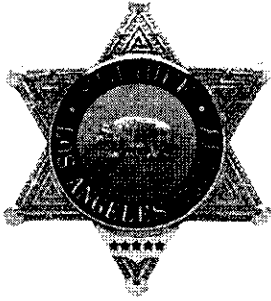
☐ Yes ☐ No

FI Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "FI1 - I said yes because...")

Previous

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Intake Interview Questionnaire

Los Angeles County Sheriff's Department
Pre-Employment Unit

Miscellaneous

Page 14 of 14

MISCELLANEOUS

Please read and answer the following questions carefully and **honestly**. An untruthful response can be, in and of itself, grounds for disqualification or non-selection. Your answers are subject to verification through the background investigation / polygraph examination / medical examination, including but not limited to, a drug screening.

Provide an explanation for each question that is marked "Yes" at the bottom of this section.

Any "Yes" answers will be discussed with your background investigator during your interview.

MS1. Have you omitted any information in any of your applications or questionnaires? *

☐ Yes ☐ No

MS2. Have you not been forthright in all your answers in the application process? *

☐ Yes ☐ No

MS3. Have you intentionally omitted any adverse information or facts in any of the answers you have provided? *

☐ Yes ☐ No

MS4. Is there anything you have not yet been asked that could potentially eliminate you from consideration for this job? *

☐ Yes ☐ No

MS Section: Provide an explanation for each question that is marked "Yes" or write "D.N.A." if this does not apply to you. * (?)

Make sure to include the question number before your explanation (i.e. "MS1 - I said yes because...")

Signature *

Date

Sign

1/2/2024



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Submit

CONDITIONAL EMPLOYMENT OFFER ACCEPTANCE

Los Angeles Sheriff's Department



Applicant ID *

Applicant Email *

Applicant Name *

I am pleased to extend to you this conditional offer of employment for the following position or positions:

Eligible Positions: *

Custody Assistant

The offer and appointment to this position, however, are contingent on the following conditions:

1. Successfully completing and passing the medical and the psychological examinations, as well as satisfactorily completing those portions of the background investigation, which could not be performed prior to this conditional offer.
2. Ability and willingness to perform the essential functions of a Deputy Sheriff Trainee, accept the working conditions, and participate in and successfully complete the academy training with or without a reasonable accommodation for disability.
3. Agree that you will not associate with, participate in, or join any Deputy gangs or cliques. Deputy gangs or cliques will not be tolerated by the Department and such association can be grounds for termination.

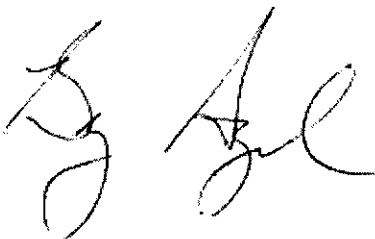
Only those applicants who successfully complete all phases of this process will be eligible for hire and will be selected as positions become available. Therefore, I strongly recommend that you **DO NOT give notice or resign with your current employer** until you have been notified of appointment by the Sheriff's Department and given a hire date.

REMINDER: From this point forward, it is your responsibility to notify Pre-Employment Operations Unit (213/229-3111 or 213/229-3132) of any changes to your background (change of employment, residence and any negative law enforcement contact including traffic violations). Any omissions may cause your name to be removed from the eligibility list.

Please complete the attached form. Upon receipt of this form, a member of the Pre-Employment Unit staff will contact you to schedule appointments for these examinations and if needed initiate the process for evaluating your request for reasonable accommodation.

Best wishes for your continued success in this process.

Sincerely,
ROBERT G. LUNA, SHERIFF



Bryan Aguilera, Captain
Personnel Administration Bureau

CONDITIONAL EMPLOYMENT OFFER ACCEPTANCE FORM

Please review the essential functions that you will have to perform for the above position(s), the working conditions, and academy program description listed on the back of this form. Then choose all applicable lines in both sections 1 and 2 below, and sign and date the form.

Decision *

Choose one

- ☐ ACCEPTANCE OF OFFER - I accept the conditional offer of employment for the position above. I understand that my employment is contingent upon my passing the medical and psychological examinations, satisfactorily completing those portions of the background process that could not be performed prior to this conditional offer, and my willingness and ability to perform the essential functions, accept the working conditions, and participate in the academy program with or without a reasonable accommodation as indicated in section 2 below.
- ☐ REJECT - I do not accept the conditional offer of employment for the position of Deputy Sheriff Trainee and request that I not be considered further.

Accommodation*

Choose one

- ☐ I am willing and able to perform the essential functions, accept the working conditions, and participate successfully in the academy program without an accommodation.
- ☐ I have a disability and request a reasonable accommodation to enable me to perform the essential functions.
- ☐ I have a disability and request a reasonable accommodation with regard to the working conditions.
- ☐ I have a disability and request a reasonable accommodation to enable me to participate successfully in the academy program

Signature*

Sign

Submit

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

SWORN STAFF – DEPUTY SHERIFF TRAINEE

RECEIPT FOR ORIENTATION DOCUMENTATION

I hereby acknowledge receipt of the following documents, as indicated:

INITIAL

DESCRIPTIONS

_____	PERSONNEL OPERATIONS UNIT - EMPLOYMENT VERIFICATION
_____	EMPLOYMENT INFORMATION VERIFICATION INSTRUCTIONS
_____	PRE-ACADEMY EMPLOYEES
_____	BILINGUAL CERTIFICATION PROGRAM
_____	SOCIAL SECURITY FORM SSA-1945
_____	EMPLOYEE PAYROLL INFORMATION
_____	EMPLOYMENT ELIGIBILITY VERIFICATION USCIS FORM I-9
_____	TEMPORARY STATUS NOTIFICATION
_____	TEMPORARY EMPLOYMENT NOTICE
_____	PENSION SAVINGS PLAN BROCHURE
_____	OUR CORE VALUES
_____	CULTURAL UNDERSTANDING AND REAFFIRMATION OF CORE VALUES
_____	OUR MISSION
_____	3-01/040.50 CARE OF IDENTIFICATION ITEMS
_____	USE OF CRIMINAL JUSTICE SYSTEM INFORMATION
_____	DRUG FREE WORKPLACE POLICY
_____	RIGHTS OF VICTIMS OF DOMESTIC VIOLENCE
_____	SEXUAL HARASSMENT – THE FACTS ABOUT SEXUAL HARASSMENT
_____	ELDER AND DEPENDENT ADULT ABUSE
_____	EMPLOYMENT IN A CHILD PROTECTIVE AGENCY
_____	YOUR RIGHTS
_____	GUIDELINES FOR DISCIPLINE AND EDUCATION-BASED ALTERNATIVES
_____	MPP/POLICY AND ETHICS - 3-01/050.84 FRATERNIZATION AND PROHIBITED ASSOCIATIONS, 3-01/050.85 FRATERNIZATION, 3-01/050.86 PROHIBITED ASSOCIATIONS
_____	MPP– EMPLOYEE GROUPS WHICH VIOLATE RIGHTS OF OTHER EMPLOYEES/ MEMBERS OF THE PUBLIC – VOL. 3-01/050.83
_____	MANUAL OF POLICY AND PROCEDURES - ACCOUNTABILITY – VOL. 2 CH. 2
_____	MANUAL OF POLICY AND PROCEDURES - VOLUME THREE - POLICY AND ETHICS – VOL. 3 CH. 1
_____	MANUAL OF POLICY AND PROCEDURES - POLICY OF EQUALITY - VOL. 3. CH. 1 SEC. 121.00 – SEC. 122.25
_____	MPP NOTICE OF ONLINE AVAILABILITY FOR VIEWING AND COMPLIANCE REQUIREMENT
_____	EMPLOYEE INFORMATION SHEET
_____	ORGANIZATIONAL CHART
_____	PPG 818 – NEPOTISM & PERSONAL RELATIONSHIPS
_____	ORIENTATION CD

Print Employee's Name (Last, First, M.)

Employee's Signature

Date

Employee Number

3-01/050.83 - Employee Groups which Violate Rights of Other Employees or Members of the Public

Department personnel shall not participate or join in any group of Department employees which promotes conduct that violates the rights of other employees or members of the public.

Participation in these illicit groups, herein referred to as “deputy cliques” or “subgroups” which often include an associated symbol and/or tattoo, harms morale and erodes public trust. These groups undermine the Department’s goals and can create a negative public perception of the Department, increasing the risk of civil liability to the Department and involved personnel.

Any employee engaging in misconduct of any kind, including but not limited to, the use of excessive force or mistreating or harassing others, will be subject to discipline. If the misconduct involves criminal allegations, the matter may be referred to the District Attorney’s Office for possible prosecution.

All personnel will be held accountable for this policy. Failure to adhere to this policy may subject violators to discipline under the MPP, including sections 3-01/030.05, General Behavior, 3-01/030.73, Hazing, and 3-01/050.10, Performance to Standards.

Revised: 2/14/2020

3-01/050.84 - Fraternization and Prohibited Associations

It is the duty of all members to preserve the credibility and integrity of the Department by avoiding potential conflicts of interest that could be detrimental to the image of the Department, harm morale, subject members to the risks of blackmail or negatively affect the public's acceptance and confidence in the Department. In order to preserve the credibility and integrity of the Department, members are prohibited from fraternizing or associating with individuals as set forth in Manual of Policy and Procedures section 3-01/050.85, Fraternization, and 3-01/050.86, Prohibited Associations.

Revised: 2/1/2017

3-01/050.85 - Fraternization

Except in the performance of one's official duties, members shall not knowingly fraternize with, engage the services of, accept services from, do favors for, or maintain a business or personal relationship or association with people who are in the custody of any federal, state, county, or local law enforcement agency. Additionally, members shall not knowingly fraternize with, engage the services of, accept services from, do favors for, or maintain a business or personal relationship or association with the spouse, immediate family member, or romantic companion of any person in the custody of any law enforcement agency.

Exceptions to this policy require the express written authorization of the member's unit commander. There is a presumption that requests to associate with immediate family members will be granted. However, express written authorization shall still be sought and received. All requests will be evaluated on a case-by-case basis. The member's request, accompanied by the unit commander's response, shall be placed in the member's unit personnel file and become a permanent part of the member's personnel file.

A subsequent request shall be submitted any time the circumstances upon which the original authorization was based change. Subsequent authorization(s) will be considered on a case-by-case basis.

Associating with current or former inmates may also violate MPP section 3-01/050.86.

Revised: 2/1/2017

3-01/050.86 - Prohibited Associations

Except in the performance of one's official duties, members shall not knowingly maintain a business or personal relationship or have a direct or indirect association which would be detrimental to the image of the Department. Examples of prohibited associations include, but are not limited to, associating with people who members know or reasonably should know:

- Have an open and notorious reputation for criminal activity or enterprise; and/or
- Are under criminal investigation or indictment; and/or
- Have pending criminal charges filed against them; and/or
- Are on parole or felony probation; and/or
- Are gang members of a criminal street gang as defined under Penal Code section 186.22 or are members of an organized crime syndicate; and/or
- Are being developed as an informant unless expressly permitted by policy (see section 3-01/110.60); and/or
- Have been convicted of a felony crime; and/or
- Were released from the custody of a law enforcement agency within the preceding 30 days whether convicted or not convicted. Any members so contacted shall immediately report such contact in a memorandum to the members' unit commander; and/or
- Criminal registrants.

Exceptions to this policy require the express written authorization of the member's unit commander. There is a presumption that requests to associate with immediate family members will be granted. However, express written authorization shall still be sought and received. All requests will be evaluated on a case-by-case basis. The member's request, accompanied by the unit commander's response, shall be placed in the member's unit personnel file and become a permanent part of the member's personnel file.

A subsequent request shall be submitted anytime the circumstances upon which the original authorization was based change. Subsequent authorization(s) will be considered on a case-by-case basis.

Revised: 2/1/2017
