

Third Quarter 2023

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to properly follow up on an inmate's condition after a use of force incident resulting in an inmate injury being reported late.
1 Lieutenant	Written Reprimand	While on duty, a lieutenant failed to properly follow up on an inmate's condition after a use of force incident resulting in an inmate injury being reported late.
1 Deputy	Written Reprimand	While on duty, a deputy uttered a demeaning phrase towards another deputy.
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant failed to use force prevention techniques when handling an assaultive inmate.
2 Deputies	Written Reprimand	While on duty, two deputies failed to intervene when they witnessed the application of unreasonable force and used unprofessional language during a use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body-worn camera during the transport of a suspect for a medical clearance.
1 Deputy	Written Reprimand	While on duty, a deputy failed to properly clear an intersection while responding Code-3, resulting in a traffic collision.
1 Deputy	Written Reprimand	While on duty, a deputy failed to take control of an inmate while escorting the inmate to his cell, leading to the inmate running away from him and arming himself with a weapon.
1 Deputy	Written Reprimand	While on duty, a deputy failed to utilize force prevention and/or de-escalation tactics prior to using force on an inmate.
1 Lieutenant	Written Reprimand	A lieutenant failed to report potential violations of the Policy of Equality to the Intake Specialist Unit.

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1 Deputy	Written Reprimand	While on duty, a deputy failed to properly communicate and/or coordinate proper application of restraint techniques to fellow deputies during a use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy was involved in a traffic collision in a marked patrol vehicle and was not wearing a seatbelt.
2 Deputies	Written Reprimand	While off duty, two deputies were involved in a confrontation at a bowling alley that ultimately required law enforcement intervention and they failed to notify a department supervisor of the incident.
2 Deputies	Written Reprimand	While on duty, and attempting to apprehend a suspect, two deputies fired a taser at the suspect while he was driving a vehicle.
4 Deputies	Written Reprimand	While on duty, four deputies failed to properly complete required inmate checks during their shift.
2 Deputies	Written Reprimand	While on duty, deputies failed to activate their body worn cameras prior to contacting a suspect.
1 Deputy	Written Reprimand	While on duty and working as a 9-1-1 dispatcher, a deputy failed to obtain critical information during two separate emergency calls for service.
1 Deputy	Written Reprimand	While on duty, a deputy used profane and/or coarse language during the apprehension of a suspect.
2 Deputies	Written Reprimand	While on duty, deputies became involved in a vehicle pursuit and failed to activate their emergency sirens and their body worn cameras.
1 Deputy	Written Reprimand	While on duty, a deputy failed to activate his body worn camera as required by policy.
4 Deputies	Written Reprimand	While on duty and responding to a use of force incident, deputies failed to activate their body worn camera as required by policy.
1 Sergeant	Written Reprimand	While on duty and responding to a use of force incident, a sergeant failed to activate his body worn camera as required by policy.
1 Deputy	Written Reprimand	While on duty, a deputy used derogatory and inappropriate language to the public and failed to activate his body worn camera while on the scene of a use of force incident.

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2 Sergeants	Written Reprimand	While on duty as a supervisor, two sergeants failed to properly supervise a tactical incident and failed to activate their body worn cameras as required by policy.
1 Deputy	Written Reprimand	While on duty, a deputy used derogatory and unprofessional language towards a member of the public during a use of force incident.
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to carry and activate his body worn camera during a use of force incident.
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to turn in a use of force review package in a timely manner and failed to complete and submit a required review of a separate use of force incident.
1 Deputy	Written Reprimand	While on duty, a deputy failed to employ sound tactical principles which resulted in a use of force incident of a fleeing suspect.
1 Deputy	Written Reprimand	While off duty, a deputy sent inappropriate and unprofessional text messages to his ex-wife and a family member.
1 Sergeant	Written Reprimand	While on duty, a sergeant failed to ensure that required safety checks were being completed in a jail facility module.
1 Deputy	Written Reprimand	A deputy failed to provide proof of completion of a weekly COVID-19 test as required by a county directive.
1 Deputy	1 Day Suspension	While on duty and seated at a desk, a deputy negligently discharged his firearm into the desk.
1 Deputy	1 Day Suspension	While on duty and requesting assistance, a deputy used unprofessional and rude language to another deputy.
1 Deputy	1 Day Suspension	While on duty, a deputy brought a cell phone into a jail facility.
1 Deputy	1 Day Suspension	While off duty, a deputy became involved in an altercation with a girlfriend that resulted in his being arrested for domestic violence.
1 Deputy	1 Day Suspension	While off duty, a deputy brought his personally owned firearm into a restaurant and failed to keep track of it, resulting in the firearm being lost.
1 Deputy	1 Day Suspension	While on duty, a deputy was involved in a traffic collision in a marked patrol vehicle and was not wearing a seatbelt.

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1 Deputy	1 Day Suspension	While off duty, and riding as a front passenger in a motor vehicle, a deputy posted a video of himself on social media consuming an alcoholic beverage while the car was in motion on a public highway.
1 Deputy	1 Day Suspension	While on duty and operating a county vehicle with his trainee in the passenger seat, a deputy was in a traffic collision while not wearing his seatbelt.
1 Deputy	1 Day Suspension	While off duty, a deputy unintentionally, but negligently, discharged his personal firearm.
1 Lieutenant	1 Day Suspension	While on duty, a lieutenant failed to request additional information when a sergeant requested a transfer to another team and engaged in a conversation that was inappropriate for the workplace.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to report a traffic collision that caused damage to a county vehicle and failed to report any damage to the vehicle to a supervisor.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to prepare crime reports prior to the end of his shift and/or failed to properly defer the reports to be prepared later.
1 Custody Assistant	1 Day Suspension	While on duty, a custody assistant failed to act when he learned the inmate safety check scanner system was inoperable and did not request a repair or notify a supervisor. In addition, the custody assistant failed to ensure safety checks were completed properly during his shift.
1 Deputy	1 Day Suspension	While on duty, a deputy brought a cellular telephone into a jail facility.
1 Deputy	1 Day Suspension	While on duty, a deputy took independent action when he introduced a chemical agent into an inmate dorm without direction from a supervisor.
2 Deputies	1 Day Suspension	While on duty, two deputies engaged in a pursuit of a reckless DUI driver without broadcasting pertinent pursuit details to the on-duty watch commander or Sheriff's Communication Center.
1 Deputy	1 Day Suspension	While off duty, a deputy contacted the watch commander to call-in an absence for an upcoming shift. The watch commander denied the request and the deputy failed to show up for his scheduled shift.

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1 Deputy	2 Day Suspension	While on duty and responding Code-3, a deputy failed to activate his body worn camera, drove at an unsafe speed, and caused a traffic collision while not wearing a seatbelt.
1 Sergeant	2 Day Suspension	While on duty, a sergeant utilized the mounted light on his firearm as a flashlight, leading to an unintentional discharge of the weapon.
2 Deputies	2 Day Suspension	While off duty, two deputies became intoxicated in a public place and caused a disturbance by confronting another patron and challenging them to a fight.
1 Deputy	2 Day Suspension	While on duty, a deputy encountered a recalcitrant inmate and failed to request a supervisor prior to handling the inmate which led to a use of force incident.
1 Deputy	2 Day Suspension	While on duty, a deputy engaged in an offensive outburst in a station report writing area, using several phrases with foul and derogatory language.
1 Deputy	2 Day Suspension	While on duty and investigating a traffic collision, a deputy failed to thoroughly investigate to determine if one of the drivers in the collision was under the influence of alcohol or a controlled substance after being asked to do so. Additionally, the deputy failed to record the entire contact with his body-worn camera.
1 Deputy	2 Day Suspension	While off duty, a deputy witnessed a volatile confrontation between other off duty deputies and a patron at a bowling alley and failed to intervene or notify a supervisor that the incident occurred and outside that law enforcement was investigating the incident.
1 Deputy	2 Day Suspension	While off duty, a deputy allowed a passenger in his moving vehicle to post a video depicting himself consuming an alcoholic beverage while not wearing a seatbelt.
1 Deputy	2 Day Suspension	While on duty and driving a Code 3 emergency response, a deputy was involved in a non-preventable traffic collision while not wearing a seatbelt and failed to activate his body-worn camera.
1 Deputy	2 Day Suspension	While on duty and driving a marked patrol vehicle, a deputy was involved in a preventable traffic collision while using his mobile phone while driving. In addition, the deputy was not wearing his seatbelt.

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1 Deputy	2 Day Suspension	While on duty, a deputy unintentionally discharged his duty firearm while placing the weapon into his holster.
1 Deputy	2 Day Suspension	While on duty, a deputy was injured in a preventable traffic collision where he was at fault and not wearing a seatbelt.
1 Deputy	2 Day Suspension	While on duty, a deputy engaged in an altercation with an uncooperative inmate without a prior attempt of de-escalation, and ultimately punched the inmate in the head several times without reassessment.
1 Sergeant	2 Day Suspension	While on duty as a supervisor, a sergeant failed to properly direct subordinate deputies during a tactical incident. In addition, the sergeant failed to activate his body worn camera when responding to the incident.
1 Custody Assistant	2 Day Suspension	While on duty, a custody assistant released an inmate without properly identifying if it was the correct person.
1 Deputy	2 Day Suspension	While on duty as a supervisor, a deputy failed to properly direct subordinates leading to an erroneous release of an inmate.
1 Law Enforcement Technician	2 Day Suspension	While on duty, a law enforcement technician failed to recognize and/or relay important information from a victim who placed a call for service to the dispatcher.
2 Deputies	2 Day Suspension	While on duty, two deputies failed to recognize they were responding to an emergency call, leading to a delayed response to assist a crime victim.
1 Deputy	3 Day Suspension	While on duty, a deputy was involved in a traffic collision and was not wearing a seatbelt.
2 Deputies	3 Day Suspension	While on duty, deputies failed to properly load and escort inmates and failed to provide effective security for the inmates.
1 Deputy	3 Day Suspension	While on duty, a deputy deactivated his body worn camera prior to the conclusion of a traffic stop and did not document the reasons for deactivating the camera.
1 Deputy	3 Day Suspension	While off duty, a deputy became involved in a road rage incident where he displayed his firearm resulting in law enforcement intervention.

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1 Deputy	3 Day Suspension	While on duty, a deputy used derogatory language and made disparaging comments to a female suspect.
1 Custody Assistant	3 Day Suspension	While on duty, a custody assistant failed to conduct required inmate safety checks during his shift and failed to notify a supervisor that the safety check scanner system needed repairs.
1 Deputy	3 Day Suspension	While on duty, a deputy was involved in a traffic collision and was not wearing a seatbelt.
1 Deputy	3 Day Suspension	While on duty, a deputy failed to properly escort inmates and maintain a constant visual while loading them onto a transportation bus.
3 Deputies	3 Day Suspension	While on duty, deputies failed to properly conduct inmate security checks as required during their shift and failed to notify a supervisor that the safety check scanner system needed repairs.
1 Deputy	3 Day Suspension	While on duty, a deputy utilized department computer resources to conduct searches on department employees for unofficial purposes.
1 Deputy	3 Day Suspension	While on duty, a deputy responded to a call on an unauthorized Code 3 and failed to activate his body worn camera.
1 Deputy	3 Day Suspension	While on duty, a deputy used inappropriate language to a female co-worker to describe another department employee.
1 Lieutenant	4 Day Suspension	While on duty, a lieutenant created an intimidating work environment by engaging in offensive and inappropriate behavior.
1 Deputy	4 Day Suspension	While on duty, a deputy was involved in a traffic collision due to unsafe speed that caused injuries.
1 Deputy	5 Day Suspension	While on duty and assigned to investigate a potential harassment call, a deputy failed to properly document and/or investigate the crime and did not prepare a report.
1 Deputy	5 Day Suspension	While on duty, a deputy engaged in a vehicle race with another deputy where speeds reached 90 miles per hour.
1 Deputy	5 Day Suspension	While off duty, a deputy became involved in a physical altercation with a family member and was named as a suspect in a battery report.

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1 Deputy	5 Day Suspension	While on duty, a deputy failed to broadcast required information while engaging in a foot pursuit that led to a use of force incident. In addition, the deputy failed to activate his body-worn camera during the foot pursuit and the use of force.
1 Deputy	5 Day Suspension	While on duty, a deputy viewed pornographic material on his personal tablet in the workplace where co-workers could see what he was viewing.
1 Deputy	5 Day Suspension	While on duty and responding to a family disturbance call, a deputy fired one round of his duty weapon without target acquisition of the suspect who was shooting toward deputies. In addition, the deputy failed to activate his body-worn camera when initiating an investigative contact.
1 Deputy	5 Day Suspension	While on duty, a deputy operated a department vehicle in an unsafe and/or negligent manner, resulting in a traffic collision.
1 Sergeant	5 Day Suspension	While on duty, a sergeant failed to recognize he was responding to an emergency call for service and delayed making the decision to enter a residence to arrest a suspect and/or provide aid to a victim.
1 Deputy	5 Day Suspension	While on duty, a deputy told supervisors that he refused to work with a specific co-worker and warned that if he was assigned to work with the co-worker, he might assault them.
1 Law Enforcement Technician	5 Day Suspension	While on duty, a law enforcement technician failed to properly enter information from a call for service into the dispatch system in order for proper updates to be relayed to the responding field units.
1 Deputy	5 Day Suspension	While on duty, a deputy printed out unprofessional and/or inappropriate illustrations and posted them at his workstation.
1 Deputy	7 Day Suspension	While on duty, a deputy left two inmates on a Transportation Bureau unit bus unsupervised after unloading all other inmates.
1 Custody Assistant	7 Day Suspension	While on duty, a custody assistant failed to ensure required inmate safety checks were completed during his shift and was captured by video camera sleeping on duty.
2 Deputies	7 Day Suspension	While on duty, two deputies failed to ensure required inmate safety checks were completed during their shift and were captured by video camera sleeping on duty.

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1 Deputy	10 Day Suspension	Over a period of three months, a deputy either arrived late for his shift, or failed to show up for his shift over thirty times without prior notification or authorization from a supervisor.
1 Deputy	10 Day Suspension	While on duty, a deputy discharged his duty weapon at a moving vehicle causing a crossfire situation and created a dangerous backdrop issue for other department personnel and members of the public.
2 Deputies	10 Day Suspension	While on duty, two deputies continued a vehicle pursuit with lights and sirens after losing sight of the pursued vehicle and after the pursuit had been terminated by the watch commander.
1 Deputy	10 Day Suspension	While on duty, a deputy engaged in a foot pursuit of an armed suspect without coordinating with his partner, leading to him being unaware of the whereabouts of his partner when he used deadly force.
2 Deputies	10 Day Suspension	While on duty, two deputies pursued and detained an armed suspect without advising Sheriff's Communication Center or other units, the deputies then approached the armed suspect without a tactical plan, leaving them without cover or concealment
1 Deputy	12 Day Suspension	While on duty, a deputy conducted a pedestrian stop outside of his station's reporting district, used head strikes on the suspect and ultimately placed his department firearm on the suspect's head. When a crowd gathered, the deputy pointed his firearm toward the crowd and took a cell phone from a member of the public.
1 Deputy	15 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of a controlled substance, ultimately parking his vehicle on a public street and falling asleep.
1 Deputy	15 Day Suspension	While on duty as a field training officer, a deputy intentionally antagonized his trainee and failed to set a professional and/or mature example after he was unnecessarily critical, refused to speak directly to the trainee, and frequently drove in an unsafe manner in their shared patrol car.

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1 Custody Assistant	15 Day Suspension	While on duty, a custody assistant used unnecessary force on a resistive inmate and attempted to block the view of the handheld camera so the force would not be captured by video. In addition, he failed to report the use of force to a supervisor.
1 Deputy	15 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and caused a collision which damaged multiple vehicles.
1 Deputy	15 Day Suspension	A deputy failed to report to work at the assigned shift time and/or failed to report to work at all without authorization several times over a two-month period.
1 Deputy	15 Day Suspension	While on duty, a deputy drove a department vehicle at a high rate of speed and caused a traffic collision that resulted in injuries. In addition, the deputy failed to wear a seatbelt.
1 Deputy	15 Day Suspension	While on duty, a deputy initiated an unauthorized vehicle pursuit of a suspect and failed to broadcast the pursuit that occurred outside of the deputy's reporting district.
1 Sergeant	15 Day Suspension	While off duty, a sergeant engaged in an unauthorized vehicle pursuit in a department vehicle and attempted a traffic stop while out of uniform. During the traffic stop, the sergeant failed to treat the driver with courtesy.
1 Deputy	20 Day Suspension	While on duty, a deputy failed to comply with a direct order from a supervisor when he refused to wear a mask while on duty in a jail facility despite department, county, and state mandates.
1 Sergeant	20 Day Suspension	While on duty, a sergeant (a deputy sheriff at the time of incident) failed to utilize standard force principles and tactics when he used personal weapons to the face of a handcuffed suspect.
1 Deputy	20 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol.
1 Deputy	25 Day Suspension	While on duty, a deputy used unreasonable force during the apprehension of a suspect by punching the suspect in the head while his partner was actively tasing the suspect. The deputy failed to reassess the effectiveness of his force.

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1 Deputy	25 Day Suspension	While on duty, a deputy used a personal electronic device to view inappropriate videos in the station dispatch area. In addition, the deputy was dishonest about watching the videos while on duty.
1 Deputy	25 Day Suspension	While on duty and assigned to take calls for service from the station phone line, a deputy failed to properly generate a call for service when a citizen requested assistance regarding being followed. Instead, the deputy requested information from the citizen and attempted to contact the citizen via his personal cell phone instead of a recorded station line.
1 Deputy	30 Day Suspension	While on duty, a deputy failed to use force prevention principles during the apprehension of a suspect and instead immediately resorted to using force including punches to the head without reassessing or communicating to on scene partners.
1 Deputy	30 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and collided into a personal residence. The deputy then fled the scene prior to medical assistance and/or law enforcement arriving at the scene of the collision, leaving his identification and a firearm in the vehicle.
1 Deputy	30 Day Suspension	While off duty, a deputy was cited for driving with excessive speed and confronted the officer who cited him and used derogatory and unprofessional language toward him multiple times. In addition, the deputy failed to notify a supervisor that his driver's license was suspended because of the citation.
1 Deputy	30 Day Suspension	While on duty, a deputy responded Code 3 to a call without prior authorization and then became involved in a traffic collision and did not activate his body-worn camera or wear a seatbelt. In addition, the deputy denied speeding and claimed the county vehicle's brake failure was the cause of the traffic collision.
1 Captain	Discharge	While on and off duty, a captain engaged in conduct that created a hostile, intimidating, and offensive work environment for a subordinate when he attempted to coerce the subordinate into beginning a romantic relationship.

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1 Deputy	Discharge	While on duty, a deputy engaged in excessive force during a detention, including strikes to the head, while the detained person was holding a young child.
1 Court Services Specialist	Discharge	While off duty, a court services specialist drove his personal vehicle while under the influence of alcohol and transporting a child in the back seat without a car seat or seatbelt.
1 Deputy	Discharge	While off duty, a deputy drove his personal vehicle while under the influence of alcohol while being on probation for a previous conviction of driving while under the influence.
1 Deputy	Discharge	While off duty, a deputy became involved in a confrontation in a public location. The deputy used offensive language and punched the victim who was seated in a vehicle.
1 Deputy	Discharge	While off duty, a deputy became intoxicated and caused a disturbance in a public place where he brandished a firearm and used derogatory language to challenge the victim to a fight.
1 Sergeant	Discharge	While off duty, a sergeant became intoxicated and instigated a disturbance by opening a car door in a public parking lot to confront the passenger causing other off duty personnel to get involved in the altercation and/or attempt to deescalate and remove the sergeant from the situation. During an investigation into the incident, the sergeant failed to cooperate with outside law enforcement, causing a delay in the investigation.
1 Sergeant	Discharge	While off duty, a sergeant became intoxicated and accompanied other off duty deputy personnel when they confronted and instigated a disturbance. Though the sergeant witnessed the incident, he failed to intervene effectively and ultimately walked away as it escalated. During an investigation into the incident, he told outside law enforcement he did not witness anything and refused to provide any additional information.

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1 Sergeant	Discharge	While on and off duty, a sergeant recorded and uploaded videos of himself onto a social media application in full Department uniform. The videos depicted offices, the locker room, and the armory of his unit of assignment, and the sergeant made comments regarding the calls for service he participated in. In addition, he solicited gifts and discounts via his publicly uploaded videos.
1 Deputy	Discharge	While on duty, a deputy arrived for work under the influence of alcohol and displayed signs of intoxication, causing supervisors to contact him and request a breathalyzer test.
1 Sergeant	Discharge	While on duty and in full uniform, a sergeant displayed symptoms of intoxication that were noticed by numerous city employees and brought to the attention of a supervisor. When a breathalyzer test was requested, the sergeant failed to provide a breath sample and refused to provide the sample after being ordered to do so.
1 Deputy	Discharge	While off duty, a deputy went out socializing and became highly intoxicated. He became unable to care for himself and failed to take precautions to secure his unauthorized off-duty firearm, leading to the loss of his firearm. After the loss of the firearm, the deputy failed to notify a supervisor.
1 Deputy	Discharge	While off duty, a deputy became intoxicated and touched two minors inappropriately. The minors filed a report regarding the contact with a law enforcement agency.