

First Quarter 2023

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Custody Assistant	Written Reprimand	While on duty, a custody assistant failed to wear a mandated face covering while inside his work location.
1 Deputy	Written Reprimand	While on duty, a deputy made an inappropriate comment to another deputy that was pumping breastmilk in the workplace.
1 Deputy	Written Reprimand	While on duty, a deputy failed to qualify with his duty weapon during the mandated qualification period.
1 Deputy	Written Reprimand	A deputy was seen using the employee gym while on-duty, violating a unit policy.
3 Deputies	Written Reprimand	While on duty, deputies failed to properly document force he witnessed on a supplemental report.
1 Deputy	Written Reprimand	While on duty, a deputy failed to utilize sound tactics when dealing with a difficult inmate.
1 Sergeant	Written Reprimand	While on duty, and supervising a use of force incident, a sergeant failed to properly delegate force options to his subordinates.
1 Deputy	Written Reprimand	While on duty, a deputy initiated a vehicle pursuit when it was not justified.
1 Deputy	Written Reprimand	While on duty, a deputy failed to submit weekly testing results as required.
1 Lieutenant	Written Reprimand	While on duty, and supervising a use of force incident, a lieutenant failed to properly delegate force options to his subordinates.
1 Deputy	Written Reprimand	While on duty, a deputy failed to utilize force prevention and/or de-escalation techniques while handling an inmate.
2 Deputies	Written Reprimand	While on duty, and driving a county vehicle, two deputies were involved in a traffic collision and were not wearing a seatbelt.

First Quarter 2023

1 Deputy	Written Reprimand	While on duty as a training officer, a deputy made a demeaning and disrespectful comment in the presence of others about a deputy recruit.
1 Deputy	Written Reprimand	While on duty as a training officer, a deputy exhibited inappropriate and discourteous behavior in front of a class of recruit trainees.
1 Deputy	Written Reprimand	While off-duty, a deputy engaged in a verbal altercation with their ex-spouse that resulted in law enforcement intervention.
1 Deputy	Written Reprimand	While on duty, a deputy failed to qualify with his duty weapon during the mandated qualification period.
2 Deputies	Written Reprimand	While on-duty, two deputies made inappropriate, racist comments regarding a co-worker.
1 Sergeant	Written Reprimand	While on duty, a sergeant ordered entry into an inmate's occupied cell without ensuring the entry team was wearing proper equipment or was properly prepared with an entry plan.
1 Deputy	Written Reprimand	While on duty, a deputy failed to report to his assigned work location at the beginning of his shift.
1 Deputy	Written Reprimand	While on duty, a deputy failed to report a violation of the Policy of Equality as required.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant failed to report a violation of the Policy of Equality as required.
1 Sergeant	Written Reprimand	While on duty as a supervisor, a sergeant conducted an impromptu and unnecessary training exercise that made a subordinate feel uncomfortable due to unwanted touches.
1 Custody Assistant	Written Reprimand	While off duty, a custody assistant failed to comply with a law enforcement investigation involving his girlfriend.
1 Lieutenant	Written Reprimand	While on duty, a lieutenant was notified of a use of force incident and failed to take required action.
1 Deputy	Written Reprimand	While on duty, a deputy failed to use sound tactics while handling a recalcitrant inmate.
1 Deputy	Written Reprimand	While on duty, a deputy failed to submit a mandated weekly COVID-19 test for the second time.
1 Deputy	Written Reprimand	While on duty, a deputy failed to qualify with his duty weapon during the mandated qualification period.

First Quarter 2023

1 Deputy	Written Reprimand	While on duty, a deputy failed to qualify with his duty weapon during the mandated qualification period.
1 Law Enforcement Technician	Written Reprimand	While on duty, a law enforcement technician failed to safeguard and protect an inmate's personal property.
1 Deputy	Written Reprimand	While on duty, a deputy failed to properly book an inmate's bicycle into an evidence tracking system.
1 Deputy	Written Reprimand	While on duty and handling a traffic collision call for service, a deputy took possession of an injured driver's wallet and gave it to an unknown person at the scene.
1 Deputy	1 Day Suspension	While on duty, a deputy negligently handled his duty weapon, causing an unintentional discharge of the weapon.
1 Captain	1 Day Suspension	While on duty, a captain failed to accommodate an employee who needed to express breast milk on-duty.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to activate his body-worn camera prior to initiating contact with a suspect.
1 Sergeant	1 Day Suspension	While on duty, a sergeant failed to accommodate an employee who needed to express breast milk on-duty.
1 Deputy	1 Day Suspension	While on duty, a deputy failed to activate his body-worn camera prior to contacting a resident. It was determined the deputy used derogatory language during the contact.
1 Reserve Deputy	1 Day Suspension	While on duty, a reserve deputy made derogatory statements in the workplace.
1 Deputy	1 Day Suspension	While on duty, a deputy was involved in a traffic collision in a county vehicle while not wearing a seatbelt.
1 Deputy	1 Day Suspension	While on duty, a deputy was involved in a traffic collision in a county vehicle while not wearing a seatbelt.
1 Deputy	1 Day Suspension	While off duty and visiting a restaurant, a deputy failed to maintain control of a firearm, leading to the theft of the firearm.
1 Deputy	1 Day Suspension	While off duty, a deputy failed to properly secure his duty weapon and later discovered it was stolen out of his personal vehicle.
1 Deputy	1 Day Suspension	While off duty, a deputy failed to properly secure his duty weapon and later discovered it was stolen out of his personal vehicle.

First Quarter 2023

1 Deputy	1 Day Suspension	While on duty and assigned to a station jail, a deputy failed to complete required inmate safety checks in a timely manner.
1 Deputy	1 Day Suspension	While on duty and driving a department patrol vehicle, a deputy responded to an emergency call unauthorized Code 3 and caused a preventable traffic collision. The deputy failed to activate his body-worn camera during the Code 3 response.
1 Custody Assistant	1 Day Suspension	While off duty, a custody assistant became involved in an altercation with an ex-partner that ultimately required law enforcement intervention. The custody assistant failed to report the incident to a supervisor.
1 Deputy	1 Day Suspension	While on duty, a deputy engaged in an offensive conversation with another deputy with other employees in close proximity.
1 Deputy	2 Day Suspension	While on duty, a deputy was involved in a preventable traffic collision while not wearing his seatbelt.
1 Deputy	2 Day Suspension	While on duty, a deputy negligently discharged his weapon while conducting a felony traffic stop.
1 Deputy	2 Day Suspension	While on duty, a deputy used control hold tactics that were not consistent with department policy when contacting an inmate.
1 Deputy	2 Day Suspension	While on duty, a deputy used personal weapons on a restrained inmate when other reasonable methods were available.
1 Deputy	2 Day Suspension	While on duty, a deputy failed to record his actions properly and accurately during a call.
1 Deputy	2 Day Suspension	While off duty, a deputy became intoxicated in a public place and refused to leave the premises when asked by officers from another law enforcement agency.
1 Deputy	2 Day Suspension	While on duty, a deputy initiated a Code 3 response without notifying the Sheriff's Communication Center and subsequently was involved in a traffic collision.
1 Deputy	3 Day Suspension	While on duty, a deputy placed a sticker that contained a phrase that was inappropriate for the workplace on another deputy's locker.

First Quarter 2023

1 Deputy	3 Day Suspension	While off duty, a deputy made continued attempts via social media and department communications equipment to contact another deputy regarding the end of their personal relationship despite knowing the other deputy wanted him to discontinue contact.
1 Deputy	3 Day Suspension	While on duty, a deputy engaged in inappropriate and unprofessional behavior toward a suspect prior to, and during, a use of force incident.
1 Sergeant	3 Day Suspension	While on duty, a sergeant failed to maintain control of a call for service involving a mentally ill patient which endangered deputies and the public.
1 Deputy	3 Day Suspension	While on duty, a deputy initiated a Code 3 response without authorization, resulting in a traffic collision with injuries and failed to activate his body-worn camera.
1 Deputy	3 Day Suspension	While on duty, a deputy used improper and/or unnecessary force on a handcuffed juvenile suspect
1 Deputy	3 Day Suspension	While on duty, a deputy assigned to a station jail failed to conduct required inmate safety checks within the mandated time frame and failed to ensure each inmate displayed signs of life.
1 Deputy	3 Day Suspension	While on duty as a background investigator, a deputy made condescending and arrogant comments to an applicant during a background interview causing the applicant to feel discriminated against.
1 Deputy	3 Day Suspension	While on duty, a deputy initiated a Code 3 response without authorization, resulting in a traffic collision and failed to activate his body-worn camera.
1 Deputy	4 Day Suspension	While on duty, a deputy failed to activate his body worn camera prior to contacting a suspect and utilized an unauthorized control technique and inappropriate language during the contact.
1 Sergeant	4 Day Suspension	While on duty, a sergeant failed to conduct a comprehensive force investigation when called to the scene of a use of force and failed to notify supervisors that force occurred.
1 Deputy	4 Day Suspension	While off duty, a deputy improperly handled his off-duty firearm and unintentionally discharged the weapon, causing injury.

First Quarter 2023

2 Deputies	4 Day Suspension	While on duty and assigned to a supervisory position, two deputies witnessed another deputy utilize an unauthorized control technique on an inmate and failed to order the deputy to discontinue the technique or remove the deputy from the situation.
1 Deputy	4 Day Suspension	While on duty, a deputy failed to utilize force prevention techniques and made decisions that placed himself in greater danger during a use of force incident.
1 Deputy	5 Day Suspension	While on duty and contacting a high-risk suspect, a deputy entered the suspect's property without a warrant and failed to wait for additional units and/or a supervisor. When the suspect required medical assistance, he failed to remove handcuffs prior to administering aid.
1 Sergeant	5 Day Suspension	While on duty as a supervisor during a high-risk incident, a sergeant failed to provide clear and/or specific instructions to deputies regarding arrest procedures.
1 Deputy	5 Day Suspension	While on duty, a deputy encouraged co-workers to place inappropriate and unprofessional stickers on another deputy's locker and defaced the other deputy's property.
1 Deputy	5 Day Suspension	While on duty, a deputy failed to follow protocol during a use of force incident by failing to ensure the suspect remained in the recovery position and not removing handcuffs prior to administering medical assistance.
1 Custody Assistant	5 Day Suspension	While on duty, a custody assistant failed to ensure that required safety checks were completed during his shift.
1 Deputy	5 Day Suspension	While on duty, a deputy engaged with a high risk domestic violence suspect without confirming if there was a tactical plan in place by fellow responding deputies and took independent action that escalated an emergent situation, leading to a deputy-involved shooting.
1 Deputy	7 Day Suspension	While off-duty, a deputy was involved in a domestic violence incident with his girlfriend which resulted in his detainment by another law enforcement agency.

First Quarter 2023

1 Deputy	7 Day Suspension	While on duty and assigned as the safety check deputy, a deputy failed to conduct and/or ensure required safety checks were completed and failed to remain at his assigned location for his full shift.
1 Commander	7 Day Suspension	While on duty, a commander gave final approval to close an investigation on a complaint without ensuring that the complaint was fully investigated.
1 Deputy	8 Day Suspension	While on duty, a deputy failed to properly document a burglary call which caused a delay in the investigation and arrest of a suspect.
1 Deputy	10 Day Suspension	While on duty, a deputy failed to utilize force prevention tactics when contacting an inmate leading to a significant use of force. The deputy failed to reassess after his first force option was not effective.
1 Deputy	14 Day Suspension	While on duty, a deputy used tactics that were not in line with department policy or training when he physically engaged with an argumentative and uncooperative inmate.
1 Deputy	14 Day Suspension	While on duty, a deputy failed to properly reassess his tactics and/or force options while attempting to control an inmate, resulting in the usage of an unauthorized technique on the inmate.
1 Reserve Deputy	15 Day Suspension	A deputy failed to register his vaccination status as mandated by county policy and despite a direct order to register given by a supervisor.
1 Deputy	15 Day Suspension	While off duty, a deputy was arrested for driving while under the influence of alcohol in his personal vehicle.
1 Deputy	15 Day Suspension	While off duty, a deputy maintained a personal relationship with a known drug user.
1 Custody Assistant	15 Day Suspension	While on duty, a custody assistant failed to register his vaccination status with the department as required by a direct order.
1 Deputy	15 Day Suspension	While on duty, a deputy failed to supervise inmates in an inmate pod which resulted in an inmate being assaulted.
1 Deputy	20 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol resulting in him falling asleep at an intersection and ultimately being arrested after field sobriety tests.

First Quarter 2023

1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and while in possession of a firearm that was not secured properly.
1 Deputy	25 Day Suspension	While off duty, a deputy drove his personal vehicle under the influence of alcohol and caused a traffic collision.
1 Deputy	25 Day Suspension	While on duty, a deputy failed to exercise reasonable efforts to de-escalate a confrontation which led to a use of force incident.
1 Deputy	30 Day Suspension	While off duty, a deputy drove his personal vehicle under the influence of alcohol and caused a traffic collision. The deputy also left his personally owned firearm unsecured in his vehicle while consuming alcohol and requested special treatment from responding law enforcement officers.
1 Deputy	Discharge	While on and off duty, a deputy pursued a romantic relationship with a person after they were arrested by the sheriff's department and indicated that if the person went on a date with him, he would attempt to get their charges dropped or dismissed.
1 Deputy	Discharge	While on duty, a deputy purposefully showed a sexually explicit photograph to several co-workers and indicated the photo was of their supervisor. During the investigation, the deputy failed to provide complete and/or truthful statements regarding the incident.
1 Deputy	Discharge	While off duty, a deputy drove his personal vehicle while under the influence of alcohol and then became unable to continue operating the vehicle. When law enforcement contacted him, the deputy requested special treatment and became belligerent. During the investigation, the deputy failed to provide complete and/or truthful statements regarding the incident.
1 Deputy	Discharge	While off duty, a deputy became intoxicated in a public place and became involved in an argument in the parking lot which required law enforcement intervention. The deputy was eventually arrested for public intoxication and failed to notify a supervisor.
1 Deputy	Discharge	While on duty, a deputy failed to properly book evidence after an arrest, and instead destroyed the evidence and omitted information about it from the arrest report.

First Quarter 2023

1 Deputy	Discharge	While off duty and on vacation, a deputy became intoxicated in a public place and then became involved in a physical altercation with security which required law enforcement intervention. The deputy was belligerent and disparaging to law enforcement during his arrest for disorderly conduct and assault.
1 Security Officer	Discharge	While off duty, a security officer drove his vehicle while under the influence of alcohol to a city park where he continued to consume alcohol. When contacted by park rangers, the security officer became belligerent and uncooperative and used racial slurs during his arrest.
1 Deputy	Discharge	While participating in a background investigation, a deputy failed to disclose associations with incarcerated individuals and/or gang members. The deputy also failed to disclose his use of illegal substances by omitting the information from a background investigation questionnaire.
1 Community Services Assistant	Discharge	While participating in a background investigation, a community services assistant disclosed that he used marijuana but omitted the information on a background investigation questionnaire.