

### LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

### **REQUEST FOR PROPOSALS**

**FOR** 

# INTELLIGENCE ANALYST SERVICES FOR JOINT REGIONAL INTELLIGENCE CENTER

**RFP NO.: 595-SH** 

**MARCH 2017** 

Prepared By County of Los Angeles

These guidelines are intended to provide general information only and are subject to revision. The rights and obligations of any party contracting with the County will be determined in accordance with the terms of the applicable Contract and applicable law.

### **TABLE OF CONTENTS**

1	INTR	ODUCTION	1	
2	PURPOSE-CONTRACT FOR INTELLIGENCE ANALYST SERVICES			
	2.1	Statement of Work	2	
	2.2	Sample Contract: County Terms and Conditions	2	
3	PRO	POSER'S MINIMUM MANDATORY QUALIFICATIONS	3	
4	COUNTY'S RIGHTS AND RESPONSIBILITIES			
	4.1	Representations Made Prior to Contract Execution	4	
	4.2	Final Contract Award by the Board of Supervisors	4	
	4.3	County's Option to Reject Proposals	4	
	4.4	County's Right to Amend Request for Proposals	4	
	4.5	Background and Security Investigations	5	
	4.6	County's Quality Assurance Plan	5	
5	PRO	POSER'S REQUIREMENTS AND CERTIFICATIONS	6	
	5.1	Notice to Proposers Concerning the Public Records Act	6	
	5.2	Contact with County Personnel	7	
	5.3	Mandatory Requirement to Register on County's WebVen	7	
	5.4	Protest Policy Review Process	7	
	5.5	Injury and Illness Prevention Program	8	
	5.6	Confidentiality and Independent Contractor Status	8	
	5.7	Conflict of Interest	8	
	5.8	Determination of Proposer Responsibility	9	
	5.9	Proposer Debarment	10	
	5.10	Adherence to County's Child Support Compliance Program	12	
	5.11	Gratuities	12	
	5.12	Notice to Proposers Regarding the County Lobbyist Ordinance	13	
	5.13	Federal Earned Income Credit	13	
	5.14	Consideration of GAIN-GROW Participants for Employment	13	
	5.15	Recycled Bond Paper	14	
	5.16	Safely Surrendered Baby Law	14	
	5.17	Jury Service Program	14	
	5.18	Intentionally Omitted	16	
	5.19	Notification to County of Pending Acquisitions-Mergers by Proposing Company	16	

i

### **TABLE OF CONTENTS**

	5.20	Proposer's Charitable Contributions Compliance	16	
	5.21	Defaulted Property Tax Reduction Program	17	
	5.22	Time Off for Voting	18	
	5.23	Proposer's Acknowledgement of County's Commitment to Zero Tolerance Human Trafficking	18	
6	COUNTY'S PREFERENCE PROGRAMS			
	6.1	Overview of County's Preference Programs	19	
	6.2	Local Small Business Enterprise (LSBE) Preference Program	19	
	6.3	Local Small Business Enterprise (LSBE) Prompt Payment Program	. 20	
	6.4	Social Enterprise (SE) Preference Program	. 20	
	6.5	Disabled Veteran Business Enterprise (DVBE) Preference Program	. 21	
7	PROPOSAL SUBMISSION REQUIREMENTS			
	7.1	Proposal Submission Information	. 22	
	7.2	Truth and Accuracy of Representations	. 22	
	7.3	RFP Timetable	. 22	
	7.4	Solicitation Requirements Review	. 22	
	7.5	Proposers' Questions	23	
	7.6	Intentionally Omitted	. 24	
	7.7	Mandatory Proposers' Conference	. 24	
	7.8	Preparation of the Proposal	. 25	
	7.9	Business Proposal Format	. 25	
	7.10	Cost Proposal Format	. 34	
	7.11	Firm Offer-Withdrawal of Proposal	34	
	7.12	Proposal Submission	34	
8	SELECTION PROCESS AND EVALUATION CRITERIA			
	8.1	Selection Process	36	
	8.2	Adherence to Minimum Mandatory Qualifications (Pass-Fail)	36	
	8.3	Disqualification Review	37	
	8.4	Business Proposal Evaluation and Criteria (70%)	. 37	
	8.5	Cost Proposal Evaluation Criteria (30%)	39	
	8.6	Intentionally Omitted	. 40	
	8.7	Department's Proposed Contractor Selection Review	. 40	
	8.8	County Independent Review Process	. 42	

#### TABLE OF CONTENTS

### **APPENDICES:**

- A Statement of Work: Explains in detail the required Services to be performed by the Contractor.
- **B** Statement of Work Exhibits: Attachments which accompany the Statement of Work.
- **C** Sample Contract: Identifies the terms and conditions in the Contract.
- **D** Required Forms: Forms that must be completed and included in the proposal.
- E Transmittal Form to Request a Solicitation Requirements Review: Transmittal sent to Department requesting a Solicitation Requirements Review.
- F County of Los Angeles Policy on Doing Business with Small Business:
  County Policy
- **G** Jury Service Ordinance: County Code
- H Listing of Contractors Debarred in Los Angeles County: Contractors who are not allowed to contract with the County for a specific length of time.
- IRS Notice 1015: Provides information on Federal Earned Income Credit.
- J Safely Surrendered Baby Law: County Program
- K Background and Resources: California Charities Regulation: An information sheet intended to assist nonprofit agencies with compliance with SB 1262 the Nonprofit Integrity Act of 2004 and identify available resources. (If applicable)
- L Defaulted Property Tax Reduction Program: County Code

#### 1 INTRODUCTION

- 1.1 The County of Los Angeles (County), by and through the Los Angeles County Sheriff's Department (Department), is issuing this Request for Proposals (RFP) to solicit proposals from interested and qualified vendors (Proposers) for a Contract with an organization that can provide intelligence analyst services (Services) for the Joint Regional Intelligence Center (JRIC) for the Central District of California.
- 1.2 JRIC is the Department of Homeland Security-designated Fusion Center for the Central District of California, which is a collaborative effort between federal, state, local law enforcement and public safety agencies to integrate criminal and terrorism threat intelligence and provide intake, analysis, fusion, syntheses, and dissemination of that information. JRIC operates with the use of intelligence analysts who are subject-matter experts in counter-terrorism, including domestic terrorism, international terrorism, and critical infrastructure.
- 1.3 It is anticipated that the Services requested under this Contract will be funded in whole, or in part, by grants from (1) the U.S. Department of Homeland Security (DHS), 2016 Urban Areas Security Initiative (UASI) Grant Program via City of Los Angeles Sub-recipient Number XXXXX (pending), and (2) the 2016 State Homeland Security Program (SHSP) Grant Award Number 2016-XXXXX (pending), and all subsequent grant years and numbers, and is subject to all policies, provisions, and requirements of the grants.
- 1.4 The County currently seeks twenty-four (24) highly trained and experienced intelligence analysts, one (1) of whom shall serve as Managing Senior Analyst, who shall be the senior administrator for JRIC, and one (1) of whom shall serve as Systems Intelligence Analyst, who shall be the computer network systems administrator assigned to JRIC. It is anticipated however that future grants may allow for the provision of additional intelligence analysts under the Contract, and the number of intelligence analysts may increase during the term of the Contract or otherwise. The Contractor may be required to hire and provide as many as twenty-nine (29) intelligence analysts during the term of the Contract.
- 1.5 Based upon availability of grant funding, the number of intelligence analysts required by the County at the commencement of the Contract may decrease. The Department reserves the right to add or delete the number of intelligence analysts required throughout the term of the Contract.
- 1.6 Titles, captions and headings contained in this solicitation are inserted as a matter of convenience and for reference and are not intended and shall

not be deemed or construed to define, limit, extend or otherwise describe the scope or any provision of this solicitation.

### 2 PURPOSE-CONTRACT FOR INTELLIGENCE ANALYST SERVICES FOR JOINT REGIONAL INTELLIGENCE CENTER

### 2.1 Statement of Work

- 2.1.1 It is the objective of the Department to utilize intelligence analysts who are subject-matter experts in counter-terrorism, including domestic terrorism, international terrorism, and critical infrastructure. The intelligence analysts are the backbone of every Fusion Center, as they analyze patterns, trends, and evidence of organized criminal activity for use by first responders and public safety executives. The intelligence analysts provided by the Contractor are required to support JRIC in counter-terrorism and all-crimes/all-hazards efforts.
- 2.1.2 During the term of the Contract, Contractor may be required to hire and provide up to twenty-nine (29) intelligence analysts to the Department who are highly training and experienced to perform a wide range of Services and capabilities in accordance with the requirements of the Appendix A (Statement of Work) of this RFP.

### 2.2 Sample Contract: County Terms and Conditions

2.2.1 Contractor shall be expected to implement the requirements outlined in Appendix C (Sample Contract) of this RFP.

### 2.2.2 Anticipated Contract Term

The term of the Contract shall be from June 19, 2017 through and including June 18, 2018, unless terminated earlier in whole or in part, as provided in the Contract.

County shall have the option, at the Sheriff's discretion and upon notice to the Contractor prior to the end of the current period of the Contract term, to extend the term of the Contract for up to four (4) additional one (1) year periods, for a total Contract term not to exceed five (5) years. Each option term extension shall be in the form of a written Amendment pursuant to sub-paragraph 8.1 (Change Orders and Amendments) of Appendix C (Sample Contract) of this RFP.

### 2.2.3 Contract Rates

The Contractor's rates shall remain firm and fixed for the term of the Contract.

### 2.2.4 Days of Operation

The Contractor shall be required to provide Services as described in Appendix A (Statement of Work), sub-paragraph 6.2 (Days and Hours of Operation, Schedule, Holidays, and Overtime), of this RFP. The Contractor is not required to provide Services on County-recognized holidays. The County's Program Manager will provide a list of the County holidays to the Contractor at the time the Contract is approved, and annually, at the beginning of the calendar year.

#### 2.2.5 Indemnification and Insurance

Contractor shall be required to comply with the provisions contained in sub-paragraph 8.23 (Indemnification) of Appendix C (Sample Contract). The Contractor shall procure, maintain, and provide to the County proof of insurance coverage for all the programs of insurance along with associated amounts specified in sub-paragraph 8.24 (General Provisions for all Insurance Coverage) and sub-paragraph 8.25 (Insurance Coverage) of Appendix C (Sample Contract).

### 3 PROPOSER'S MINIMUM MANDATORY QUALIFICATIONS

Interested and qualified Proposers that can demonstrate their ability and qualifications to successfully provide the required Services outlined in Appendix A (Statement of Work) are invited to submit a proposal(s), provided they meet the following minimum mandatory qualifications:

3.1. Proposer must demonstrate a minimum of five (5) years of experience providing analysts specializing in counter-terrorism and intelligence in support of local, state, and federal law enforcement agencies. Experience must be comparable to the Services identified in Appendix A (Statement of Work) of this RFP.

Proposer shall provide references that verify this Minimum Mandatory Qualification and include complete start dates, complete end dates, name of governmental agency, law enforcement agency, and Services provided.

3.2 Proposer must demonstrate a minimum of five (5) years of experience providing intelligence analysts to perform Services in United States Department of Homeland Security-designated Fusion Centers.

Proposer shall provide references that verify this Minimum Mandatory Qualification Mandatory Qualification and include complete start dates and complete end dates.

### 4 COUNTY'S RIGHTS AND RESPONSIBILITIES

### 4.1 Representations Made Prior to Contract Execution

4.1.1 The County is not responsible for representations made by any of its officers or employees prior to the execution of the Contract unless such understanding or representation is included in the Contract.

### 4.2 Final Contract Award by the Board of Supervisors

4.2.1 Notwithstanding a recommendation of a Department, agency, individual, or other, the Board of Supervisors retains the right to exercise its judgment concerning the selection of a proposal and the terms of any resultant Contract, and to determine which proposal best serves the interests of the County. The Board is the ultimate decision making body and makes the final determinations necessary to arrive at a decision to award, or not award, a Contract.

### 4.3 County's Option to Reject Proposals

4.3.1 Proposers are hereby advised that this RFP is a solicitation for proposals only, and is not intended, and is not to be construed as, an offer to enter into a Contract or as a promise to engage in any formal competitive bidding or negotiations pursuant to any statute, ordinance, rule, or regulation. The County may, at its sole discretion, reject any or all proposals submitted in response to this RFP or may, in its sole discretion, reject all proposals and cancel this RFP in its entirety. The County shall not be liable for any costs incurred by the Proposer in connection with the preparation and submission of any proposal. The County reserves the right to waive inconsequential disparities in a submitted proposal.

### 4.4 County's Right to Amend Request for Proposals

4.4.1 The County has the right to amend the RFP by written addendum. The County is responsible only for that which is expressly stated in

the solicitation document and any authorized written addenda thereto. Such addendum shall be made available to each person or organization which County records indicate has received this RFP. Should such addendum require additional information not previously requested, failure to address the requirements of such addendum may result in the proposal being found non-responsive and not being considered, as determined in the sole discretion of the County. The County is not responsible for and shall not be bound by any representations otherwise made by any individual acting or purporting to act on its behalf.

### 4.5 Background and Security Investigations

- 4.5.1 At any time prior to or during the term of the Contract, all Contractor staff, subcontractors, and agents of the Contractor (collectively herein "Contractor's staff") performing Services under the Contract shall be required to undergo and pass a background investigation to the satisfaction of County as a condition of beginning and continuing to perform Services under the Contract. Such background investigation may include, but shall not be limited to, criminal conviction information obtained through fingerprints submitted to the California Department of Justice. The fees associated with the background investigation shall be at the expense of the Contractor.
- 4.5.2 If a member of Contractor's staff does not pass the background investigation, County shall request that the member of Contractor's staff shall be immediately removed from performing Services under the Contract at any time during the term of the Contract. County will not provide to Contractor or to Contractor's staff any information obtained through County's background investigation.
- 4.5.3 County, in its sole discretion, shall immediately deny or terminate facility access to any member of Contractor's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.
- 4.5.4 Disqualification of any member of Contractor's staff shall not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of the Contract.

### 4.6 County's Quality Assurance Plan

4.6.1 After Contract award, the County or its agent will evaluate the Contractor's performance under the Contract on a periodic basis. Such evaluation will include assessing Contractor's compliance

with all terms in the Contract and performance standards identified in Appendix A (Statement of Work). Contractor's deficiencies which the County determines are severe or continuing and that may jeopardize performance of the Contract will be reported to the County's Board of Supervisors. The report will include improvement/corrective action measures taken by the County and Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate the Contract in whole or in part, or impose other penalties as specified in the Contract.

### 5 PROPOSER'S REQUIREMENTS AND CERTIFICATIONS

### 5.1 Notice to Proposers Concerning the Public Records Act

5.1.1 Responses to this solicitation shall become the exclusive property of the County. Absent extraordinary circumstances, the recommended Proposer's proposal will become a matter of public record when 1) Contract negotiations are complete; 2) Department receives a letter from the recommended Proposer's authorized officer that the negotiated Contract is the firm offer of the recommended Proposer; and 3) Department releases a copy of the recommended Proposer's proposal in response to a Notice of Intent to Request a Proposed Contractor Selection Review under Board Policy No. 5.055 (Services Contract Solicitation Protest).

Notwithstanding the above, absent extraordinary circumstances, all proposals will become a matter of public record when the Department's Proposer recommendation appears on the Board agenda.

Exceptions to disclosure are those parts or portions of all proposals that are justifiably defined as business or trade secrets, and plainly marked by the Proposer as "Trade Secret", "Confidential", or "Proprietary".

5.1.2 The County shall not, in any way, be liable or responsible for the disclosure of any such record or any parts thereof, if disclosure is required or permitted under the California Public Records Act or otherwise by law. A blanket statement of confidentiality or the marking of each page of the proposal as confidential shall not be deemed sufficient notice of exception. The Proposers must specifically label only those provisions of their respective proposal which are "Trade Secrets", "Confidential", or "Proprietary", in nature.

5.1.3 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "Confidential", "Trade Secrets", or "Proprietary", Proposer agrees to defend and indemnify County from all costs and expenses, including reasonable attorneys' fees, incurred in connection with any action, proceedings, or liability arising in connection with the Public Records Act request.

### 5.2 Contact with County Personnel

5.2.1 All contact regarding this RFP or any matter relating thereto must be in writing and may be mailed, e-mailed or faxed as follows:

Los Angeles County Sheriff's Department – Contracts Unit Cynthia Lopez, Contract Analyst Hall of Justice 211 West Temple Street, 6<sup>th</sup> Floor Los Angeles, California 90012 E-mail address: ctlopez@lasd.org

If it is discovered that Proposer contacted and received information from any County personnel, other than the person specified above, regarding this solicitation, County, in its sole determination, may disqualify their proposal from further consideration.

### 5.3 Mandatory Requirement to Register on County's WebVen

Fax number: (323) 415-1193

5.3.1 Prior to a Contract award, all potential Contractors must register in the County's WebVen. WebVen contains the vendor's business profile and identifies the goods/services the business provides. Registration can be accomplished online via the Internet by accessing the County's home page at: http://camisvr.co.la.ca.us/webven/.

### 5.4 Protest Policy Review Process

5.4.1 Under Board Policy No. 5.055 (Services Contract Solicitation Protest), any prospective Proposer may request a review of the requirements under a solicitation for a Board-approved Services Contract, as described in sub-paragraph 5.4.3 (Grounds for Review), below. Additionally, any actual Proposer may request a review of a disqualification or of a proposed Contract award under such a solicitation, as described respectively in the sub-paragraphs below. It is the responsibility of the Proposer challenging the

decision of a County Department to demonstrate that the Department committed a sufficiently material error in the solicitation process to justify invalidation of a proposed Contract award.

5.4.2 Throughout the review process, the County has no obligation to delay or otherwise postpone an award of Contract based on a Proposer protest. In all cases, the County reserves the right to make an award when it is determined to be in the best interest of the County to do so.

#### 5.4.3 Grounds for Review

Unless state or federal statutes or regulations otherwise provide, the grounds for review of a solicitation for a Board-approved Services Contract provided for under Board Policy No. 5.055 (Services Contract Solicitation Protest), are limited to the following:

- 5.4.3.1 Review of Solicitation Requirements (reference subparagraph 7.4 in the Proposal Submission Requirements Section)
- 5.4.3.2 Review of Disqualified Proposal (reference sub-paragraph 8.3 in the Selection Process and Evaluation Criteria Section)
- 5.4.3.3 Review of Proposed Contractor Selection (reference subparagraph 8.7 in the Selection Process and Evaluation Criteria Section)

### 5.5 Injury and Illness Prevention Program

5.5.1 Contractor shall be required to comply with the State of California's Cal OSHA's regulations. California Code of Regulations Title 8 Section 3203 requires all California employers to have a written, effective Injury and Illness Prevention Program (IIPP) that addresses hazards pertaining to the particular workplace covered by the program.

### 5.6 Confidentiality and Independent Contractor Status

5.6.1 As appropriate, Contractor shall be required to comply with subparagraph 7.6 (Confidentiality) and sub-paragraph 8.22 (Independent Contractor Status), contained in Appendix C (Sample Contract).

#### 5.7 Conflict of Interest

5.7.1 No County employee whose position in the County enables him/her to influence the selection of a Contractor for this RFP, or any competing RFP, nor any spouse of economic dependent of such employees, shall be employed in any capacity by a Proposer or have any other direct or indirect financial interest in the selection of a Contractor. Proposer shall certify that he/she is aware of and has read Section 2.180.010 of the Los Angeles County Code as stated in Exhibit 5 (Certification of No Conflict of Interest) of Appendix D (Required Forms).

### 5.8 Determination of Proposer Responsibility

- 5.8.1 A responsible Proposer is a Proposer who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the Contract. It is the County's policy to conduct business only with responsible Proposers.
- 5.8.2 Proposers are hereby notified that, in accordance with Chapter 2.202 of the County Code, the County may determine whether the Proposer is responsible based on a review of the Proposer's performance on any Contracts, including but not limited to County contracts. Particular attention will be given to violations of labor laws related to employee compensation and benefits, and evidence of false claims made by the Proposer against public entities. Labor law violations which are the fault of the subcontractors and of which the Proposer had no knowledge shall not be the basis of a determination that the Proposer is not responsible.
- 5.8.3 The County may declare a Proposer to be non-responsible for purposes of this Contract if the Board of Supervisors, in its discretion, finds that the Proposer has done any of the following: 1) violated a term of a contract with the County or a nonprofit corporation created by the County; 2) committed an act or omission which negatively reflects on the Proposer's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same; 3) committed an act or omission which indicates a lack of business integrity or business honesty; or 4) made or submitted a false claim against the County or any other public entity.
- 5.8.4 If there is evidence that the apparent highest ranked Proposer may not be responsible, the Department shall notify the Proposer in writing of the evidence relating to the Proposer's responsibility, and

its intention to recommend to the Board of Supervisors that the Proposer be found not responsible. The Department shall provide the Proposer and/or the Proposer's representative with an opportunity to present evidence as to why the Proposer should be found to be responsible and to rebut evidence which is the basis for the Department's recommendation.

- 5.8.5 If the Proposer presents evidence in rebuttal to the Department, the Department shall evaluate the merits of such evidence, and based on that evaluation, make a recommendation to the Board of Supervisors. The final decision concerning the responsibility of the Proposer shall reside with the Board of Supervisors.
- 5.8.6 These terms shall also apply to proposed subcontractors of Proposers on County contracts.

### 5.9 Proposer Debarment

- 5.9.1 The Proposer is hereby notified that, in accordance with Chapter 2.202 of the County Code, the County may debar the Proposer from bidding or proposing on, or being awarded, and/or performing work on other county Contracts for a specified period of time, which generally will not exceed five (5) years but may exceed five (5) years or be permanent if warranted by the circumstances, and the County may terminate any or all of the Proposer's existing contracts with County, if the Board of Supervisors finds, in its discretion, that the Proposer has done any of the following: 1) violated a term of a contract with the County or a nonprofit corporation created by the County; 2) committed an act or omission which negatively reflects on the Proposer's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same; 3) committed an act or offense which indicates a lack of business integrity or business honesty; or 4) made or submitted a false claim against the County or any other public entity.
- 5.9.2 If there is evidence that the apparent highest ranked Proposer may be subject to debarment, the Department shall notify the Proposer in writing of the evidence which is the basis for the proposed debarment, and shall advise the Proposer of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- 5.9.3 The Contractor Hearing Board shall conduct a hearing where evidence on the proposed debarment is presented. The Proposer and/or Proposer's representative shall be given an opportunity to

submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Proposer should be debarred, and, if so, the appropriate length of time of the debarment. The Proposer and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.

- 5.9.4 After consideration of any objections, or if no objections are received, a record of the hearing, the proposed decision and any other recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- 5.9.5 If a Proposer has been debarred for a period longer than five (5) years, that Proposer may, after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Proposer has adequately demonstrated one or more of the following: 1) elimination of the grounds for which the debarment was imposed; 2) a bona fide change in ownership or management; 3) material evidence discovered after debarment was imposed; or 4) any other reason that is in the best interests of the County.
- 5.9.6 The Contractor Hearing Board will consider requests for review of a debarment determination only where 1) the Proposer has been debarred for a period longer than five (5) years; 2) the debarment has been in effect for at least five (5) years; and 3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.
- 5.9.7 The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board shall present its proposed decision and recommendation to the Board of

Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

- 5.9.8 These terms shall also apply to proposed subcontractors of Proposers on county Contracts.
- 5.9.9 Appendix H (Listing of Contractors Debarred in Los Angeles County) provides a link to the County's website where there is a listing of Contractors that are currently on the Debarment List for Los Angeles County.

### 5.10 Adherence to County's Child Support Compliance Program

5.10.1 Proposers shall: 1) fully comply with all applicable State and Federal reporting requirements relating to employment reporting for its employees; and 2) comply with all lawfully served Wage and Earnings Assignment Orders and Notice of Assignment and continue to maintain compliance during the term of any Contract that may be awarded pursuant to this solicitation. Failure to comply may be cause for termination of a Contract or initiation of debarment proceedings against the non-compliant Contractor (County Code Chapter 2.202).

#### 5.11 Gratuities

### 5.11.1 Attempt to Secure Favorable Treatment

It is improper for any County officer, employee or agent to solicit consideration, in any form, from a Proposer with the implication, suggestion or statement that the Proposer's provision of the consideration may secure more favorable treatment for the Proposer in the award of the Contract or that the Proposer's failure to provide such consideration may negatively affect the County's consideration of the proposer's submission. A Proposer shall not offer or give either directly or through an intermediary, consideration, in any form, to a County officer, employee or agent for the purpose of securing favorable treatment with respect to the award of the Contract.

### 5.11.2 Proposer Notification to County

A Proposer shall immediately report any attempt by a County officer, employee or agent to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County

Auditor-Controller's Employee Fraud Hotline at (800) 544-6861. Failure to report such a solicitation may result in the Proposer's submission being eliminated from consideration.

### 5.11.3 Form of Improper Consideration

Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

### 5.12 Notice to Proposers Regarding the County Lobbyist Ordinance

The Board of Supervisors of the County of Los Angeles has 5.12.1 enacted an ordinance regulating the activities of persons who lobby County officials. This ordinance, referred to as the "Lobbyist Ordinance", defines a County Lobbyist and imposes certain registration requirements upon individuals meeting the definition. The complete text of the ordinance can be found in County Code Chapter 2.160. In effect, each person, corporation or other entity that seeks a County permit, license, franchise or Contract must certify compliance with the ordinance. As part of this solicitation process, it will be the responsibility of each Proposer to review the ordinance independently as the text of said ordinance is not contained within this RFP. Thereafter, each person, corporation or other entity submitting a response to this solicitation, must certify that each County Lobbyist, as defined by Los Angeles County Code Section 2.160.010, retained by the proposer is in full compliance with Chapter 2.160 of the Los Angeles County Code and each such County Lobbyist is not on the Executive Office's List of Terminated Registered Lobbyists by completing and submitting Exhibit 6 (Familiarity with the County Lobbyist Ordinance Certification) of Appendix D (Required Forms), as part of their proposal.

### 5.13 Federal Earned Income Credit

The Contractor shall notify its employees, and shall require each subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Appendix I (IRS Notice 1015).

### 5.14 Consideration of GAIN-GROW Participants for Employment

As a threshold requirement for consideration for Contract award, Proposers shall demonstrate a proven record of hiring participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) or General Relief Opportunity for Work (GROW) Programs or shall attest to a willingness to consider GAIN/GROW participants for any future employment openings if they meet the minimum qualifications for that opening. Proposers shall attest to a willingness to provide employed GAIN/GROW participants access to the Proposers' employee mentoring program, if available, to assist these individuals in obtaining permanent employment and/or promotional opportunities.

Proposers who are unable to meet this requirement shall not be considered for Contract award. Proposers shall submit a completed Exhibit 9 (Attestation of Willingness to Consider GAIN-GROW Participants) of Appendix D (Required Forms), along with their proposal.

### 5.15 Recycled Bond Paper

5.15.1 Proposer shall be required to comply with the County's policy on recycled bond paper as specified in sub-paragraph 8.39 (Recycled Bond Paper) of Appendix C (Sample Contract).

### 5.16 Safely Surrendered Baby Law

5.16.1. The Contractor shall notify and provide to its employees, and shall require each subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set forth in Appendix J (Safely Surrendered Baby Law) of this solicitation document and is also available on the Internet at www.babysafela.org for printing purposes.

### 5.17 Jury Service Program

5.17.1 The prospective Contract is subject to the requirements of the County's Contractor Employee Jury Service Ordinance ("Jury Service Program") (Los Angeles County Code, Chapter 2.203). Prospective Contractors should carefully read Appendix G (Jury Service Ordinance) and sub-paragraph 8.8 (Compliance with the County's Jury Service Program) of Appendix C (Sample Contract), both of which are incorporated by reference into and made a part of this RFP. The Jury Service Program applies to both Contractors and their subcontractors.

Proposals that fail to comply with the requirements of the Jury Service Program will be considered non-responsive and excluded from further consideration.

- 5.17.2 The Jury Service Program requires Contractors and their subcontractors to have and adhere to a written policy that provides that its employees shall receive from the Contractor, on an annual basis, no less than five (5) days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the Contractor or that the Contractor deducts from the employee's regular pay the fees received for jury service. For purposes of the Jury Service Program, "employee" means any California resident who is a full-time employee of a Contractor and "full-time" means forty (40) hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) the Contractor has a longstanding practice that defines the lesser number of hours as fulltime. Therefore, the Jury Service Program applies to all of a Contractor's full-time California employees, even those not working specifically on the County project. Full-time employees providing short-term, temporary Services of ninety (90) days or less within a twelve (12) month period are not considered full-time for purposes of the Jury Service Program.
- 5.17.3 There are two (2) ways in which a Contractor might not be subject to the Jury Service Program. The first is if the Contractor does not fall within the Jury Service Program's definition of "Contractor". The Jury Service Program defines "Contractor" to mean a person, partnership, corporation of other entity which has a contract with the County or a subcontract with a County Contractor and has received or will receive an aggregate sum of fifty thousand dollars (\$50,000) or more in any twelve (12) month period under one or more County contracts or subcontracts. The second is if the Contractor meets one of the two exceptions to the Jury Service Program. The first exception concerns small businesses and applies to Contractors that have 1) ten (10) or fewer employees; and, 2) annual gross revenues in the preceding twelve (12) months which, if added to the annual amount of this Contract is less than five hundred thousand dollars (\$500,000). and, 3) is not an "affiliate or subsidiary of a business dominant in its field of operation". The second exception applies to Contractors that possess a collective bargaining agreement that expressly supersedes the provisions of the Jury Service Program. The Contractor is subject to any provision of the Jury Service

Program not expressly superseded by the collective bargaining agreement.

5.17.4 If a Contractor does not fall within the Jury Service Program's definition of "Contractor" or if it meets any of the exceptions to the Jury Service Program, then the Contractor must so indicate in Exhibit 10 (Contractor Employee Jury Service Program Certification Form and Application for Exception) of Appendix D (Required Forms), and include with its submission all necessary documentation to support the claim such as tax returns or a collective bargaining agreement, if applicable. Upon reviewing the Contractor's application, the County will determine, in its sole discretion, whether the Contractor falls within the definition of Contractor or meets any of the exceptions to the Jury Service Program. The County's decision will be final.

### 5.18 Intentionally Omitted

### 5.19 Notification to County of Pending Acquisitions-Mergers by Proposing Company

The Proposer shall notify the County of any pending acquisitions-5.19.1 mergers of their company. This information shall be provided by Proposer Exhibit 1 (Proposer's Organization in Questionnaire/Affidavit and CBE Information) of Appendix D (Required Forms). Failure of the Proposer to provide this information may eliminate its proposal from any further consideration. Proposer shall have a continuing obligation to notify County of changes to the information contained in Exhibit 1 (Proposer's Organization Questionnaire/Affidavit and CBE Information) during the pendency of this RFP by providing a revised Exhibit 1 (Proposer's Organization Questionnaire/ Affidavit and CBE Information) to the County upon the occurrence of any event giving rise to a change in its previously-reported information.

### 5.20 Proposer's Charitable Contributions Compliance

5.20.1 California's "Supervision of Trustees and Fundraisers for Charitable Purposes Act" regulates receiving and raising charitable contributions. Among other requirements, those subject to the Charitable Purposes Act must register. The 2004 Nonprofit Integrity Act (SB 1262, Chapter 919) increased Charitable Purposes Act requirements. Prospective Contractors should carefully read Appendix K (Background and Resources: California Charities Regulation). New rules cover California public

benefit corporations, unincorporated associations, and trustee entities and may include similar foreign corporations doing business or holding property in California. Key Nonprofit Integrity Act requirements affect executive compensation, fund-raising practices and documentation. Charities with over two million dollars (\$2,000,000) of revenues (excluding funds that must be accounted for to a governmental entity) have new audit requirements.

- 5.20.2 All prospective Contractors must determine if they receive or raise charitable contributions which subject them to the Charitable Purposes Act and complete the certification form attached as Exhibit 19 (Charitable Contributions Certification) in Appendix D (Required Forms). A completed Exhibit 19 (Charitable Contributions Certification is a required part of any contract with the County.
- 5.20.3 In Exhibit 19 (Charitable Contributions Certification), prospective Contractors certify either that:
  - 5.20.3.1 They have determined that they do not now receive or raise charitable contributions regulated under the California Charitable Purposes Act, (including the Nonprofit Integrity Act), but will comply if they become subject to coverage of those laws during the term of a County contract,

- OR -

- 5.20.3.2 They are currently complying with their obligations under the Charitable Purposes Act, attaching a copy of their most recent filing with the Registry of Charitable Trusts.
- 5.20.4 Prospective County Contractors that do not complete Exhibit 19 (Charitable Contributions Certification) as part of the solicitation process may, in the County's sole discretion, be disqualified from Contract award. A County Contractor that fails to comply with its obligations under the Charitable Purposes Act is subject to either Contract termination or debarment proceedings or both. (County Code Chapter 2.202)

### 5.21 Defaulted Property Tax Reduction Program

5.21.1 The prospective Contract is subject to the requirements of the County's Defaulted Property Tax Reduction Program ("Defaulted Tax Program"), (Los Angeles County Code, Chapter 2.206). Prospective Contractors should carefully read Appendix L (Defaulted Tax Program Ordinance) and the pertinent provisions in sub-paragraph 8.51 (Warranty of Compliance with County's Defaulted Property Tax Reduction Program) and 8.52 (Termination for Breach of Warranty to Maintain Compliance with County's Defaulted Tax Program) of Appendix C (Sample Contract), both of which are incorporated by reference into and made a part of this solicitation. The Defaulted Tax Program applies to both Contractors and their subcontractors.

Proposers shall be required to certify that they are in full compliance with the provisions of the Defaulted Tax Program and shall maintain compliance during the term of any Contract that may be awarded pursuant to this solicitation or shall certify that they are exempt from the Defaulted Tax Program by completing Exhibit 20 (Certification of Compliance with the County's Defaulted Property Tax Reduction Program) in Appendix D (Required Forms). Failure to maintain compliance, or to timely cure defects, may be cause for termination of a Contract or initiation of debarment proceedings against the non-compliant Contractor (Los Angeles County Code, Chapter 2.202).

Proposals that fail to comply with the certification requirements of the Defaulted Tax Program will be considered non-responsive and excluded from further consideration.

### 5.22 Time Off for Voting

5.22.1 The Contractor shall notify its employees, and shall require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than ten (10) days before every statewide election, every Contractor and subcontractors shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

### 5.23 Proposer's Acknowledgement of County's Commitment to Zero Tolerance Human Trafficking

5.23.1 On October 4, 2016, the Los Angeles County Board of Supervisors approved a motion taking significant steps to protect victims of human trafficking by establishing a zero tolerance human trafficking policy. The policy prohibits Contractors engaged in human trafficking from receiving Contract awards or performing Services under a County contract.

Contractors are required to complete Exhibit 21 (Zero Tolerance Human Trafficking Policy Certification) in Appendix D (Required Forms), certifying that they are in full compliance with the County's Zero Tolerance Human Trafficking provision as defined in sub-paragraph 8.54 (Compliance with County's Zero Tolerance Human Trafficking Policy) of Appendix C (Sample Contract). Further, Contractors are required to comply with the requirements under said provision for the term of any Contract awarded pursuant to this solicitation.

### 6 COUNTY'S PREFERENCE PROGRAMS

### 6.1 Overview of County's Preference Programs

- 6.1.1 The County of Los Angeles has three preference programs. The Local Small Business Enterprise (LSBE), Disabled Veterans Business Enterprise (DVBE), and Social Enterprise (SE). The Board of Supervisors encourages business participation in the County's contracting process by continually streamlining and simplifying our selection process and expanding opportunities for these businesses to compete for County opportunities.
- 6.1.2 The Preference Programs (LSBE, DVBE, and SE), requires that a business must complete certification prior to requesting a preference in a solicitation. This program and how to obtain certification are further explained in sub-paragraph 6.2, 6.4, and 6.5 of this solicitation.
- 6.1.3 In no case shall the Preference Programs (LSBE, DVBE, and SE), price or scoring preference be combined with any other county preference program to exceed fifteen percent (15%) in response to any County solicitation.
- 6.1.4 Sanctions and financial penalties may apply to a business that knowingly, and with intent to defraud, seeks to obtain or maintain certification as a certified LSBE, DVBE, or SE when not qualified.
- 6.1.5 The County also has a Policy on Doing Business with Small Business that is stated in Appendix F.

### 6.2 Local Small Business Enterprise (LSBE) Preference Program

6.2.1 The County will give LSBE preference during the solicitation process to businesses that meet the definition of a LSBE, consistent with Chapter 2.204.030C.2 of the Los Angeles County Code.

- 6.2.2 A business which is certified as small by the federal Small Business Administration (SBA) or maintains an active registration as small in the System for Award Management (SAM) data base may qualify to request the LSBE Preference in a solicitation
- 6.2.3 To apply for certification as a LSBE, businesses should contact the Department of Consumer and Business Affairs at http://dcba.lacounty.gov
- 6.2.4 Certified LSBEs may only request the preference if the certification process has been completed and certification is affirmed. Businesses must complete and submit Exhibit 7 (Request for Preference Program Consideration) in Appendix D (Required Forms), and submit a letter of certification from the DCBA with their proposal.
- 6.2.5 Information on the Federal small business is available at the System for Award Management website at https://www.sam.gov

### 6.3 Local Small Business Enterprise (LSBE) Prompt Payment Program

It is the intent of the County that Certified LSBEs receive prompt payment for Services they provide to County Departments. Prompt payment is defined as fifteen (15) calendar days after receipt of an undisputed invoice.

### 6.4 Social Enterprise (SE) Preference Program

- 6.4.1 The County will give preference during the solicitation process to businesses that meet the definition of a SE, consistent with Chapter 2.205 of the Los Angeles County Code. A SE is defined as:
  - A business that qualifies as a SE and has been in operation for at least one year (1) providing transitional or permanent employment to a Transitional Workforce or providing social, environmental and/or human justice services; and
  - 2) A business certified by the Department of Consumer and Business Affairs (DCBA) as a SE.
- 6.4.2 The DCBA shall certify that a SE meets the criteria set forth in sub-paragraph 6.4.1.

- 6.4.3 Certified SEs may only request the preference if the certification has been completed and certification is affirmed. Businesses must complete and submit Exhibit 7 (Request for Preference Program Consideration) in Appendix D (Required Forms), and submit a letter of certification from the DCBA with their proposal.
- 6.4.4 Further information on SEs also available on the DCBA's website at: http://dcba.lacounty.gov

### 6.5 Disabled Veteran Business Enterprise (DVBE) Preference Program

- 6.5.1 The County will give preference during the solicitation process to businesses that meet the definition of a DVBE, consistent with Chapter 2.211 of the Los Angeles County Code. A DVBE vendor is defined as:
  - A business which is certified by the State of California as a DVBE; or
  - A business which is verified as a service-disabled veteranowned small business (SDVOSB) by the Veterans Administration.
  - 3) A business certified as DVBE with other certifying agencies pursuant to the Department of Consumer and Business Affairs' (DCBA) inclusion policy that meets the criteria set forth by the agencies in 1 and 2 above.
- 6.5.2 The DCBA shall certify that a DVBE is currently certified by the State of California, by the U.S. Department of Veteran Affairs, or is determined by the DCBA' inclusion policy that meets the criteria set forth by the agencies in sub-paragraph 6.5.1, 1 or 2 above.
- 6.5.3 Certified DVBEs may only request the preference if the certification process has been completed and certification is affirmed. Businesses must complete and submit Exhibit 7 (Request for Preference Program Consideration) in Appendix D (Required Forms), and submit a letter of certification from the DCBA with their proposal.
- 6.5.4 Information about the State's DVBE certification regulations is found in the California Code of Regulations, Title 2, Subchapter 8, Section 1896 et seq., and is also available on the California Department of General Services Office of Disabled Veteran Business Certification and Resources Website at <a href="http://www.dgs.ca.gov/pd/Home.aspx">http://www.dgs.ca.gov/pd/Home.aspx</a>

6.5.5 Information on the Department of Veteran Affairs SDVOSB certification regulations is found in the Code of Federal Regulations, 38CFR 74 and is also available on the Department of Veterans Affairs Website at: http://www.vetbiz.gov/

### 7 PROPOSAL SUBMISSION REQUIREMENTS

### 7.1 Proposal Submission Information

7.1.1 Paragraph 7 (Proposal Submission Requirements) contains key project dates and activities as well as instructions to Proposers in how to prepare and submit their proposal.

### 7.2 Truth and Accuracy of Representations

7.2.1 False, misleading, incomplete, or deceptively unresponsive statements in connection with a proposal shall be sufficient cause for rejection of the proposal. The evaluation and determination in this area shall be at the Sheriff's sole judgment and his/her judgment shall be final. All proposals shall be firm and final offers and may not be withdrawn for a period of two hundred seventy (270) days following the final proposal submission date.

### 7.3 RFP Timetable

7.3.1 The timetable for this RFP is as follows:

•	Release of RFP	. 03/28/17
•	Proposer's Conference	. 04/11/17
•	Request for a Solicitation Requirements Review Due	. 04/12/17
•	Written Questions Due	. 04/13/17
•	Questions and Answers Released	. 04/20/17
•	Proposals due by 3:00 p.m. (Pacific Time)	. 04/28/17

### 7.4. Solicitation Requirements Review

The dates may change at any time as determined by the County.

- 7.4.1 Any person or entity may seek a Solicitation Requirements Review by submitting Appendix E (Transmittal Form to Request a Solicitation Requirements Review) to the Department conducting the solicitation as described in sub-paragraph 7.4 (Solicitation Requirements Review). A request for a Solicitation Requirements Review may be denied, in the Department's sole discretion, if the request does not satisfy all of the following criteria:
  - 1. The request for a Solicitation Requirements Review is made within ten (10) business days of the issuance of the solicitation document:
  - 2. The request for a Solicitation Requirements Review includes documentation, which demonstrates the underlying ability of the person or entity to submit a proposal;
  - 3. The request for a Solicitation Requirements Review itemizes in appropriate detail, each matter contested and factual reasons for the requested review; and
  - 4. The request for a Solicitation Requirements Review asserts either that:
    - a. application of the minimum mandatory qualifications, evaluation criteria and/or business requirements unfairly disadvantages the person or entity; or,
    - b. due to unclear instructions, the process may result in the County not receiving the best possible responses from prospective Proposers.

The Solicitation Requirements Review shall be completed and the Department's determination shall be provided to the requesting person or entity, in writing, within a reasonable time prior to the proposal due date.

### 7.5 Proposers' Questions

7.5.1 Proposers may submit written questions regarding this RFP by mail, fax or e-mail to the individual identified below. All questions must be received by April 13, 2017. All questions, without identifying the submitting company, will be compiled with the appropriate answers and issued as an addendum to the RFP.

The addendum will be made available to all Proposers, in addition to being posted on the Department's Website at http://shq.lasdnews.net/shq/contracts/info.html. When submitting

questions, please specify the RFP section number, paragraph number, and page number and quote the language that prompted the question. This will ensure that the question can be quickly found in the RFP. County reserves the right to group similar questions when providing answers.

Questions may address concerns that the application of minimum mandatory qualifications, evaluation criteria and/or business requirements would unfairly disadvantage Proposers or, due to unclear instructions, may result in the County not receiving the best possible responses from Proposer.

Questions should be addressed to:

Fax number: (323) 415-1193

Los Angeles County Sheriff's Department-Contracts Unit Cynthia Lopez, Contract Analyst Hall of Justice 211 West Temple Street, 6<sup>th</sup> Floor Los Angeles, California 90012 E-mail address: <a href="mailto:ctlopez@lasd.org">ctlopez@lasd.org</a>

### 7.6 Intentionally Omitted

### 7.7 Mandatory Proposers' Conference

7.7.1 A Mandatory Proposers' Conference will be held to discuss the RFP Requirements. County staff will make a reasonable attempt to respond to questions from potential Proposers at the conference. Written answers to questions will be provided to all Proposers who attend the conference, in addition to being posted on the Department's Website at <a href="http://shq.lasdnews.net/shq/contracts/info.html">http://shq.lasdnews.net/shq/contracts/info.html</a> (underscore between "lasd" and "contracts") by April 20, 2017. All subsequent written answers and any addendum will supersede verbal responses at the conference. The conference is scheduled as follows:

Date: April 11, 2017 Time: 1:00 p.m. – 3:00 p.m.

Address: Los Angeles County Sheriff's Department

Hall of Justice – Media Room 211 West Temple Street Los Angeles, California 90012 Potential Proposer's attendee(s) must be full time employee(s) of the potential Proposer, and the Proposer must notify Contract Analyst Cynthia Lopez (ctlopez@lasd.org) and Abilene R. Valdez (arvaldez@lasd.org) with the number and full name of employees attending the conference by 3:00 p.m. on April 6, 2017. The number of attendees per potential Proposer will be limited to a maximum of three (3) attendees.

All potential Proposers **must** attend this conference in its **entirety** or their proposals will be rejected as non-responsive (disqualified) without review and eliminated from further consideration. **Note:** Proposers should arrive on time and bring a copy of the RFP. Late arrivals may not be admitted to the conference, at the discretion of the County.

### 7.8 Preparation of the Proposal

- 7.8.1 Two (2) separate proposals must be submitted a Business Proposal and a Cost Proposal. All proposals must be bound and submitted in the prescribed format. Any proposal that deviates from this format may be rejected as non-responsive without review at the County's sole discretion.
- 7.8.2 Proposers must read this RFP carefully and follow all instructions, giving consideration to all requirements and requested documents as set forth herein when submitting their proposals to ensure that errors or omissions do not cause Proposers to be eliminated from consideration.
- 7.8.3 Each proposal must respond clearly and comprehensively to all requirements of this RFP. Any request lacking a response may be considered "non-responsive." Failure to comply with the proposals instructions may disqualify the proposal. Noncompliant, inadequate, incomplete, or otherwise non-responsive proposals may, in the County's sole discretion, result in disqualification or elimination.
- 7.8.4 County reserves the sole right to judge the content and presentation of the proposals. Any proposal that deviates from the format, sequence, content, or submission procedure may be rejected without review, in the County's sole discretion.

### 7.9 Business Proposal Format

7.9.1 The content and sequence of the Business Proposal must be as follows:

- 7.9.1.1 Proposer's Organization Questionnaire/Affidavit and Required Support Documents for Corporations and Limited Liability Companies
- 7.9.1.2 Table of Contents
- 7.8.1.3 Executive Summary (Section A)
- 7.8.1.4 Proposer's Qualifications (Section B)
- 7.8.1.5 Proposer's Approach to Provide Required Services (Section C)
- 7.8.1.6 Proposer's Quality Control Plan (Section D)
- 7.8.1.7 Terms and Conditions in the Sample Contract, and Requirements of the Statement of Work (SOW): Acceptance of/or Exceptions to (Section E)
- 7.8.1.8 Business Proposal Required Forms (Section F)

### 7.9.2 Proposer's Organization Questionnaire/Affidavit and Required Support Documentation

The Proposer shall complete, sign and date Exhibit 1 (Proposer's Organization Questionnaire/Affidavit and CBE Information), in Appendix D (Required Forms). The person signing the form must be authorized to sign on behalf of the Proposer and to bind the applicant in a Contract.

Taking into account the structure of the Proposer's organization, Proposer shall determine which of the below referenced supporting documents the County requires. If the Proposer's organization does not fit into one of these categories, upon receipt of the proposal or at some later time, the County may, in its discretion, request additional documentation regarding the Proposer's business organization and authority of individuals to sign Contracts.

If the below referenced documents are not available at the time of proposal submission, Proposers must request the appropriate documents from the California Secretary of State and provide a statement on the status of the request.

### 7.9.3 Required Support Documents:

### **Corporations or Limited Liability Company (LLC):**

The Proposer must submit the following documentation with the proposal:

- 1) A copy of a "Certificate of Good Standing" with the state of incorporation/organization.
- 2) A conformed copy of the most recent "Statement of Information" as filed with the California Secretary of State listing corporate officers or members and managers.

### 7.9.4 Limited Partnership:

The Proposer must submit a conformed copy of the Certificate of Limited Partnership or Application for Registration of Foreign Limited Partnership as filed with the California Secretary of State, and any amendments.

#### 7.9.5 Table of Contents

List all material included in the proposal. Include a clear definition of the material, identified by sequential page numbers and by section and paragraph reference numbers.

### 7.9.6 Executive Summary (Section A)

The proposal shall include an Executive Summary of the Proposer's understanding of the project. The Executive Summary shall condense and highlight the contents of the Business Proposal to provide the County with a broad understanding of the Proposer's approach, qualifications, experience, and staffing. The Executive Summary shall be used as the County's orientation to the Business Proposal.

### 7.9.7 Proposer's Qualifications (Section B)

Proposer's response shall clearly describe the Proposer's background, experience, financial stability, resources, and capability to provide and perform the required Services. Company information shall be provided for the Proposer. The information shall include, at a minimum, the following:

- Proposer name, local contact name, telephone number, fax number, and e-mail address;
- Location of office;

- The number and type of staff;
- Description in narrative format as to how Proposer's organization is organized to manage projects similar to the Contract. Proposer shall also include an organization chart;
- Description of Proposer's hiring process that includes details of each step. The description shall include, but not be limited to, hiring requirements, background checks, discipline policy, and termination policy.
- Resume of Proposer's Project Manager to be involved in the project shall be included in this Section B.
- Proposer must provide names, addresses, and phone numbers of all persons authorized to represent and bind company.
- The number of years the proposer has been in business under the current business name, as well as prior business names

The following sub-sections must be included in Section B (Proposer's Qualifications) of the proposal:

### 7.9.7.1 Proposer's Background and Experience (Section B.1)

Proposer must provide specific details of relevant background information and experience to demonstrate that the Proposer meets the minimum mandatory qualifications stated in Paragraph 3 (Proposer's Minimum Mandatory Qualifications) of this RFP, and has the capability to perform the required Services as a corporation or other entity. Proposer must demonstrate a thorough understanding of law enforcement information technology systems, infrastructure, and policies. Proposer must demonstrate that they are capable of providing intelligence analysts who have demonstrated success in forging alliances with public safety agencies throughout California.

### 7.9.7.2 Proposer's References (Section B.2)

It is the Proposer's sole responsibility to ensure that the firm's name, and point of contact's name, title, and

phone number for each reference is accurate. The same references may be listed on both Exhibit 2 (Prospective Contractor Reference) and Exhibit 3 (Prospective Contractor List of Contracts) in Appendix D (Required Forms).

- 1. County may disqualify a Proposer as non-responsive and/or non-responsible if:
  - a) References fail to substantiate Proposer's description of the Services provided; or
  - b) References fail to support that Proposer has a continuing pattern of providing capable, productive and skilled personnel, or
  - c) The Department is unable to reach the point of contact with reasonable effort of three (3) contact attempts. It is the Proposer's responsibility to inform the point of contact of that reference checks will be conducted during normal working hours.
- 2. The Proposer must complete and include the following Required Forms:
  - 2 a) Exhibit (Prospective Contractor References) in Appendix D (Required Forms). Proposer must provide three (3) references, at least one of which verify the Proposer's qualifications as listed in Paragraph (Proposer's Minimum Mandatory Qualifications) of this RFP. Experience must be comparable to the Appendix Services identified in (Statement of Work) of the RFP.
  - b) Exhibit 3 (Prospective Contractor List of Contracts) in Appendix D (Required Forms). The list must include all government and County contracts for the last three (3) years. Use additional sheets if necessary.
  - c) Exhibit 4 (Prospective Contractor List of Terminated Contracts) in Appendix D

(Required Forms). The list must include Contracts terminated or expired within the past three (3) years with a reason for termination.

### 7.9.7.3. Proposer's Financial Capability (Section B.3)

Proposer shall provide copies of the Proposer's **AUDITED** financial statements for fiscal years 2015, 2014 and 2013 prepared in compliance with Generally Accepted Accounting Principles (GAAP). Statements should include the company's assets, liabilities, and net worth. At a minimum, Proposer shall include the Balance Sheet (Statement of Financial Positions), Income Statement (Statement of Operations), and the Retained Earnings Statement. Income Tax Returns shall not be accepted to meet these requirements. **Financial statements will be kept confidential if so stamped on each page.** 

Failure or refusal to submit complete audited financial statements may result in the proposal being found non-responsive and rejected without further review in the County's sole and absolute discretion.

### 7.9.7.4 Proposer's Pending Litigation and Judgments (Section B.4)

Proposer shall identify by name, case and court jurisdiction any pending litigation in which Proposer is involved. Proposer shall identify any threatened litigation against Proposer in the past five (5) years. Proposer shall identify any judgments against Proposer in the past five (5) years. Proposer must provide a statement describing the size and scope of any pending litigation, threatened litigation, or judgements against the Proposer or principals of the Proposer.

Failure or refusal to report pending litigation, threatened litigation, or judgements may result in proposal being found non-responsive, and the proposal may be rejected without further review at County's absolute and sole discretion.

If a Proposer has no pending litigation, threatened litigation, or judgements, then a statement stating so must be provided in this section.

### 7.9.7.5 Proof of Insurability (Section B.5)

Proposer must provide proof of insurability that meets all insurance requirements set forth in the Appendix C (Sample Contract), sub-paragraph 8.23 and 8.24. If Proposer does not currently have the required coverage, a letter from a qualified insurance carrier indicating a willingness to provide the required coverage should the Proposer be selected to receive a Contract award shall be submitted with the proposal under this Section B.5.

### 7.9.8 Proposer's Approach to Provide Required Services (Section C)

Proposer shall present a detailed description of the methodology the Proposer will use to meet the Contract Work requirements. Proposer shall describe in detail how the Services will be performed to meet the intent of Appendix A (Statement of Work) of this RFP. This section must include, but is not limited to, how the Services or requirements will be met, and what resources (staffing) the Proposer has, or plans to have to perform the Work requirements, including management and training for the staff performing the required Services. Reiteration of the requirements of Appendix C (Sample Contract) and Appendix A (Statement of Work) of this RFP, without further discussion, is not sufficient.

### 7.9.9 Proposer's Quality Control Plan (Section D)

Present a comprehensive Quality Control Plan to be utilized by the Proposer as a self-monitoring tool to ensure the required Services are provided as specified in Appendix A (Statement of Work).

The following factors may be included in the plan:

- 7.9.9.1 Activities to be monitored to ensure compliance with all Contract requirements;
- 7.9.9.2 Monitoring methods to be used;
- 7.9.9.3 Frequency of monitoring;

- 7.9.9.4 Samples of forms to be used in monitoring;
- 7.9.9.5 Title/level and qualifications of personnel performing monitoring functions; and
- 7.9.9.6 Documentation methods of all monitoring results, including any corrective action taken.

### 7.9.10 Proposer's Green Initiatives

Present a description of proposed plan for complying with the green requirements as described in Paragraph 10.0 (Green Initiatives) of Appendix A (Statement of Work) of this RFP. Describe your company's current environmental policies and practices and those proposed to be implemented.

## 7.9.11 Terms and Conditions in the Sample Contract, and Requirements of the Statement of Work (SOW): Acceptance of/or Exceptions to (Section E)

7.9.11.1 It is the duty of every Proposer to thoroughly review Appendix C (Sample Contract) and Appendix A (Statement of Work) to ensure compliance with all terms, conditions and requirements. It is the County's expectation that in submitting a proposal the Proposers will accept, as stated, the County's terms and conditions in Appendix C (Sample Contract) and the County's requirements in Appendix A (Statement of Work). However, the Proposers are provided the opportunity to take exceptions to the County's terms, conditions, and requirements.

### 7.9.11.2 Section E of Proposer's response must include:

- A statement offering the Proposer's acceptance of or exceptions to all terms and conditions listed in Appendix C (Sample Contract).
- A statement offering the Proposer's acceptance of or exceptions to all requirements listed in Appendix A (Statement of Work); and

For each exception, the Proposer shall provide:

1. An explanation of the reason(s) for the exception;

- 2. The proposed alternative language; and
- 3. A description of the impact, if any, to the Proposer's price.
- 7.9.11.3 Indicate all exceptions to Appendix C (Sample Contract) and/or Appendix A (Statement of Work) by providing a 'red-lined' version of the language in question. The County relies on this procedure and any Proposer who fails to make timely exceptions as required herein, may be barred, at the County's sole discretion, from later making such exceptions.

The County reserves the right to determine if Proposers' exceptions are material enough to deem the proposal non-responsive and not subject to further evaluation.

The County reserves the right to make changes to Appendix C (Sample Contract) and its appendices and exhibits at its sole discretion.

#### 7.9.12 Business Proposal Required Forms (Section F)

The Business Proposal shall include in this Section F all completed, signed, and dated forms identified in Appendix D (Required Forms), as outlined below.

- Exhibit 5 Certification of No Conflict of Interest
- Exhibit 6 Familiarity with the County Lobbyist Ordinance Certification
- Exhibit 7 Request for Preference Program Consideration
- Exhibit 8 Proposer's EEO Certification
- Exhibit 9 Attestation of Willingness to Consider GAIN/GROW Participants
- Exhibit 10 Contractor Employee Jury Service Program Certification Form and Application for Exception
- Exhibit 13 Intentionally Omitted
- Exhibit 14 Intentionally Omitted
- Exhibit 15 Intentionally Omitted
- Exhibit 16 Intentionally Omitted

- Exhibit 17 Intentionally Omitted
- Exhibit 18 Intentionally Omitted
- Exhibit 19 Charitable Contribution Certification
- Exhibit 20 Certification of Compliance with the County's Defaulted Property Tax Reduction Program
- Exhibit 21 Zero Tolerance Human Trafficking Policy Certification

#### 7.10 Cost Proposal Format

# 7.10.1. The content and sequence of the Cost Proposal must be as follows:

- 7.10.1.1 Proposer shall provide a cover page identifying, at a minimum, the RFP and the Proposer's name.
- 7.10.1.2 Proposer shall complete Exhibit 11 (Price Sheet) in Appendix D (Required Forms) of this RFP and submit here under the Cost Proposal. Proposer shall provide, firm, fixed prices for each Intelligence Analyst for each year of the term of the Contract, as shown on Exhibit 11 (Price Sheet) in Appendix D (Required Forms) of this RFP.
- 7.10.1.3 Proposer shall complete Exhibit 12 (Certification of Independent Price Determination and Acknowledgement of RFP Restrictions) in Appendix D (Required Forms) of this RFP and include here under the Cost Proposal.

#### 7.11 Firm Offer-Withdrawal of Proposal

7.11.1 Until the proposal submission deadline, errors in proposals may be corrected by a request in writing to withdraw the proposal and by submission of another set of proposals with the mistakes corrected. Corrections will not be accepted once the deadline for submission of proposals has passed.

#### 7.12 Proposal Submission

7.12.1 The original Business Proposal and four (4) exact copies shall be enclosed in a sealed envelope or box, plainly marked in the upper left-hand corner with the name and address of the Proposer and bear the words:

#### "BUSINESS PROPOSAL FOR INTELLIGENCE ANALYST SERVICES FOR JOINT REGIONAL INTELLIGENCE CENTER RFP #595-SH"

In addition, as part of the business proposal submission, Proposers shall submit .pdf electronic copies of the proposal on two (2) separate compact disks (CDs) or memory sticks, both of which shall be clearly labeled.

7.12.2 The original Cost Proposal and four (4) exact copies must be submitted in a separate sealed package, plainly marked in the upper left-hand corner with the name and address of the Proposer and bear the words:

#### "COST PROPOSAL FOR INTELLIGENCE ANALYST SERVICES FOR JOINT REGIONAL INTELLIGENCE CENTER RFP #595-SH"

In addition, as part of the Cost Proposal submission, Proposers shall submit .pdf electronic copies of the cost proposal on two (2) separate compact disks (CDs) or memory sticks, both of which shall be clearly labeled.

7.12.3 The Business and Cost proposal(s) shall be delivered or mailed to:

Los Angeles County Sheriff's Department-Contracts Unit Cynthia Lopez, Contract Analyst Hall of Justice 211 West Temple Street, 6<sup>th</sup> Floor Los Angeles, California 90012

- 7.12.4 It is the sole responsibility of the submitting Proposer to ensure that it's Business and Cost Proposal is received before the submission deadline. Submitting Proposers shall bear all risks associated with delays in delivery by any person or entity, including the U.S. Mail. Any proposals received after the scheduled closing date and time for receipt of proposals, as listed in sub-paragraph 7.3 (RFP Timetable), will not be accepted and returned to the sender unopened. Timely hand-delivered proposals are acceptable. No facsimile (fax) or electronic mail (e-mail) copies will be accepted.
- 7.12.5 All proposals shall be firm offers and may not be withdrawn for a period of two hundred seventy (270) days following the last day to submit proposals.

#### 8.0 SELECTION PROCESS AND EVALUATION CRITERIA

#### 8.1 Selection Process

8.1.1 The County reserves the sole right to judge the contents of the proposals submitted pursuant to this RFP and to review, evaluate and select the successful proposal(s). The selection process will begin with receipt of the proposal on April 28, 2017.

Evaluation of the business and cost proposals will be made by an Evaluation Committee selected by the Department. The Committee will evaluate the Business and Cost Proposals and will use the evaluation approach described herein to select a prospective Contractor. All Business and Cost Proposals will be evaluated based on the criteria listed below. All Business and Cost Proposals will be scored and ranked in numerical sequence from high to low. The County may also, at its option, invite Proposers being evaluated to make a verbal presentation or conduct site visits, if appropriate. The Evaluation Committee may utilize the Services of appropriate experts to assist in this evaluation.

After a prospective Contractor has been selected, the County and the prospective Contractor(s) will negotiate a Contract for submission to the Board of Supervisors for its consideration and possible approval. If a satisfactory Contract cannot be negotiated, the County may, at its sole discretion, begin Contract negotiations with the next qualified Proposer who submitted a proposal, as determined by the County.

The recommendation to award a Contract will not bind the Board of Supervisors to award a Contract to the prospective Contractor.

The County retains the right to select a proposal other than the proposal receiving the highest number of points if County determines, in its sole discretion, another proposal is the most overall qualified, cost-effective, responsive, responsible and in the best interests of the County.

#### 8.2 Adherence to Minimum Mandatory Qualifications (Pass-Fail)

8.2.1 County shall review Exhibit 1 (Proposer's Organization Questionnaire/Affidavit and CBE Information) in Appendix D (Required Forms), and determine if the Proposer meets the minimum mandatory qualifications as outlined in Paragraph 3 (Proposer's Minimum Mandatory Qualifications) of this RFP.

Failure of the Proposer to comply with the minimum mandatory qualifications may eliminate its proposal from any further consideration. The County may elect to waive any informality in a proposal if the sum and substance of the proposal is present.

#### 8.3 Disqualification Review

8.3.1 A proposal may be disqualified from consideration because a Department determined it was non-responsive at any time during the review/evaluation process. If a Department determines that a proposal is disqualified due to non-responsiveness, the Department shall notify the Proposer in writing.

Upon receipt of the written determination of non-responsiveness, the Proposer may submit a written request for a Disqualification Review within the timeframe specified in the written determination.

A request for a Disqualification Review may, in the Department's sole discretion, be denied if the request does not satisfy all of the following criteria:

- 1. The person or entity requesting a Disqualification Review is a Proposer;
- 2. The request for a Disqualification Review is submitted timely (i.e., by the date and time specified in the written determination); and
- 3. The request for a Disqualification Review asserts that the Department's determination of disqualification due to non-responsiveness was erroneous (e.g. factual errors, etc.) and provides factual support on each ground asserted as well as copies of all documents and other material that support the assertions.

The Disqualification Review shall be completed and the determination shall be provided to the requesting Proposer, in writing, prior to the conclusion of the evaluation process.

Proposer can also be disqualified for sub-paragraph 5.8 (Determination of Proposer Responsibility).

#### 8.4 Business Proposal Evaluation and Criteria (70%)

8.4.1 Any reviews conducted during the evaluation of the Business Proposal may result in a point reduction.

#### 8.4.2 Proposer's Qualifications (40%)

Proposer will be evaluated on the Proposers narrative responses and documentation furnished in accordance with subparagraph 7.9.7 (Proposer's Qualifications (Section B)) of this RFP.

Proposer will be evaluated on their experience and capacity as a corporation or other entity to perform the required Services based on information provided in sub-paragraph 7.9.7.1 (Proposer's Background and Experience (Section B.1)) of the proposal.

Proposer will be evaluated on the verification of references provided in sub-paragraph 7.9.7.2 (Proposer's References (Section B.2)) of the proposal. In addition to the references provided, a review will include the County's Contract Database and Contractor Alert Reporting Database, if applicable, reflecting past performance history on County or other contracts. This review may result in point deductions up to one hundred percent (100%) of the total points awarded in this evaluation category. Additionally, a review of terminated contracts will be conducted which may result in point deductions.

A review will be conducted to evaluate the Proposer's financial capability as provided in sub-paragraph 7.9.7.3 (Proposer's Financial Capability (Section B.3)) of the proposal.

A review will be conducted to determine the significance of any litigation or judgments pending against the Proposer as provided in sub-paragraph 7.9.7.4 (Proposer's Pending Litigation and Judgment (Section B.4)).

A review will be conducted of the proof of insurability provided in sub-paragraph 7.9.7.5 (Proof of Insurability (Section B.5)).

#### 8.4.3 Proposer's Approach to Providing Required Services (25%)

The Proposer will be evaluated on its description of the methodology to be used to meet the County's requirements based on information provided in sub-paragraph 7.9.8 (Proposer's Approach to Provide Required Services (Section C)) of the proposal. This section must include, but is not limited to, how the Services or requirements will be met, and what resources (staffing) the Proposer has, or plans to have to perform the Work requirements, including management and training for the staff performing the required Services. Reiteration of the requirements of Appendix C (Sample Contract) and Appendix A (Statement of Work) of this RFP, without further discussion, is not sufficient.

#### 8.4.4 Quality Control Plan (5%)

The Proposer will be evaluated on its ability to establish and maintain a complete Quality Control Plan to ensure the requirements of this Contract are provided as specified. Evaluation of the Quality Control Plan shall cover the proposed monitoring system of all Services based on the information provided in sub-paragraph 7.9.9 (Proposer's Quality Control Plan (Section D)) of the proposal.

# 8.4.5 Exceptions to Terms and Conditions of Sample Contract and/or Requirements of the Statement of Work

Proposer will be evaluated on their willingness to accept the Terms and Conditions outlined in Appendix C (Sample Contract) and the Requirements of the Statement of Work outlined in Exhibit A (Statement of Work), as stated in sub-paragraph 7.9.11 (Terms and Conditions in the Sample Contract, and Requirements of the Statement of Work (SOW): Acceptance of/or Exceptions to (Section E)) of the proposal. The County may deduct rating points or disqualify the proposal in its entirety if the exceptions are material enough to deem the proposal non-responsive.

Proposers are further notified that the County may, in its sole determination, disqualify any Proposer with whom the County cannot satisfactorily negotiate a Contract.

#### 8.5 Cost Proposal Evaluation Criteria (30%)

The maximum number of possible points will be awarded to the lowest cost proposal. All other proposals will be compared to the lowest cost and points awarded accordingly.

However, should one or more of the Proposers request and be granted the preference, the cost component points will be determined as follows:

Fifteen percent (15%) of the lowest cost proposed will be calculated, not to exceed \$150,000, and that amount will be deducted from the cost submitted by all Proposers who requested and were granted the preference.

In no case shall any preference be combined to exceed fifteen percent (15%) of the lowest responsible bid meeting specifications.

#### 8.6 Intentionally Omitted

#### 8.7 Department's Proposed Contractor Selection Review

#### 8.7.1 Departmental Debriefing Process

Upon completion of the evaluation, the Department shall notify the remaining Proposers in writing that the Department is entering negotiations with another Proposer. Upon receipt of the letter, any non-selected Proposer may submit a written request for a Debriefing within the timeframe specified in the letter. A request for a Debriefing may, in the Department's sole discretion, be denied if the request is not received within the specified timeframe.

The purpose of the Debriefing is to compare the requesting Proposer's response to the solicitation document with the evaluation document. The requesting Proposer shall be debriefed only on its response. Because Contract negotiations are not yet complete, responses from other Proposers shall not be discussed, although the Department may inform the requesting Proposer of its relative ranking.

During or following the Debriefing, the Department will instruct the requesting Proposer of the manner and timeframe in which the requesting Proposer must notify the Department of its intent to request a Proposed Contractor Selection Review (see subparagraph 8.7.2 Proposed Contractor Selection Review), if the requesting Proposer is not satisfied with the results of the Debriefing.

#### 8.7.2 Proposed Contractor Selection Review

Any Proposer that has timely submitted a notice of its intent to request a Proposed Contractor Selection Review as described in

sub-paragraph 8.7.2 (Proposed Contractor Selection Review) may submit a written request for a Proposed Contractor Selection Review, in the manner and timeframe as shall be specified by the Department.

A request for a Proposed Contractor Selection Review may, in the Department's sole discretion, be denied if the request does not satisfy all of the following criteria:

- 1. The person or entity requesting a Proposed Contractor Selection Review is a Proposer;
- 2. The request for a Proposed Contractor Selection Review is submitted timely (i.e., by the date and time specified by the Department);
- 3. The person or entity requesting a Proposed Contractor Selection Review asserts in appropriate detail with factual reasons one or more of the following grounds for review:
  - a. The Department materially failed to follow procedures specified in its solicitation document. This includes:
    - i. Failure to correctly apply the standards for reviewing the proposal format requirements.
    - ii. Failure to correctly apply the standards, and/or follow the prescribed methods, for evaluating the proposals as specified in the solicitation document.
    - iii. Use of evaluation criteria that were different from the evaluation criteria disclosed in the solicitation document.
  - b. The Department made identifiable mathematical or other errors in evaluating proposals, resulting in the Proposer receiving an incorrect score and not being selected as the recommended Contractor.
  - c. A member of the Evaluation Committee demonstrated bias in the conduct of the evaluation.
  - d. Another basis for review as provided by state or federal law; and

4. The request for a Proposed Contractor Selection Review sets forth sufficient detail to demonstrate that, but for the Department's alleged failure, the Proposer would have been the lowest cost, responsive and responsible bid or the highest-scored proposal, as the case may be.

Upon completing the Proposed Contractor Selection Review, the Department representative shall issue a written decision to the Proposer within a reasonable time following receipt of the request for a Proposed Contractor Selection Review, and always before the date the Contract award recommendation is to be heard by the Board. The written decision shall additionally instruct the Proposer of the manner and timeframe for requesting a County Independent Review. (See sub-paragraph 8.8 (County Independent Review Process) below).

#### 8.8 County Independent Review Process

8.8.1 Any Proposer that is not satisfied with the results of the Proposed Contractor Selection Review may submit a written request for a County Independent Review in the manner and timeframe specified by the Department in the Department's written decision regarding the Proposed Contractor Selection Review.

A request for County Independent Review may, in the County's sole discretion, be denied if the request does not satisfy all of the following criteria:

- 1. The person or entity requesting a County Independent Review is a Proposer;
- 2. The request for a County Independent Review is submitted timely (i.e., by the date and time specified by the Department); and
- 3. The person or entity requesting review by a County Independent Review has limited the request to items raised in the Proposed Contractor Selection Review and new items that (a) arise from the Department's written decision and (b) are one of the appropriate grounds for requesting a Proposed Contractor Selection Review as listed in sub-paragraph 8.7.2 (Proposed Contractor Selection Review) above.

Upon completion of the County Independent Review, Internal Services Department will forward the report to the Department, which will provide a copy to the Proposer.

## **APPENDIX A**

## **STATEMENT OF WORK**

## **INTELLIGENCE ANALYST SERVICES**

**TABLE OF CONTENTS** 

PARAGRAPI	H TITLE	PAGE				
1.0	OVERVIEW	1				
2.0	SCOPE OF WORK	1				
3.0	CONTRACTOR HIRING REQUIREMENTS	2				
4.0	REQUIRED SKILLS & QUALIFICATIONS	3				
	4.1 Required Skills	3				
	4.2 Qualifications	4				
5.0	SPECIFIC WORK REQUIREMENTS	6				
	5.1 Intelligence Analyst	6				
	5.2 Systems Intelligence Analyst	7				
	5.3 Managing Senior Analyst	9				
6.0	OTHER WORK REQUIREMENTS	10				
7.0	CONTRACTOR'S RESPONSIBILITIES	11				
8.0	QUALITY CONTROL PLAN					
9.0	QUALITY ASSURANCE PLAN	13				
10.0	GREEN INITIATIVES	14				

i

#### STATEMENT OF WORK

#### 1.0 OVERVIEW

This Statement of Work (SOW) defines the specific tasks and responsibilities of Contractor in providing highly trained Intelligence Analysts for the Joint Regional Intelligence Center (JRIC).

JRIC is the Department of Homeland Security- designated Fusion Center for the Central District of California, which is a collaborative effort between federal, state, local law enforcement and public safety agencies to integrate criminal and terrorism threat intelligence and provide intake, analysis, fusion, syntheses, and dissemination of that information. As such, JRIC operates with the use of highly trained Intelligence Analysts who are subject matter experts in counter-terrorism, including domestic terrorism, international terrorism, and critical infrastructure. These Intelligence Analysts are the backbone of every Fusion Center, as they analyze the patterns, trends, and evidence of organized criminal activity for use by the first responders and public safety executives.

Capitalized terms used in this SOW without the definition herein shall have the meanings given to such terms in Paragraph 2, (Definitions) of the Contract.

#### 2.0 SCOPE OF WORK

- 2.1 During the Term of the Contract, Contractor shall provide Intelligence Analysts, as set forth in Exhibit B (Price Schedule) of the Contract. Contractor may be required to hire and provide up to twenty-nine (29) Intelligence Analysts who are highly trained and experienced to perform a wide range of Services and capabilities in accordance with the requirements of this SOW and as identified on Exhibit B (Price Schedule) of the Contract.
  - 2.1.1 One of the Intelligence Analysts shall serve as a Systems Intelligence Analyst who shall be the senior computer network systems administrator for JRIC.
  - 2.1.2 One of the Intelligence Analysts shall serve as a Managing Senior Analyst, who shall be the senior administrator for JRIC.
  - 2.1.3 All Intelligence Analysts, the Systems Intelligence Analyst, and the Managing Senior Analyst are and shall be collectively referred to herein as "Intelligence Analysts," unless otherwise apparent from the context in which the term is used.
  - 2.1.4 It is anticipated that the Services requested under this Contract will be funded in whole, or in part, by grants from (1) the U.S. Department

of Homeland Security (DHS) 2016 Urban Areas Security Initiative (UASI) Grant Program via City of Los Angeles Sub-recipient Agreement Number XXXXX (pending), and (2) the 2016 State Homeland Security Program (SHSP) Grant Award Number 2016-XXXXX (pending), and all subsequent grant years and numbers, and is subject to all policies, provisions, and requirements of the grants.

2.1.5 The Department reserves the right to add or delete the number of Intelligence Analysts required throughout the Term of the Contract in accordance with sub-paragraph 8.1 (Change Orders and Amendments) of the Contract.

#### 3.0 CONTRACTOR HIRING REQUIREMENTS, GENERAL

- 3.1 Contractor shall recruit and hire Intelligence Analysts who have developed statewide and national relationships across multiple domain topics from public agencies and the private sector, in the areas of intelligence and counter-terrorism.
- 3.2 Contractor shall screen and validate each Intelligence Analyst's experience and suitability to determine and ensure that each Intelligence Analyst meets the qualifications required by the Department.
- 3.3 Contractor's staff shall be required to pass the Department background check in accordance with sub-paragraph 7.5 (Background and Security Investigations) of the Contract.
- 3.4 Any expense associated with performing the screening and Department's background process of Intelligence Analysts shall be at the expense of the Contractor, regardless if Contractor's Intelligence Analysts are accepted or not by Department.
- 3.5 Contractor shall make such Intelligence Analyst available for personal interview(s) by Department or JRIC staff designated by County Project Manager, prior to appointment.
- 3.6 It shall be the sole discretion of the County Project Director to approve the final appointment of a proposed Intelligence Analyst.
- 3.7 In the event of a personnel vacancy (either planned or unplanned), Contractor shall provide a replacement within thirty (30) calendar days, or as approved by the County Project Manager.

#### 4.0 REQUIRED SKILLS AND QUALIFICATIONS

#### 4.1 Required Skills

The Intelligence Analysts provided by Contractor are required to support JRIC in counter-terrorism and all-crimes/all-hazards efforts.

- 4.1.1 Intelligence Analysts shall possess the following skills, but shall not be limited to, the following:
  - Counter-terrorism, criminal and/or cyber intelligence;
  - Critical infrastructure protection;
  - Developed and established relationships with local, state, and Federal agency partners;
  - Understanding of California Office of Emergency Services (CAL-OES), the California State Threat Assessment System (STAS), Fusion Center Network, law enforcement intelligence operations, and homeland security partners across the nation;
  - Subject-matter expertise in the development and maintenance of strategic and tactical analysis capabilities; and
  - Providing training for State and local public safety personnel.
- 4.1.2 Intelligence Analysts shall be subject-matter experts in intelligence analysis and critical infrastructure protection.
- 4.1.3 Intelligence Analysts shall have work experience in state and local Fusion Centers or intelligence units which provide tactical and strategic intelligence products to state and local public safety executives, local agency response personnel, and federal agencies.
- 4.1.4 Intelligence Analysts shall be subject-matter experts in various areas of counter-terrorism and intelligence, including but not limited to: international terrorism, domestic terrorism, and transportation security, weapons of mass destruction, cyber, agro-terrorism, public health, anti-terrorism/force protection, Critical Infrastructure/Key Resources (CIKR) protection, policy development, and acting as public safety liaison.
- 4.1.5 Intelligence Analysts shall possess a wide range of experience stemming from careers at Federal, state, and local agencies, among which may include: Central Intelligence Agency (CIA); Federal Bureau of Investigation (FBI); Department of Homeland Security (DHS) including the National Operations Center (NOC);

Department of Defense (DOD); the California Department of Justice (DOJ); and local law enforcement agencies.

#### 4.2 Qualifications

- 4.2.1 Contractor's Intelligence Analysts shall possess:
  - (a) a bachelor's degree from an accredited institution is desirable, plus a minimum of two (2) years of experience conducting intelligence analysis in a Federal intelligence agency, the military, or state and/or local law enforcement intelligence unit

-OR-

(b) an associate's degree from an accredited institution is desirable, plus a minimum of two (2) years of experience conducting intelligence analysis in a Federal intelligence agency, the military, or state and/or local law enforcement intelligence unit

#### -AND-

- (c) a FEMA approved intelligence analyst training course certificate of completion within the first six (6) months of employment.
- 4.2.2 Additionally, all Intelligence Analysts shall possess and demonstrate the following qualifications and experience:
  - 4.2.2.1 Professional experience and formal training in analytical methodologies and tradecraft experience working in state and local Fusion Centers or intelligence units within Federal, state, or local law enforcement agencies.
  - 4.2.2.2 Experience conducting all-source intelligence analysis, trend analysis and formal briefs.
  - 4.2.2.3 Monitoring situational awareness (indications & warnings)
  - 4.2.2.4 Producing strategic assessments, distributing and responding to requests for information, producing threat assessments.
  - 4.2.2.5 Initiating topic-specific working groups, and providing local relevance to terrorist events occurring nationally or internationally.

- 4.2.2.6 Thorough understanding of the Fusion Center concept, as well as day to day operations, challenges, and relationships of all types of Fusion Centers.
- 4.2.2.7 Comprehensive understanding of critical infrastructure sites, and their interactions. Contractor Intelligence Analysts will be integrated into JRIC and shall be fully aware of the needs of Fusion Centers and their constituents.
- 4.2.2.8 Establishing relationships with constituents throughout the JRIC area of responsibility to gain an understanding of their needs and concerns, facilitate information sharing, and to cement cooperative working relationships.
- 4.2.2.9 Previous leadership and participation in local working groups, to forge relationships between JRIC and its constituents, host meetings/training sessions focused on topics of utmost importance to constituent agencies and provide training on critical subjects within JRIC area of responsibility.
- 4.2.2.10 Prior experience synthesizing local, national, and international intelligence information with local situational awareness resulting in customized products for Federal, state, and local partners.
- 4.2.2.11 Competency in developing and implementing strategic, mission-support initiatives. These activities concentrate on improving core Fusion Center competencies to maintain and enhance strategic operations.
- 4.2.2.12 Certification in the Federal Emergency Management Agency (FEMA) approved Intelligence Analyst training course that meets analytical training requirements for Fusion Center analysts set forth in the Homeland Security Grant Program (HSGP).
- 4.2.2.13 All Intelligence Analysts shall possess, at a minimum, Interim Secret Security Clearance. However, most intelligent analysts should possess a Top Secret Security Clearance.

- 4.2.3 In addition to the qualifications and experience requirements set forth in sub-paragraphs 4.2.1 and 4.2.2 above, the Managing Senior Analyst shall possess the following:
  - 4.2.3.1 A bachelor's degree in a relevant field to include Criminal Justice Management. A Master's Degree in a directly relevant field is desirable.
  - 4.2.3.2 A minimum of ten (10) years of experience in law enforcement/intelligence community, including five (5) years of supervisory and/or management experience. The five (5) years of supervisory and/or management experience must be at the level of a senior executive (i.e., equivalent to a Lieutenant/GS-14 or above) in a large law enforcement/intelligence organization.
  - 4.2.3.3 Experience managing multi-agency operations, such as a task force.
  - 4.2.3.4 Top Secret Security Clearance.

#### 5.0 SPECIFIC WORK REQUIREMENTS

- 5.1 <u>Intelligence Analyst</u>
  - 5.1.1 The Intelligence Analysts shall develop and produce:
    - Analyses of integrated intelligence
    - Analytical products to include assessments and notifications
    - Subject matter expertise in an intelligence discipline
    - Research and evaluation of all source information
    - Tactical products to include intelligence bulletins, subject and/or organizational profiles, target packages, etc.
    - Organizational concepts of operations, policies and procedures related to intelligence operations
    - Continuity of operations plans
    - Inter- and intra-agency communications plans
    - Revisions to State's Homeland Security Strategy
    - Revisions to California's Critical Infrastructure Protection Program
    - Annual reports
    - Various other reports in support of organizational initiatives
  - 5.1.2 The Intelligence Analysts shall, with little or no direction, identify gaps or shortfalls within programs, policies, and/or procedures to

- correct the deficiencies, and develop and implement new programs as required.
- 5.1.3 The Intelligence Analysts shall develop and implement training for State and local public safety personnel. The training must include California POST-Certified (Peace Officer Standards and Training) courses.
- 5.1.4 The Intelligence Analysts shall be required to input daily information in the Information and Intelligence Tracking Systems as directed by the County Project Manager. Information shall include but shall not be limited to projects, analytical products, tasks, and statistical reports.

#### 5.2 Systems Intelligence Analyst

- 5.2.1 The Systems Intelligence Analyst shall have the same specific responsibilities as the Intelligence Analysts set forth above in addition to the information technology (IT) tasks stated herein.
- 5.2.2 The Systems Intelligence Analyst shall serve as the senior network systems administrator, or IT administrator, assigned to JRIC.
- 5.2.3 The Systems Intelligence Analyst shall provide user account management and domain administrator support, and audio/visual support (i.e. display surface operations support, Video Tele-Conferencing (VTC) support, and Geo Spatial or Geographic support).
- 5.2.4 The Systems Intelligence Analyst shall have knowledge of Virtual Private Network (VPN) Secure Remote Access operations and be able to collaborate with Department's Data Systems Bureau (DSB). Knowledge shall include, but shall not be limited to:
  - The analyst shall have demonstrable experience in the deployment, utilization and maintenance of VPN systems
  - The analyst shall have five (5) years' experience working with the U.S. Government and/or state and local police departments
  - The analyst shall have completed training that provides knowledge and tools for network defense (Example: SANS boot camp)
  - The analyst shall be familiar with and be able to articulate the various VPN service providers
  - The analyst shall be able to articulate the capabilities, strengths and weaknesses of various VPN service providers

- 5.2.5 The Systems Intelligence Analyst shall have the ability to implement IT upgrades and demonstrate expertise in website administration. Contractor shall ensure the Systems Intelligence Analyst maintains current knowledge of these systems and other technologies that will benefit JRIC, through a comprehensive annual training plan. Demonstrated expertise shall include, but shall not be limited to:
  - The analyst shall have demonstrable experience in the deployment, utilization and maintenance of Information Technology systems.
  - The analyst shall have five (5) years' experience working with the U.S. Government and/or state and local police departments
  - The analyst shall have completed training that provides knowledge and tools for network defense (Example: SANS boot camp)
  - The analyst shall be familiar with and be able to articulate the various Information Technology (IT) service providers
  - The analyst shall be able to articulate the capabilities, strengths and weaknesses of various IT systems and service providers
- 5.2.6 The Systems Intelligence Analyst shall be able to formulate strategic plans for the development and replacement of JRIC IT systems.
- 5.2.7 General duties of the Systems Intelligence Analyst shall include, but shall not be limited to:
  - Performing complex network and server administration functions
  - Maintaining hardware and operating systems, to include system configuration and upgrades
  - Installing, customizing, configuring and troubleshooting
  - Testing and optimizing moderate to complex physical infrastructure designs
  - Designing and implementing network security solutions, including elements such as end use trust relationships, access rights, and directories
  - Performing Virtual Local Area Networks (VLAN) configuration to support the installation and maintenance of Services over Internet Protocol Address (IP) such as audio, video and data
  - Analyzing network resource utilization
  - Implementing solutions to correct problems to ensure applications are accessible and functioning properly
  - Developing and recommending procedures for network management, including resource all decentralized and remote network Services

- Planning and installing hardware upgrades for network servers, gateways, and associated telephone devices
- Ensuring network security according to policies and procedures and documenting information processes
- Tracking JRIC IT assets
- Designing and maintaining more complex network architecture, including hubs, routers and associated hardware
- Providing in-depth support for information security incidents including internal violations viruses and system access

#### 5.3 Managing Senior Analyst

- 5.3.1 In addition to the administrative and supervisory duties stated below, the Managing Senior Analyst shall have the same specific responsibilities as the Intelligence Analysts set forth in Paragraph 4.1 (Required Skills) above.
- 5.3.2 The Managing Senior Analyst shall serve as the senior administrator for JRIC and shall represent the highest authority on the implementation of JRIC policies. All JRIC staff members are accountable to the Managing Senior Analyst. The Managing Senior Analyst shall be accountable to the JRIC Governance Board.
- 5.3.3 General duties of the Managing Senior Analyst shall include, but shall not be limited to:
  - Working under the general administrative direction of the JRIC Governance Board and ensuring that the intent of the JRIC Governance Board is enacted.
  - Maintaining clear and consistent communication with the JRIC Governance Board regarding execution of programs and policies to achieve JRIC mission and goals
  - Coordinating and executing the overall intelligence and information-sharing program for JRIC.
  - Developing, implementing, and periodically re-evaluating performance metrics to ensure JRIC effectively achieves its mission goals.
  - Providing strategic direction to analytic efforts to ensure priority intelligence needs are met.
  - Directing long-term planning for the center, including strategic planning for resources and staffing.
  - Establishing guidelines, priorities, and management systems for day-to-day JRIC operations.
  - Developing and reviewing intelligence-sharing and privacyprotection policies and procedures.

- Negotiating memoranda of understanding where necessary with partner intelligence, law enforcement, and public safety agencies.
- Representing JRIC in meetings with personnel from the public safety community, the US Intelligence Community, as well as other federal, tribal, state, local and private sector entities.
- Maintaining regular liaison with senior official counterparts from federal, tribal, state and local agencies to exchange information and collect data applicable to projects and intelligence reporting of possible terrorism-related activity to also include all crimes and all hazard events.
- Working closely with management at the other California Fusion Centers and State Threat Assessment Center (STAC) to ensure that homeland security (to include national security, criminal and all hazard) intelligence gathering, analysis and dissemination is effectively coordinated across the state.
- Maintaining effective working relationships with intelligence agencies, law enforcement organizations, and regional public and private partners to ensure that JRIC intelligence assessments and requirements are coordinated.
- Working with section managers to ensure personnel are appropriately supervised.
- Reviewing staff training needs and determining training progress in conjunction with section managers.
- Leading the evolution of JRIC's capabilities to coincide with the mission statement.
- Developing and leading JRIC's growth to enable a multijurisdictional, multi-disciplined operation or investigation with technology, space, staffing and supervision.

#### 6.0 OTHER WORK REQUIREMENTS

#### 6.1 Work Locations

6.1.1 The Work location for the Intelligence Analysts shall be:

Joint Regional Intelligence Center Los Angeles County Sheriff's Department JRIC Administration Section 12440 Imperial Highway, Suite 700E Norwalk, California 90650

6.1.2 County reserves the right to change the Work location throughout the Term of this Contract, at the sole discretion of County Project Director.

6.1.3 At the request of the County Project Manager, Contractor and Intelligence Analysts will be required to attend various meetings and threat briefings throughout the state of California at a local, state, or Federal facility approved for SECRET level material.

#### 6.2 <u>Days and Hours of Operation, Schedule, Holidays and Overtime</u>

- 6.2.1 Work shall be conducted Monday through Friday, with an option, at the discretion of the County Project Manager, of flexible work hours, for a total of forty (40) regular hours within a seven-day work week.
- 6.2.2 Intelligence Analysts will be permitted paid time off under this Contract for all County holidays. County Project Manager will provide Contractor with a list of County recognized holidays that Contractor will be required to work each calendar year, if such holiday falls on Monday through Friday. The holiday schedule will vary from year to year.
- 6.2.3 Intelligence Analysts will be allotted two weeks (80 hours) of paid vacation time annually at the Contractor's sole expense. All requests for vacation time shall be approved in advance by County Project Manager.
- 6.2.4 Contractor Intelligence Analysts may be requested to provide Services on holidays or on an emergency basis outside of the established work schedule hours, based on the needs of the Department, and the Intelligence Analysts' established work schedule hours will be adjusted accordingly.
- 6.2.5 Overtime worked will be accrued on a compensatory time-off basis. County shall not pay Contractor for overtime worked by Intelligence Analysts. Alternatively, schedules may be adjusted to meet the needs of the Department. All adjusted schedules shall be approved in writing by the County Project Manager.

#### 7.0 CONTRACTOR'S RESPONSIBLITIES

- 7.1 Contractor shall maintain one (1) or more telephone line(s) which are available twenty-four (24) hours per day, seven (7) days per week. In cases of emergency, the Contractor Project Manager shall be accessible by conventional and cellular telephone. The access numbers shall be provided to the County Project Manager during the Term of the Contract.
- 7.2 Contractor shall be able to effectively communicate in English, both orally and in writing.

- 7.3 Contractor shall be required, at Contractor's expense, to provide training for Intelligence Analysts, for up to twenty-four (24) hours per calendar year, as specified and approved by the County Project Manager, throughout the Term of the Contract.
- 7.4 Contractor shall report all Work provided by Contractor by providing a monthly written report (Project Status Reports by Contractor) containing the information from the daily JRIC Tracking Systems and any such other information as the County Project Director or County Project Manager may reasonably request from time to time in accordance with sub-paragraph 7.7 (Project Status Reports by Contractor) of the Contract.
- 7.5 Contractor shall be solely liable and responsible for providing all compensation and benefits to all persons performing Work for Contractor pursuant to this Contract. County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, state, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of Contractor.
- 7.6 Contractor understands and agrees that all persons performing Work pursuant to this Contract are, for purposes of workers' compensation liability, the sole employees of Contractor and not employees of County. County shall have no obligation to furnish, or liability for, workers compensation benefits to any person as a result of any injuries arising from or connected with any Work performed by or on behalf of Contractor pursuant to the Contract.
- 7.7 Contractor and its employees and agents performing Work under this Contract shall maintain the confidentiality of all records and information, events, or circumstances which occur during the course of Contractor's performance under this Contract, in accordance with all applicable Federal, state, and local laws, rules, regulations, ordinances, guidelines, policies and procedures, and directives relating to confidentiality, including, without limitation, County policies concerning information technology security and the protection of confidential records and information.

#### 8.0 QUALITY CONTROL PLAN

The Contractor shall establish and utilize a comprehensive Quality Control Plan to be utilized by the Contractor as a self-monitoring tool to ensure the required Services are provided as specified in this Paragraph 8.0 (Quality Control Plan), of this SOW. The following factors may be included in the plan:

8.1 Activities to be monitored to ensure compliance with all Contract requirements;

- 8.2 Monitoring methods to be used;
- 8.3 Frequency of monitoring;
- 8.4 Samples of forms to be used in monitoring;
- 8.5 Title/level and qualifications of personnel performing monitoring functions; and
- 8.6 Documentation methods of all monitoring results, including any corrective action taken.

#### 9.0 QUALITY ASSURANCE PLAN

The County will evaluate the Contractor's performance under this Contract using the quality assurance procedures as defined in this Contract, Paragraph 8, (Standard Terms and Conditions), sub-paragraph 8.15 (County's Quality Assurance Plan).

#### 9.1 Monthly Meetings

Contractor is required to attend a scheduled monthly meeting or conference call. Failure to attend will cause an assessment of one hundred dollars (\$100).

#### 9.2 Contract Discrepancy Report (SOW Exhibit 1 of Appendix B)

Verbal notification of a Contract discrepancy will be made to the Contractor Project Manager as soon as possible whenever a Contract discrepancy is identified. The problem shall be resolved within a time period mutually agreed upon by the County and the Contractor.

The County Project Manager will determine whether a formal Contract Discrepancy Report, attached as Exhibit 1 (Contract Discrepancy Report), of Appendix B (Statement of Work Exhibits) of the RFP, shall be issued. Upon receipt of this document, the Contractor is required to respond in writing to the County Project Manager within five (5) workdays, acknowledging the reported discrepancies or presenting contrary evidence. A plan for correction of all deficiencies identified in the Contract Discrepancy Report shall be submitted to the County Project Manager within ten (10) Business Days.

#### 9.3 County Observations

In addition to departmental contracting staff, other County personnel may observe performance, activities, and review documents relevant to this Contract at any time during normal business hours. However, these personnel may not unreasonably interfere with the Contractor's performance.

#### 10.0 GREEN INITIATIVES

- **10.1** Contractor shall use reasonable efforts to initiate "green" practices for environmental and energy conservation benefits.
- **10.2** Contractor shall notify County's Project Manager of Contractor's new green initiatives prior to the Contract commencement.

## **APPENDIX B**

# STATEMENT OF WORK EXHIBITS

#### **TABLE OF CONTENTS**

<u>Exhibi</u>	<u>it</u>	<u>Page</u>
1	CONTRACT DISCREPANCY REPORT	1

#### **CONTRACT DISCREPANCY REPORT**

10:			
FROM:			
DATES:	Prepared by County:	Received by Contractor:	
	Returned by Contractor:		
	Action Completed:		
DISCREPAN	NCY PROBLEMS:		
			_
	County Representative	 Date	
CONTRACT	OR RESPONSE (Cause and Corre	ective Action):	
Signature of	Contractor Representative	Date	
COUNTY EV	VALUATION OF CONTRACTOR RE	ESPONSE:	
			_
Signature of	County Representative	Date	
COUNTY A	CTIONS:		_
			_
	OR NOTIFIED OF ACTION:		
			_
Contractor R	Representative's Signature and Date		

# APPENDIX C SAMPLE CONTRACT



# CONTRACT BY AND BETWEEN COUNTY OF LOS ANGELES

**AND** 

[

**FOR** 

INTELLIGENCE ANALYST SERVICES
FOR JOINT REGIONAL INTELLIGENCE CENTER

PAI	RAGRA	PH TITLE	PAGE
RE	CITALS		
1		LICABLE DOCUMENTS	
2	DEF	INITIONS	3
	2.1	Standard Definitions	
3		RK	
4		M OF CONTRACT	
5	CON	ITRACT SUM	7
	5.1	Total Contract Sum	7
	5.2	Written Approval for Reimbursement	7
	5.3	Notification of 75% of Total Contract Sum	7
	5.4	No Payment for Services Provided Following Expiration-Termination of Contract	
	5.5	Invoices and Payments	8
6	ADN	MINISTRATION OF CONTRACT- COUNTY	9
	6.1	County Administration	9
	6.2	County's Project Director	10
	6.3	County's Project Manager	10
	6.4	Consolidation of Duties	10
	6.5	County Personnel	11
7	ADN	MINISTRATION OF CONTRACT-CONTRACTOR	11
	7.1	Contractor Administration	11
	7.2	Contractor's Project Manager	11
	7.3	Approval of Contractor's Staff	11
	7.4	Contractor's Staff Identification	12
	7.5	Background and Security Investigations	12
	7.6	Confidentiality	13
	7.7	Project Status Reports by Contractor	14
8	STA	NDARD TERMS AND CONDITIONS	15
	8.1	Change Orders and Amendments	15
	8.2	Assignment and Delegation	16
	8.3	Authorization Warranty	16

i

PARAGRAPH	TITLE	PAGE
8.4	Budget Reductions	17
8.5	Complaints	17
8.6	Compliance with Applicable Law	18
8.7	Compliance with Civil Rights Laws	19
8.8	Compliance with the County's Jury Service Program	19
8.9	Conflict of Interest	21
8.10	Consideration of Hiring County Employees Targeted for Layoff or ReEmployment List	
8.11	Consideration of Hiring GAIN-GROW Participants	22
8.12	Contractor Responsibility and Debarment	
8.13	Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law	25
8.14	Contractor's Warranty of Adherence to County's Child Support Compliance Program	25
8.15	County's Quality Assurance Plan	26
8.16	Damage to County Facilities, Buildings or Grounds	26
8.17	Employment Eligibility Verification	26
8.18	Facsimile Representations	27
8.19	Fair Labor Standards	27
8.20	Force Majeure	28
8.21	Governing Law, Jurisdiction, and Venue	28
8.22	Independent Contractor Status	29
8.23	Indemnification	29
8.24	General Provisions for all Insurance Coverage	30
8.25	Insurance Coverage	34
8.26	Liquidated Damages	35
8.27	Most Favored Public Entity	37
8.28	Nondiscrimination and Affirmative Action	37
8.29	Non Exclusivity	38
8.30	Notice of Delays	39
8.31	Notice of Disputes	39

PARAGRAPH	I TITLE	PAGE
8.32	Notice to Employees Regarding the Federal Earned Income Credit	39
8.33	Notice to Employees Regarding the Safely Surrendered Baby Law	39
8.34	Notices	39
8.35	Prohibition Against Inducement or Persuasion	40
8.36	Public Records Act	40
8.37	Publicity	41
8.38	Record Retention and Inspection-Audit Settlement	41
8.39	Recycled Bond Paper	43
8.40	Subcontracting	43
8.41	Termination for Breach of Warranty to Maintain Compliance with County's Child Support Compliance Program	44
8.42	Termination for Convenience	44
8.43	Termination for Default	45
8.44	Termination for Improper Consideration	47
8.45	Termination for Insolvency	47
8.46	Termination for Non-Adherence of County Lobbyist Ordinance	48
8.47	Termination for Non-Appropriation of Funds	48
8.48	Validity	48
8.49	Waiver	49
8.50	Warranty Against Contingent Fees	49
8.51	Warranty of Compliance with County's Defaulted Property Tax Reduction Program	49
8.52	Termination for Breach of Warranty to Maintain Compliance with County's Defaulted Property Tax Reduction Program	50
8.53	Time off for Voting	50
8.54	Compliance with County's Zero Tolerance Human Trafficking	50
<ul><li>9 UNIQ</li><li>9.1</li></ul>	UE TERMS AND CONDITIONSIntentionally Omitted	
9.2	Intentionally Omitted	51
9.3	Intentionally Omitted	51
9.4	Intentionally Omitted	51
9.5	Contractor's Charitable Activities Compliance	51

PARAGRAPH	TITLE	PAGE
9.6	Intentionally Omitted	51
9.7	Local Small Business Enterprise (LSBE) Preference Program	51
9.8	Social Enterprise (SE) Preference Program	52
9.9	Disabled Veteran Business Enterprise (DVBE) Preference Program .	53
SIGNATURE	:S	55

#### **STANDARD EXHIBITS**

- A Statement of Work (Not Attached to Sample Contract; See Appendix A Statement of Work, of the RFP)
- B Price Schedule (Not Attached to Sample Contract; See Appendix D Required Forms, Exhibit 11 Price Sheet, of the RFP)
- C Contract Discrepancy Report (Not Attached to Sample Contract; See Appendix B Statement of Work Exhibits, Exhibit 1 Contract Discrepancy Report, of the RFP)
- D Contractor's EEO Certification
- E County's Administration
- F Contractor's Administration
- G Form(s) Required at the Time of Contract Execution
- H Jury Service Ordinance
- I Safely Surrendered Baby Law
- J Charitable Contributions Certification

#### Sample Contract

# CONTRACT BY AND BETWEEN COUNTY OF LOS ANGELES AND

\_\_\_\_\_

#### **FOR**

# INTELLIGENCE ANALYST SERVICES FOR JOINT REGIONAL INTELLIGENCE CENTER

This C	contra	act ("C	contract") m	nade a	and enter	ed ir	nto this	s day d	of	,
2017	by	and	between	the	County	of	Los	Angeles,	("County")	and
			, ("Cont	racto	r"), a			orga	anized unde	r the
laws o	f		, I	ocate	d at			, to pi	rovide Intellig	gence
Analys	st Se	rvices	for the Join	it Reg	ional Intel	liger	ice Ce	nter.		

#### **RECITALS**

WHEREAS, the County may contract with private businesses for Intelligence Analyst Services when certain requirements are met; and

WHEREAS, the Contractor is a private firm specializing in providing Intelligence Analyst Services; and

WHEREAS, Contractor represents that it possess the necessary special skills, knowledge, and technical competence, and staffing to provide such Intelligence Analyst Services; and

WHEREAS, the County, through the Department, desires Contractor to provide Intelligence Analyst Services for the Joint Regional Intelligence Center; and

WHEREAS, this Contract (as defined below) is authorized pursuant to California Government Code Section 31000 and otherwise.

NOW THEREFORE, in consideration of the mutual covenants contained herein and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, County and Contractor hereby agree as follows:

#### 1 APPLICABLE DOCUMENTS

Exhibits A, B, C, D, E, F, G, H, I and J are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, schedule, or the contents or description of any task, deliverable, goods, Services, or other Work, or otherwise between the base Contract and the Exhibits, or between Exhibits, such conflict or inconsistency shall be resolved by giving precedence first to the terms and conditions of the Contract and then to the Exhibits according to the following priority.

#### Standard Exhibits:

- 1.1 Exhibit A Statement of Work (Not Attached to Sample Contract; See Appendix A Statement of Work, of the RFP)
- 1.2 Exhibit B Price Schedule (Not Attached to Sample Contract; See Appendix D Required Forms, Exhibit 11 Price Sheet, of the RFP)
- 1.3 Exhibit C Contract Discrepancy Report (Not Attached to Sample Contract; See Appendix B Statement of Work Exhibits, Exhibit 1 Contract Discrepancy Report, of the RFP).
- 1.4 Exhibit D Contractor's EEO Certification
- 1.5 Exhibit E County's Administration
- 1.6 Exhibit F Contractor's Administration
- 1.7 Exhibit G Forms Required at the Time of Contract Execution
- 1.8 Exhibit H Jury Service Ordinance
- 1.9 Exhibit I Safely Surrendered Baby Law
- 1.10 Exhibit J Charitable Contributions Certification

This Contract constitutes the complete and exclusive statement of understanding between the parties, and supersedes all previous Contracts, written and oral, and all communications between the parties relating to the subject matter of this Contract. No change to this Contract shall be valid unless prepared pursuant to sub-

paragraph 8.1 (Change Orders and Amendments) and signed by both parties.

#### 2 DEFINITIONS

#### 2.1 Standard Definitions:

- 2.1.1 The headings herein contained are for convenience and reference only and are not intended to define the scope of any provision thereof. The following words as used herein shall be construed to have the following meaning, unless otherwise apparent from the context in which they are used.
  - 2.1.1.1 **Amendment:** has the meaning set forth in subparagraph 8.1 (Change Orders and Amendments).
  - 2.1.1.2 **Board of Supervisors (Board):** The Board of Supervisors of the County of Los Angeles acting as governing body.
  - 2.1.1.3 **Business Day:** means Monday through Friday, excluding County observed holidays.
  - 2.1.1.4 **Change Order:** has the meaning set for in subparagraph 8.1 (Change Orders and Amendments).
  - 2.1.1.5 **Contract:** This Contract executed between County and Contractor. Included are all supplemental agreements amending or extending the Services to be performed. The Contract sets forth the terms and conditions for the issuance and performance of all tasks, deliverables, Services and other Work.
  - 2.1.1.6 Contractor: The person or persons, sole proprietor, partnership, joint venture, corporation or other legal entity who has entered into a Contract with the County to perform or execute the Services covered by this Contract.
  - 2.1.1.7 **County Project Director:** has the meaning set forth in sub-paragraph 6.2 (County Project Director).
  - 2.1.1.8 **Contractor Project Manager:** has the meaning set forth in sub-paragraph 7.2 (Contractor Project Manager).
  - 2.1.1.9 **County:** County of Los Angeles.

- 2.1.1.10 **County Project Manager:** has the meaning set forth in sub-paragraph 6.3 (County Project Manager).
- 2.1.1.11 **Day(s):** Calendar day(s) unless otherwise specified.
- 2.1.1.12 **Department:** Los Angeles County Sheriff's Department.
- 2.1.1.13 **Fiscal Year:** The twelve (12) month period beginning July 1st and ending the following June 30th.
- 2.1.1.14 Fusion Center: means those entities which are designed to integrate federal intelligence efforts with state and local authorities. These entities work under the auspices of local law enforcement, often integrating with the state's police force, Department of Justice, or Office of Emergency Management. The Fusion Center integrates law enforcement intelligence activities throughout the jurisdiction, providing federal authorities access to local information and databases, while simultaneously allowing federal agencies to disseminate intelligence materials to local authorities.
- 2.1.1.15 Intelligence Analyst: Contractor's staff providing Services as outlined under Exhibit A (Statement of Work). All Intelligence Analysts, the Systems Intelligence Analyst, and the Managing Senior Analyst are and shall be collectively referred to herein as "Intelligence Analysts" unless otherwise apparent from the context in which the term is used.
- 2.1.1.16 JRIC: means the Joint Regional Intelligence Center, a Fusion Center collaboration between federal, state, and local law enforcement and public safety agencies for the Central District of California to integrate criminal and terrorism threat intelligence and provide intake, analysis, fusion, synthesis, and dissemination of that information.
- 2.1.1.17 **JRIC Governance Board:** means the management body responsible for determining the center's direction, setting policy, and maintaining accountability for the actions of the center. This

- group consists of agency heads, or their designees, from participating core agencies. The JRIC Governance Board shall identify, agree upon, and articulate goals and objectives for JRIC.
- 2.1.1.18 Maximum Annual Contract Sum: shall be the maximum total monetary amount by County to Contractor in any contract year for providing required Services under this Contract, inclusive of all applicable salaries, benefits, administrative costs, overhead, and Taxes, and more specifically shall be the not-to-exceed amount set forth in sub-paragraph 5.3.2 (Contract Sum).
- 2.1.1.19 **Maximum Contract Sum:** shall be the total monetary amount that would be payable by County to Contractor for all Services required under this Contract for the entire Term of the Contract, include all extension options exercised by County, as further described in sub-paragraph 5.3.2.
- 2.1.1.20 **Services:** The Intelligence Analyst services for JRIC required under this Contract.
- 2.1.1.21 **Sheriff:** means the elected official who is the Sheriff of the County of Los Angeles.
- 2.1.1.22 **Statement of Work or SOW:** means the Statement of Work attached as Exhibit A (Statement of Work) to this Contract, together with all attachments thereto, as the same may be amended by any fully executed Change Order or Amendment.
- 2.1.1.23 **Tax or Taxes:** means governmental fees (including license, filing and registration fees) and all taxes (including franchise, excise, stamp, value added, income, gross receipts, gross revenue, import, sales, use, transfer, and property taxes), withholdings, assessments, levies, imposts, duties, charges, or interest thereon imposed.
- 2.1.1.24 **Term:** has the meaning set forth in Paragraph 4 (Term of Contract).
- 2.1.1.25 **Work:** means any and all tasks, subtasks, deliverables, goods, and other services performed

by or on behalf of Contractor, including the work required pursuant to this Contract, including Exhibit A (Statement of Work) and all the Exhibits, and fully executed Change Orders and Amendments hereto.

#### 3 WORK

- 3.1 Pursuant to the provisions of this Contract, the Contractor shall fully perform, complete and deliver on time, all tasks, deliverables, Services and other Work as set forth in herein.
- 3.2 If the Contractor provides any tasks, deliverables, goods, Services, or other Work, other than as specified in this Contract, the same shall be deemed to be a gratuitous effort on the part of the Contractor, and the Contractor shall have no claim whatsoever against the County.

#### 4 TERM OF CONTRACT

- 4.1 The Term of the Contract shall be from June 19, 2017, through and including June 18, 2018, unless terminated earlier in whole or in part, as provided in the Contract.
- 4.2 The County shall have the sole option to extend this Contract Term for up to four (4) additional one (1) year periods, for a maximum total Contract Term not to exceed five (5) years. Each such extension option may be exercised at the sole discretion of the Sheriff as authorized by the Board of Supervisors in accordance with sub-paragraph 8.1.4 below.
  - The County maintains databases that track/monitor Contractor performance history. Information entered into such databases may be used for a variety of purposes, including determining whether the County will exercise a Contract Term extension option.
- 4.3 The Contractor shall notify Department when this Contract is within six (6) months of the expiration of the Term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to County Project Director at the address herein provided in Exhibit E (County's Administration).

#### 5 CONTRACT SUM

#### 5.1 **Total Contract Sum**

- 5.1.1 The prices and fees for this Contract payable by County to Contractor for performing all tasks, deliverables, goods, Services and any other Work required under this Contract shall be as set forth on Exhibit B (Price Schedule) of this Contract. Such prices and fees shall be firm and fixed for the Term of this Contract.
- 5.1.2 The "Maximum Annual Contract Sum" authorized by County hereunder shall in no event, expressly or by implication, exceed \$[\_\_\_\_\_] and shall be allocated as set forth in Exhibit B (Price Schedule) of this Contract.
- 5.1.3 The "Maximum Contract Sum" authorized by County hereunder shall in no event, expressly or by implication, exceed \$[\_\_\_\_] and shall be allocated as set forth in Exhibit B (Price Schedule) of this Contract.

# 5.2 Written Approval for Reimbursement

5.2.1 The Contractor shall not be entitled to payment or reimbursement for any tasks or Services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein. Assumption or takeover of any of the Contractor's duties, responsibilities, or obligations, or performance of same by any person or entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever, shall not occur except with the County's express prior written approval.

#### 5.3 Notification of 75% of Total Contract Sum

5.3.1 The Contractor shall maintain a system of record keeping that will allow the Contractor to determine when it has incurred seventy-five (75%) of the total Maximum Contract Sum under this Contract. Upon occurrence of this event, the Contractor shall send written notification to County Project Manager at the address herein provided in Exhibit E (County's Administration).

# 5.4 No Payment for Services Provided Following Expiration-Termination of Contract

5.4.1 The Contractor shall have no claim against County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the Contractor receive any such payment it shall immediately notify County and shall immediately repay all such funds to County. Payment by County for Services rendered after expiration-termination of this Contract shall not constitute a waiver of County's right to recover such payment from the Contractor. This provision shall survive the expiration or other termination of this Contract.

## 5.5 **Invoices and Payments**

- 5.5.1 The Contractor shall invoice the County only for providing the tasks, deliverables, goods, Services, and other Work specified in Exhibit A (Statement of Work), and elsewhere hereunder. The Contractor shall prepare invoices, which shall include the charges owed to the Contractor by the County under the terms of this Contract. The Contractor's payments shall be as provided in Exhibit B (Price Schedule), and the Contractor shall be paid only for the tasks, deliverables, goods, Services, and other Work approved in writing by the County. If the County does not approve Work in writing no payment shall be due to the Contractor for that work.
- 5.5.2 The Contractor's invoices shall be priced in accordance with Exhibit B (Price Schedule).
- 5.5.3 The Contractor shall submit the monthly invoices to the County by the 15<sup>th</sup> calendar day of the month following the month of Services.

The Contractor shall prepare invoice format and content in the following manner:

5.5.3.1	County's Contract Number
5.5.3.2	Contractor's name and address
5.5.3.3	Invoice Number
5.5.3.4	Billing Period
5.5.3.5	Timecards signed by employees and
	supervisors; and

- 5.5.3.6 All other documentation to support the allocation of costs
- 5.5.4 All invoices under this Contract shall be submitted in two (2) copies to the following address:

#### **ORIGNAL TO:**

Los Angeles County Sheriff's Department County Project Director As outlined under Exhibit E (County Administration)

#### COPY TO:

Los Angeles County Sheriff's Department Hall of Justice Grants Unit – Grants Accounting Grants Accounting 211 West Temple Street, 6<sup>th</sup> Floor Los Angeles, California 90012

### 5.5.5 County Approval of Invoices

All invoices submitted by the Contractor for payment must have the written approval of the County's Project Manager, or designee prior to any payment thereof. In no event shall the County be liable or responsible for any payment prior to such written approval. Approval for payment will not be unreasonably withheld.

# 5.5.6 Local Small Business Enterprises – Prompt Payment Program

Certified Local Small Business Enterprises (LSBEs) will receive prompt payment for Services they provide to County departments. Prompt payment is defined as fifteen (15) calendar days after receipt of an undisputed invoice.

#### 6 ADMINISTRATION OF CONTRACT - COUNTY

## 6.1 County Administration

6.1.1 A listing of all County Administration referenced in the following sub-paragraphs are designated in Exhibit E (County's Administration). The County will notify the Contractor in writing of any change in the names or addresses shown.

# 6.2 County's Project Director

- 6.2.1 The role of the County's Project Director may include:
  - 6.2.1.1 Coordinating with Contractor and ensuring Contractor's performance of the Contract; however, in no event shall Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby; and
  - 6.2.1.2 Upon request of the Contractor, providing direction to the Contractor, as appropriate in areas relating to County policy, information requirements, and procedural requirements; however, in no event, shall Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby.

### 6.3 County's Project Manager

- 6.3.1 The role of the County's Project Manager is authorized to include:
  - 6.3.1.1 Meeting with the Contractor's Project Manager on a regular basis; and
  - 6.3.1.2 Inspecting any and all tasks, deliverables, goods, Services, or other Work provided by or on behalf of the Contractor; however, in no event shall Contractor's obligation to fully satisfy all of the requirements of this Contract be relieved, excused or limited thereby.

The County's Project Manager is not authorized to make any changes in any of the terms and conditions of this Contract and is not authorized to further obligate County in any respect whatsoever.

## 6.4 Consolidation of Duties

County reserves the right to consolidate the duties of the County Project Director, which duties are enumerated in subparagraph 6.2.1 (County Project Director), and the duties of the County Project Manager, which duties are enumerated in subparagraph 6.3.1 (County Project Manager), into one County position, and to assign all such duties to one individual who will act as County's liaison in all matters relating to this Contract.

County will notify Contractor no later than five (5) calendar days prior to exercising its rights pursuant to this sub-paragraph 6.4.

#### 6.5 County Personnel

All County Personnel assigned to this Contract shall be under the exclusive supervision of County. Contractor understands and agrees that all such County personnel are assigned only for the convenience of County.

#### 7 ADMINISTRATION OF CONTRACT - CONTRACTOR

#### 7.1 Contractor Administration

A listing of all of Contractor's Administration referenced in the following sub-paragraphs is designated in Exhibit F (Contractor's Administration). The Contractor will notify the County in writing of any change in the names or addresses shown.

# 7.2 Contractor's Project Manager

- 7.2.1 The Contractor's Project Manager is designated in Exhibit F (Contractor's Administration). The Contractor shall notify the County in writing of any change in the name or address of the Contractor's Project Manager.
- 7.2.2 The Contractor's Project Manager shall be responsible for the Contractor's day-to-day activities as related to this Contract and shall meet and coordinate with County's Project Manager on a regular basis.
- 7.2.3 The Contractor's Project Manager shall be a full time Project Manager and shall not hold the title of any Intelligence Analyst and Project Manager concurrently.

# 7.3 Approval of Contractor's Staff

7.3.1 County approves the Contractor Project Manager listed in sub-paragraph 7.2 (Contractor's Project Manager). The County Project Director has the right to approve or disapprove any proposed replacement for the Contractor Project Manager. If Contractor desires to replace, or if County, at its discretion, requires removal of the Contractor Project Manager, Contractor shall provide County with a resume of the proposed replacement, and an opportunity to interview such person prior to such person performing any

- Work hereunder. County shall not unreasonably delay its approval of a replacement of Contractor Project Manager.
- 7.3.2 In the event Contractor should desire to remove any Contractor's personnel from performing Services under this Contract, Contractor shall provide County with notice at least fifteen (15) calendar days in advance, except in circumstances in which such notice is not possible (e.g., a removal for cause or other egregious act), and shall work with County on a mutually agreeable transition plan so as to ensure project continuity.
- 7.3.3 Contractor shall, within thirty (30) calendar days of a vacancy, or as approved by the County Project Manager, fill any vacancy in Contractor's personnel with an individual sufficiently qualified to perform duties of the Contractor's personnel being replaced.
- 7.3.4 All staff employed by and on behalf of Contractor shall be adults, 18 years of age and older, who are legally eligible to work under the laws of the United States of America and the State of California. All Contractor's personnel and all other members of Contractor's staff who have direct contact with County (either by telephone, electronic or written correspondence, or in person) shall be fully fluent in both spoken and written English.

## 7.4 Contractor's Staff Identification Badges

- 7.4.1 Contractor shall provide Contractor's staff a photo identification badge, which shall identify Contractor by name and physical description. Such badge shall be displayed on Contractor's person at all times on County designated property.
- 7.4.2 Contractor's staff shall wear a visible photo identification badge.
- 7.4.3 All identification badges are subject to approval by County Project Manager.

## 7.5 Background and Security Investigations

7.5.1 Each of Contractor's employees performing Services under this Contract shall undergo and pass a background investigation to the satisfaction of County as a condition of beginning and continuing to perform Services under this Contract. Such background investigation must be obtained through fingerprints submitted to the California Department of Justice to include, but shall not be limited to, criminal conviction information. The fees associated with the background investigation shall be at the expense of the Contractor, regardless of whether the member of Contractor's staff passes or fails the background investigation.

- 7.5.2 If a member of Contractor's staff does not pass the background investigation, County may request that the member of Contractor's staff be removed immediately from performing Services under the Contract. Contractor shall comply with County's request at any time during the Term of the Contract. County will not provide to Contractor or to Contractor's staff any information obtained through the County's background investigation
- 7.5.3 County, in its sole discretion, may immediately deny or terminate facility access to any member of Contractor's staff that does not pass such investigation to the satisfaction of the County or whose background or conduct is incompatible with County facility access.
- 7.5.4 Disqualification of any member of Contractor's staff pursuant to this sub-paragraph 7.5 shall not relieve Contractor of its obligation to complete all Work in accordance with the terms and conditions of this Contract.

#### 7.6 Confidentiality

- 7.6.1 Contractor shall maintain the confidentiality of all records and information in accordance with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures relating to confidentiality, including, without limitation, County policies concerning information technology security and the protection of confidential records and information.
- 7.6.2 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting, or professional fees, arising from, connected with, or related to any failure by Contractor, its officers,

employees, agents, or subcontractors, to comply with this sub-paragraph 7.6, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this sub-paragraph 7.6 shall be conducted by Contractor and performed by counsel by Contractor and approved selected by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction, or make any admission, in each case, on behalf of County without County's prior written approval.

- 7.6.3 Contractor shall inform all of its officers, employees, agents and subcontractors providing Services hereunder of the confidentiality provisions of this Contract.
- 7.6.4 Contractor shall sign and adhere to the provisions of Exhibit G1 (Contractor Acknowledgment and Confidentiality Agreement), and Contractor shall cause each employee performing Services covered by this Contract to sign and adhere to the provisions of Exhibit G2 (Contractor Employee Acknowledgement and Confidentiality Agreement).
- 7.6.5 Contractor shall cause each non-employee performing Services covered by this Contract to sign and adhere to the provisions of Exhibit G3 (Contractor Non-Employee Acknowledgment and Confidentiality Agreement).

# 7.7 Project Status Reports by Contractor

In order to control expenditures and to ensure the reporting of Services provided by Contractor, Contractor Project Manager shall provide the County Project Manager with minimum monthly written reports (Project Status Reports) in accordance with sub-paragraph 7.4 (Contractor's Responsibilities) of Exhibit B (Statement of Work), of this Contract.

#### 8 STANDARD TERMS AND CONDITIONS

## 8.1 Change Orders and Amendments

No representative of either County or Contractor, including those named in this Contract, is authorized to make any changes in any of the terms, obligations, or conditions of this Contract, except through the procedures set forth in this sub-paragraph 8.1 (Change Orders and Amendments). County reserves the right to change any portion of the Work required under this Contract, or amend such other terms and conditions, as may become necessary. Any such revision shall be accomplished in the following manner:

- 8.1.1 For any change which does not materially affect the scope of Work, period of performance, Term, Contract sum, payments, or any term or condition included under this Contract, a Change Order to the Contract shall be executed by the County Project Director and Contractor Project Manager.
- 8.1.2 For any change which materially affects the scope of Work, term, Contract sum, payments, or any other term or condition of this Contract, an Amendment to the Contract shall be executed by the Board and Contractor.
- 8.1.3 The County's Board of Supervisors or Chief Executive Officer or designee may require the addition and/or change of certain terms and conditions in the Contract during the Term of this Contract. The County reserves the right to add and/or change such provisions as required by the County's Board of Supervisors or Chief Executive Officer. To implement such changes, an Amendment to the Contract shall be prepared and executed by Sheriff and Contractor.
- 8.1.4 Notwithstanding sub-paragraph 8.1.1 through 8.1.3 above, for (1) any option Term extension of the Contract, (2) modifications pursuant to sub-paragraph 8.2 (Assignment and Delegation), of this Contract, (3) decreases in the scope of Work and resulting decreases in the Maximum Annual Contract Sum and Maximum Contract Sum, and (4) increases in the scope of Work and resulting increases in the Maximum Annual Contract Sum, which increases the Maximum Contract Sum by no more than ten percent (10%) for the Term of the Contract, provided sufficient funding is available, during the Term of this Contract, an Amendment to this Contract shall be executed by Sheriff and Contractor.

# 8.2 Assignment and Delegation

- 8.2.1 The Contractor shall not assign its rights or delegate its duties under this Contract, or both, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this subparagraph, County consent shall require a written Amendment to the Contract, which is formally approved and executed by the parties. Any payments by the County to any approved delegatee or assignee on any claim under this Contract shall be deductible, at County's sole discretion, against the claims, which the Contractor may have against the County.
- 8.2.2 Shareholders, partners, members, or other equity holders of Contractor may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of Contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of the Contract, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Contract.
- 8.2.3 Any assumption, assignment, delegation, or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any person or entity other than the Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, County shall be entitled to pursue the same remedies against Contractor as it could pursue in the event of default by Contractor.

# 8.3 Authorization Warranty

8.3.1 The Contractor represents and warrants that the person executing this Contract for the Contractor is an authorized agent who has actual authority to bind the Contractor to each and every term, condition, and obligation of this Contract and

that all requirements of the Contractor have been fulfilled to provide such actual authority.

#### 8.4 Budget Reductions

8.4.1 In the event that the County's Board of Supervisors adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County contracts, the County reserves the right to payment obligation under this Contract reduce its correspondingly for that fiscal year and any subsequent fiscal year during the Term of this Contract (including any extensions), and the Services to be provided by the Contractor under this Contract shall also be reduced correspondingly. The County's notice to the Contractor regarding said reduction in payment obligation shall be provided within thirty (30) calendar days of the Board's approval of such actions. Except as set forth in the preceding sentence, the Contractor shall continue to provide all of the Services set forth in this Contract.

## 8.5 Complaints

8.5.1 The Contractor shall develop, maintain and operate procedures for receiving, investigating and responding to complaints.

### 8.5.2 Complaint Procedures

- 8.5.2.1 Within thirty (30) Business Days after the Contract effective date, the Contractor shall provide the County with the Contractor's policy for receiving, investigating and responding to user complaints.
- 8.5.2.2 The County will review the Contractor's policy and provide the Contractor with approval of said plan or with requested changes.
- 8.5.2.3 If the County requests changes in the Contractor's policy, the Contractor shall make such changes and resubmit the plan within five (5) Business Days for County approval.
- 8.5.2.4 If, at any time, the Contractor wishes to change the Contractor's policy, the Contractor shall submit

- proposed changes to the County for approval before implementation.
- 8.5.2.5 The Contractor shall preliminarily investigate all complaints and notify the County's Project Manager of the status of the investigation within five (5) Business Days of receiving the complaint.
- 8.5.2.6 When complaints cannot be resolved informally, a system of follow-through shall be instituted which adheres to formal plans for specific actions and strict time deadlines.
- 8.5.2.7 Copies of all written responses shall be sent to the County's Project Manager within three (3) Business Days of mailing to the complainant.

#### 8.6 Compliance with Applicable Law

- 8.6.1 In the performance of this Contract, Contractor shall comply with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference.
- 8.6.2 Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs, and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with any such laws, rules, regulations, ordinances, directives, guidelines, policies, or procedures, as determined by County in its sole judgment. Any legal defense pursuant to indemnification obligations Contractor's under paragraph 8.6 (Compliance with Applicable Law) shall be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole cost and expense. except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and to

reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into any settlement, agree to any injunction or other equitable relief, or make any admission, in each case, on behalf of County without County's prior written approval.

### 8.7 Compliance with Civil Rights Laws

8.7.1 The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person shall, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. The Contractor shall comply with Exhibit D (Contractor's EEO Certification).

## 8.8 Compliance with the County's Jury Service Program

#### 8.8.1 Jury Service Program:

This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code, a copy of which is attached as Exhibit H and incorporated by reference into and made a part of this Contract.

#### 8.8.2 Written Employee Jury Service Policy.

1. Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the Contractor shall have and adhere to a written policy that provides that its Employees shall receive from the Contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the contractor or that the

- Contractor deduct from the Employee's regular pay the fees received for jury service.
- 2. For purposes of this sub-paragraph, "Contractor" means a person, partnership, corporation or other entity which has a contract with the County or a subcontract with a County contractor and has received or will receive an aggregate sum of fifty thousand dollars (\$50,000) or more in any twelve (12) month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a fulltime employee of the Contractor. "Full-time" means forty (40) hours or more worked per week, or a lesser 1) the lesser number is a number of hours if: recognized industry standard as determined by the County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary Services of ninety (90) days or less within a twelve (12) month period are not considered full-time for purposes of the Jury Service Program. If the Contractor uses any subcontractor to perform Services for the County under this Contract, the subcontractor shall also be subject to the provisions of this sub-paragraph. The provisions of this sub-paragraph shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the Contract.
  - 3. If the Contractor is not required to comply with the Jury Service Program when this Contract commences, the Contractor shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and the Contractor shall immediately notify the County if the Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if the Contractor no longer qualifies for an exception to the Jury Service Program. In either event, the Contractor shall immediately implement a written policy consistent with the Jury Service Program. The County may also require, at any time during this Contract and at its sole discretion, that the Contractor demonstrate, to the County's satisfaction that the Contractor either continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that the Contractor continues to qualify for an exception to the Program.

4. Contractor's violation of this sub-paragraph of this Contract may constitute a material breach of this Contract. In the event of such material breach, County may, in its sole discretion, terminate this Contract and/or bar the contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

#### 8.9 Conflict of Interest

- 8.9.1 No County employee whose position with the County enables such employee to influence the award of this Contract or any competing contract, and no spouse or economic dependent of such employee, shall be employed in any capacity by the Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of the Contractor who may financially benefit from the performance of Work hereunder shall in any way participate in the County's approval, or ongoing evaluation, of such Work, or in any way attempt to unlawfully influence the County's approval or ongoing evaluation of such Work.
- 8.9.2 The Contractor shall comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the Term of this Contract. The Contractor warrants that it is not now aware of any facts that create a conflict of interest. If the Contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to the County. Full written disclosure shall include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this sub-paragraph shall be a material breach of this Contract.

# 8.10 Consideration of Hiring County Employees Targeted for Layoff or Re-Employment List

8.10.1 Should the Contractor require additional or replacement personnel after the effective date of this Contract to perform the Services set forth herein, the Contractor shall give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a reemployment list during the life of this Contract.

## 8.11 Consideration of Hiring GAIN-GROW Participants

- Should the Contractor require additional or replacement 8.11.1 personnel after the effective date of this Contract, the Contractor shall give consideration for employment openings to participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program General Relief or Opportunity for Work (GROW) Program who meet the Contractor's minimum qualifications for the open position. For this purpose, consideration shall mean that the Contractor will interview qualified candidates. The County will refer GAIN-GROW participants by job category to the Contractor. Contractors shall report all job openings with job requirements to: GAINGROW@dpss.lacounty.gov to obtain a list of qualified GAIN/GROW job candidates.
- 8.11.2 In the event that both laid-off County employees and GAIN/GROW participants are available for hiring, County employees shall be given first priority.

#### 8.12 Contractor Responsibility and Debarment

#### 8.12.1 **Responsible Contractor**

A responsible Contractor is a Contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the Contract. It is the County's policy to conduct business only with responsible Contractors.

#### 8.12.2 Chapter 2.202 of the County Code

The Contractor is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding or proposing on, or being awarded, and/or performing Work on County contracts for a specified period of time, which generally will not exceed five (5) years but may exceed five (5) years or be permanent if warranted by the circumstances, and terminate any or all existing contracts the Contractor may have with the County.

## 8.12.3 Non-responsible Contractor

The County may debar a Contractor if the Board of Supervisors finds, in its discretion, that the Contractor has done any of the following: 1) violated a term of a contract with the County or a nonprofit corporation created by the County, 2) committed an act or omission which negatively reflects on the Contractor's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, 3) committed an act or offense which indicates a lack of business integrity or business honesty, or 4) made or submitted a false claim against the County or any other public entity.

## 8.12.4 Contractor Hearing Board

- 8.12.4.1 If there is evidence that the Contractor may be subject to debarment, the Department will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and will advise the Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- 8.12.4.2 The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. The Contractor and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board.
- 8.12.4.3 After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board shall be presented to the Board. The

Board shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

- 8.12.4.4 If a Contractor has been debarred for a period longer than five (5) years, that Contractor may after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Contractor has adequately demonstrated one or more of the 1) elimination of the grounds for following: which the debarment was imposed; 2) a bona fide change in ownership or management; 3) material evidence discovered after debarment was imposed; or 4) any other reason that is in the best interests of the County.
- 8.12.4.5 The Contractor Hearing Board will consider a request for review of a debarment determination only where 1) the Contractor has been debarred for a period longer than five (5) years; 2) the debarment has been in effect for at least five (5) years; and 3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment. and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.
- 8.12.4.6 The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor

Hearing Board shall present its proposed decision and recommendation to the Board. The Board shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

#### 8.12.5 **Subcontractors of Contractor**

These terms shall also apply to subcontractors of County Contractors.

# 8.13 Contractor's Acknowledgement of County's Commitment to Safely Surrendered Baby Law

8.13.1 The Contractor acknowledges that the County places a high priority on the implementation of the Safely Surrendered Baby Law. The Contractor understands that it is the County's policy to encourage all County Contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster in a prominent position at the Contractor's place of business. The Contractor will also encourage its subcontractors, if any, to post this poster in a prominent position in the subcontractor's place of business. The County's Department of Children and Family Services will supply the Contractor with the poster to be used. Information on how to receive the poster can be found on the Internet at www.babysafela.org.

# 8.14 Contractor's Warranty of Adherence to County's Child Support Compliance Program

- 8.14.1 The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the County through contracts are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.
- 8.14.2 As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the Contractor's duty under this Contract to comply with all applicable provisions of law, the Contractor warrants that it is now in compliance and shall during the Term of this Contract maintain in compliance with employment and wage reporting requirements as required by the Federal Social

Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

#### 8.15 County's Quality Assurance Plan

The County or its agent(s) will evaluate the Contractor's performance under this Contract on not less than an annual basis. Such evaluation will include assessing the Contractor's compliance with all Contract terms and conditions and performance standards. Contractor deficiencies which the County determines are severe or continuing and that may place performance of the Contract in jeopardy if not corrected will be reported to the Board of Supervisors.

8.15.1 The report will include improvement/corrective action measures taken by the County and the Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate this Contract or impose other penalties as specified in this Contract.

## 8.16 Damage to County Facilities, Buildings or Grounds

- 8.16.1 The Contractor shall repair, or cause to be repaired, at its own cost, any and all damage to County facilities, buildings, or grounds caused by the Contractor or employees or agents of the Contractor. Such repairs shall be made immediately after the Contractor has become aware of such damage, but in no event later than thirty (30) days after the occurrence.
- 8.16.2 If the Contractor fails to make timely repairs, County may make any necessary repairs. All costs incurred by County, as determined by County, for such repairs shall be repaid by the Contractor by cash payment upon demand.

#### 8.17 Employment Eligibility Verification

8.17.1 The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing Work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The Contractor shall obtain, from all employees performing Work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor shall retain all such documentation for all covered employees for the period prescribed by law.

8.17.2 The Contractor shall indemnify, defend, and hold harmless, the County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against the Contractor or the County or both in connection with any alleged violation of any Federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing Work under this Contract.

#### 8.18 Facsimile Representations

The County and the Contractor hereby agree to regard facsimile representations of original signatures of authorized officers of each party, when appearing in appropriate places on the Change Orders and Amendments prepared pursuant to sub-paragraph 8.1 (Change Orders and Amendments) and received via communications facilities, as legally sufficient evidence that such original signatures have been affixed to Change Orders and Amendments to this Contract, such that the parties need not follow up facsimile transmissions of such documents with subsequent (non-facsimile) transmission of "original" versions of such documents.

#### 8.19 Fair Labor Standards

8.19.1 The Contractor shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for Work performed by the Contractor's employees for which the County may be found jointly or solely liable.

#### 8.20 Force Majeure

- 8.20.1 Neither party shall be liable for such party's failure to perform its obligations under and in accordance with this Contract, if such failure arises out of fires, floods, epidemics, quarantine restrictions, other natural occurrences, strikes, lockouts (other than a lockout by such party or any of such party's subcontractors), freight embargoes, or other similar events to those described above, but in every such case the failure to perform must be totally beyond the control and without any fault or negligence of such party (such events are referred to in this sub-paragraph as "force majeure events").
- 8.20.2 Notwithstanding the foregoing, a default by a subcontractor of Contractor shall not constitute a force majeure event, unless such default arises out of causes beyond the control of both Contractor and such subcontractor, and without any fault or negligence of either of them. In such case, Contractor shall not be liable for failure to perform, unless the goods or Services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit Contractor to meet the required performance schedule. As used in this sub-paragraph, the term "subcontractor" and "subcontractors" mean subcontractors at any tier.
- 8.20.3 In the event Contractor's failure to perform arises out of a force majeure event, Contractor agrees to use commercially reasonable best efforts to obtain goods or Services from other sources, if applicable, and to otherwise mitigate the damages and reduce the delay caused by such force majeure event.

#### 8.21 Governing Law, Jurisdiction, and Venue

This Contract shall be governed by, and construed in accordance with, the laws of the State of California. The Contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder shall be exclusively in the County of Los Angeles.

#### 8.22 Independent Contractor Status

- 8.22.1 This Contract is by and between the County and the Contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the Contractor. The employees and agents of one party shall not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.
- 8.22.2 The Contractor shall be solely liable and responsible for providing to, or on behalf of, all persons performing Work pursuant to this Contract all compensation and benefits. The County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the Contractor.
- 8.22.3 The Contractor understands and agrees that all persons performing Work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of the Contractor and not employees of the County. The Contractor shall be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any Work performed by or on behalf of the Contractor pursuant to this Contract.
- 8.22.4 The Contractor shall adhere to the provisions stated in sub-paragraph 7.6 (Confidentiality).

#### 8.23 Indemnification

8.23.1 The Contractor shall indemnify, defend and hold harmless the County, its Special Districts, elected and appointed officers, employees, agents and volunteers (County Indemnitees) from and against any and all liability, including but not limited to demands, claims, actions, fees, costs and expenses (including attorney and expert witness fees), arising from and/or relating to this Contract, except for such loss or damage arising from the sole negligence or willful misconduct of the County indemnitees.

## 8.24 General Provisions for all Insurance Coverage

8.24.1 Without limiting Contractor's indemnification of County, and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Contractor shall provide and maintain at its own expense insurance coverage satisfying the requirements specified in sub-paragraphs 8.24 and 8.25 of this Contract. These minimum insurance coverage terms, types and limits (the "Required Insurance") also are in addition to and separate from any other contractual obligation imposed upon Contractor pursuant to this Contract. The County in no way warrants that the Required Insurance is sufficient to protect the Contractor for liabilities which may arise from or relate to this Contract.

## 8.24.2 Evidence of Coverage and Notice to County

- 8.24.2.1 Certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Contractor's General Liability policy, shall be delivered to County at the address shown below and provided prior to commencing Services under this Contract.
- 8.24.2.2 Renewal Certificates shall be provided to County not less than ten (10) days prior to Contractor's policy expiration dates. The County reserves the right to obtain complete, certified copies of any required Contractor and/or subcontractor insurance policies at any time.
- 8.24.2.3 Certificates shall identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and be signed by an authorized representative of the insurer(s). The Insured party named on the Certificate shall match the name of the Contractor identified as the contracting party in this Contract. Certificates shall provide the full name of each insurer providing coverage, its NAIC (National Association of Insurance

Commissioners) identification number, its financial rating, the amounts of any policy deductibles or self-insured retentions exceeding fifty thousand dollars (\$50,000), and list any County required endorsement forms.

- 8.24.2.4 Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the Contractor, its insurance broker(s) and/or insurer(s), shall be construed as a waiver of any of the Required Insurance provisions.
- 8.24.2.5 Certificates and copies of any required endorsements shall be sent to:

Los Angeles County Sheriff's Department Contracts Compliance Unit Hall of Justice 211 West Temple Street, 6<sup>th</sup> Floor Los Angeles, California 90012 Attention: Contract Compliance Manager

8.24.2.6 Contractor also shall promptly report to County any injury or property damage accident or incident, including any injury to a Contractor employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to Contractor. Contractor also shall promptly notify County of any third party claim or suit filed against Contractor or any of its subcontractors which arises from or relates to this Contract, and could result in the filing of a claim or lawsuit against Contractor and/or County.

#### 8.24.3 Additional Insured Status and Scope of Coverage

The County of Los Angeles, it's Special Districts, Elected Officials, Officers, Agents, employees and volunteers (collectively County and its Agents) shall be provided additional insured status under Contractor's General Liability policy with respect to liability arising out of

Contractor's ongoing and completed operations performed on behalf of the County. County and its Agents additional insured status shall apply with respect to liability and defense of suits arising out of the Contractor's acts or omissions, whether such liability is attributable to the Contractor or to the County. The full policy limits and scope of protection also shall apply to the County and its Agents as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Insurance provisions herein.

#### 8.24.4 Cancellation of or Changes in Insurance

Contractor shall provide County with, or Contractor's insurance policies shall contain a provision that County shall receive, written notice of cancellation or any change in Required Insurance, including insurer, limits of coverage, term of coverage or policy period. The written notice shall be provided to County at least ten (10) days in advance of cancellation for non-payment of premium and thirty (30) days in advance for any other cancellation or policy change. Failure to provide written notice of cancellation or any change in Required Insurance may constitute a material breach of the Contract, in the sole discretion of the County, upon which the County may suspend or terminate this Contract.

## 8.24.5 Failure to Maintain Insurance

Contractor's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance shall constitute a material breach of the Contract, upon which County immediately may withhold payments due to Contractor, and/or suspend or terminate this Contract. County, at its sole discretion, may obtain damages from Contractor resulting from said breach. Alternatively, the County may purchase the Required Insurance, and without further notice to Contractor, deduct the premium cost from to Contractor or pursue sums due Contractor reimbursement.

## 8.24.6 Insurer Financial Ratings

Coverage shall be placed with insurers acceptable to the County with A.M. Best ratings of not less than A: VII unless otherwise approved by County.

#### 8.24.7 Contractor's Insurance Shall Be Primary

Contractor's insurance policies, with respect to any claims related to this Contract, shall be primary with respect to all other sources of coverage available to Contractor. Any County maintained insurance or self-insurance coverage shall be in excess of and not contribute to any Contractor coverage.

#### 8.24.8 Waivers of Subrogation

To the fullest extent permitted by law, the Contractor hereby waives its rights and its insurer(s)' rights of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The Contractor shall require its insurers to execute any waiver of subrogation endorsements which may be necessary to effect such waiver.

#### 8.24.9 Subcontractor Insurance Coverage Requirements

Contractor shall include all subcontractors as insureds under Contractor's own policies, or shall provide County with each subcontractor's separate evidence of insurance coverage. Contractor shall be responsible for verifying each subcontractor complies with the Required Insurance provisions herein, and shall require that each subcontractor name the County and Contractor as additional insureds on the subcontractor's General Liability policy. Contractor shall obtain County's prior review and approval of any subcontractor request for modification of the Required Insurance.

#### 8.24.10 Deductibles and Self-Insured Retentions (SIRs)

Contractor's policies shall not obligate the County to pay any portion of any Contractor deductible or SIR. The County retains the right to require Contractor to reduce or eliminate policy deductibles and SIRs as respects the County, or to provide a bond guaranteeing Contractor's payment of all deductibles and SIRs, including all related claims investigation, administration and defense expenses. Such bond shall be executed by a corporate surety licensed to transact business in the State of California.

#### 8.24.11 Claims Made Coverage

If any part of the Required Insurance is written on a claims made basis, any policy retroactive date shall precede the effective date of this Contract. Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following Contract expiration, termination or cancellation.

# 8.24.12 Application of Excess Liability Coverage

Contractors may use a combination of primary and excess insurance policies which provide coverage as broad as the underlying primary policies, to satisfy the Required Insurance provisions.

### 8.24.13 **Separation of Insureds**

All liability policies shall provide cross-liability coverage as would be afforded by the standard ISO (Insurance Services Office, Inc.) separation of insureds provision with no insured versus insured exclusions or limitations.

#### 8.24.14 Alternative Risk Financing Programs

The County reserves the right to review, and then approve, Contractor use of self-insurance, risk retention groups, risk purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County and its Agents shall be designated as an Additional Covered Party under any approved program.

# 8.24.15 County Review and Approval of Insurance Requirements

The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

#### 8.25 Insurance Coverage

Commercial General Liability insurance (providing scope of coverage equivalent to ISO policy form CG 00

01), naming County and its Agents as an additional insured, with limits of not less than:

General Aggregate: \$2 million

Products/Completed Operations Aggregate: \$1 million

Personal and Advertising Injury: \$1 million

Each Occurrence: \$1 million

- 8.25.2 **Automobile Liability** insurance (providing scope of coverage equivalent to ISO policy form CA 00 01) with limits of not less than \$1 million for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance shall cover liability arising out of Contractor's use of autos pursuant to this Contract, including owned, leased, hired, and/or non-owned autos, as each may be applicable.
- 8.25.3 Workers Compensation and Employers' Liability insurance or qualified self-insurance satisfying statutory requirements. which includes Employers' Liability coverage with limits of not less than one million (\$1,000,000) per accident. If Contractor will provide leased employees, or, is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also shall include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer, and the endorsement form shall be modified to provide that County will receive not less than thirty (30) days advance written notice of cancellation of this coverage provision. If applicable to Contractor's operations, coverage also shall be arranged to satisfy the requirements of any federal workers or workmen's compensation law or any federal occupational disease law.

#### 8.26 Liquidated Damages

8.26.1 If, in the judgment of the Sheriff, or his designee, the Contractor is deemed to be non-compliant with the terms and obligations assumed hereby, the Sheriff, or his designee, at his option, in addition to, or in lieu of, other remedies provided herein, may withhold the entire monthly

payment or deduct pro rata from the Contractor's invoice for Work not performed. A description of the Work not performed and the amount to be withheld or deducted from payments to the Contractor from the County, will be forwarded to the Contractor by the Sheriff, or his/her designee, in a written notice describing the reasons for said action.

- 8.26.2 If the Sheriff, or his/her designee, determines that there are deficiencies in the performance of this Contract that the Sheriff, or his/her designee, deems are correctable by the Contractor over a certain time span, the Sheriff, or his/her designee, will provide a written notice to the Contractor to correct the deficiency within specified time frames. Should the Contractor fail to correct deficiencies within said time frame, the Sheriff, or his/her designee, may: (a) Deduct from the Contractor's payment, pro rata, those applicable portions of the Monthly Contract Sum; and/or (b) Deduct liquidated damages. The parties agree that it will be impracticable or extremely difficult to fix the extent of actual damages resulting from the failure of the Contractor to correct a deficiency within the specified time frame. The parties hereby agree that under the current circumstances a reasonable estimate of such damages is one hundred dollars (\$100) per day per infraction, and that the Contractor shall be liable to the County for liquidated damages in said amount. Said amount shall be deducted from the County's payment to the Contractor; and/or (c) Upon giving five (5) days' notice to the Contractor for failure to correct the deficiencies, the County may correct any and all deficiencies and the total costs incurred by the County for completion of the Work by an alternate source, whether it be County forces or separate private Contractor, will be deducted and forfeited from the payment to the Contractor from the County, as determined by the County.
- 8.26.3 The action noted in sub-paragraph 8.26.2 shall not be construed as a penalty, but as adjustment of payment to the Contractor to recover the County cost due to the failure of the Contractor to complete or comply with the provisions of this Contract.
- 8.26.4 This sub-paragraph shall not, in any manner, restrict or limit the County's right to damages for any breach of this Contract provided by law or as specified in sub-paragraph 8.26.2, and shall not, in any manner, restrict or limit the

County's right to terminate this Contract as agreed to herein.

#### 8.27 Most Favored Public Entity

8.27.1 If the Contractor's prices decline, or should the Contractor at any time during the Term of this Contract provide the same goods or Services under similar quantity and delivery conditions to the State of California or any county, municipality, or district of the State at prices below those set forth in this Contract, then such lower prices shall be immediately extended to the County.

#### 8.28 Nondiscrimination and Affirmative Action

- 8.28.1 The Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and shall be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations.
- 8.28.2 The Contractor shall certify to, and comply with, the provisions of Exhibit D (Contractor's EEO Certification).
- 8.28.3 The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State anti-discrimination laws and regulations. Such action shall include, but is not limited to: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- 8.28.4 The Contractor certifies and agrees that it will deal with its subcontractors, bidders, or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation.
- 8.28.5 The Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies shall comply with all

applicable Federal and State laws and regulations to the end that no person shall, on the grounds of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.

- 8.28.6 The Contractor shall allow County representatives access to the Contractor's employment records during regular business hours to verify compliance with the provisions of this sub-paragraph 8.28 (Nondiscrimination and Affirmative Action) when so requested by the County.
- 8.28.7 If the County finds that any provisions of this subparagraph 8.28 (Nondiscrimination and Affirmative Action)
  have been violated, such violation shall constitute a
  material breach of this Contract upon which the County
  may terminate or suspend this Contract. While the County
  reserves the right to determine independently that the antidiscrimination provisions of this Contract have been
  violated, in addition, a determination by the California Fair
  Employment and Housing Commission or the Federal
  Equal Employment Opportunity Commission that the
  Contractor has violated Federal or State anti-discrimination
  laws or regulations shall constitute a finding by the County
  that the Contractor has violated the anti-discrimination
  provisions of this Contract.
- 8.28.8 The parties agree that in the event the Contractor violates any of the anti-discrimination provisions of this Contract, the County shall, at its sole option, be entitled to the sum of five hundred dollars (\$500) for each such violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

#### 8.29 Non Exclusivity

8.29.1 Nothing herein is intended nor shall be construed as creating any exclusive arrangement with the Contractor. This Contract shall not restrict County from acquiring similar, equal or like goods and/or Services from other entities or sources.

#### 8.30 Notice of Delays

8.30.1 Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.

#### 8.31 Notice of Disputes

8.31.1 The Contractor shall bring to the attention of the County's Project Manager and/or County's Project Director any dispute between the County and the Contractor regarding the performance of Services as stated in this Contract. If the County's Project Manager or County's Project Director is not able to resolve the dispute, the Sheriff, or designee shall resolve it.

## 8.32 Notice to Employees Regarding the Federal Earned Income Credit

8.32.1 The Contractor shall notify its employees, and shall require each subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice No. 1015.

# 8.33 Notice to Employees Regarding the Safely Surrendered Baby Law

8.33.1 The Contractor shall notify and provide to its employees, and shall require each subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set forth in Exhibit I (Safely Surrendered Baby Law) of this Contract and is also available on the Internet at www.babysafela.org for printing purposes.

#### 8.34 Notices

8.34.1 All notices or demands required or permitted to be given or made under this Contract shall be in writing and shall be hand delivered with signed receipt or mailed by first-class

registered or certified mail, postage prepaid, addressed to the parties as identified in Exhibits E (County's Administration) and F (Contractor's Administration). Addresses may be changed by either party giving ten (10) days prior written notice thereof to the other party. The County Project Director shall have the authority to issue all notices or demands required or permitted by the County under this Contract.

#### 8.35 Prohibition Against Inducement or Persuasion

8.35.1 Notwithstanding the above, the Contractor and the County agree that, during the Term of this Contract and for a period of one year thereafter, neither party shall in any way intentionally induce or persuade any employee of one party to become an employee or agent of the other party. No bar exists against any hiring action initiated through a public announcement.

#### 8.36 Public Records Act

- 8.36.1 Any documents submitted by the Contractor; all information obtained in connection with the County's right to audit and inspect the Contractor's documents, books, and accounting records pursuant to sub-paragraph 8.38 (Record Retention and Inspection-Audit Settlement) of this Contract; as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the exclusive property of the County. All such documents become a matter of public record and shall be regarded as public records. Exceptions will be those elements in the California Government Code Section 6250 et seg. (Public Records Act) and which are marked "trade secret", "confidential", or "proprietary". The County shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.
- 8.36.2 In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret", "confidential", or "proprietary", the Contractor agrees to defend and indemnify the County from all costs and expenses, including

reasonable attorney's fees, in action or liability arising under the Public Records Act.

#### 8.37 Publicity

- 8.37.1 The Contractor shall not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or required by law. However, in recognizing the Contractor's need to identify its Services and related clients to sustain itself, the County shall not inhibit the Contractor from publishing its role under this Contract within the following conditions:
  - 8.37.1.1 The Contractor shall develop all publicity material in a professional manner; and
  - 8.37.1.2 During the Term of this Contract, the Contractor shall not, and shall not authorize another to, publish or disseminate any commercial advertisements, press releases, feature articles, or other materials using the name of the County without the prior written consent of the County's Project Director. The County shall not unreasonably withhold written consent.
- 8.37.2 The Contractor may, without the prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with the County of Los Angeles, provided that the requirements of this subparagraph 8.37 (Publicity) shall apply.

#### 8.38 Record Retention and Inspection-Audit Settlement

8.38.1 The Contractor shall maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles. The Contractor shall also maintain accurate and complete employment and other records relating to its performance of this Contract. The Contractor agrees that the County, or its authorized representatives, shall have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, or record relating to this Contract. All such material, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets and other time and

employment records, and proprietary data and information, shall be kept and maintained by the Contractor and shall be made available to the County during the Term of this Contract and for a period of five (5) years thereafter unless the County's written permission is given to dispose of any such material prior to such time. All such material shall be maintained by the Contractor at a location in Los Angeles County, provided that if any such material is located outside Los Angeles County, then, at the County's option, the Contractor shall pay the County for travel, per diem, and other costs incurred by the County to examine, audit, excerpt, copy, or transcribe such material at such other location.

- 8.38.2 In the event that an audit of the Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by the Contractor or otherwise, then the Contractor shall file a copy of such audit report with the County's Auditor-Controller within thirty (30) days of the Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, the County shall make a reasonable effort to maintain the confidentiality of such audit report(s) 8.38.3. Failure on the part of the Contractor to comply with any of the provisions of this sub-paragraph 8.38 shall constitute a material breach of this Contract upon which the County may terminate or suspend this Contract.
- 8.38.3 If, at any time during the Term of this Contract or within five (5) years after the expiration or termination of this Contract, representatives of the County conduct an audit of the Contractor regarding the Work performed under this Contract, and if such audit finds that the County's dollar liability for any such Work is less than payments made by the County to the Contractor, then the difference shall be either: a) repaid by the Contractor to the County by cash payment upon demand or b) at the sole option of the County's Auditor-Controller, deducted from any amounts due to the Contractor from the County, whether under this Contract or otherwise. If such audit finds that the County's dollar liability for such Work is more than the payments made by the County to the Contractor, then the difference shall be paid to the Contractor by the County by cash payment, provided that in no event shall the County's

maximum obligation for this Contract exceed the funds appropriated by the County for the purpose of this Contract.

#### 8.39 Recycled Bond Paper

8.39.1 Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at the County landfills, the Contractor agrees to use recycled-content paper to the maximum extent possible on this Contract.

#### 8.40 Subcontracting

- 8.40.1 The requirements of this Contract may not be subcontracted by the Contractor without the advance approval of the County. Any attempt by the Contractor to subcontract without the prior consent of the County may be deemed a material breach of this Contract.
- 8.40.2 If the Contractor desires to subcontract, the Contractor shall provide the following information promptly at the County's request:
  - 8.40.2.1 A description of the Work to be performed by the subcontractor;
  - 8.40.2.2 A draft copy of the proposed subcontract; and
  - 8.40.2.3 Other pertinent information and/or certifications requested by the County.
- 8.40.3 The Contractor shall indemnify, defend, and hold the County harmless with respect to the activities of each and every subcontractor in the same manner and to the same degree as if such subcontractor(s) were the Contractor employees.
- 8.40.4 The Contractor shall remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding the County's approval of the Contractor's proposed subcontract.
- 8.40.5 The County's consent to subcontract shall not waive the County's right to prior and continuing approval of any and all personnel, including subcontractor employees, providing Services under this Contract. The Contractor is responsible to notify its subcontractors of this County right.

- 8.40.6 The County's Project Director is authorized to act for and on behalf of the County with respect to approval of any subcontract and subcontractor employees. After approval of the subcontract by the County, Contractor shall forward a fully executed subcontract to the County for their files.
- 8.40.7 The Contractor shall be solely liable and responsible for all payments or other compensation to all subcontractors and their officers, employees, agents, and successors in interest arising through Services performed hereunder, notwithstanding the County's consent to subcontract.
- 8.40.8 The Contractor shall obtain certificates of insurance, which establish that the subcontractor maintains all the programs of insurance required by the County from each approved subcontractor. Before any subcontractor employee may perform any Work hereunder, Contractor shall ensure delivery of all such documents to:

Los Angeles County Sheriff's Department Contract Compliance Unit Hall of Justice 211 West Temple Street, 6<sup>th</sup> Floor Los Angeles, California 90012 Attention: Contract Compliance Manager

# 8.41 Termination for Breach of Warranty to Maintain Compliance with County's Child Support Compliance Program

8.41.1 Failure of the Contractor to maintain compliance with the requirements set forth in sub-paragraph 8.14 (Contractor's Warranty of Adherence to County's Child Support Compliance Program) shall constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the Contractor to cure such default within ninety (90) calendar days of written notice shall be grounds upon which the County may terminate this Contract pursuant to sub-paragraph 8.43 (Termination for Default) and pursue debarment of the Contractor, pursuant to County Code Chapter 2.202.

#### 8.42 Termination for Convenience

8.42.1 This Contract may be terminated, in whole or in part, from time to time, when such action is deemed by the County, in

its sole discretion, to be in its best interest. Termination of Work hereunder shall be effected by notice of termination to the Contractor specifying the extent to which performance of Work is terminated and the date upon which such termination becomes effective. The date upon which such termination becomes effective shall be no less than ten (10) days after the notice is sent.

- 8.42.2 After receipt of a notice of termination and except as otherwise directed by the County, the Contractor shall:
  - 8.42.2.1 Stop Work under this Contract on the date and to the extent specified in such notice, and
  - 8.42.2.2 Complete performance of such part of the Work as shall not have been terminated by such notice.
- 8.42.3 All material including books, records, documents, or other evidence bearing on the costs and expenses of the Contractor under this Contract shall be maintained by the Contractor in accordance with sub-paragraph 8.38 (Record Retention and Inspection-Audit Settlement).

#### 8.43 Termination for Default

- 8.43.1 The County may, by written notice to the Contractor, terminate the whole or any part of this Contract, if, in the judgment of County's Project Director:
  - 8.43.1.1 Contractor has materially breached this Contract; or
  - 8.43.1.2 Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other Work required either under this Contract; or
  - 8.43.1.3 Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five (5) working days (or such longer period as the County may authorize in writing) after receipt of written notice from the County specifying such failure.

- 8.43.2 In the event that the County terminates this Contract in whole or in part as provided in sub-paragraph 8.43.1, the County may procure, upon such terms and in such manner as the County may deem appropriate, goods and Services similar to those so terminated. The Contractor shall be liable to the County for any and all excess costs incurred by the County, as determined by the County, for such similar goods and Services. The Contractor shall continue the performance of this Contract to the extent not terminated under the provisions of this sub-paragraph.
- 8.43.3 Except with respect to defaults of any subcontractor, the Contractor shall not be liable for any such excess costs of the type identified in sub-paragraph 8.43.2 if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of the Contractor. Such causes may include, but are not limited to: acts of God or of the public enemy, acts of the County in either its sovereign or contractual capacity, acts of Federal or State governments in their sovereign capacities, fires, floods, epidemics. guarantine restrictions. strikes. embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of the Contractor. If the failure to perform is caused by the default of a subcontractor, and if such default arises out of causes beyond the control of both the Contractor and subcontractor. and without the fault or negligence of either of them, the Contractor shall not be liable for any such excess costs for failure to perform, unless the goods or Services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the Contractor to meet the required performance schedule. As used in this subparagraph, the term "subcontractor(s)" means subcontractor(s) at any tier.
- 8.43.4 If, after the County has given notice of termination under the provisions of sub-paragraph 8.43 (Termination for Default) it is determined by the County that the Contractor was not in default under the provisions of sub-paragraph 8.43 (Termination for Default) or that the default was excusable under the provisions of sub-paragraph 8.43.3, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to sub-paragraph 8.42 (Termination for Convenience).

8.43.5 The rights and remedies of the County provided in this subparagraph 8.43 (Termination for Default) shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

#### 8.44 Termination for Improper Consideration

- 8.44.1 The County may, by written notice to the Contractor, immediately terminate the right of the Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by the Contractor, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing this Contract or securing favorable treatment with respect to the award, amendment, or extension of this Contract or the making of any determinations with respect to the Contractor's performance pursuant to this Contract. In the event of such termination, the County shall be entitled to pursue the same remedies against the Contractor as it could pursue in the event of default by the Contractor.
- 8.44.2 The Contractor shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861.
- 8.44.3 Among other items, such improper consideration may take the form of cash, discounts, services, the provision of travel or entertainment, or tangible gifts.

#### 8.45 Termination for Insolvency

- 8.45.1 The County may terminate this Contract forthwith in the event of the occurrence of any of the following:
  - 8.45.1.1 Insolvency of the Contractor. The Contractor shall be deemed to be insolvent if it has ceased to pay its debts for at least sixty (60) days in the ordinary course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code and whether or not the Contractor is insolvent within the meaning of the Federal Bankruptcy Code;

- 8.45.1.2 The filing of a voluntary or involuntary petition regarding the Contractor under the Federal Bankruptcy Code;
- 8.45.1.3 The appointment of a Receiver or Trustee for the Contractor; or
- 8.45.1.4 The execution by the Contractor of a general assignment for the benefit of creditors.
- 8.45.2 The rights and remedies of the County provided in this subparagraph 8.45 (Termination for Insolvency) shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

#### 8.46 Termination for Non-Adherence of County Lobbyist Ordinance

8.46.1 The Contractor, and each County Lobbyist or County Lobbying firm as defined in County Code Section 2.160.010 retained by the Contractor, shall fully comply with the County's Lobbyist Ordinance, County Code Chapter 2.160. Failure on the part of the Contractor or any County Lobbyist or County Lobbying firm retained by the Contractor to fully comply with the County's Lobbyist Ordinance shall constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

#### 8.47 Termination for Non-Appropriation of Funds

8.47.1 Notwithstanding any other provision of this Contract, the County shall not be obligated for the Contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board of Supervisors appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract shall terminate as of June 30 of the last fiscal year for which funds were appropriated. The County shall notify the Contractor in writing of any such non-allocation of funds at the earliest possible date.

#### 8.48 Validity

8.48.1 If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder

of this Contract and the application of such provision to other persons or circumstances shall not be affected thereby.

#### 8.49 Waiver

8.49.1 No waiver by the County of any breach of any provision of this Contract shall constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract shall not be construed as a waiver thereof. The rights and remedies set forth in this sub-paragraph 8.49 shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

#### 8.50 Warranty Against Contingent Fees

- 8.50.1 The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.
- 8.50.2 For breach of this warranty, the County shall have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

# 8.51 Warranty of Compliance with County's Defaulted Property Tax Reduction Program

8.51.1 Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless Contractor qualifies for an exemption or exclusion, Contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the Term of this Contract will maintain compliance, with Los Angeles County Code Chapter 2.206.

# 8.52 Termination for Breach of Warranty to Maintain Compliance with County's Defaulted Property Tax Reduction Program

8.52.1 Failure of Contractor to maintain compliance with the requirements set forth in sub-paragraph 8.51 (Warranty of Compliance with County's Defaulted Property Tax Reduction Program) shall constitute default under this Contract. Without limiting the rights and remedies available to County under any other provision of this Contract, failure of Contractor to cure such default within ten (10) days of notice shall be grounds upon which County may terminate this Contract and/or pursue debarment of Contractor, pursuant to County Code Chapter 2.206.

#### 8.53 Time Off for Voting

8.53.1 The Contractor shall notify its employees, and shall require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than ten (10) days before every statewide election, every Contractor and subcontractors shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

#### 8.54 Compliance with County's Zero Tolerance Human Trafficking

- 8.54.1 Contractor acknowledges that the County has established a Zero Tolerance Human Trafficking Policy prohibiting Contractors from engaging in human trafficking.
- 8.54.2 If a Contractor or member of Contractor's staff is convicted of a human trafficking offense, the County shall require that the Contractor or member of Contractor's staff be removed immediately from performing Services under this Contract. County will not be under any obligation to disclose confidential information regarding the offenses other than those required by law.
- 8.54.3 Disqualification of any member of Contractor's staff pursuant to this sub-paragraph shall not relieve Contractor of its obligation to complete all Work in accordance with the terms and conditions of this Contract.

#### 9 UNIQUE TERMS AND CONDITIONS

- 9.1 Intentionally Omitted
- 9.2 Intentionally Omitted
- 9.3 Intentionally Omitted
- 9.4 Intentionally Omitted
- 9.5 Contractor's Charitable Activities Compliance (if applicable)

The Supervision of Trustees and Fundraisers for Charitable Purposes Act regulates entities receiving or raising charitable contributions. The "Nonprofit Integrity Act of 2004" (SB 1262, Chapter 919) increased Charitable Purposes Act requirements. By requiring Contractors to complete Exhibit J (Charitable Contributions Certification), the County seeks to ensure that all County Contractors which receive or raise charitable contributions comply with California law in order to protect the County and its tax payers. A Contractor which receives or raises charitable contributions without complying with its obligations under California law commits a material breach subjecting it to either Contract termination or debarment proceedings or both (County Code Chapter 2.202).

#### 9.6 Intentionally Omitted

#### 9.7 Local Small Business Enterprise (LSBE) Preference Program

- 9.7.1 This Contract is subject to the provisions of the County's ordinance entitled LSBE Preference Program, as codified in Chapter 2.204 of the Los Angeles County Code.
- 9.7.2 The Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a LSBE.
- 9.7.3 The Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a LSBE.
- 9.7.4 If the Contractor has obtained certification as a LSBE by reason of having furnished incorrect supporting information

or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, shall:

- Pay to the County any difference between the Contract amount and what the County's costs would have been if the Contract had been properly awarded;
- 2. In addition to the amount described in subdivision (1), be assessed a penalty in an amount of not more than ten (10) percent of the amount of the Contract; and
- Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-responsibility and Contractor Debarment).

The above penalties shall also apply to any business that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify the State and the Department of Consumer and Business Affairs of this information prior to responding to a solicitation or accepting a Contract award.

#### 9.8 Social Enterprise (SE) Preference Program

- 9.8.1 This Contract is subject to the provisions of the County's ordinance entitled SE Preference Program, as codified in Chapter 2.205 of the Los Angeles County Code.
- 9.8.2 Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a SE.
- 9.8.3 Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a SE.

- 9.8.4 If Contractor has obtained County certification as a SE by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, Contractor shall:
  - Pay to the County any difference between the Contract amount and what the County's costs would have been if the Contract had been properly awarded;
  - In addition to the amount described in subdivision (1) above, the Contractor will be assessed a penalty in an amount of not more than ten percent (10%) of the amount of the Contract; and
  - 3. Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-responsibility and Contractor Debarment).

The above penalties shall also apply to any entity that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify the Department of Consumer and Business Affairs of this information prior to responding to a solicitation or accepting a Contract award.

# 9.9 Disabled Veteran Business Enterprise (DVBE) Preference Program (if applicable)

- 9.9.1 This Contract is subject to the provisions of the County's ordinance entitled DVBE Preference Program, as codified in Chapter 2.211 of the Los Angeles County Code.
- 9.9.2 Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a DVBE.
- 9.9.3 Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or

employee for the purpose of influencing the certification or denial of certification of any entity as a DVBE.

- 9.9.4 If Contractor has obtained certification as a DVBE by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, Contractor shall:
  - 1. Pay to the County any difference between the Contract amount and what the County's costs would have been if the Contract had been properly awarded;
  - 2. In addition to the amount described in subdivision (1) above, the Contractor will be assessed a penalty in an amount of not more than 10 percent of the amount of the Contract: and
  - 3. Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-responsibility and Contractor Debarment).

Notwithstanding any other remedies in this Contract, the above penalties shall also apply to any business that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify the State and the Department of Consumer and Business Affairs of this information prior to responding to a solicitation or accepting a Contract award.

IN WITNESS WHEREOF, Contractor has executed this Contract, or caused it to be duly executed, and the County of Los Angeles, by order of its Board of Supervisors has caused this Contract to be executed on its behalf by the Chairman of said Board and attested by the Executive Officer-Clerk of the Board of Supervisors thereof, the day and year first above written.

	CONTRACTOR: (	)
	CONTRACTOR: (	Name
	ByNam	ne
	Titl	е
	COUNTY OF LOS ANG	ELES
	ByChairman, Board	
	Chairman, Board	l of Supervisors
ATTEST: LORI GLASGOW Executive Officer of the Board of Supervisors		
By		
APPROVED AS TO FORM: MARY C. WICKHAM County Counsel		
By Principal Deputy County Counsel	_	

# CONTRACT FOR INTELLIGENCE ANALYST SERVICES

#### **TABLE OF CONTENTS**

#### **STANDARD EXHIBITS**

- A STATEMENT OF WORK (NOT ATTACHED TO SAMPLE CONTRACT; SEE APPENDIX A STATEMENT OF WORK, OF THE RFP)
- B PRICING SCHEDULE (NOT ATTACHED TO SAMPLE CONTRACT; SEE APPENDIX D REQUIRED FORMS, EXHIBIT 11- PRICE SHEET, OF THE RFP
- C CONTRACT DISCREPANCY REPORT (NOT ATTACHED TO SAMPLE CONTRACT; SEE APPENDIX B STATEMENT OF WORK EXHIBITS, EXHIBIT 1 CONTRACT DISCREPANCY REPORT, OF THE RFP).
- D CONTRACTOR'S EEO CERTIFICATION
- E COUNTY'S ADMINISTRATION
- F CONTRACTOR'S ADMINISTRATION
- G FORM(S) REQUIRED AT THE TIME OF CONTRACT EXECUTION
- H JURY SERVICE ORDINANCE
- I SAFELY SURRENDERED BABY LAW

#### **UNIQUE EXHIBITS**

#### SB 1262 - NONPROFIT INTEGRITY ACT OF 2004

J CHARITABLE CONTRIBUTIONS CERTIFICATION

#### **EXHIBIT A**

### **STATEMENT OF WORK**

(NOT ATTACHED TO SAMPLE CONTRACT; SEE APPENDIX A – STATEMENT OF WORK, OF THE RFP)

#### **EXHIBIT B**

#### **PRICING SCHEDULE**

(NOT ATTACHED TO SAMPLE CONTRACT; SEE APPENDIX D – REQUIRED FORMS, EXHIBIT 11-PRICE SHEET, OF THE RFP)

#### **EXHIBIT C**

#### **CONTRACT DISCREPANCY REPORT**

(NOT ATTACHED TO SAMPLE CONTRACT; SEE APPENDIX B – STATEMENT OF WORK EXHIBITS, EXHIBIT 1- CONTRACT DISCREPANCY REPORT, OF THE RFP)

#### **CONTRACTOR'S EEO CERTIFICATION**

<u></u>	atrastar Nama		
COI	ntractor Name		
Add	dress		
Inte	ernal Revenue Service Employer Identification Number		
	GENERAL CERTIFICATIO	N .	
or v con and	accordance with Section 4.32.010 of the Code of the County of vendor certifies and agrees that all persons employed by such finpanies are and will be treated equally by the firm without cestry, national origin, or sex and in compliance with all anti-chamerica and the State of California.	firm, its affiliates, รเ regard to or beca	ubsidiaries, or holding use of race, religion
	CONTRACTOR'S SPECIFIC CERTI	FICATIONS	
1.	The Contractor has a written policy statement prohibiting discrimination in all phases of employment.	Yes □	No □
2.	The Contractor periodically conducts a self analysis or utilization analysis of its work force.	Yes □	No □
3.	The Contractor has a system for determining if its employment practices are discriminatory against protected groups.	Yes □	No □
4.	Where problem areas are identified in employment practices, the Contractor has a system for taking reasonable corrective action, to include establishment of goals or timetables.	Yes □	No □
Aut	horized Official's Printed Name and Title		
Aut	horized Official's Signature	Date	
CC	ONTRACT NO		
CO	OUNTY PROJECT DIRECTOR:		

#### **COUNTY'S ADMINISTRATION**

**EXHIBIT E** 

Name:	
Title:	
Address:	
Telephone:	Facsimile:
E-Mail Addre	ess:
COUNTY P	ROJECT MANAGER:
Name:	
Title:	
Address:	
Telephone:	Facsimile:
E-Mail Addre	ess:
COUNTY C	ONTRACT PROJECT MONITOR:
Name:	
Title:	
Address:	
-	
	Facsimile:
E-Mail Addre	ess:

CONTRACTOR'S NAME:			
CONTRACT NO:			
CONTRACTOR'S PROJECT MANAGER:			
Name:			
Title:			
Address:			
Telephone:			
Facsimile:			
E-Mail Address:			
CONTRACTOR'S AUTHORIZED OFFICIAL(S)			
Name:			
Title:			
Address:			
Telephone:			
Facsimile:			
E-Mail Address:			
Name:			
Title:			
Address:			
Telephone:			
Facsimile:			
E-Mail Address:			
Notices to Contractor shall be sent to the following:			
Name:			
Title:			
Address:			
Telephone:			
Facsimile:			
E-Mail Address:			

#### CONTRACTOR ACKNOWLEGEMENT AND CONFIDENTIALITY AGREEMENT

CONTRACTOR NAME	Contract No
GENERAL INFORMATION:	
	ct with the County of Los Angeles to provide certain services to the intractor Acknowledgement and Confidentiality Agreement.
CONTRACTOR ACKNOWLEDGEMENT:	
(Contractor's Staff) that will provide services in the above re-	byees, consultants, Outsourced Vendors and independent contractors referenced agreement are Contractor's sole responsibility. Contractor clusively upon Contractor for payment of salary and any and all other e of work under the above-referenced contract.
whatsoever and that Contractor's Staff do not have and will Los Angeles by virtue of my performance of work under the	are not employees of the County of Los Angeles for any purpose ill not acquire any rights or benefits of any kind from the County of above-referenced contract. Contractor understands and agrees that the County of Los Angeles pursuant to any agreement between any
CONFIDENTIALITY AGREEMENT:	
so, Contractor and Contractor's Staff may have access to c receiving services from the County. In addition, Contractor a supplied by other vendors doing business with the County c confidential data and information in its possession, especially records. Contractor and Contractor's Staff understand tha	pertaining to services provided by the County of Los Angeles and, if onfidential data and information pertaining to persons and/or entities and Contractor's Staff may also have access to proprietary information of Los Angeles. The County has a legal obligation to protect all such data and information concerning health, criminal, and welfare recipient if they are involved in County work, the County must ensure that ity of such data and information. Consequently, Contractor must sign ovided by Contractor's Staff for the County.
obtained while performing work pursuant to the above-refer	will not divulge to any unauthorized person any data or information renced contract between Contractor and the County of Los Angeles is for the release of any data or information received to County's Project
information pertaining to persons and/or entities receiving formats, documentation, Contractor proprietary information Contractor and Contractor's Staff under the above-reference confidential materials against disclosure to other than Contractor.	all all health, criminal, and welfare recipient records and all data and services from the County, design concepts, algorithms, programs and all other original materials produced, created, or provided to ed contract. Contractor and Contractor's Staff agree to protect these actor or County employees who have a need to know the information formation supplied by other County vendors is provided to me during p such information confidential.
Contractor and Contractor's Staff agree to report any and all v by any other person of whom Contractor and Contractor's St	riolations of this agreement by Contractor and Contractor's Staff and/or aff become aware.
Contractor and Contractor's Staff acknowledge that violation civil and/or criminal action and that the County of Los Angele	n of this agreement may subject Contractor and Contractor's Staff to s may seek all possible legal redress.
SIGNATURE:	DATE:/
PRINTED NAME:	
POSITION:	

#### CONTRACTOR EMPLOYEE ACKNOWLEGEMENT AND CONFIDENTIALITY AGREEMENT

(Note:This certification is to be executed and returned to C the Contract until County receives this executed document.	County with Contractor's executed Contract. Work cannot begin on )
Contractor Name	Contract No
Employee Name	
GENERAL INFORMATION:	
	ct with the County of Los Angeles to provide certain services to the tor Employee Acknowledgement and Confidentiality Agreement.
EMPLOYEE ACKNOWLEDGEMENT:	
	e is my sole employer for purposes of the above-referenced contract employer for payment of salary and any and all other benefits payable nder the above-referenced contract.
and will not acquire any rights or benefits of any kind from the	unty of Los Angeles for any purpose whatsoever and that I do not have ne County of Los Angeles by virtue of my performance of work under do not have and will not acquire any rights or benefits from the County son or entity and the County of Los Angeles.
my continued performance of work under the above-referen	packground and security investigation(s). I understand and agree that ced contract is contingent upon my passing, to the satisfaction of the gree that my failure to pass, to the satisfaction of the County, any such mance under this and/or any future contract.
CONFIDENTIALITY AGREEMENT:	
confidential data and information pertaining to persons and/of have access to proprietary information supplied by other vental legal obligation to protect all such confidential data and information, criminal, and welfare recipient records. I understand too, will protect the confidentiality of such data and information	ed by the County of Los Angeles and, if so, I may have access to rentities receiving services from the County. In addition, I may also dors doing business with the County of Los Angeles. The County has permation in its possession, especially data and information concerning that if I am involved in County work, the County must ensure that I on. Consequently, I understand that I must sign this agreement as a county. I have read this agreement and have taken due time to consider
	rson any data or information obtained while performing work pursuant d the County of Los Angeles. I agree to forward all requests for the nediate supervisor.
and/or entities receiving services from the County, design of proprietary information and all other original materials production. I agree to protect these confidential materials again.	recipient records and all data and information pertaining to persons concepts, algorithms, programs, formats, documentation, Contractor uced, created, or provided to or by me under the above-referenced inst disclosure to other than my employer or County employees who etary information supplied by other County vendors is provided to meential.
	tions of this agreement by myself and/or by any other person of whomals to my immediate supervisor upon completion of this contract or occurs first.
SIGNATURE:	DATE:/
PRINTED NAME:	
POSITION:	

#### CONTRACTOR NON-EMPLOYEE ACKNOWLEGEMENT AND CONFIDENTIALITY AGREEMENT

	on is to be executed and returned to County with Control unty receives this executed document.)	actor's executed Contract. Work cannot begin on
Contractor Name		Contract No
Non-Employee Name	e	
GENERAL INFORM	MATION:	
	enced above has entered into a contract with the Countrequires your signature on this Contractor Non-Employee	
NON-EMPLOYEE	ACKNOWLEDGEMENT:	
I understand and agre	ee that the Contractor referenced above has exclusive co ree that I must rely exclusively upon the Contractor refere e to me or on my behalf by virtue of my performance of we	enced above for payment of salary and any and all
and will not acquire a the above-referenced	ee that I am not an employee of the County of Los Angeles any rights or benefits of any kind from the County of Los A I contract. I understand and agree that I do not have and w ant to any agreement between any person or entity and th	Angeles by virtue of my performance of work under vill not acquire any rights or benefits from the County
my continued perform County, any and all su	ee that I may be required to undergo a background and se nance of work under the above-referenced contract is co uch investigations. I understand and agree that my failure sult in my immediate release from performance under this	ntingent upon my passing, to the satisfaction of the to pass, to the satisfaction of the County, any such
CONFIDENTIALITY	Y AGREEMENT:	
confidential data and have access to propri a legal obligation to proper health, criminal, and too, will protect the co	with work pertaining to services provided by the County information pertaining to persons and/or entities receiving iterary information supplied by other vendors doing business protect all such confidential data and information in its possible welfare recipient records. I understand that if I am involved in the information of such data and information. Consequently to be provided by the above-referenced Contractor for the it prior to signing.	g services from the County. In addition, I may also so with the County of Los Angeles. The County has session, especially data and information concerning yed in County work, the County must ensure that I, y, I understand that I must sign this agreement as a
to the above-reference	will not divulge to any unauthorized person any data or inceed contract between the above-referenced Contractor as elease of any data or information received by me to the a	and the County of Los Angeles. I agree to forward
and/or entities receiv proprietary informatio contract. I agree to pr employees who have	dential all health, criminal, and welfare recipient records ring services from the County, design concepts, algorithms, and all other original materials produced, created, or rotect these confidential materials against disclosure to othe a need to know the information. I agree that if proprietall keep such information confidential.	ms, programs, formats, documentation, Contractor provided to or by me under the above-referenced ner than the above-referenced Contractor or County
of whom I become av	e above-referenced Contractor any and all violations of th ware. I agree to return all confidential materials to the ab n of my services hereunder, whichever occurs first.	
SIGNATURE:		DATE:/
PRINTED NAME:		_
POSITION:		_

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 1 of 3

#### 2.203.010 Findings.

The board of supervisors makes the following findings. The county of Los Angeles allows its permanent, full-time employees unlimited jury service at their regular pay. Unfortunately, many businesses do not offer or are reducing or even eliminating compensation to employees who serve on juries. This creates a potential financial hardship for employees who do not receive their pay when called to jury service, and those employees often seek to be excused from having to serve. Although changes in the court rules make it more difficult to excuse a potential juror on grounds of financial hardship, potential jurors continue to be excused on this basis, especially from longer trials. This reduces the number of potential jurors and increases the burden on those employers, such as the county of Los Angeles, who pay their permanent, full-time employees while on juror duty. For these reasons, the county of Los Angeles has determined that it is appropriate to require that the businesses with which the county contracts possess reasonable jury service policies. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" means a person, partnership, corporation or other entity which has a contract with the county or a subcontract with a county contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more such contracts or subcontracts.
- B. "Employee" means any California resident who is a full-time employee of a contractor under the laws of California.
- C. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county but does not include:
  - 1. A contract where the board finds that special circumstances exist that justify a waiver of the requirements of this chapter; or
  - 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor; or
  - 3. A purchase made through a state or federal contract; or
  - 4. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, or reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-3700 or a successor provision; or
  - 5. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, Section 4.4.0 or a successor provision; or
  - 6. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-2810 or a successor provision; or
  - 7. A non-agreement purchase with a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section A-0300 or a successor provision; or
  - 8. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section PP-1100 or a successor provision.

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 2 of 3

- D. "Full time" means 40 hours or more worked per week, or a lesser number of hours if:
  - The lesser number is a recognized industry standard as determined by the chief administrative officer, or
  - 2. The contractor has a long-standing practice that defines the lesser number of hours as full time.
- E. "County" means the county of Los Angeles or any public entities for which the board of supervisors is the governing body. (Ord. 2002-0040 § 1, 2002: Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.030 Applicability.

This chapter shall apply to contractors who enter into contracts that commence after July 11, 2002. This chapter shall also apply to contractors with existing contracts which are extended into option years that commence after July 11, 2002. Contracts that commence after May 28, 2002, but before July 11, 2002, shall be subject to the provisions of this chapter only if the solicitations for such contracts stated that the chapter would be applicable. (Ord. 2002-0040 § 2, 2002: Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.040 Contractor Jury Service Policy.

A contractor shall have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.050 Other Provisions.

- A. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter and shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.
- B. Compliance Certification. At the time of seeking a contract, a contractor shall certify to the county that it has and adheres to a policy consistent with this chapter or will have and adhere to such a policy prior to award of the contract. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.060 Enforcement and Remedies.

For a contractor's violation of any provision of this chapter, the county department head responsible for administering the contract may do one or more of the following:

- 1. Recommend to the board of supervisors the termination of the contract; and/or,
- 2. Pursuant to chapter 2.202, seek the debarment of the contractor. (Ord. 2002-0015 § 1 (part), 2002)

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 3 of 3

#### 2.203.070. Exceptions.

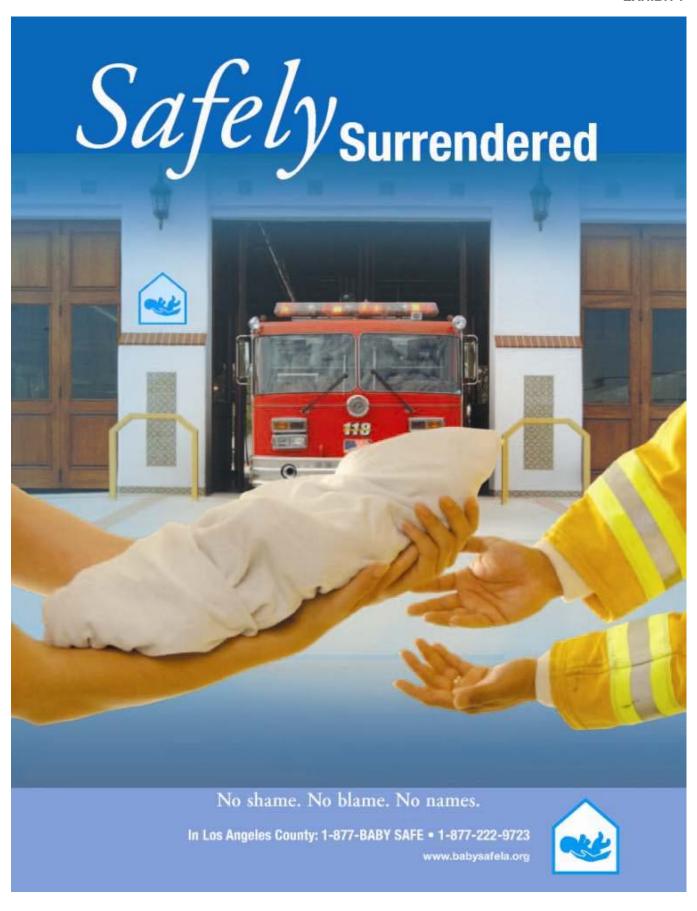
- A. Other Laws. This chapter shall not be interpreted or applied to any contractor or to any employee in a manner inconsistent with the laws of the United States or California.
- B. Collective Bargaining Agreements. This chapter shall be superseded by a collective bargaining agreement that expressly so provides.
- C. Small Business. This chapter shall not be applied to any contractor that meets all of the following:
  - 1. Has ten or fewer employees during the contract period; and,
  - 2. Has annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, are less than \$500,000; and,
  - 3. Is not an affiliate or subsidiary of a business dominant in its field of operation.

"Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, exceed \$500,000.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.090. Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 2002-0015 § 1 (part), 2002)



In Los Angeles County: 1-877-BABY SAFE • 1-877-222-9723 www.babysafela.org

# Safely Surrendered Baby Law

#### What is the Safely Surrendered Baby Law?

California's Safely Surrendered
Baby Law allows parents or
other persons, with lawful
custody, which means anyone
to whom the parent has given
permission to confidentially
surrender a baby. As long as
the baby is three days (72
hours) of age or younger and
has not been abused or
neglected, the baby may be
surrendered without fear of
arrest or prosecution.

Every baby deserves a chance for a healthy life. If someone you know is considering abandoning a baby, let her know there are other options. For three days (72 hours) after birth, a baby can be surrendered to staff at any hospital or fire station in Los Angeles County.

#### How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially, and safely surrender a baby within three days (72 hours) of birth. The baby must be handed to an employee at a hospital or fire station in Los Angeles County. As long as the baby shows no sign of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, staff will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent or other surrendering adult.

## What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

#### Can only a parent bring in the baby?

No. While in most cases a parent will bring in the baby, the Law allows other people to bring in the baby if they have lawful custody.

# Does the parent or surrendering adult have to call before bringing in the baby?

No. A parent or surrendering adult can bring in a baby anytime, 24 hours a day, 7 days a week, as long as the parent or surrendering adult surrenders the baby to someone who works at the hospital or fire station.

# Does the parent or surrendering adult have to tell anything to the people taking the baby?

No. However, hospital or fire station personnel will ask the surrendering party to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the baby. The questionnaire includes a stamped return envelope and can be sent in at a later time.

#### What happens to the baby?

The baby will be examined and given medical treatment. Upon release from the hospital, social workers immediately place the baby in a safe and loving home and begin the adoption process.

## What happens to the parent or surrendering adult?

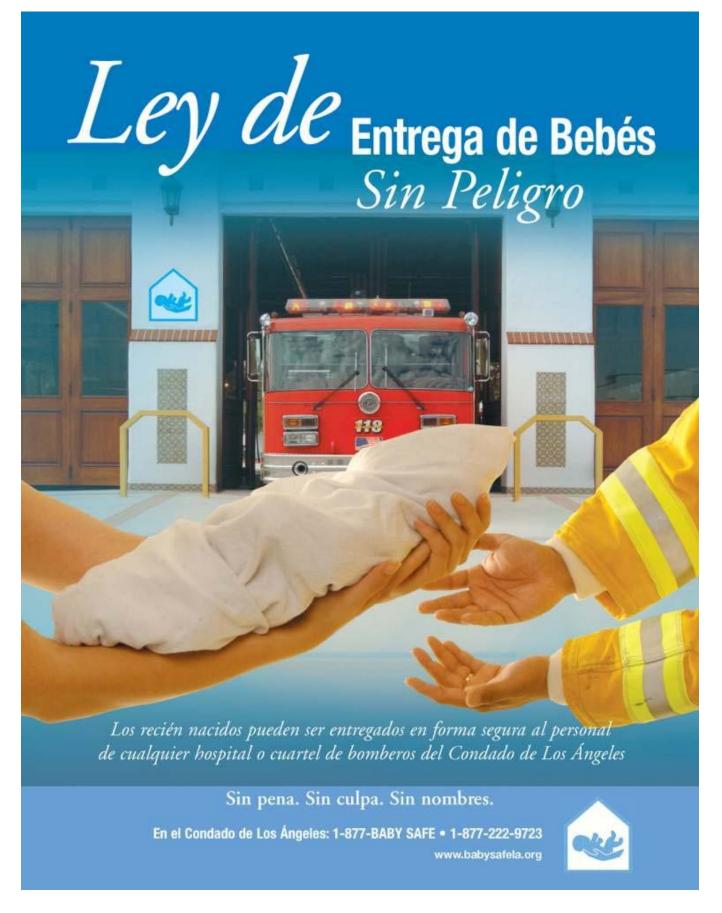
Once the parent or surrendering adult surrenders the baby to hospital or fire station personnel, they may leave at any time.

#### Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned, hurt or killed by their parents. You may have heard tragic stories of babies left in dumpsters or public bathrooms. Their parents may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had no one or nowhere to turn for help, they abandoned their babies. Abandoning a baby is illegal and places the baby in extreme danger. Too often, it results in the baby's death. The Safely Surrendered Baby Law prevents this tragedy from ever happening again in California.

## A baby's story

Early in the morning on April 9, 2005, a healthy baby boy was safely surrendered to nurses at Harbor-UCLA Medical Center. The woman who brought the baby to the hospital identified herself as the baby's aunt and stated the baby's mother had asked her to bring the baby to the hospital on her behalf. The aunt was given a bracelet with a number matching the anklet placed on the baby; this would provide some identification in the event the mother changed her mind about surrendering the baby and wished to reclaim the baby in the 14-day period allowed by the Law. The aunt was also provided with a medical questionnaire and said she would have the mother complete and mail back in the stamped return envelope provided. The baby was examined by medical staff and pronounced healthy and full-term. He was placed with a loving family that had been approved to adopt him by the Department of Children and Family Services.



En el Condado de Los Ángeles: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org

# Ley de Entrega de Bebés Sin Peligro

#### ¿Qué es la Ley de Entrega de Bebés sin Peligro?

La Ley de Entrega de Bebés sin
Peligro de California permite la
entrega confidencial de un recién
nacido por parte de sus padres u
otras personas con custodia legal,
es decir cualquier persona a quien
los padres le hayan dado permiso.
Siempre que el bebé tenga tres
días (72 horas) de vida o menos, y
no haya sufrido abuso ni
negligencia, pueden entregar al
recién nacido sin temor de ser
arrestados o procesados.

Cada recién nacido se merece la oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele que tiene otras opciones. Hasta tres días (72 horas) después del nacimiento, se puede entregar un recién nacido al personal de cualquier hospital o cuartel de bomberos del condado de Los Angeles.

#### ¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura dentro de los tres días (72 horas) del nacimiento. El bebé debe ser entregado a un empleado de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre o el adulto que lo entregue recibirá un brazalete igual.

## ¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden comenzar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Ángeles al 1-800-540-4000.

## ¿Sólo los padres podrán llevar al recién nacido?

No. Si bien en la mayoría de los casos son los padres los que llevan al bebé, la ley permite que otras personas lo hagan si tienen custodia legal.

#### ¿Los padres o el adulto que entrega al bebé deben llamar antes de llevar al bebé?

No. El padre/madre o adulto puede llevar al bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, siempre y cuando entreguen a su bebé a un empleado del hospital o cuartel de bomberos.

#### ¿Es necesario que el padre/ madre o adulto diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital o cuartel de bomberos le pedirá a la persona que entregue al bebé que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para cuidar bien del bebé. El cuestionario incluye un sobre con el sello postal pagado para enviarlo en otro momento.

#### ¿Qué pasará con el bebé?

El bebé será examinado y le brindarán atención médica. Cuando le den el alta del hospital, los trabajadores sociales inmediatamente ubicarán al bebé en un hogar seguro donde estará bien atendido, y se comenzará el proceso de adopción.

## ¿Qué pasará con el padre/madre o adulto que entregue al bebé?

Una vez que los padres o adulto hayan entregado al bebé al personal del hospital o cuartel de bomberos, pueden irse en cualquier momento.

## ¿Por qué se está haciendo esto en California? ?

La finalidad de la Ley de Entrega de Bebés sin Peligro es proteger a los bebés para que no sean abandonados, lastimados o muertos por sus padres. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Los padres de esos bebés probablemente hayan estado pasando por dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus bebés porque tenían miedo y no tenían nadie a quien pedir ayuda. El abandono de un recién nacido es ilegal y pone al bebé en una situación de peligro extremo. Muy a menudo el abandono provoca la muerte del bebé. La Ley de Entrega de Bebés sin Peligro impide que vuelva a suceder esta tragedia en California.

### Historia de un bebé

A la mañana temprano del día 9 de abril de 2005, se entregó un recién nacido saludable a las enfermeras del Harbor-UCLA Medical Center. La mujer que llevó el recién nacido al hospital se dio a conocer como la tía del bebé, y dijo que la madre le había pedido que llevara al bebé al hospital en su nombre. Le entregaron a la tía un brazalete con un número que coincidía con la pulsera del bebé; esto serviría como identificación en caso de que la madre cambiara de opinión con respecto a la entrega del bebé y decidiera recuperarlo dentro del período de 14 días que permite esta ley. También le dieron a la tía un cuestionario médico, y ella dijo que la madre lo llenaría y lo enviaría de vuelta dentro del sobre con franqueo pagado que le habían dado. El personal médico examinó al bebé y se determinó que estaba saludable y a término. El bebé fue ubicado con una buena familia que ya había sido aprobada para adoptarlo por el Departamento de Servicios para Niños y Familias.

#### **CHARITABLE CONTRIBUTIONS CERTIFICATION**

pany Name	_
any Name	
ess	_
al Revenue Service Employer Identification Number	_
rnia Registry of Charitable Trusts "CT" number (if applicable)	_
Nonprofit Integrity Act (SB 1262, Chapter 919) added requirements to Califorvision of Trustees and Fundraisers for Charitable Purposes Act which regulates ring and raising charitable contributions.	
k the Certification below that is applicable to your company.	
Proposer or Contractor has examined its activities and determined that it does not receive or raise charitable contributions regulated under California's Supervise Trustees and Fundraisers for Charitable Purposes Act. If Proposer engages in accompleting it to those laws during the term of a County contract, it will timely complete and provide County a copy of its initial registration with the California State Att General's Registry of Charitable Trusts when filed.	ion of tivities ly with
OR	
Proposer or Contractor is registered with the California Registry of Charitable under the CT number listed above and is in compliance with its registration and reprequirements under California law. Attached is a copy of its most recent filing with Registry of Charitable Trusts as required by Title 11 California Code of Regula sections 300-301 and Government Code sections 12585-12586.	orting ith the
ture Date	_
and Title of Signer (please print)	_
Proposer or Contractor has examined its activities and determined that it does not receive or raise charitable contributions regulated under California's Supervis Trustees and Fundraisers for Charitable Purposes Act. If Proposer engages in act subjecting it to those laws during the term of a County contract, it will timely compithem and provide County a copy of its initial registration with the California State Att General's Registry of Charitable Trusts when filed.  OR  Proposer or Contractor is registered with the California Registry of Charitable under the CT number listed above and is in compliance with its registration and reprequirements under California law. Attached is a copy of its most recent filing with Registry of Charitable Trusts as required by Title 11 California Code of Regulations 300-301 and Government Code sections 12585-12586.	ic ti to to

### **APPENDIX D**

### RFP REQUIRED FORMS

### **FOR**

# INTELLIGENCE ANALYST SERVICES FOR JRIC

#### **Exhibits**

#### **BUSINESS FORMS**

- 1 PROPOSER'S ORGANIZATION QUESTIONNAIRE/AFFIDAVIT
- 2 PROSPECTIVE CONTRACTOR REFERENCES
- 3 PROSPECTIVE CONTRACTOR LIST OF CONTRACTS
- 4 PROSPECTIVE CONTRACTOR LIST OF TERMINATED CONTRACTS
- 5 CERTIFICATION OF NO CONFLICT OF INTEREST
- 6 FAMILIARITY WITH THE COUNTY LOBBYIST ORDINANCE CERT
- 7 REQUEST FOR PREFERENCE PROGRAM CONSIDERATION
- 8 PROPOSER'S EEO CERTIFICATION
- 9 ATTESTATION OF WILLINGNESS TO CONSIDER GAIN/GROW PARTICIPANTS
- 10 CONTRACTOR EMPLOYEE JURY SERVICE PROGRAM CERTIFICATION FORM & APPLICATION FOR EXCEPTION

#### **COST FORMS**

- 11 PRICING SHEET
- 12 CERTIFICATION OF INDEPENDENT PRICE DETERMINATION AND ACKNOWLEDGEMENT OF REP RESTRICTIONS
- 13 INTENTIONALLY OMITTED
- 14 INTENTIONALLY OMITTED
- 15 INTENTIONALLY OMITTED
- 16 INTENTIONALLY OMITTED
- 17 INTENTIONALLY OMITTED
- 18 INTENTIONALLY OMITTED

#### 2004 NONPROFIT INTEGRITY ACT (SB 1262, CHAPTER 919)

19 CHARITABLE CONTRIBUTIONS CERTIFICATIONS

#### **DEFAULTED PROPERTY TAX REDUCTION PROGRAM**

20 CERTIFICATION OF COMPLIANCE WITH THE COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

#### **HUMAN TRAFFICKING**

21 ZERO TOLERANCE HUMAN TRAFFICKING POLICY CERTIFICATION

#### PROPOSER'S ORGANIZATION QUESTIONNAIRE/AFFIDAVIT AND CBE INFORMATION

Page 1 of 3

Please complete, sign and date this form. The person signing the form must be authorized to sign on behalf of the Proposer and to bind the applicant in a Contract.

1.	1. Is your firm a corporation or limited liability company (LLC	C)? ☐ Yes ☐ No			
	If yes, complete:				
	Legal Name (found in Articles of Incorporation)				
	State	Year Inc			
2.	If your firm is a limited partnership or a sole proprietorship, state the name of the propri managing partner:				
3.	3. Is your firm doing business under one or more DBA's?	 □ Yes □ No			
	If yes, complete:				
	•	Registration Year became DBA			
4.	4. Is your firm wholly/majority owned by, or a subsidiary of a				
	If yes, complete:				
	Name of parent firm:				
	State of incorporation or registration of parent firm:				
5.	5. Has your firm done business as other names within last fi	ve (5) years? ☐ <b>Yes</b> ☐ <b>No</b>			
	If yes, complete:				
	Name	Year of Name Change			
	Name	Year of Name Change			
6.	6. Is your firm involved in any pending acquisition or mename?	ergers, including the associated company			
	☐ <b>Yes</b> ☐ <b>No</b> If yes, provide information:				
	Proposer acknowledges and certifies that firm meets and Qualifications as stated in Paragraph 3.0 of this Request for				
Cł	Check the appropriate boxes:				
	□ Yes □ No sub-paragraph 3.1				
se er	Proposer must demonstrate a minimum of five (5) years of services specializing in counter-terrorism and intelligence enforcement agencies. Experience must be comparable (Statement of Work), of this RFP.	in support of local, state, and federal law			

Proposer sh	all provide	references	that ve	erify this	Minimum	Mandatory	Qualifications	and	include
complete sta	irt dates, co	mplete end	dates,	name of	governme	ental agency	, law enforcen	nent	agency,
and Services	provided.								
☐ Yes ☐ No	sub-para	graph 3.2							

Proposer must demonstrate a minimum of five (5) years of experience providing intelligence analysts to perform Services in United States Department of Homeland Security-designated Fusion Centers.

Proposer shall provide references that verify this Minimum Mandatory Qualifications and include complete start dates, complete end dates, name of governmental agency, law enforcement agency, and services provided.

# REQUIRED FORMS - EXHIBIT 1 PROPOSER'S ORGANIZATION QUESTIONNAIRE/AFFIDAVIT AND CBE INFORMATION

		exual orientation		andor will b	e selected	withou	t regard to	race/ethn			n, sex, nationa
	Business S	Structure: S	ole Proprietor		Partnership	☐ Co	orporation [	Non-Pr	ofit 🛭 Fran	ichise	
	Total Numb	per of Employee	s (including	owners):							
	Race/Ethni	c Composition	of Firm. Dist	ribute the a	bove total r	number	of individua	ls into the	following ca	ategorie	es:
	Race/Ethnic	Composition		rs/Partners			Managers			Staff	
			Assoc Male	iate Partner	nale	Male		male	Male		
	Black/African	American	iviale	ren	lale	iviale	ГЕ	male	iviale		Female
	Hispanic/Latir										
	Asian or Paci										
	American Ind	ian									
	Filipino White										
		GE OF OWNERS	SHID IN FIDM	l. Please in	dicate by per	contago	(%) how own	orchin of th	o firm is distr	ibutod	
	FERGUNIA	SE OF OWNERS	JITIF IIN I IIXIV	i. Ficase iii	licate by per	seniage	(70) HOW <u>OWI</u>	i <u>ersnip</u> or ti	ie ilitii is uisti	ibuleu.	
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# REQUIRED FORMS - EXHIBIT 2 PROSPECTIVE CONTRACTOR REFERENCES

Contractor's Name:

Proposer must provide three (3) references, at least one of which verify the Proposer's qualifications as listed in Paragraph 3 (Proposer's Minimum Mandatory Qualifications) of this RFP.					
1. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax # ( )	
Name or Contract No.	# of Years / Term of Contra	act	Type of Service	Dollar Amt.	
2. Name of Firm	Address of Firm	Contact Person	Telephone #	<b>Fax #</b> ( )	
Name or Contract No.	# of Years / Term of Contra	# of Years / Term of Contract		Dollar Amt.	
3. Name of Firm	Address of Firm	Contact Person	Telephone #	<b>Fax #</b> ( )	
Name or Contract No.	# of Years / Term of Contra	act	Type of Service	Dollar Amt.	

# REQUIRED FORMS - EXHIBIT 3 PROSPECTIVE CONTRACTOR LIST OF CONTRACTS

	Contractor's Na				
	ernment and County Contracts	which the Prospective Co	ontractor has provided service	within the last three (	3) years.
Use additional sheets if nece  1. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #	
Name or Contract No.	# of Years / Term of Co	ntract	Type of Service	Dollar Amt.	
2. Name of Firm	Address of Firm	Contact Person	Telephone #	<b>Fax #</b> ( )	
Name or Contract No.	# of Years / Term of Co	ntract	Type of Service	Dollar Amt.	
3. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #	
Name or Contract No.	# of Years / Term of Co	ntract	Type of Service	Dollar Amt.	
4. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax # ( )	
Name or Contract No.	# of Years / Term of Co	ntract	Type of Service	Dollar Amt.	
5. Name of Firm	Address of Firm	Contact Person	Telephone #	<b>Fax #</b> ( )	

# of Years / Term of Contract

Type of Service

County of Los Angeles Sheriff's Department

Name or Contract No.

Dollar Amt.

# REQUIRED FORMS - EXHIBIT 4 PROSPECTIVE CONTRACTOR LIST OF TERMINATED CONTRACTS

<b>Contractor's Name:</b>	

The list must include all Contracts that have been terminated within the past three (3) years with a reason for the termination.

1. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax # ( )	
Name or Contract No.	Reason for Termination:				
2. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #	
Name or Contract No.	Reason for Termination:				
3. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #	
Name or Contract No.	Reason for Termination:				
4. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #	
Name or Contract No.	Reason for Termination:				

# REQUIRED FORMS - EXHIBIT 5 CERTIFICATION OF NO CONFLICT OF INTEREST

The Los Angeles County Code, Section 2.180.010, provides as follows:

#### **CONTRACTS PROHIBITED**

Notwithstanding any other section of this Code, the County shall not contract with, and shall reject any proposals submitted by, the persons or entities specified below, unless the Board of Supervisors finds that special circumstances exist which justify the approval of such contract:

- 1. Employees of the County or of public agencies for which the Board of Supervisors is the governing body;
- 2. Profit-making firms or businesses in which employees described in number 1 serve as officers, principals, partners, or major shareholders;
- 3. Persons who, within the immediately preceding 12 months, came within the provisions of number 1, and who:
  - a. Were employed in positions of substantial responsibility in the area of service to be performed by the contract; or
  - b. Participated in any way in developing the contract or its service specifications; and
- 4. Profit-making firms or businesses in which the former employees, described in number 3, serve as officers, principals, partners, or major shareholders.

Contracts submitted to the Board of Supervisors for approval or ratification shall be accompanied by an assurance by the submitting department, district or agency that the provisions of this section have not been violated.

Proposer Name		
Proposer Official Title		
Official's Signature		

# REQUIRED FORMS - EXHIBIT 6 FAMILIARITY WITH THE COUNTY LOBBYIST ORDINANCE CERTIFICATION

The Proposer certifies that:

it is familiar with the term     Angeles Code Chapter 2	s of the County of Los Angeles Lobbyist Ordinance, Los .160;
that all persons acting comply with it during the	on behalf of the Proposer organization have and will proposal process; and
3) it is not on the Count Lobbyists.	y's Executive Office's List of Terminated Registered
Signature:	Date:

For County Solicitations subject to the Federal Restriction

#### REQUEST FOR PREFERENCE CONSIDERATION

<u>INSTRUCTIONS:</u> Businesses requesting preference consideration must complete and return this form for proper consideration of the proposal. Businesses may request consideration for one or more preference programs. Check all certifications that apply.\*

I MEET ALL OF THE REQUIREMENTS AND REQUEST THIS PROPOSAL BE CONSIDERED FOR THE PREFERENCE PROGRAM(S) SELECTED BELOW. A COPY OF THE CERTIFICATION LETTER(S) ISSUED BY THE DEPARTMENT OF CONSUMER AND BUSINESS AFFAIRS (DCBA) IS ATTACHED.

☐ Request for Local Smal	l Business Enterprise (	LSBE) Program Pre	ference		
	registration as a small		l Business Administration and stem for Award Management		
☐ Certified as a LSBE b	y the DCBA.				
☐ Request for Social Ente	rprise (SE) Program Pre	eference			
	•		ding transitional or permanent nmental and/or human justice		
☐ Certified as a SE bus	iness by the DCBA.				
☐ Request for Disabled V	eterans Business Enter	prise (DVBE) Progr	am Preference		
☐ Certified by the State	of California, <b>or</b>				
☐ Certified by U.S. Dep	artment of Veterans Affai	irs as a DVBE; <b>or</b>			
the criteria set forth b		as a DVBE or is veri	s inclusion policy that meets fied as a service-disabled I		
☐ Certified as a DVBE I	by the DCBA.				
*BUSINESS UNDERSTANDS THAT ONLY ONE OF THE ABOVE PREFERENCES WILL APPLY. IN NO INSTANCE SHALL ANY OF THE ABOVE LISTED PREFERENCE PROGRAMS PRICE OR SCORING PREFERENCE BE COMBINED WITH ANY OTHER COUNTY PROGRAM TO EXCEED FIFTEEN PERCENT (15%) IN RESPONSE TO ANY COUNTY SOLICITATION.  DECLARATION: I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE					
OF CALIFORNIA THAT THE		I IS TRUE AND ACC	CURATE.		
☐ DCBA certification is	attached.				
Name of Firm		County Webven No.			
Print Name:		Title:			
Signature:		Date:			
Reviewer's Signature	Approved	Disapproved	Date		

# REQUIRED FORMS - EXHIBIT 8 PROPOSER'S EEO CERTIFICATION

Co	ompany Name				
Ac	ddress				
Int	ternal Revenue Service Employer Identification Number				
	GENERAL				
ag wi or	accordance with provisions of the County Code of the County of grees that all persons employed by such firm, its affiliates, subs II be treated equally by the firm without regard to or because of sex and in compliance with all anti-discrimination laws of the Unalifornia.	sidiaries, race, rel	or holdi igion, ai	ng companies ancestry, nationa	are and I origin,
	CERTIFICATION	Υ	ES	NO	
1.	Proposer has written policy statement prohibiting discrimination in all phases of employment.	(	)	( )	
2.	Proposer periodically conducts a self-analysis or utilization analysis of its work force.	(	)	( )	
3.	Proposer has a system for determining if its employment practices are discriminatory against protected groups.	(	)	( )	
4.	When problem areas are identified in employment practices, Proposer has a system for taking reasonable corrective action to include establishment of goal and/or timetables.	(	)	( )	
Si	gnature		D	ate	
_ Na	ame and Title of Signer (please print)				

# ATTESTATION OF WILLINGNESS TO CONSIDER GAIN/GROW PARTICIPANTS

As a threshold requirement for consideration for contract award, Proposer shall demonstrate a proven record for hiring GAIN/GROW participants or shall attest to a willingness to consider GAIN/GROW participants for any future employment opening if they meet the minimum qualifications for that opening. Additionally, Proposer shall attest to a willingness to provide employed GAIN/GROW participants access to the Proposer's employee mentoring program, if available, to assist these individuals in obtaining permanent employment and/or promotional opportunities.

To report all job openings with job requirements to obtain qualified GAIN/GROW participants as potential employment candidates, Contractor shall email: <a href="mailto:GAINGROW@dpss.lacounty.gov">GAINGROW@dpss.lacounty.gov</a>.

#### Proposers unable to meet this requirement shall not be considered for contract award.

Proposer shall complete all of the following information, sign where indicated below, and return this form with their proposal.

A.	Proposer has a proven record of hiring GAIN/GROW participants.
	YES (subject to verification by County) NO
B.	Proposer is willing to provide DPSS with all job openings and job requirements to conside GAIN/GROW participants for any future employment openings if the GAIN/GROW participant meets the minimum qualifications for the opening. "Consider" means that Proposer is willing to interview qualified GAIN/GROW participants.
	YESNO
C.	Proposer is willing to provide employed GAIN/GROW participants access to its employee-mentoring program, if available.
	YES NO N/A (Program not available)
Pro	pposer's Organization:
Sig	nature:
Pri	nt Name:
Titl	e: Date:
Tel	ephone No: Fax No:

# COUNTY OF LOS ANGELES CONTRACTOR EMPLOYEE JURY SERVICE PROGRAM CERTIFICATION FORM AND APPLICATION FOR EXCEPTION

The County's solicitation for this Request for Proposals is subject to the County of Los Angeles Contractor Employee Jury Service Program (Program), Los Angeles County Code, Chapter 2.203. All proposers, whether a contractor or subcontractor, must complete this form to either certify compliance or request an exception from the Program requirements. Upon review of the submitted form, the County department will determine, in its sole discretion, whether the proposer is given an exemption from the Program.

Company Name:	•	<u> </u>		
Company Address:				
City:		State:	Zip Code:	
Telephone Number:				
Solicitation For	Services:			

If you believe the Jury Service Program does not apply to your business, check the appropriate box in Part I (attach documentation to support your claim); or, complete Part II to certify compliance with the Program. Whether you complete Part I or Part II, please sign and date this form below.

#### Part I: Jury Service Program is Not Applicable to My Business

- My business does not meet the definition of "contractor," as defined in the Program, as it has not received an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts (this exception is not available if the contract itself will exceed \$50,000). I understand that the exception will be lost and I must comply with the Program if my revenues from the County exceed an aggregate sum of \$50,000 in any 12-month period.
- My business is a small business as defined in the Program. It 1) has ten or fewer employees; <u>and</u>, 2) has annual gross revenues in the preceding twelve months which, if added to the annual amount of this contract, are \$500,000 or less; <u>and</u>, 3) is not an affiliate or subsidiary of a business dominant in its field of operation, as defined below. I understand that the exception will be lost and I must comply with the Program if the number of employees in my business and my gross annual revenues exceed the above limits.
  - "Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months, which, if added to the annual amount of the contract awarded, exceed \$500,000.
  - "Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation.
- ☐ My business is subject to a Collective Bargaining Agreement (attach agreement) that expressly provides that it supersedes all provisions of the Program.

#### OR

#### Part II: Certification of Compliance

My business <u>has</u> and adheres to a written policy that provides, on an annual basis, no less than five days of regular pay for actual jury service for full-time employees of the business who are also California residents, **or** my company will have and adhere to such a policy prior to award of the contract.

I declare under penalty of perjury under the laws of the State of California that the information stated above is true and correct.

aa. coco	
Print Name:	Title:
Signature:	Date:

# CERTIFICATION OF INDEPENDENT PRICE DETERMINATION AND ACKNOWLEDGEMENT OF RFP RESTRICTIONS

A.		Proposer certifies that the prices quoted herein have been consultation, communication, or agreement with any other rpose of restricting competition.
В.	List all names and telephone num	ber of person legally authorized to commit the Proposer.
	NAME	PHONE NUMBER
	NOTE: Persons signing on beha authorized to bind the Co	If of the Contractor will be required to warrant that they are ntractor.
C.		partners, subcontractors, or others having any right or ceeds thereof. If not applicable, state "NONE".
D.	preparation, or selection process	s not participated as a consultant in the development, associated with this RFP. Proposer understands that, nat the Proposer did participate as a consultant in this ect this proposal.
Nan	ne of Firm	
Prin	t Name of Signer	Title
Sigr	nature	Date

#### **CHARITABLE CONTRIBUTIONS CERTIFICATION**

Con	npany Name
Add	ress
Inte	rnal Revenue Service Employer Identification Number
Cali	fornia Registry of Charitable Trusts "CT" number (if applicable)
Sup	Nonprofit Integrity Act (SB 1262, Chapter 919) added requirements to California's vervision of Trustees and Fundraisers for Charitable Purposes Act which regulates those eiving and raising charitable contributions.
Che	eck the Certification below that is applicable to your company.
	Proposer or Contractor has examined its activities and determined that it does not now receive or raise charitable contributions regulated under California's Supervision of Trustees and Fundraisers for Charitable Purposes Act. If Proposer engages in activities subjecting it to those laws during the term of a County contract, it will timely comply with them and provide County a copy of its initial registration with the California State Attorney General's Registry of Charitable Trusts when filed.
	OR
	Proposer or Contractor is registered with the California Registry of Charitable Trusts under the CT number listed above and is in compliance with its registration and reporting requirements under California law. Attached is a copy of its most recenfiling with the Registry of Charitable Trusts as required by Title 11 California Code o Regulations, sections 300-301 and Government Code sections 12585-12586.
Sigr	nature Date
 Plea	ase Print Name and Title of Signer

# CERTIFICATION OF COMPLIANCE WITH THE COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

	Company Name:			
	Company Address:			
	City:	State:	Zip Code:	
	Telephone Number:	Email add	dress:	
	Solicitation/Contract ForS	Services:		
The	e Proposer/Bidder/Contractor certifie	es that:		
	It is familiar with the terms of Reduction Program, Los Angeles		nty of Los Angeles Defaulted Property Tax Code Chapter 2.206; <b>AND</b>	
	To the best of its knowledge, after a reasonable inquiry, the Proposer/Bidder/Contractor is not in default, as that term is defined in Los Angeles County Code Section 2.206.020.E, on any Los Angeles County property tax obligation; <b>AND</b>			
	The Proposer/Bidder/Contractor agrees to comply with the County's Defaulted Property Tax Reduction Program during the term of any awarded contract.			
		- OR -		
	•	•	Angeles Defaulted Property Tax Reduction ty Code Section 2.206.060, for the following	
	declare under penalty of perjury under the ue and correct.	laws of the S	State of California that the information stated above is	
F	Print Name:		Title:	
Signature: Date:			Date:	

# ZERO TOLERANCE HUMAN TRAFFICKING POLICY CERTIFICATION

Company Name:		
Company Address:		
City:	State:	Zip Code:
Telephone Number:	Email addres	;ss:
Solicitation/Contract for		Services
PROPOS	SER CERTIFICA	ATION
Los Angeles County has taken significa establishing a zero tolerance human traff engaged in human trafficking from receiv County contract.	ficking policy that	nat prohibits contractors found to have
Proposer acknowledges and certifies com Zero Tolerance Human Trafficking Policy or a member of his staff performing work Proposer further acknowledges that nonc Trafficking Policy may result in rejection Contract, at the sole judgment of the Cour	y) of the propose k under the propose compliance with n of any propo	sed Contract and agrees that proposer oposed Contract will be in compliance. In the County's Zero Tolerance Human
I declare under penalty of perjury un information herein is true and correcompany.		
Print Name:		Title:
Signature:		Date:

#### **PRICE SHEET**

Proposer shall complete this Exhibit 11 (Price Sheet) and provide a firm, fixed all-inclusive cost (including but not limited to salary, benefits, and administrative costs) for each Intelligence Analyst item identified below, for each year of the Contract, including Option Term years.

	Year 1	Option 1	Option 2	Option 3	Option 4
Managing Senior Intelligence Analyst #1	\$	\$	\$	\$	\$
Systems Intelligence Analyst #2	\$	\$	\$	\$	\$
Intelligence Analyst #3	\$	\$	\$	\$	\$
Intelligence Analyst #4	\$	\$	\$	\$	\$
Intelligence Analyst #5	\$	\$	\$	\$	\$
Intelligence Analyst #6	\$	\$	\$	\$	\$
Intelligence Analyst #7	\$	\$	\$	\$	\$
Intelligence Analyst #8	\$	\$	\$	\$	\$
Intelligence Analyst #9	\$	\$	\$	\$	\$
Intelligence Analyst #10	\$	\$	\$	\$	\$
Intelligence Analyst #11	\$	\$	\$	\$	\$
Intelligence Analyst #12	\$	\$	\$	\$	\$
Intelligence Analyst #13	\$	\$	\$	\$	\$
Intelligence Analyst #14	\$	\$	\$	\$	\$

#### **PRICE SHEET**

	Year 1	Option 1	Option 2	Option 3	Option 4
Intelligence Analyst #15	\$	\$	\$	\$	\$
Intelligence Analyst #16	\$	\$	\$	\$	\$
Intelligence Analyst #17	\$	\$	\$	\$	\$
Intelligence Analyst #18	\$	\$	\$	\$	\$
Intelligence Analyst #19	\$	\$	\$	\$	\$
Intelligence Analyst #20	\$	\$	\$	\$	\$
Intelligence Analyst #21	\$	\$	\$	\$	\$
Intelligence Analyst #22	\$	\$	\$	\$	\$
Intelligence Analyst #23	\$	\$	\$	\$	\$
Intelligence Analyst #24	\$	\$	\$	\$	\$
Maximum Annual Contract Sum	\$	\$	\$	\$	\$

\$\_\_\_\_

(Total cost for Term of the Contract, including all Option Term extensions)

County will review Proposer's Exhibit 11 (Price Sheet) and determine whether the proposed pricing is reasonable and appropriate for the types of levels of Services to be provided under this Contract. If the pricing is incomplete or unreasonable, County may, at its discretion, deem the proposal to be non-responsive.

# REQUEST FOR PROPOSALS (RFP) TRANSMITTAL TO REQUEST A SOLICITATION REQUIREMENTS REVIEW

A Solicitation Requirements Review must be received by the County Within 10 business days of issuance of the solicitation document

Proposer Name:	Date of Request:						
Troposor Hamo.	Date of Request.						
Project Title:	Project No.						
A Solicitation Requirements Review is being being unfairly disadvantage for the following re	g requested because the Proposer asserts that they are eason(s): (check all that apply)						
□ Application of Minimum Requirements	5						
□ Application of Evaluation Criteria							
□ Application of <b>Business Requirements</b>	s						
<ul> <li>Due to unclear instructions, the proceed best possible responses</li> </ul>	ess may result in the County not receiving the						
I understand that this request must be received solicitation document.	d by the County within <b>10 business days</b> of issuance of the						
For each area contested, Proposer must expla (Attach additional pages and supporting docum	in in detail the factual reasons for the requested review. nentation as necessary.)						
Request submitted by:							
(Name)	(Title)						
For Coul	nty use only						
Date Transmittal Received by County:	Date Solicitation Released:						
Reviewed by:							
Results of Review - Comments:							
Date Response sent to Proposer:							

# COUNTY OF LOS ANGELES POLICY ON DOING BUSINESS WITH SMALL BUSINESS

Forty-two percent of businesses in Los Angeles County have five or fewer employees. Only about four percent of businesses in the area exceed 100 employees. According to the Los Angeles Times and local economists, it is not large corporations, but these small companies that are generating new jobs and helping move Los Angeles County out of its worst recession in decades.

#### **WE RECOGNIZE**

#### The importance of small business to the County

- in fueling local economic growth
- providing new jobs
- creating new local tax revenues
- offering new entrepreneurial opportunity to those historically under-represented in business

#### The County can play a positive role in helping small business grow

- as a multi-billion dollar purchaser of goods and services
- as a broker of intergovernmental cooperation among numerous local jurisdictions
- by greater outreach in providing information and training
- by simplifying the bid/proposal process
- by maintaining selection criteria which are fair to all
- by streamlining the payment process

#### WE THEREFORE SHALL:

- 1. Constantly seek to streamline and simplify our processes for selecting our vendors and for conducting business with them.
- Maintain a strong outreach program, fully-coordinated among our departments and districts, as well as other participating governments to: a) inform and assist the local business community in competing to provide goods and services; b) provide for ongoing dialogue with and involvement by the business community in implementing this policy.
- 3. Continually review and revise how we package and advertise solicitations, evaluate and select prospective vendors, address subcontracting and conduct business with our vendors, in order to: a) expand opportunity for small business to compete for our business; and b) to further opportunities for all businesses to compete regardless of size.
- 4. Insure that staff who manage and carry out the business of purchasing goods and services are well trained, capable and highly motivated to carry out the letter and spirit of this policy.

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 1 of 3

#### 2.203.010 Findings.

The board of supervisors makes the following findings. The county of Los Angeles allows its permanent, full-time employees unlimited jury service at their regular pay. Unfortunately, many businesses do not offer or are reducing or even eliminating compensation to employees who serve on juries. This creates a potential financial hardship for employees who do not receive their pay when called to jury service, and those employees often seek to be excused from having to serve. Although changes in the court rules make it more difficult to excuse a potential juror on grounds of financial hardship, potential jurors continue to be excused on this basis, especially from longer trials. This reduces the number of potential jurors and increases the burden on those employers, such as the county of Los Angeles, who pay their permanent, full-time employees while on juror duty. For these reasons, the county of Los Angeles has determined that it is appropriate to require that the businesses with which the county contracts possess reasonable jury service policies. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" means a person, partnership, corporation or other entity which has a contract with the county or a subcontract with a county contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more such contracts or subcontracts.
- B. "Employee" means any California resident who is a full-time employee of a contractor under the laws of California.
- C. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county but does not include:
  - 1. A contract where the board finds that special circumstances exist that justify a waiver of the requirements of this chapter; or
  - 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor; or
  - 3. A purchase made through a state or federal contract; or
  - 4. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, or reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-3700 or a successor provision; or
  - 5. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, Section 4.4.0 or a successor provision; or
  - 6. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-2810 or a successor provision; or
  - 7. A non-agreement purchase with a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section A-0300 or a successor provision; or
  - 8. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section PP-1100 or a successor provision.

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 2 of 3

- D. "Full time" means 40 hours or more worked per week, or a lesser number of hours if:
  - The lesser number is a recognized industry standard as determined by the chief administrative officer, or
  - 2. The contractor has a long-standing practice that defines the lesser number of hours as full time.
- E. "County" means the county of Los Angeles or any public entities for which the board of supervisors is the governing body. (Ord. 2002-0040 § 1, 2002: Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.030 Applicability.

This chapter shall apply to contractors who enter into contracts that commence after July 11, 2002. This chapter shall also apply to contractors with existing contracts which are extended into option years that commence after July 11, 2002. Contracts that commence after May 28, 2002, but before July 11, 2002, shall be subject to the provisions of this chapter only if the solicitations for such contracts stated that the chapter would be applicable. (Ord. 2002-0040 § 2, 2002: Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.040 Contractor Jury Service Policy.

A contractor shall have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.050 Other Provisions.

- A. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter and shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.
- B. Compliance Certification. At the time of seeking a contract, a contractor shall certify to the county that it has and adheres to a policy consistent with this chapter or will have and adhere to such a policy prior to award of the contract. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.060 Enforcement and Remedies.

For a contractor's violation of any provision of this chapter, the county department head responsible for administering the contract may do one or more of the following:

- 1. Recommend to the board of supervisors the termination of the contract; and/or,
- 2. Pursuant to chapter 2.202, seek the debarment of the contractor. (Ord. 2002-0015 § 1 (part), 2002)

# Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

Page 3 of 3

#### 2.203.070. Exceptions.

- A. Other Laws. This chapter shall not be interpreted or applied to any contractor or to any employee in a manner inconsistent with the laws of the United States or California.
- B. Collective Bargaining Agreements. This chapter shall be superseded by a collective bargaining agreement that expressly so provides.
- C. Small Business. This chapter shall not be applied to any contractor that meets all of the following:
  - 1. Has ten or fewer employees during the contract period; and,
  - 2. Has annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, are less than \$500,000; and,
  - 3. Is not an affiliate or subsidiary of a business dominant in its field of operation.

"Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, exceed \$500,000.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 2002-0015 § 1 (part), 2002)

#### 2.203.090. Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 2002-0015 § 1 (part), 2002)

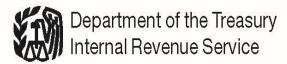
#### LISTING OF CONTRACTORS DEBARRED IN LOS ANGELES COUNTY

List of Debarred Contractors in Los Angeles County may be obtained by going to the following website.

http://doingbusiness.lacounty.gov/DebarmentList.htm

#### IRS NOTICE 1015

Latest version is available from IRS website at <a href="http://www.irs.gov/pub/irs-pdf/n1015.pdf">http://www.irs.gov/pub/irs-pdf/n1015.pdf</a>



#### Notice 1015

(Rev. December 2015)

Have You Told Your Employees About the Earned Income Credit (EIC)?

#### What is the EIC?

The EIC is a refundable tax credit for certain workers.

#### Which Employees Must I Notify About the EIC?

You must notify each employee who worked for you at any time during the year and from whose wages you did not withhold income tax. However, you do not have to notify any employee who claimed exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate.

**Note:** You are encouraged to notify each employee whose wages for 2015 are less than \$53,267 that he or she may be eligible for the EIC.

#### How and When Must I Notify My Employees?

You must give the employee one of the following:

- The IRS Form W-2, Wage and Tax Statement, which has the required information about the EIC on the back of Copy B.
- A substitute Form W-2 with the same EIC information on the back of the employee's copy that is on Copy B of the IRS Form W-2.
- Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- Your written statement with the same wording as Notice 797.

If you give an employee a Form W-2 on time, no further notice is necessary if the Form W-2 has the required information about the EIC on the back of the employee's copy. If you give an employee a substitute Form W-2, but it does not have the required information, you must notify

the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 8, 2016.

You must hand the notice directly to the employee or send it by first-class mail to the employee's last known address. You will not meet the notification requirements by posting Notice 797 on an employee bulletin board or sending it through office mail. However, you may want to post the notice to help inform all employees of the EIC. You can download copies of the notice at <a href="https://www.irs.gov/orderforms">www.irs.gov/orderforms</a> to order it.

# How Will My Employees Know If They Can Claim the EIC?

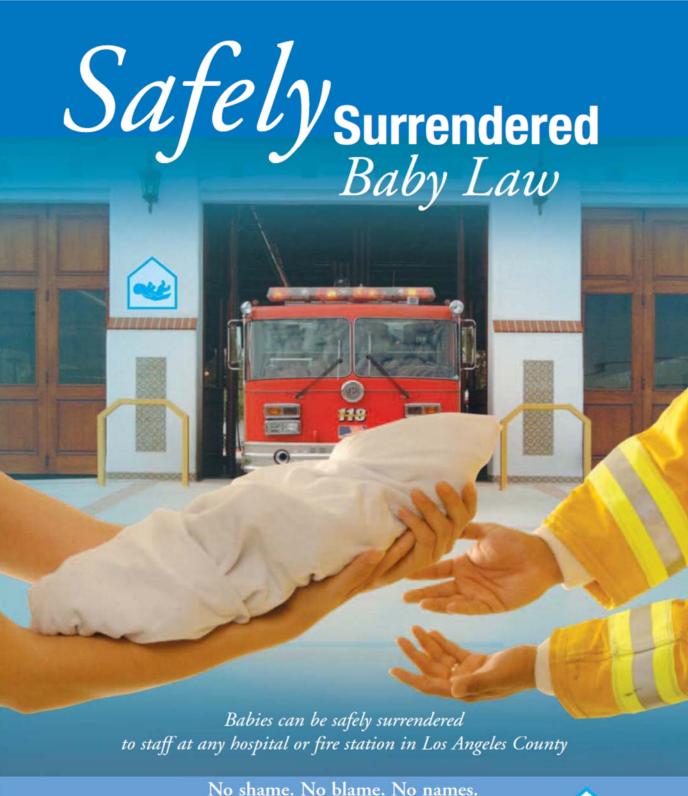
The basic requirements are covered in Notice 797. For more detailed information, the employee needs to see Pub. 596, Earned Income Credit (EIC), or the instructions for Form 1040, 1040A, or 1040EZ.

#### How Do My Employees Claim the EIC?

An eligible employee claims the EIC on his or her 2015 tax return. Even an employee who has no tax withheld from wages and owes no tax may claim the EIC and ask for a refund, but he or she must file a tax return to do so. For example, if an employee has no tax withheld in 2015 and owes no tax but is eligible for a credit of \$800, he or she must file a 2015 tax return to get the \$800 refund.

Notice **1015** (Rev. 12-2015)

Cat. No. 205991



In Los Angeles County: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org



In Los Angeles County: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org

# Safely Surrendered Baby Law

#### What is the Safely Surrendered Baby Law?

California's Safely Surrendered Baby Law allows parents or other persons, with lawful custody, which means anyone to whom the parent has given permission to confidentially surrender a baby. As long as the baby is three days (72 hours) of age or younger and has not been abused or neglected, the baby may be surrendered without fear of arrest or prosecution.

Every baby deserves a chance for a healthy life. If someone you know is considering abandoning a baby, let her know there are other options. For three days (72 hours) after birth, a baby can be surrendered to staff at any hospital or fire station in Los Angeles County.

#### How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially, and safely surrender a baby within three days (72 hours) of birth. The baby must be handed to an employee at a hospital or fire station in Los Angeles County. As long as the baby shows no sign of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, staff will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent or other surrendering adult.

### What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

## Can only a parent bring in the baby?

No. While in most cases a parent will bring in the baby, the Law allows other people to bring in the baby if they have lawful custody.

# Does the parent or surrendering adult have to call before bringing in the baby?

No. A parent or surrendering adult can bring in a baby anytime, 24 hours a day, 7 days a week, as long as the parent or surrendering adult surrenders the baby to someone who works at the hospital or fire station.

# Does the parent or surrendering adult have to tell anything to the people taking the baby?

No. However, hospital or fire station personnel will ask the surrendering party to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the baby. The questionnaire includes a stamped return envelope and can be sent in at a later time.

#### What happens to the baby?

The baby will be examined and given medical treatment. Upon release from the hospital, social workers immediately place the baby in a safe and loving home and begin the adoption process.

### What happens to the parent or surrendering adult?

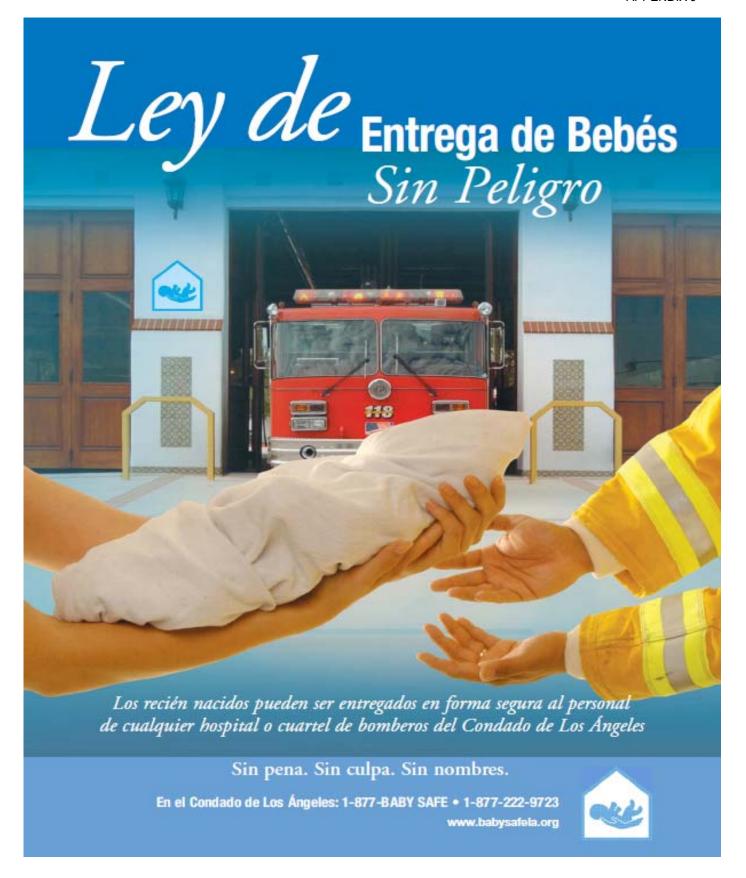
Once the parent or surrendering adult surrenders the baby to hospital or fire station personnel, they may leave at any time.

#### Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned, hurt or killed by their parents. You may have heard tragic stories of babies left in dumpsters or public bathrooms. Their parents may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had no one or nowhere to turn for help, they abandoned their babies. Abandoning a baby is illegal and places the baby in extreme danger. Too often, it results in the baby's death. The Safely Surrendered Baby Law prevents this tragedy from ever happening again in California.

# A baby's story

Early in the morning on April 9, 2005, a healthy baby boy was safely surrendered to nurses at Harbor-UCLA Medical Center. The woman who brought the baby to the hospital identified herself as the baby's aunt and stated the baby's mother had asked her to bring the baby to the hospital on her behalf. The aunt was given a bracelet with a number matching the anklet placed on the baby; this would provide some identification in the event the mother changed her mind about surrendering the baby and wished to reclaim the baby in the 14-day period allowed by the Law. The aunt was also provided with a medical questionnaire and said she would have the mother complete and mail back in the stamped return envelope provided. The baby was examined by medical staff and pronounced healthy and full-term. He was placed with a loving family that had been approved to adopt him by the Department of Children and Family Services.



# Ley de Entrega de Bebés Sin Peligro

#### ¿Qué es la Ley de Entrega de Bebés sin Peligro?

La Ley de Entrega de Bebés sin
Peligro de California permite la
entrega confidencial de un recién
nacido por parte de sus padres u
otras personas con custodia legal,
es decir cualquier persona a quien
los padres le hayan dado permiso.
Siempre que el bebé tenga tres
días (72 horas) de vida o menos, y
no haya sufrido abuso ni
negligencia, pueden entregar al
recién nacido sin temor de ser
arrestados o procesados.

Cada recién nacido se merece la oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele que tiene otras opciones. Hasta tres días (72 horas) después del nacimiento, se puede entregar un recién nacido al personal de cualquier hospital o cuartel de bomberos del condado de Los Angeles.

#### ¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura dentro de los tres días (72 horas) del nacimiento. El bebé debe ser entregado a un empleado de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre o el adulto que lo entregue recibirá un brazalete igual.

### ¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden comenzar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Ángeles al 1-800-540-4000.

### ¿Sólo los padres podrán llevar al recién nacido?

No. Si bien en la mayoría de los casos son los padres los que llevan al bebé, la ley permite que otras personas lo hagan si tienen custodia legal.

#### ¿Los padres o el adulto que entrega al bebé deben llamar antes de llevar al bebé?

No. El padre/madre o adulto puede llevar al bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, siempre y cuando entreguen a su bebé a un empleado del hospital o cuartel de bomberos.

#### ¿Es necesario que el padre/ madre o adulto diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital o cuartel de bomberos le pedirá a la persona que entregue al bebé que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para cuidar bien del bebé. El cuestionario incluye un sobre con el sello postal pagado para enviarlo en otro momento.

#### ¿Qué pasará con el bebé?

El bebé será examinado y le brindarán atención médica. Cuando le den el alta del hospital, los trabajadores sociales inmediatamente ubicarán al bebé en un hogar seguro donde estará bien atendido, y se comenzará el proceso de adopción.

### ¿Qué pasará con el padre/madre o adulto que entregue al bebé?

Una vez que los padres o adulto hayan entregado al bebé al personal del hospital o cuartel de bomberos, pueden irse en cualquier momento.

### ¿Por qué se está haciendo esto en California? ?

La finalidad de la Ley de Entrega de Bebés sin Peligro es proteger a los bebés para que no sean abandonados, lastimados o muertos por sus padres. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Los padres de esos bebés probablemente hayan estado pasando por dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus bebés porque tenían miedo y no tenían nadie a quien pedir ayuda. El abandono de un recién nacido es ilegal y pone al bebé en una situación de peligro extremo. Muy a menudo el abandono provoca la muerte del bebé. La Ley de Entrega de Bebés sin Peligro impide que vuelva a suceder esta tragedia en California.

### Historia de un bebé

A la mañana temprano del día 9 de abril de 2005, se entregó un recién nacido saludable a las enfermeras del Harbor-UCLA Medical Center. La mujer que llevó el recién nacido al hospital se dio a conocer como la tía del bebé, y dijo que la madre le había pedido que llevara al bebé al hospital en su nombre. Le entregaron a la tía un brazalete con un número que coincidía con la pulsera del bebé; esto serviría como identificación en caso de que la madre cambiara de opinión con respecto a la entrega del bebé y decidiera recuperarlo dentro del período de 14 días que permite esta ley. También le dieron a la tía un cuestionario médico, y ella dijo que la madre lo llenaría y lo enviaría de vuelta dentro del sobre con franqueo pagado que le habían dado. El personal médico examinó al bebé y se determinó que estaba saludable y a término. El bebé fue ubicado con una buena familia que ya había sido aprobada para adoptarlo por el Departamento de Servicios para Niños y Familias.

#### BACKGROUND AND RESOURCES: CALIFORNIA CHARITIES REGULATION

Page 1 of 2

There is a keen public interest in preventing misuse of charitable contributions. California's "Supervision of Trustees and Fundraisers for Charitable Purposes Act" regulates those raising and receiving charitable contributions. The "Nonprofit Integrity Act of 2004" (SB 1262, Chapter 919) tightened Charitable Purposes Act requirements for charitable organization administration and fundraising.

The Charitable Purposes Act rules cover California public benefit corporations, unincorporated associations, and trustee entities. They may include similar foreign corporations doing business or holding property in California. Generally, an organization is subject to the registration and reporting requirements of the Charitable Purposes Act if it is a California nonprofit public benefit corporation or is tax exempt under Internal Revenue Code § 501(c)(3), and not exempt from reporting under Government Code § 12583. Most educational institutions, hospitals, cemeteries, and religious organizations are exempt from Supervision of Trustees Act requirements.

Key new Charitable Purposes Act requirements affect executive compensation, fund-raising practices and documentation. Charities with over \$2 million of revenues (excluding grants and service-contract funds a governmental entity requires to be accounted for) have new audit requirements. Charities required to have audits must also establish an audit committee whose members have no material financial interest in any entity doing business with the charity.

Organizations or persons that receive or raise charitable contributions are likely to be subject to the Charitable Purposes Act. A Proposer on Los Angeles County contracts must determine if it is subject to the Charitable Purposes Act and certify either that:

- It is not presently subject to the Act, but will comply if later activities make it subject, or,
- If subject, it is currently in compliance.

#### RESOURCES

The following references to resources are offered to assist Proposers who engage in charitable contributions activities. Each Proposer, however, is ultimately responsible to research and determine its own legal obligations and properly complete its compliance certification (Exhibit 19).

In California, supervision of charities is the responsibility of the Attorney General, whose website, <a href="http://oag.ca.gov/">http://oag.ca.gov/</a> contains much information helpful to regulated charitable organizations.

#### 1. LAWS AFFECTING NONPROFITS

The "Supervision of Trustees and Fundraisers for Charitable Purposes Act" is found at California Government Code §§ 12580 through 12599.7. Implementing regulations are found at Title 11, California Code of Regulations, §§ 300 through 312. In California, charitable solicitations ("advertising") are governed by Business & Professions Code §§ 17510 through 17510.95. Regulation of nonprofit corporations is found at Title 11, California Code of Regulations, §§ 999.1 through 999.5. (Amended regulations are pending.) Links to all of these rules are at: <a href="http://oag.ca.gov/charities/laws">http://oag.ca.gov/charities/laws</a>

#### BACKGROUND AND RESOURCES: CALIFORNIA CHARITIES REGULATION

Page 2 of 2

#### 2. <u>SUPPORT FOR NONPROFIT ORGANIZATIONS</u>

Several organizations offer both complimentary and fee-based assistance to nonprofits, including in Los Angeles, the *Center for Nonprofit Management*, 606 S. Olive St #2450, Los Angeles, CA 90014 (213) 623-7080 <a href="http://www.cnmsocal.org/">http://www.cnmsocal.org/</a>., and statewide, the *California Association of Nonprofits*, <a href="http://www.calnonprofits.org/">http://www.calnonprofits.org/</a>. Both organizations' websites offer information about how to establish and manage a charitable organization.

The above information, including the organizations listed, provided under this subsection of this Appendix N is for informational purposes only. Nothing contained in this sub-section shall be construed as an endorsement by the County of Los Angeles of such organizations.

Page 1 of 4

- 2.206.010 Findings and declarations.
- 2.206.020 Definitions.
- 2.206.030 Applicability.
- 2.206.040 Required solicitation and contract language.
- 2.206.050 Administration and compliance certification.
- 2.206.060 Exclusions/Exemptions.
- 2.206.070 Enforcement and remedies.
- 2.206.080 Severability.

#### 2.206.010 Findings and declarations.

The Board of Supervisors finds that significant revenues are lost each year as a result of taxpayers who fail to pay their tax obligations on time. The delinquencies impose an economic burden upon the County and its taxpayers. Therefore, the Board of Supervisors establishes the goal of ensuring that individuals and businesses that benefit financially from contracts with the County fulfill their property tax obligation. (Ord. No. 2009-0026 § 1 (part), 2009.)

#### 2.206.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" shall mean any person, firm, corporation, partnership, or combination thereof, which submits a bid or proposal or enters into a contract or agreement with the County.
- B. "County" shall mean the county of Los Angeles or any public entities for which the Board of Supervisors is the governing body.
- C. "County Property Taxes" shall mean any property tax obligation on the County's secured or unsecured roll; except for tax obligations on the secured roll with respect to property held by a Contractor in a trust or fiduciary capacity or otherwise not beneficially owned by the Contractor.
- D. "Department" shall mean the County department, entity, or organization responsible for the solicitation and/or administration of the contract.
- E. "Default" shall mean any property tax obligation on the secured roll that has been deemed defaulted by operation of law pursuant to California Revenue and Taxation Code section 3436; or any property tax obligation on the unsecured roll that remains unpaid on the applicable delinquency date pursuant to California Revenue and Taxation Code section 2922; except for any property tax obligation dispute pending before the Assessment Appeals Board.
- F. "Solicitation" shall mean the County's process to obtain bids or proposals for goods and services.
- G. "Treasurer-Tax Collector" shall mean the Treasurer and Tax Collector of the County of Los Angeles. (Ord. No. 2009-0026 § 1 (part), 2009.)

Page 2 of 4

#### 2.206.030 Applicability.

This chapter shall apply to all solicitations issued 60 days after the effective date of the ordinance codified in this chapter. This chapter shall also apply to all new, renewed, extended, and/or amended contracts entered into 60 days after the effective date of the ordinance codified in this chapter. (Ord. No. 2009-0026 § 1 (part), 2009.)

#### 2.206.040 Required solicitation and contract language.

All solicitations and all new, renewed, extended, and/or amended contracts shall contain language which:

- A. Requires any Contractor to keep County Property Taxes out of Default status at all times during the term of an awarded contract;
- B. Provides that the failure of the Contractor to comply with the provisions in this chapter may prevent the Contractor from being awarded a new contract; and
- C. Provides that the failure of the Contractor to comply with the provisions in this chapter may constitute a material breach of an existing contract, and failure to cure the breach within 10 days of notice by the County by paying the outstanding County Property Tax or making payments in a manner agreed to and approved by the Treasurer-Tax Collector, may subject the contract to suspension and/or termination. (Ord. No. 2009-0026 § 1 (part), 2009.)

#### 2.206.050 Administration and compliance certification.

- A. The Treasurer-Tax Collector shall be responsible for the administration of this chapter. The Treasurer-Tax Collector shall, with the assistance of the Chief Executive Officer, Director of Internal Services, and County Counsel, issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other departments.
- B. Contractor shall be required to certify, at the time of submitting any bid or proposal to the County, or entering into any new contract, or renewal, extension or amendment of an existing contract with the County, that it is in compliance with this chapter is not in Default on any County Property Taxes or is current in payments due under any approved payment arrangement. (Ord. No. 2009-0026 § 1 (part), 2009.)

#### 2.206.060 Exclusions/Exemptions.

- A. This chapter shall not apply to the following contracts:
  - 1. Chief Executive Office delegated authority agreements under \$50,000;

Page 3 of 4

- 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor;
- 3. A purchase made through a state or federal contract;
- 4. A contract where state or federal monies are used to fund service related programs, including but not limited to voucher programs, foster care, or other social programs that provide immediate direct assistance;
- 5. Purchase orders under a master agreement, where the Contractor was certified at the time the master agreement was entered into and at any subsequent renewal, extension and/or amendment to the master agreement.
- 6. Purchase orders issued by Internal Services Department under \$100,000 that is not the result of a competitive bidding process.
- 7. Program agreements that utilize Board of Supervisors' discretionary funds;
- 8. National contracts established for the purchase of equipment and supplies for and by the National Association of Counties, U.S. Communities Government Purchasing Alliance, or any similar related group purchasing organization;
- 9. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles Purchasing Policy and Procedures Manual, section P-3700 or a successor provision;
- 10. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, section 4.6.0 or a successor provision;
- 11. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section P-2810 or a successor provision;
- 12. A non-agreement purchase worth a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section A-0300 or a successor provision; or
- 13. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual section P-0900 or a successor provision;
- 14. Other contracts for mission critical goods and/or services where the Board of Supervisors determines that an exemption is justified.
- B. Other laws. This chapter shall not be interpreted or applied to any Contractor in a manner inconsistent with the laws of the United States or California. (Ord. No. 2009-0026 § 1 (part), 2009.)

Page 4 of 4

#### 2.206.070 Enforcement and remedies.

- A. The information furnished by each Contractor certifying that it is in compliance with this chapter shall be under penalty of perjury.
- B. No Contractor shall willfully and knowingly make a false statement certifying compliance with this chapter for the purpose of obtaining or retaining a County contract.
- C. For Contractor's violation of any provision of this chapter, the County department head responsible for administering the contract may do one or more of the following:
  - 1. Recommend to the Board of Supervisors the termination of the contract; and/or,
  - 2. Pursuant to chapter 2.202, seek the debarment of the contractor; and/or,
  - 3. Recommend to the Board of Supervisors that an exemption is justified pursuant to Section 2.206.060.A.14 of this chapter or payment deferral as provided pursuant to the California Revenue and Taxation Code. (Ord. No. 2009-0026 § 1 (part), 2009.)

#### 2.206.080 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. No. 2009-0026 § 1 (part), 2009.)