Fourth Quarter 2022

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
4 Deputies	Written Reprimand	While on-duty, deputies failed to request a supervisor regarding a recalcitrant inmate and the contact escalated to a use of force incident.
1 Deputy	Written Reprimand	While on-duty, a deputy became involved in a traffic collision while not wearing a seatbelt.
3 Deputies	Written Reprimand	While on-duty, deputies failed to request a supervisor regarding a recalcitrant inmate.
1 Deputy	Written Reprimand	While traveling to work, a deputy failed to properly secure a personally owned, loaded firearm.
1 Deputy	Written Reprimand	While on-duty, a deputy left his assigned work location for an extended time period to attend to a personal matter.
1 Deputy	Written Reprimand	While on-duty, a deputy drove a department vehicle through a red light, causing a traffic collision.
1 Sergeant	Written Reprimand	While on-duty as a supervisor, a sergeant failed to take appropriate action while on-scene at a use of force incident.
2 Sergeants	Written Reprimand	While on-duty as supervisors, sergeants failed to take appropriate action while on-scene at a use of force incident.
1 Deputy	Written Reprimand	While on-duty, a deputy failed to utilize proper force prevention techniques when handling an inmate which led to a use of force incident.
2 Deputies	Written Reprimand	While on-duty, deputies failed to utilize force prevention techniques and instead used tactics that were contrary to department training regarding use of force.

1 Deputy	Written Reprimand	A deputy failed to properly care for his service weapon and was unable to locate it after driving home from his work assignment.
1 Deputy	Written Reprimand	While on-duty, a deputy failed to qualify with his service weapon during the mandated qualification period.
3 Deputies	Written Reprimand	While on-duty, deputies failed to utilize proper force prevention techniques when handling an inmate which led to a use of force incident.
1 Deputy	Written Reprimand	While on-duty, a deputy failed to submit weekly test results as required by a Los Angeles County directive.
1 Deputy	Written Reprimand	While on-duty, and responding authorized Code 3, a deputy failed to properly clear an intersection and was involved in a traffic collision.
1 Custody Assistant	Written Reprimand	While on-duty, a Custody Assistant released personal property of an inmate to an unauthorized person.
1 Deputy	Written Reprimand	Over an extended period, a deputy failed to prepare and/or submit reports within set deadlines.
1 Deputy	Written Reprimand	While on-duty, a deputy failed to qualify with his service weapon during the mandated qualification period.
1 Deputy	Written Reprimand	A deputy was observed using the gym at his work facility during his scheduled work hours.
3 Deputies	Written Reprimand	While on-duty, deputies failed to properly advise Sheriff's Communication Center that they were in a foot pursuit and used inappropriate language when attempting to take a suspect into custody.
1 Deputy	Written Reprimand	While on-duty, a deputy failed to request a supervisor while dealing with a recalcitrant inmate which resulted in a use of force.
1 Deputy	Written Reprimand	While on-duty and responding to a call for service regarding a disturbance, a deputy failed to assist firefighters who were requesting assistance in securing a combative individual.
2 Deputies	Written Reprimand	While on-duty and assisting another law enforcement agency, deputies did not make themselves available to assist when the contact escalated to a use of force incident.

2 Deputies	1 Day Suspension	While on-duty, deputies failed to request a supervisor regarding a recalcitrant inmate and the contact escalated to a use of force
		incident.
1 Deputy	1 Day Suspension	While on-duty and assisting with a recalcitrant inmate, a deputy
		failed to reassess his tactics and continued using a taser on the
		inmate.
1 Deputy	1 Day Suspension	While on-duty, a deputy offended co-workers by using racist language in the workplace.
1 Deputy	1 Day Suspension	While on-duty, a deputy initiated a vehicle pursuit that did not meet
		department standards for a pursuit and failed to broadcast required pursuit information to Sheriff's Communication Center.
1 Custody	1 Day Suspension	While on-duty, a custody assistant failed to utilize force prevention
Assistant		and de-escalation techniques during an inmate contact, leading to a
		use of force incident.
1 Sergeant	1 Day Suspension	While on-duty, and supervising a use of force incident, a sergeant
		failed to direct employees to reassess the force used for
1 Deputy		effectiveness and/or potentially transition to other options.
1 Deputy	1 Day Suspension	While on-duty, a deputy failed to utilize force prevention and de- escalation techniques during an inmate contact, leading to a use of
		force incident.
1 Deputy	1 Day Suspension	While on-duty, a deputy unintentionally discharged his service
-17	- ,	weapon.
1 Deputy	1 Day Suspension	While on-duty, a deputy unintentionally discharged his service
		weapon.
1 Sergeant	2 Day Suspension	While on-duty and detaining a suspect, a sergeant failed to notify the
		station Watch Commander that he had been involved in a shooting.
1 Deputy	2 Day Suspension	While on-duty, a deputy failed to properly account for and process
		evidence and failed to record investigative contact on his department
		issued body worn camera.
1 Deputy	2 Day Suspension	While on-duty and responding to a force situation, a deputy failed to
		follow appropriate procedures for using a taser.

1 Deputy	2 Day Suspension	While on-duty, a deputy became involved in a traffic collision where he was at fault and failed to follow policy regarding his body worn camera.
1 Deputy	2 Day Suspension	While on-duty, a deputy initiated an unauthorized vehicle pursuit and failed to broadcast required information to Sheriff's Communication Center.
1 Deputy	2 Day Suspension	While on-duty, a deputy failed to qualify with his duty weapon during the mandated qualification period. This was a third violation.
1 Deputy	2 Day Suspension	While on-duty, a deputy failed to properly document and account for evidence received after an arrest.
1 Law Enforcement Technician	2 Day Suspension	While on-duty, a law enforcement technician made inappropriate comments and/or threats regarding a co-worker to other personnel at his work location.
1 Deputy	2 Day Suspension	While on-duty, and responding unauthorized Code 3, a deputy failed to properly clear an intersection and caused a traffic collision.
1 Deputy	2 Day Suspension	While on-duty, a deputy made hostile comments toward a co-worker while engaged in a disagreement in the workplace.
1 Deputy	3 Day Suspension	While on-duty as a field training officer, a deputy directed a trainee to improperly return property to a suspect without accounting for, or processing, that property.
1 Deputy	3 Day Suspension	While on-duty, a deputy failed to properly supervise the inmates and/or investigate the circumstances when an inmate assault or disturbance occurred in his vicinity.
1 Custody Assistant	3 Day Suspension	While on-duty, a custody assistant refused to follow a direct order from a supervisor.
1 Deputy	3 Day Suspension	While off-duty, a deputy failed to properly secure his off-duty firearm and department identification, resulting in the loss of those items.
1 Sergeant	5 Day Suspension	While on-duty as a supervisor, a sergeant approved a traffic collision report that was missing significant details without following up to ensure the report was comprehensive and accurate.
1 Deputy	5 Day Suspension	While on-duty, a deputy used inappropriate language and threats toward another deputy who he felt did not perform to his expectations.

1 Deputy	5 Day Suspension	While on-duty, a deputy failed to de-escalate a confrontation with an individual undergoing a mental health crisis by using tactical communication and took independent action leading to a significant use of force.
1 Deputy	5 Day Suspension	While off-duty on an approved medical leave of absence, a deputy wore a department jacket in order to serve a restraining order on a relative's significant other.
1 Sergeant	5 Day Suspension	While on-duty as a supervisor, a sergeant failed to take appropriate action when a deputy raised concerns about treatment the deputy had received from a training officer.
1 Deputy	5 Day Suspension	While on-duty, a deputy uttered inappropriate comments to fellow deputies in the workplace.
1 Deputy	5 Day Suspension	While on-duty, a deputy failed to report a use of force incident in a timely manner.
1 Sergeant	7 Day Suspension	While on-duty as a supervisor, a sergeant failed to properly supervise a subordinate who was on "light duty" status.
1 Deputy	7 Day Suspension	While on-duty, a deputy witnessed an incident involving train patrons and another deputy, then failed to notify a supervisor or recognize that a use of force occurred.
1 Deputy	7 Day Suspension	A deputy vandalized a co-worker's personal vehicle and threatened the co-worker resulting in a misdemeanor charge being filed.
1 Deputy	8 Day Suspension	While off-duty, a deputy was involved in a traffic collision in his personal vehicle that was unregistered. At the time of the collision, he did not have a valid driver license or proof of vehicle insurance.
1 Deputy	10 Day Suspension	While on-duty, and conducting a stolen vehicle investigation, a deputy failed to communicate with other responding units, and failed to employ proper tactics for approaching a potential suspect which escalated to a shooting incident.
1 Deputy	10 Day Suspension	While on-duty, and operating a department vehicle, a deputy was involved in a traffic collision that injured himself and two other motorists after driving at an unsafe speed.
1 Deputy	10 Day Suspension	While on-duty, a deputy made unprofessional and demeaning comments to subordinate female deputies.

1 Forensic Identification Specialist	10 Day Suspension	While on-duty as a primary crime scene investigator, he failed to properly document ten crime scene investigations.
1 Deputy	10 Day Suspension	While on-duty, a deputy became involved in an altercation with a train patron and failed to request assistance or a supervisor. He failed to report his force used, failed to identify, or detain, a potential suspect and failed to log the incident.
1 Deputy	10 Day Suspension	Over the period of a year, a deputy failed to complete and submit numerous crime incident and traffic collision reports despite several reminders and direct orders.
1 Deputy	15 Day Suspension	While off-duty on an approved medical leave of absence, a deputy drove his personal vehicle without current registration for an extended period of time, leading to the vehicle being impounded. While in contact with law enforcement personnel regarding the vehicle, the deputy behaved in a rude and aggressive manner.
1 Deputy	15 Day Suspension	While on-duty, a deputy improperly handled his department issued firearm resulting in an unintentional discharge that caused a serious injury to his deputy partner. He failed to provide immediate medical assistance to his deputy partner when requested to do so.
1 Public Response Dispatcher	15 Day Suspension	While off-duty, a public response dispatcher drove his personal vehicle while under the influence of alcohol resulting in him being arrested and charged for the violation.
1 Custody Assistant	15 Day Suspension	While on-duty as a station jailer, a custody assistant failed to complete a required screening form for a potentially suicidal inmate and failed to notify a watch sergeant or his fellow jailer about the inmate.
1 Sergeant	15 Day Suspension	While on-duty as a supervisor, a sergeant engaged in inappropriate and harassing behavior toward female subordinates.
1 Deputy	20 Day Suspension	While off-duty, a deputy drove a personal vehicle while under the influence of alcohol while having two minor children in the vehicle not wearing seatbelts.

1 Deputy	20 Day Suspension	While off-duty, a deputy drove his personal vehicle while under the influence of alcohol. At the time, he was in possession of his duty
		weapon.
1 Deputy	20 Day Suspension	While off-duty, a deputy failed to properly secure his firearm when he
		left it unattended in his personal vehicle, resulting in an accidental
		discharge that caused injury.
1 Supervising	20 Day Suspension	While on-duty and assigned as a supervisor, a supervising station
Station Clerk		clerk failed to track the workflow of the unit he supervised, resulting
		in multiple missing reports and crime information not being entered
		into department databases. He failed to respond to offers of
		assistance and direct orders to complete the work.
1 Sergeant	25 Day Suspension	While off-duty, a sergeant drove his personal vehicle while under the
		influence of alcohol resulting in a traffic collision. He left the scene of
		the accident, requiring intervention from law enforcement.
1 Custody	25 Day Suspension	While off-duty, a custody assistant drove his personal vehicle while
Assistant		under the influence of alcohol which led to a traffic collision that
		caused injury, and his arrest. Once released from custody, he failed
		to immediately notify a supervisor about the arrest.
1 Deputy	30 Day Suspension	While off-duty, a deputy was arrested for domestic battery and gave
		law enforcement misleading statements during the investigation.
1 Deputy	Discharge	While on-duty, a deputy used racist language to refer to co-workers
		and jail inmates several times over a two-year period.
1 Deputy	Discharge	While on-duty, a deputy misrepresented himself as a supervisor to
		another law enforcement agency in an attempt to validate a
		fraudulent law enforcement operation.
1 Deputy	Discharge	While on-duty, a deputy entered false information into official
		department time records, failed to obtain prior approval to leave work
		early, and failed to provide adequate documentation to justify not
		working a mandated overtime shift.
2 Deputies	Discharge	While on-duty, deputies failed to follow department standards related
		to tactical incidents and back seat detentions, leading to a citizen
		being detained and transported improperly.

1 Deputy	Discharge	While off-duty, a deputy became involved in a dispute with a romantic partner that escalated to pushing her and inappropriately displaying a firearm.
1 Deputy	Discharge	While on-duty, a deputy disclosed explicit details and photographs regarding his several intimate relationships with department personnel to others and made unwanted advances towards other women in the same work location.
1 Deputy	Discharge	While on-duty, a deputy failed to employ sound tactical principles while engaged in a foot pursuit, resulting in an unintentional discharge of his duty weapon. In addition, he failed to provide a full statement about the incident to on-scene supervisors until confronted with video evidence.
1 Deputy	Discharge	While on-duty, a deputy maintained a personal relationship with, and promised to complete tasks on behalf of an inmate in the custody of the Sheriff's Department.
1 Deputy	Discharge	The presence of a controlled substance was detected during a random drug test.
1 Custody Assistant	Discharge	While on and off-duty, a custody assistant maintained a personal romantic relationship with an inmate in the custody of the Sheriff's Department. He also used department resources to obtain the phone number of the inmate and contacted them after their release from custody.
1 Custody Assistant	Discharge	While off-duty and driving to work, a custody assistant became involved in a traffic collision and failed to stop after the collision despite being at-fault and the other driver attempting to contact him. When questioned by law enforcement regarding the accident, he denied being involved.
1 Deputy	Discharge	While off-duty, and in possession of an unauthorized loaded firearm, a deputy attended a party in a public place, became intoxicated, and became involved in a physical altercation with other patrons. When law enforcement arrived, he denied carrying the firearm, was belligerent to officers and gave misleading statements regarding the injuries he received.