

## Second Quarter 2022

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, he left his assigned work location for an extended period of time and failed to notify a supervisor.
1 Deputy	Written Reprimand	While on-duty, he failed to notify a supervisor when he discovered a co-worker had become ill at work and advised the co-worker to go home.
2 Deputies	Written Reprimand	While on-duty, he failed to report his use of force to a supervisor.
1 Deputy	Written Reprimand	While on-duty, he failed to properly collect and/or package evidence and failed to act on workable information related to a crime.
1 Deputy	Written Reprimand	While on-duty, he failed to use proper interview techniques with a victim of a crime and failed to notify a specialized detective unit of the crime in a timely manner.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, he allowed an unauthorized person into a custody facility.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, he failed to follow policy regarding force prevention and de-escalation principles.
1 Deputy	Written Reprimand	While on-duty, he failed to obey the direct order of a supervisor and when the supervisor attempted to counsel him, he became argumentative.

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1 Deputy	Written Reprimand	While on-duty, he authored a search warrant using incomplete information.
1 Deputy	Written Reprimand	While on-duty, he used coarse, profane, and unprofessional language toward a member of the public.
1 Deputy	Written Reprimand	While on-duty, he failed to complete inmate safety checks as required and failed to alert a supervisor to the incomplete checks.
1 Deputy	Written Reprimand	While on-duty, he failed to wear a seatbelt when involved in a traffic collision.
2 Deputies	Written Reprimand	While on-duty, he became aware of a potential violation of the Policy of Equality and failed to report the potential violation as required.
2 Deputies	Written Reprimand	While on-duty, he failed to receive authorization before proceeding to a Code 3 response and became involved in a preventable traffic collision. In addition, he failed to activate his body worn camera while being involved in a vehicle pursuit.
1 Deputy	Written Reprimand	While on-duty, he failed to take appropriate police action during a call for service and failed to recognize a potential high-risk incident.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period.
1 Security Officer	Written Reprimand	On two occasions, while on-duty, he failed to provide a COVID-19 test verification after being ordered to do so by a supervisor.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period.
1 Sergeant	Written Reprimand	While on-duty, he engaged in conduct of a sexual nature in the workplace.
1 Deputy	Written Reprimand	While on-duty, he failed to utilize proper de-escalation tactics during an inmate contact, which lead to a use of force.
1 Deputy	1 Day Suspension	While on-duty, he was involved in a traffic collision and was not wearing a seatbelt.

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1 Deputy	1 Day Suspension	While on-duty, he used profanity and discourteous remarks to a member of the public.
1 Deputy	1 Day Suspension	While on-duty, he used profanity and disparaging remarks when referring to a co-worker.
1 Deputy	1 Day Suspension	While on-duty, he failed to properly secure an inmate and subsequently the inmate escaped custody.
1 Deputy	1 Day Suspension	While on-duty, he failed to employ sound tactical principles during a use of force incident involving an inmate.
1 Deputy	1 Day Suspension	While on-duty, he failed to employ sound tactical principles during the service of a high-risk search warrant.
1 Deputy	1 Day Suspension	While on-duty, he engaged in conduct of a sexual nature by performing a suggestive dance in front of supervisors and co-workers.
1 Deputy	1 Day Suspension	While on-duty, and driving a county vehicle, he was involved in a traffic collision while not wearing a seatbelt.
2 Deputies	1 Day Suspension	While on-duty, he failed to recognize a potential high-risk incident and did not create a tactical plan, request additional patrol support, and/or communicate his actions or the suspect's actions with his partners and assisting units.
1 Deputy	1 Day Suspension	While off-duty, he failed to properly secure County-issued equipment when he left items in his personal vehicle unattended overnight.
2 Deputies	1 Day Suspension	While on-duty, he failed to properly conduct a wristband count as required by policy.
1 Deputy	2 Day Suspension	While on-duty, he used his Department-issued e-mail account to send an e-mail for personal reasons.
1 Security Officer	2 Day Suspension	He failed to take reasonable precautions to prevent the loss of Department-issued County equipment.
1 Sergeant	2 Day Suspension	While on-duty, he used coarse, and profane language while discussing the performance of a subordinate employee.
1 Deputy	2 Day Suspension	While on-duty, and driving an unauthorized Code 3, he caused a traffic collision when he failed to clear lane-by-lane. Additionally, he was not wearing a seatbelt when the collision occurred.

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1 Deputy	2 Day Suspension	While off-duty, and attending a Department sanctioned event, he negligently and recklessly drove his assigned golf cart down a set of wooden stairs, causing damage.
1 Deputy	2 Day Suspension	When scheduled for a work assignment, he failed to report to duty, and/or was absent without proper permission.
1 Deputy	3 Day Suspension	While on-duty, he utilized an unauthorized extended magazine on his duty weapon.
1 Deputy	3 Day Suspension	While on-duty, he failed to make appropriate, and/or timely notifications regarding a missing firearm.
1 Deputy	3 Day Suspension	While off-duty, it was discovered he carried a .38 caliber firearm as an off-duty back-up weapon without completing the required qualification course.
1 Deputy	3 Day Suspension	While on-duty, he used coarse and/or unprofessional language toward members of the public and failed to use sound tactics during a high-risk incident.
1 Deputy	3 Day Suspension	While on-duty, he failed to handle his firearm in a safe manner, resulting in an unintentional discharge.
1 Law Enforcement Technician	3 Day Suspension	While on-duty and assigned to answer telephone requests for service in the dispatch area, he was observed to be sleeping on duty and then, answering telephone calls while still drowsy. Due to the drowsiness, he was typing erroneous or incomplete information to the deputies responding to the calls.
1 Deputy	3 Day Suspension	While on-duty, he was assigned a call for service regarding a petty theft, and he failed to complete a comprehensive investigation or prepare a crime report.
1 Lieutenant	3 Day Suspension	While on-duty, he failed to recognize or take appropriate action by reporting a potential violation of the Policy of Equality when he initiated and observed conduct of a sexual nature in the workplace.
1 Deputy	4 Day Suspension	While on-duty, he was overheard using profanity in reference to a person who had called regarding filing a complaint.
1 Sergeant	4 Day Suspension	While on-duty and involved in a vehicle pursuit, he failed to properly execute a PIT maneuver which led to his being unavailable to supervise during a high-risk incident.

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1 Lieutenant	4 Day Suspension	While on-duty and assigned as the incident commander for a high-risk search warrant, he failed to review contents of the search warrant for accuracy and failed to ensure the search warrant operation was recorded on video.
1 Deputy	4 Day Suspension	While on-duty and driving at an excessive speed while responding Code 3, he failed to properly clear an intersection and subsequently, was involved in a traffic collision.
1 Sergeant	4 Day Suspension	While on-duty as a supervisor during a high-risk operation, he failed to ensure all deputy personnel were briefed properly on their roles in the operation and failed to instruct deputy personnel to activate their body-worn cameras during the operation.
1 Deputy	5 Day Suspension	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period for the third time.
3 Deputies	5 Day Suspension	While on-duty, he failed to gather necessary information regarding a crime from the victim and did not properly secure the crime scene.
1 Deputy	5 Day Suspension	While on-duty, he left his assigned post for an extended period of time without notifying a supervisor and did not complete his duties during his work shift.
1 Law Enforcement Technician	5 Day Suspension	While on-duty on the complaint desk, he failed to update responding field units, co-workers, and supervisors that the suspect of a call may still be at the location of the crime.
1 Custody Assistant	5 Day Suspension	While on-duty, he utilized profane and inappropriate language toward two co-workers regarding sexual activity.
1 Security Officer	5 Day Suspension	While off-duty, he engaged in a physical argument with his spouse which required law enforcement to respond and arrest him for domestic violence.
1 Security Officer	7 Day Suspension	While on-duty, he engaged in conduct of a sexual nature that was inappropriate for the workplace.
1 Deputy	7 Day Suspension	While on-duty, he did not recognize a reportable use of force had occurred during an arrest and subsequently, did not report the force used to a supervisor.
3 Deputies	10 Day Suspension	While on-duty, he used force during an arrest and failed to report the force to a supervisor.

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1 Deputy	10 Day Suspension	While on-duty, he continually contacted a victim after a call for service without Department purpose causing the victim to feel uncomfortable. In addition, while on-duty, he responded to a family violence call for service without his duty weapon and did not properly document the incident.
1 Sergeant	10 Day Suspension	While on- and off-duty, he engaged in intimidating and/or offensive behavior toward a subordinate over a period of several months.
1 Deputy	10 Day Suspension	While off-duty, he became involved in a physical altercation with an ex-girlfriend at her home that required law enforcement intervention.
1 Deputy	10 Day Suspension	While on-duty and assigned as a watch deputy, he engaged in inappropriate behavior by using offensive language toward other deputy personnel and failed to assist less tenured personnel when asked.
1 Crime Analyst	10 Day Suspension	While both on- and off-duty, he took inappropriate, independent actions that interfered with an ongoing investigation. In addition, he failed to respond appropriately to supervisors and/or peers, subjecting them to disrespect.
1 Deputy	10 Day Suspension	Over a four-month period, he failed to report to work at the specified start time without prior notification to a supervisor on several occasions. In addition, he was unprofessional and discourteous when speaking with higher-ranking supervisors.
1 Sergeant	15 Day Suspension	While on-duty and assigned as a supervisor, he engaged in conduct of a sexual nature that is inappropriate for the workplace and failed to report a potential violation of the Policy of Equality when he became aware of the violation.
1 Law Enforcement Technician	15 Day Suspension	While on- and off-duty, he sent inappropriate letters to the family of a former romantic partner after utilizing Department resources to obtain their contact information.
1 Deputy	15 Day Suspension	While on-duty, and after being notified he was being investigated for potential misconduct, he contacted a co-worker in an attempt to influence their statement as a witness in the investigation.

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1 Deputy	15 Day Suspension	While on-duty, he failed to safeguard and/or book suspected narcotics as evidence and failed to properly handle a criminal investigation.
1 Inmate Crew Leader	15 Day Suspension	While on-duty, he assisted inmates with passing unknown items between cells and provided an inmate with a telephone despite the inmate being restricted from using the phone.
1 Deputy	Bonus Removal	While on-duty, he brought prohibited and/or restricted items inside secured areas of a custody facility without approval.
1 Custody Assistant	20 Day Suspension	While off-duty, he was arrested for driving his personal vehicle while under the influence of alcohol.
1 Deputy	30 Day Suspension	While off-duty, he was arrested for driving while under the influence of alcohol while having his child as a passenger in his personal vehicle.
1 Custody Assistant	Discharge	While on-duty, he made inappropriate comments of a sexual nature to an inmate.
1 Custody Assistant	Discharge	While on-duty, he was discovered to have alcohol and a mobile phone in a secure custody facility and displayed the objective signs of alcohol intoxication during contacts with co-workers and supervisors.
1 Custody Assistant	Discharge	While participating in a Departmental background investigation, he failed to disclose his involvement in a previous child abuse investigation on the pre-employment documents.
1 Administrative Services Manager III	Discharge	While on-duty, he accepted full-time employment with another agency and completed work for the new position while delegating his Department work to subordinates and failed to notify the new agency that he had not ended his employment with the Sheriff's Department.
1 Security Assistant	Discharge	While employed by the Sheriff's Department, he maintained a personal dating relationship with a convicted murderer who is in custody of the California Department of Corrections. In addition, he completed video calls with the inmate while on-duty and received personal gifts from, and conducted favors for, the convicted inmate without notifying a unit commander in writing of the relationship.