

First Quarter 2022

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Sergeant	Written Reprimand	While on-duty as a supervisor, he failed to effectively plan and/or take action during a use of force incident that occurred in his presence.
1 Security Officer	Written Reprimand	While off-duty, made threatening statements about his fiancée that were video recorded.
1 Deputy	Written Reprimand	While on-duty, deliberately locked his partner into the bathroom and secured it so the partner could not get out as a practical joke.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed shooting requirement period.
1 Deputy	Written Reprimand	While on-duty and assigned as a team leader, he failed to report allegations of Policy of Equality violations made by multiple complainants.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed shooting requirement period.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed shooting requirement period.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed shooting period.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed shooting period.

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1 Deputy	Written Reprimand	While off-duty, he engaged in unwanted touching with an acquaintance, resulting in his being named as a suspect in a criminal report.
1 Custody Assistant	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Law Enforcement Technician	Written Reprimand	While on-duty, he made unwanted comments of a sexual nature to a co-worker.
1 Intermediate Typist Clerk	Written Reprimand	While on-duty, he instigated an argument with a co-worker by refusing to refer to the co-worker by their name.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Custody Assistant	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to properly process court documents in a timely manner resulting in the erroneous release of an inmate.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Commander	Written Reprimand	While on-duty, he failed to provide clear direction to subordinate Captains during a use of force investigation.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he was involved in a preventable traffic collision in a department vehicle while not wearing a seatbelt.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during his prescribed qualification period.

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1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Reserve Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he engaged in inappropriate conduct in the workplace that created an uncomfortable work environment.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during his prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Captain	Written Reprimand	While on-duty, he failed to follow proper department procedures when directed to by a supervisor.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to qualify with his duty weapon during the prescribed qualification period.
2 Deputies	Written Reprimand	While on-duty, they utilized force and failed to report the force used to a supervisor.
1 Custody Assistant	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Security Officer	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Custody Assistant	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.

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1 Deputy	Written Reprimand	While on-duty and driving in a department vehicle, he was involved in a traffic collision while not wearing a seatbelt.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Custody Assistant	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Reserve Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Custody Assistant	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy Sheriff	Written Reprimand	While on-duty, he utilized coarse and/or unprofessional language toward members of the public during a high-risk incident.
1 Custody Assistant	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	Written Reprimand	While off-duty, he became involved in a road rage incident with another motorist.
1 Deputy	Written Reprimand	While on-duty, he failed to receive acknowledgement from Sheriff's Communication Center prior to initiating a Code 3 response.
1 Deputy	Written Reprimand	While on-duty, he failed to register his vaccination status in either the Fulgent system, or the internal vaccine registration system.
1 Deputy	1 Day Suspension	While practice firing, he failed to inspect and clear his duty weapon resulting in an unintentional discharge of the weapon.
1 Deputy	1 Day Suspension	While on-duty, he failed to qualify with his duty weapon during the prescribed shooting requirement period.
1 Deputy	1 Day Suspension	While assigned as a patrol trained Deputy Sheriff, he sent an inappropriate text message to co-workers which created an unprofessional work environment.
1 Deputy	1 Day Suspension	While on-duty, he was involved in a preventable traffic collision while not wearing a seatbelt.

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1 Deputy	1 Day Suspension	While on-duty, he failed to properly clear an intersection while authorized to respond Code 3 and subsequently, was involved in a traffic collision.
1 Deputy	1 Day Suspension	While on-duty and riding in a county vehicle, he failed to wear a seatbelt.
1 Deputy	1 Day Suspension	While on-duty, and assisting in a use of force incident, he placed his duty weapon against the head of the suspect who was controlled. In addition, he failed to activate his body worn camera prior to assisting.
1 Deputy	1 Day Suspension	While on-duty, he failed to take proper action when observing two subordinates dealing with a recalcitrant inmate.
1 Deputy	1 Day Suspension	While on-duty, he failed to qualify with his duty weapon during the prescribed shooting period.
1 Deputy	1 Day Suspension	While on-duty, he failed to received authorization to respond Code 3 to a pre-stop coordination regarding a stolen vehicle.
1 Deputy	1 Day Suspension	While on-duty, he unintentionally discharged his duty weapon.
1 Deputy	1 Day Suspension	While on-duty, he initiated a foot pursuit without advising Sheriff's Communication Center and failed to activate his body-worn camera prior to contacting a suspect.
2 Deputies	1 Day Suspension	While on-duty, they failed to use sound tactical principles or good judgement during a barricaded suspect incident.
1 Deputy	1 Day Suspension	While on-duty, he failed to ensure medical attention for an injured inmate.
2 Deputies	1 Day Suspension	While on-duty, they failed to properly secure a department vehicle leading to an unauthorized person gaining access to the vehicle.
1 Deputy	1 Day Suspension	While on-duty, he failed to activate his body-worn camera prior to initiating a vehicle stop.
1 Deputy	2 Day Suspension	While assigned as a Field Training Officer, he failed to conduct a comprehensive investigation on a robbery call, and/or failed to properly supervise his trainee officer.
1 Deputy	2 Day Suspension	While on-duty, he failed to take appropriate action during the report of a crime by failing to document pertinent information received from a crime victim.

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1 Deputy	2 Day Suspension	While on-duty, and responding Code 3, he failed to properly clear an intersection which resulted in a preventable traffic collision. He was also not wearing a seatbelt when the collision occurred.
1 Deputy	2 Day Suspension	While on-duty, and operating a county vehicle, he was involved in a preventable traffic collision that caused injuries.
1 Deputy	2 Day Suspension	While on duty, he failed to maintain his department issued vehicle which resulted in damage.
1 Deputy	2 Day Suspension	While on-duty, he utilized County communications equipment for personal and/or unofficial purposes.
1 Sergeant	2 Day Suspension	While on-duty in a supervisory role, he failed to take command of a high-risk incident and remain on scene in a leadership role.
1 Sergeant	2 Day Suspension	While on-duty in a supervisory role, he failed to properly manage a barricaded suspect incident leading to a use of force.
1 Deputy	3 Day Suspension	While on-duty, he failed to prepare a criminal report for the victim, but instead attempted to cultivate a personal relationship with the victim.
1 Deputy	3 Day Suspension	While on-duty, he failed to assist another deputy who was attempting to control a recalcitrant inmate.
1 Deputy	3 Day Suspension	While on-duty and assigned to a courthouse, he made inappropriate comments regarding a judge.
1 Deputy	3 Day Suspension	While on-duty, and carrying an unauthorized weapon, he carelessly handled the weapon, resulting in an unintentional discharge.
1 Deputy	3 Day Suspension	While on-duty, he unintentionally discharged his duty weapon and struck another deputy.
1 Deputy	3 Day Suspension	While on-duty as a field training officer, he failed to ensure the trainee properly accounted for all evidence and inmate property and failed to ensure the criminal complaint report documented all recovered evidence and/or property.
2 Deputies	3 Day Suspension	While on-duty and transporting inmates, they failed to properly escort and load inmates at an unsecured facility.
1 Deputy	3 Day Suspension	While on duty, he engaged in an explicit conversation with fellow personnel that caused them to feel uncomfortable.

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1 Deputy	3 Day Suspension	While on-duty, he failed to coordinate and/or communicate effectively with other responding personnel during a critical incident resulting in a one-person foot pursuit and a deputy-involved shooting. It was discovered that he failed to activate his body-worn camera prior to initiating the vehicle stop.
1 Lieutenant	3 Day Suspension	While on-duty, he failed to set an example of professionalism when providing guidance to subordinates which created an uncomfortable work environment.
1 Deputy	3 Day Suspension	While on-duty and attending a scheduled training, he made inappropriate hand gestures and used offensive language.
1 Deputy	3 Day Suspension	While on-duty and assisting at a high-risk force incident, he used coarse and/or unprofessional language toward a member of the public.
1 Deputy	3 Day Suspension	While on-duty, he was involved in a preventable traffic collision in a department vehicle and it was discovered he was not wearing a seatbelt.
1 Deputy	3 Day Suspension	While on-duty, he directed inappropriate language towards another deputy.
1 Deputy	4 Day Suspension	While on-duty and riding in a county vehicle, he failed to wear his seatbelt while responding Code 3 to provide assistance.
1 Deputy	4 Day Suspension	While on and off-duty, he sent unwanted and/or inappropriate text messages to a person he met during a training session.
1 Deputy	4 Day Suspension	While on-duty, he failed to recognize that a crime occurred and failed to take appropriate action by conducting an investigation and/or writing a criminal report.
1 Deputy	4 Day Suspension	While off-duty, he was discourteous and used unprofessional language towards Department members while they were on-duty and conducting an investigation.
1 Deputy	5 Day Suspension	While on-duty, he utilized force to detain a member of the public while investigating a theft and did not report the force to a supervisor.
1 Deputy	5 Day Suspension	While on-duty and interviewing applicants, he made inappropriate statements while being recorded.

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1 Sergeant	5 Day Suspension	While on-duty, he failed to take action when he observed a fellow sergeant handle firearms in an unsafe manner in front of subordinates.
1 Deputy	5 Day Suspension	While on-duty, he engaged in an explicit conversation of a sexual nature with another deputy, which made other co-workers uncomfortable.
1 Deputy	5 Day Suspension	While on-duty, he failed to adhere to department policies when he engaged in an unauthorized vehicle pursuit.
1 Automated Fingerprint ID Systems Operations Supervisor	5 Day Suspension	While on-duty as a supervisor, he became aware of a subordinate conducting personal business while on duty and did not report it to supervisors as a potential policy violation.
1 Custody Assistant	5 Day Suspension	While on-duty, made inappropriate comments regarding his relationship with another employee to several co-workers, creating an uncomfortable and intimidating work environment.
1 Sergeant	5 Day Suspension	While on-duty as a supervisor, he responded to a domestic violence incident where force was used and failed to recognize the force occurred. This resulted in the force going unreported and resulted in an injured deputy not receiving medical treatment.
1 Deputy	7 Day Suspension	While on-duty, he failed to discontinue a vehicle pursuit that had ended and drove in a dangerous manner on surface streets.
1 Deputy	7 Day Suspension	While off-duty and designated as temporarily totally disabled, he received compensation for working as a fitness instructor.
1 Deputy	10 Day Suspension	While on-duty, he initiated a Code 3 response without approval and continued a vehicle pursuit after it had been canceled by the watch commander.
1 Deputy	10 Day Suspension	While off-duty, he voluntarily involved himself in a criminal investigation outside of his jurisdiction which led to his being named as a suspect.
1 Deputy	10 Day Suspension	While off-duty, he became a named suspect in a criminal report after it was alleged he engaged in unwanted sexual touching.

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1 Deputy	10 Day Suspension	While on-duty, he failed to operate his patrol vehicle in a safe and/or careful manner.
1 Deputy	10 Day Suspension	While on-duty, he failed to take, and/or prepare, a missing persons report when assigned to do so. In another instance, he failed to complete a thorough investigation after detaining a driver with obvious signs of intoxication after a traffic collision.
1 Deputy	10 Day Suspension	While on-duty, he failed to take custody of, or safeguard inmate property, after being directed by a supervisor to book the property.
1 Sergeant	10 Day Suspension	While on-duty and supervising subordinate employees that were training, he intentionally antagonized the employees. In addition, he failed to act when he observed a fellow sergeant handle firearms in an unsafe manner in front of the subordinates.
1 Deputy	10 Day Suspension	While on-duty, he became involved in an unauthorized vehicle pursuit, and failed to use sound tactics at the termination of the pursuit which led to a deputy-involved shooting.
1 Custody Assistant	10 Day Suspension	While off-duty, he became involved in a physical altercation with his spouse resulting in him being named as a suspect in a criminal domestic violence report.
1 Deputy	12 Day Suspension	While on-duty, he joined a vehicle pursuit without notifying Sheriff's Communication Center and failed to discontinue the response once it was cancelled.
1 Captain	14 Day Suspension	While on and off-duty, he sent repeated unwanted and inappropriate text messages to another county employee.
1 Custody Assistant	15 Day Suspension	While on-duty, he was captured on video footage visiting a family member in their cell within a department jail facility without approval or knowledge of the unit commander.
1 Deputy	15 Day Suspension	While off-duty, he engaged in harassing and annoying behavior toward an ex-girlfriend, resulting in his being named as a suspect in criminal report.
1 Deputy	15 Day Suspension	While on-duty, he abandoned his assigned post without permission and left his work facility prior to the end of his shift without performing required security checks.

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1 Deputy	15 Day Suspension	While on-duty, he knowingly submitted overtime records that indicated dates and times that he did not work.
1 Deputy	15 Day Suspension	While on-duty, he made inaccurate overtime entries into a department overtime tracking database and approved overtime slips for personnel without confirming the overtime was accurate.
1 Law Enforcement Technician	15 Day Suspension	While off-duty, he drove his personal vehicle while under the influence of alcohol and became involved in a single vehicle traffic collision.
1 Sergeant	15 Day Suspension	While off-duty, he became involved in a physical altercation with a family member, which led to his being named as a suspect in a criminal battery report.
1 Sergeant	Reduction in Rank	While on-duty, he intentionally antagonized trainee deputy sheriffs by failing to provide clear, constructive instruction, and utilizing humiliating tactics to teach lessons. In addition, he allowed and encouraged a fellow sergeant to handle firearms in an unsafe manner in front of subordinates.
1 Sergeant	Reduction in Rank	While on-duty, he intentionally antagonized trainee deputy sheriffs by handling firearms in an unsafe manner in front of them while other personnel were present. In addition, he failed to provide clear, constructive instruction or use proper teaching tactics when instructing subordinates.
1 Sergeant	Reduction in Rank	While on-duty as a supervisor, he failed to take appropriate actions during an inmate overdose incident. In addition, he failed to properly book evidence without an unnecessary delay.
1 Deputy	20 Day Suspension	While off-duty, he was arrested for domestic violence charges and was named as a restrained person in an emergency protective order.
1 Sheriff Station Clerk II	20 Day Suspension	While off-duty, he drove his personal vehicle while under the influence of alcohol and caused a traffic collision with a parked vehicle. When contacted by law enforcement, he refused to submit to a breath test to confirm the presence of alcohol.

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1 Law Enforcement Technician	25 Day Suspension	While on-duty, he intentionally antagonized a co-worker and grabbed them by the arm which led to his being named as a suspect in a criminal battery report. When being interviewed regarding the incident, he made statements that were contradictory to witness statements.
1 Security Officer	Discharge	While on-duty, he subjected several cadets to hostile, intimidating, and offensive comments about their bodies and engaged in unwanted staring and touching.
1 Deputy	Discharge	While off-duty, he drove in an unsafe manner on a public highway and engaged in inappropriate behavior with a passing motorist. When stopped by authorities, he presented his department badge to avoid a citation.
1 Deputy	Discharge	While on-duty, he engaged in an unauthorized vehicle pursuit and subsequent foot pursuit and failed to fully document his actions in the criminal report, and used unprofessional language while detaining the suspect.
1 Law Enforcement Technician	Discharge	While on-duty, he intentionally filed a false complaint while impersonating a separate county employee without their knowledge or permission. When questioned about the action, he denied his involvement.
1 Deputy	Discharge	While off-duty, he subjected a minor to lewd or lascivious treatment without consent resulting in a criminal complaint. In addition, he failed to notify his supervisor that the allegation was being investigated by law enforcement.