

**PALMDALE SHERIFF'S STATION
COMMUNITY ADVISORY COMMITTEE
FOURTH ANNUAL REPORT
JULY 1, 2020 – JUNE 30, 2021**



CAC Report Update

CAC LASD - Palmdale Station

Reviewed by:

CAC Board Members

Kamal M Al-Khatib - Chair

Lilia Galindo - Treasurer

Bishop Henry Hearn - CAC Board member

J.J Murphy - CAC Board member

Raymiro Galiano-Gomez - CAC Board member

LASD

Captain Ronald Shaffer

Sergeant John Addington

Date: *October 12, 2021*

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Introduction – Mission Statement

The Palmdale Sheriff's Station Community Advisory Committee (CAC) was established in 2011 to promote a better understanding between the public and the Los Angeles Sheriff's Department (LASD). It was created to build trust and promote dialogue between local law enforcement, the community and advocate for justice and equality.

The CAC functions to bring concerns and issues from the community to the Sheriff's Department to address those concerns, establishing a partnership with the local community in the process. Additionally, the Sheriff's Department benefits from this two-way dialogue by gaining a greater understanding of the issues of concern in the communities they serve. The CAC is authorized to:

1. Advise the Sheriff and the station commander on strategies and training to improve community relations, bias-free policing, and access to the civilian complaint system.
2. Work with the Sheriff and station commanders to establish and carry out community public safety priorities.
3. Provide the community with the information on the Settlement Agreement and its implementation in English and Spanish; and
4. Receive and convey to LASD public comments and concerns.

The CAC is composed of community members who volunteer their time to act as a representative of various constituencies. Committee members are not employed by the Sheriff's Department and do not receive any compensation for their time as per the terms of the Antelope Valley (AV) Settlement Agreement (2015). The CAC produces regular Annual Reports which are posted on the LASD website.

Community Advisory Committee Board of Directors Members

Kamal M. Al-Khatib, Chair
Atherine Blanco, Former Chair
Lilia Galindo, Treasurer
Nigel Holly, Former Liaison to DOJ
Bishop Henry Hearn, Board Member
J.J. Murphy, Board Member
Raymiro Galiano-Gomez, Board member

You can contact the CAC Board members by email or direct message on social media:

E-mail: Palmdalecac@gmail.com
Facebook: Palmdale Sheriff Station Community Advisory CAC
Instagram: @PalmdaleCAC

CAC Current Members

Kamal Al-Khatib

Kamal, age 59 and been a resident of Palmdale since 1989, he earned his Master's in Business administration from National University in San Diego in 1987. Kamal is the Chair and founding member of Palmdale Sheriff CAC since 2011, He is the founder and president of American Islamic Institute and the Former Founder and the Executive Director of Guidance Charter School in Palmdale.

Lilia Galindo

Lilia is an Economist and earned a Master Degree in Public Administration from CSUN. Among others, she occupied the positions of an Assistant Director for a Head Start Program and a H. R. Manager for Antelope Valley Schools Transportation Agency. She is the founder and owner of the daily bilingual community-oriented radio talk show "Café Con Leche" since Oct. 2010. Lilia serves as a member Community Advisory Commission of the LA County Sheriff Department, Palmdale Station since its inception.

Bishop Henry Hearn

The Mississippi native has lived in the Antelope Valley for approximately 55 years and has been actively involved in his community from his arrival to present. Bishop Hearn is a rare breed as he retired from three major positions: He is Pastor-Emeritus of Living Stone Cathedral, which he served for over 51 years, retired as Chief of Environmental Engineering from EAFB for over 32 years, and he is Mayor-Emeritus for the City of Lancaster, after 18 years of service.

J.J. Murphy

J.J. Murphy serves as the City Manager for Palmdale. He has been in public service since graduating from King's College in 1993. Murphy served as a Major in the U.S. Air Force Reserves, with the majority of his 20 years of service spent managing command and control centers in Africa, Haiti and in the United States at the Air Force Rescue Coordination Center. Murphy is a servant leader who brings a collaborative approach to his role as Palmdale's City Manager.

Raymiro Galiano-Gomez

Raymiro David Gomez-Galiano is a second-year student at USC where he studies Non-Governmental Organizations and Social Change with double minors in Social Work and Juvenile Justice and Nonprofits, Philanthropy, and Volunteerism. Raymiro is the founder and Chief Executive Officer of a 501(c)(3) nonprofit organization called New Colors Project and a member of the Human Rights Advisory Committee for the City of Palmdale.

Former CAC members in this reporting period

Atherine Blanco

Atherine, who retired after 41 years with AT&T, has been an active volunteer for over 34 years. Due to her extensive work with the Veterans community, Atherine was sworn in as an Honorary Commander of Public Affairs by Brigadier General John "Dragon"

Teichert of the 412 Test Wing at Edwards AFB, in April 2019 for representing Coffee4VETS, a Veterans organization, as their Secretary.

Nigel Holly

Nigel has been a resident of the Antelope Valley for nearly two decades. Currently Mr. Holly is the Director of Pathways for Success (a Member of AVEA), Homeless Impact Commission Commissioner, North County Director of PESA (Parents, Educators, and Students in Action), Antelope Valley Teen Court Coordinator, and Justice Sunday (National Alliance of Faith and Justice) Coordinator. Furthermore, he has a Master of Business Administration and over two decades of experience in the financial sector.

Committee Structure

The Palmdale CAC formally established an administrative structure to more efficiently assist the Sheriff's Department in their collaboration and dialogue with our local communities.

Chairperson:	Kamal M. Al-Khatib
Treasurer:	Lilia Galindo
Board Member:	Bishop Henry Hearn
Board Member:	J.J. Murphy
Board Member:	Raymiro Galiano-Gomez
Activity Chairperson:	Kamal M Al-Khatib

Duties of Officers

Chairperson

The Chairperson acts as the committee's leader and ensures that they function as a team. The Chairperson does not run the committee but spends time considering all assignments to make sure that all of the work of the committee is effectively delegated for completion. The Chairperson conducts the monthly meeting.

Co-Chairperson

The Co-Chairperson assists the Chairperson in executing the committee's mission and takes over the functions of the Chairperson when absent, in addition to other functions and duties required by the committee. This position has been eliminated in May 2021.

Secretary

The Secretary records the minutes of the committee and maintains all correspondence, both internally and with public organizations, as required. The secretary attends to all correspondence of the organization. Additional duties may include issuing notices of meetings, preparing the agenda and other documents for the committee.

Station Liaison

The Station Liaison is the liaison to the DOJ Monitoring Team and coordinates the dissemination of all committee information to public venues, including publicity for upcoming Town Halls and public meetings. The Liaison may also respond to questions and concerns from the community that are directed to the Committee.

Activity Chairperson

The Activity informs the committee about current and potential opportunities for the CAC to engage with the community, such as Days of Dialogue, Open House, and other community events.

Administrative Appointment Terms:

All positions will be evaluated every year and the committee can determine any additional offices and/or reappointments by majority consensus. CAC board members have decided this year that all positions on the board are for a two-year term starting 7/1 until 6/30, all members have the right to re-apply for renewal of her/his position with no term limit to serve. Maximum members of the committee not to exceed 14 members. Any new board member can only be appointed with mutual approval of the CAC majority vote and Station Sheriff Captain.

Quorum:

A quorum will be established with the presence of half the committee plus one in attendance. However, any meeting with two or more board members during the month will be considered an official meeting and satisfy the requirements of having a monthly meeting required by the Department of Justice (DOJ) in the Settlement Agreement (SA).

Voting:

Majority consensus will determine the decisions made by the committee.

Serving the areas of:

Acton	Leona Valley
Agua Dulce	Littlerock
Big Pines	Llano
Green Valley	Palmdale
Wrightwood	Pearblossom
Juniper Hills	Sun Village
Lake Elizabeth	Valyermo
Lake Hughes	Tejon Park
Vasquez Rocks	

CAC Monthly Meetings

The CAC meets on the second Monday of every month from 4:00 pm – 5:30pm. The CAC meetings in 2020 were moved to 4:00Pm – 5:30 pm due to the COVID-19 restrictions and the County of Los Angeles Curfews invoked due to several protests in Los Angeles. On occasion, meetings are rescheduled due to various scheduling conflicts. At least one month during the year the CAC will not meet, this will be subject to member’s approval.

Monthly Meetings during this reporting period:

<u>Date</u>	<u>Time</u>	<u>Location</u>
July 13, 2020	6:00 PM	Palmdale Sheriff Station
August 3, 2020	2:30 PM	Palmdale Sheriff Station
September 21, 2020	6:00 PM	City of Palmdale
October 15, 2020	5:00 PM	Zoom
November 5, 2020	4:00 PM	Zoom
December 4, 2020	No meeting	
January 11, 2021	4:00 PM	Zoom
February 8, 2021	4:00 PM	Zoom
March 8, 2021	4:00 PM	Zoom
April 12, 2021	4:00 PM	Zoom
May 10, 2021	4:00 PM	Zoom
June 14, 2021	4:00 PM	Zoom

Town Hall Quarterly Meetings:

3 rd Qtr. July 15, 2020	6:00 PM	Larry Chimbole Cultural Center – cancelled due to COVID-19
3 rd Qtr. Sept. 8, 2020	5:00 PM	Poncitlan Square Park-Palmdale
4 th Qtr. Town Hall	Cancelled	re: COVID-19 regulations
1 st Qtr. March 4, 2021	4:00 PM	Zoom (No minutes) 2 Deputies answered Questions fielded by CAC members
2 nd Qtr. April 8, 2021	9:00AM-2:00 PM	CAC Teen Summit, held via Zoom re:

Concerns and Follow-up Addressed at Monthly Meetings;

Minutes of all monthly CAC meetings are attached in the Appendix. The CAC works with Palmdale Station to make recommendations to address concerns brought forward by the public or by CAC members. The minutes detail the issues that were discussed and also elaborate on the follow-up provided by the CAC and Palmdale Station.

During the reporting period, July 2020 – June 2021, there were some concerns from residents brought forward to the CAC:

- During the July 13, 2020, CAC meetings, it was mentioned that mental health was a big issue in the Palmdale and Antelope Valley that needs to be addressed by the LASD city of Palmdale, County of Los Angeles, to deal with homelessness and suicide.
 - In the same meeting, regarding the issue of the Robert Fuller case, the CAC members felt that dissemination of public information should not have been released until a thorough investigation had been done.
 - CAC members, deputies, and the city officials were engaged in a press conference regarding the Robert Fuller case. Deputies and CAC members joined with the citizens in remembering Robert Fuller.
- September 21, 2020, meeting regarding Los Angeles County Sheriff's Department received full support from the community after two transit deputies were ambushed in Compton.
 - Concern over funding for the sheriff's department was also brought by the Captain and some of the CAC members.
- September 8, 2020, Town Hall meeting was a first in person meeting during the pandemic. We had to make the extra effort to make the extra effort to ensure compliance with public safety while keeping social distancing at Poncitlan Square City Park. In this meeting we invited the superintendent with the high school district to speak to parents about school opening safely and the concerns from the public during the pandemic. In this Town Hall meeting, there were concerns from the public about the incident that happened where a young man hung himself from a tree. Several protests by people against police brutality as a result of murder of George Floyd, CAC members were on the frontlines reaching out to citizens and participating in the protests, press conferences and listening to concerns and complaints. At the same time, working with the captain and the local deputies to ensure that these citizen's voices were heard, and their concerns and complaints were addressed. Chief Dennis Kneer was one of the speakers in this Town Hall meeting to listen to the citizens, give updates and LASD's perspective. Dr. Vierra from AVHSD recommended the highest level of communications between parents, students, cities, sheriff, and different agencies to cooperate during this pandemic to make sure they are able to open the schools safely and keep parents informed all the time.
- October 15, 2020, there was some concern about recruitment of new members and the criteria that need to be available for selection to maintain the independence of the CAC as

an organization. That is the explanation for why the CAC members came up for the new rules and regulations to recruit new members.

- November meeting included concerns regarding community policing and creating programs and solutions, motel abatement and temporary housing for COVID-19 relief.
 - Concerns over street racing and traffic were brought out during the meeting as well.
 - Some ideas for resolving the issues including connecting with the public, via text, social media, or in person.
 - Monthly posts on FB regarding certain issues was also suggested as a way to engage the community.
- December- no meeting
- January CAC received concerns from Palmdale citizens about a public safety officer working for the city of Palmdale posting on social media in support of one of the capitol rioters.
 - CAC board member and city manager Murphy confirmed the city's human resources dealt with the issue and the public safety manager regretted the action, apologized and removed the post.
- February 8, 2021, CAC members felt it was important to engage the youth in our conversation and try to organize a Teen Summit to start a dialogue with the city's youth. CAC members agreed to have the Teen Summit later in the year, but before the end of the school year.
- March 8, 2021, Concern brought by CAC member regarding sensitive topics being taught in schools to students regarding sex trafficking, sexual assaults, and complaining party thought this was inappropriate and parent may want to bring legal action regarding the teaching of said topics. After much discussion the committee's perspective was that sexual assaults are targeted to this age group and will give them an opportunity to learn about these topics in a safe environment. Counselors and mental health professionals will be available at these events to provide support. The topics have been approved by the superintendent, principals, facilitators, and the Sheriff's Department. Parents will receive the information about the topics.
- Town Hall meeting April 8, 2021, this Town-Hall meeting was done in the form of a Teen Summit virtually through Zoom in collaboration with Antelope Valley Union High School District, City of Palmdale, and Palmdale Sheriff's Station. Over 150 students attended. Overall, the Teen Summit was a great success. Nigel holly spear-headed the Teen Summit and served as the coordinator between AVUHSD. We received great feedback from all participants. Videos were shared with social justice group in Washington and were recommended to be shared with high school students who did not participate, so they can live the experience.
- April 12, 2021, Concern brought by Cancel the Contract group who were demanding defunding of the resource deputies at the local schools. CAC members offered to host a

meeting at the city with the group to listen to their concerns and report back to the full CAC. This group was invited to future Town Hall meetings.

- Another concern came from CAC members regarding liability exposure from possible legal action against individual CAC members while serving in their roles on the Committee. The department has agreed to look into liability coverage for departmental volunteers, including the CAC.
- May 10, 2021, Dialogue with Cancel the Contract group continued and met with CAC members and city officials in the City of Palmdale. CAC members met at Chimbole Center and the meeting did not go well; the Cancel the Contract group would not allow CAC members to talk. They would not share with CAC members their concerns or demands and kept referring to their Cancel the Contract website. CAC members are willing to continue the dialogue with this group under a more organized meeting environment. Nominations and elections for a new chair were held due to vacancy of current chair. Kamal Al-Khatib was nominated and voted as the new CAC Chair. CAC decided to hold elections every June of every year. Also decided to have two-year terms for all CAC members.
- June 14, 2021 Meeting there were some concerns from CAC members regarding reaching out to the youth groups and our newly appointed CAC board member from the youth suggested that we create a social media that is popularly used by the youth such as Instagram. He volunteered to create the page and manage it under the oversight of the Chair.
- Some of the questions came during the meeting regarding the settlement agreement and how much progress LASD made with the DOJ regarding the SA. The CAC members were able to inform the public on how to access the settlement agreement on the Palmdale Sheriff's Station website.

Advertising of Quarterly Public Meetings

The Palmdale Station Community Relations staff generates a press release with all the details and purpose of the event/meeting/dialogue. This is sent to both English and Spanish speaking press and radio stations that have registered with the Department Headquarters Media Unit. Additional Palmdale Station staff post the events to all social media platforms (Facebook, Twitter, and Nixle). Approximately 800 – 1000 flyers are printed in color and distributed by patrol deputies, school resources deputies, CAC members, and station volunteers in areas throughout the city where residents may not receive traditional and/or multimedia information sources. Targeted outreach is also done by CAC members and Deputy Ronald Sneed, who notify special interest groups such as the National Association for the Advancement of Colored People (NAACP), The Community Action League (T-CAL), the League of United Latin American Citizens (LULAC) and Veterans groups who have a vested interest in community development. All Palmdale and Lancaster Station community events, dialogues and Café Con Leche radio

appearances are posted on the CAC's group page, the NAACP newsletter, as well as through individual CAC members' contact lists.

Concerns and Follow-up from Quarterly Public Meetings

Community concerns throughout this reporting period included, what is being done about mail theft during the holidays, what is being done about the number of drivers speeding throughout Palmdale, and what approach is the Sheriff's Department taking about these issues.

Palmdale Station has made several efforts to provide the public with information regarding the homeless outreach efforts and services available for those effected by homelessness. The Department's Homeless Outreach Services Team has attended multiple community events to provide the public with details about the various resources available through their unit as well as other available programs. Palmdale Station Zone Deputies work together with the HOST unit and the city of Palmdale to provide services and direct resources directly to individuals living in homeless encampments throughout the city.

Community Engagement

The station provides many opportunities to engage the public, from social media engagement, Community Surveys, to Safety Demonstrations [Car Seat], Park Cleanup [Tejon Park], The Love My Ride car show, Dine with a Deputy, Trunk or Treat, Night Out, Backpack and Free Lunch Giveaways for children, Graduation appearances from the Mounted Posse, and Domestic Violence Spotlight.

2020-2021 Palmdale Sheriff Station, CAC Members Activities & Community Outreach

- 7/2 2020 prayer gathering
- 8/8 LA Care backpack giveaway
- 8/13 Annual Muslim Family Day
- 8/20 AVTA Coffee with a commuter
- 8/26 Coffee with a captain
- 9/1 Neighborhood watch meeting
- 9/3 Learn4life civic engagement
- 9/8 CAC Town Hall meeting
- 9/17 Community food deliveries
- 9/17 LA Food bank distribution
- 9/21 Lighthouse Church Food and Backpack Distribution
- 9/24 LA Food Bank Distribution
- 9/25 Lighthouse Church food Distribution
- 10/7 SAVES Food Distribution
- 10/8 LA CARE food bank distribution
- 10/10 Black and Blue support to Law Enforcement
- 10/13 Lighthouse Church Food Distribution

- 10/15 Food Distribution - Littlerock High School
- 10/16 Lighthouse Church Food Distribution
- 10/21 Coffee with a Commuter
- 1028 SAVES Food Distribution
- 10/28 Barrel Springs Halloween Parade
- 10/28 Manzanita School Halloween Parade
- 10/29 SAVES Food Distribution
- 10/29 Legacy Commons Food Distribution
- 10/29 Food Dist. Littlerock High School
- 10/30 Los Amigo Trunk or Treat
- 10/30 Glow-A-Ween @ Dry Town Enhance relationship with youth
- 10/30 Halloween Pearblossom Parade
- 10/31 Birthday Parade Drive by Caravan
- 11/1 Healing and Honor Field
- 11/2 Coffee with a Commuter
- 11/3 SAVES Food Dist.
- 11/4 Coffee with a Commuter
- 11/11 Healing and Honor Field
- 11/18 SAVES Food Distribution
- 11/23 SAVES Food Distribution
- 11/24 SAEES Food Distribution
- 12/2 SAVES Food Distribution
- 12/3 Coffee with a Cop
- 12/3/ SAVES Food Distribution
- 12/4 Coffee with a Cop
- 12/7 SAVES Food Distribution
- 12/8 Legacy Commons Food Distribution
- 12/8 SAVES Food Distribution
- 12/16 Palmdale Toy Distribution
- 12/17 Coffee with a Commuter
- 12/17 SAVES Food Distribution
- 12/17 Citizens Station Tour
- 12/19 Birthday Party [Cruise Through] “Drive By”
- 12/21 SAVES Food Distribution
- 12/22 SAVES Food Distribution
- 12/22 Drive Through Toy Giveaway
- 1/8/2021 Honoring Fallen WWII Veterans
- 1/11 Toy Giveaway
- 2/3 Neighborhood watch local residence Juniper Hills
- 2/4 LA County Food Distribution
- 2/11 Neighborhood watch
- 2/11 Little Rock Town Council
- 2/16 Soledad Enrichment action food Distribution
- 2/16 SAVES Food Distribution

- 2/19 Lighthouse Church Food Distribution
- 2/23 Soledad Enrichment Action Food Distribution
- 2/23 SAVES Food Distribution
- 3/2 Read Across America
- 3/4 CAC Town Hall meeting
- 3/4 Read Across America
- 3/8 Food Dist. SAVES.
- 3/11 SAVES Food Distribution
- 3/17 Clergy Zoom Meeting
- 3/18 SAVES Food Distribution
- 3/27 Catalytic Converter Etching Event
- 3/31 Children's Hospital Event
- 4/5 Neighborhood Watch Meeting
- 4/7 Soledad Enrichment Action Meal Distribution
- 4/8 CAC Teen Summit
- 4/18 Volunteer Cleanup
- 4/22 Lancaster Baptist Church Luncheon
- 4/22 American Islamic Institute Ramadan Celebration
- 5/19 Coffee with a Commuter
- 5/25 SAVES Food Distribution
- 5/25 Legacy Commons Food Distribution hosted by SAVES
- 6/12 Coffee with a deputy
- 6/14 Neighborhood watch
- 6/19 Juneteenth Event
- 6/26 You are Loved Event
- 6/26 AV PRIDE Walk
- 6/30 Neighborhood Watch

CAC Member Activity:

Kamal Al-Khatib-Chair Activities:

1. Attended all the CAC monthly meetings and Town Hall meetings during this period.
2. Assumed Chairmanship of the CAC as of May 2021.
3. Created, designed, and donated new CAC logo currently used
4. Attended meetings to prepare for activities such as Town Hall meeting, training, and DOJ monitoring team
5. Created and managed the CAC Facebook
6. Recommended to have all our CAC meetings to be live streamed on Facebook to reach out to more people in AV.
7. Recommended the monthly issue on CAC Facebook page for discussion
8. Drafted and got approval for CAC member's eligibility.
9. Attended the Jolly Seniors Club of Sun Village to promote the CAC and the latest Town Hall meeting in 7/1/2021.
10. Attended the Car and Bike Show sponsored by Palmdale Sheriff Station and promoted on Facebook which reached over 6700 people.

11. Celebrated all CAC members' birthdays on Facebook to promote positive environment.
12. Informed the community members who lost their loved ones on how to get help in funeral cost paid by FEMA for Coronavirus victims.
13. Shared sympathy with law enforcement families who lost their members of their families in the law enforcement.
14. Celebrated the success of our CAC board members who were honored and recognized in the community.
15. Informed the community about new rules and news by LASD on CAC FB.
16. Attended the food drive to community during COVID-19 Pandemic organized by County Supervisor Kathy Barger.
17. Participated with the Teen Summit sponsored by Palmdale CAC, Palmdale Sheriff's Station, City of Palmdale, and AV Union High School District.
18. Appeared on Radio Show Coffee Con Leche to promote CAC Town Hall meeting.
19. Interviewed by LA Times and Local media to discuss the progress of the CAC regarding the relationship between LASD and People.
20. Promote, completed, and encouraged people to fill out the DOJ survey by UCLA and publish it on social media.
21. Celebrated the National Holiday Season with the Community with community on CAC page of FB.
22. Expanded the CAC social media to include Instagram.
23. Manage all the live stream events on FB at the Town Hall meetings.
24. Attended the Veterans Day Healing and Honor Flag Day 2020 organized by the City of Palmdale.
25. Attended a meeting with Cancel the Contract with the Sheriff Group to discuss their demands and try to help in resolution.
26. Promoted membership recruitments for CAC, which resulted in adding 2 new members and 4 new candidates were approved in September 2021 meeting.

Nigel Holly-Former CAC Liaison with Bishop Henry Hearn's

Justice Sunday Event:

Background - Since 2000, the National Alliance of Faith and Justice (NAFJ) has designated and encourage the observance of Justice Sunday, as a national movement of change through sustained service to honor the late Dr. Martin Luther King Jr. and the significance of his contribution to the betterment of mankind. This year's annual Justice Sunday - The National Continuum Event's theme was "Eclectic."

Who - The City of Lancaster honorably sponsored this great tribute. This production is one of the many accomplishments of this alliance and demonstrates a strong collaboration among our Antelope Valley youth by crossing city and cultural lines to bring Antelope Valley High School, Eastside High School, Highland High School, William J. Pete Knight High School, Lancaster High School, SOAR High School, and Palmdale High School (Palmdale) students together to present a powerful drama that will leave an indelible mark in your hearts.

How - Recruit students from all over the Antelope Valley to write, produce, and perform a historically accurate play to educate and entertain the community.

Why - Within the context of the Justice Sunday Celebration, the terms "Justice" and "Sunday" represent faith, unity, the need for equality symbolizing human and civil rights, and boldly

addressing any violations of those rights. Justice Sunday has been observed annually by thousands of churches and civic organizations over the past two decades in conjunction with the Martin Luther King Holiday. Justice Sunday also recognizes mentoring as a valued service dedicated to improving the lives of underserved youth and young adults in the areas of academic performance, the transition to adult life, the world of work and the community.

Minor Discussion Forum for Teen-Talk: Hosted virtually because of the Covid-19:

Background - Program was introduced to the CAC by a member and was adopted for 2020 and was launched in 2021.

Goal - Host the first annual CAC/Sheriff Department and Antelope Valley Union High School District Teen-Talk summit “Minor” Discussion. Establish a sounding board for local youth and law enforcement to communicate in a positive way. The summit will serve as a conference to address concerns and educate our youth on the intricacies of law enforcement. Moreover, bridge the gap between law enforcement and community youth; open the door for law enforcement recruitment.

Who - Antelope Valley Union High School District, AVUHSD (Antelope Valley Youth.) The Community Advisory Committee, Justice Sunday Committee along with Pathways for Success (AVEA), Lancaster Department of Public Safety and the Los Angeles County Sheriff Department.

How - Start with AVUHSD educator (Vice Principal Teresa Howard), CAC member (Bishop Henry Hearn), and the LASD Chief (Chief Kneer) followed by a panel discussion led by 12 AVUHSD youth. The youth created a list of questions for Law Enforcement. (Questions were vetted by Nigel Holly.) Sheriff Deputies had the option to create a list of questions for youth. Audience members were allowed to ask questions after panel discussion concluded. Following discussion four breakout sessions were conducted. Breakout sessions discuss Human Trafficking, the effects of marijuana and tobacco, a day in the life of an officer, and the road to become a Superior Court Judge.

Why/ Need - Antelope Valley has varied perspectives of local law enforcement. The youth are our future and we as educators and law enforcement must give the youth platforms to be heard. Conversely, we must also educate our youth to ensure they remain objective leaders. Our law enforcement showing the youth that even as adults they are open to learning from them will reinforce their commitment to justice. The summit will create an environment where Law Enforcement and Youth learn how each perceives the other and open the lines of communication to facilitate better understanding.

Journey to Greatness National Mentoring Events:

Background - The 400 Years of African American History Commission is a federally appointed committee, operating independently as established by the Secretary of the Department of the Interior and administered by the National Park Service. The 400 Years of African American History Commission Act, signed into law January 8, 2018, established this 15-member commission to coordinate the 400th anniversary of the arrival of the first enslaved Africans in the English colonies on August 20, 1619, when 20 enslaved Africans were brought to Point Comfort in English colony of Virginia.

Goal - Work with Pathway via the Pen or Pencil mentoring program to educate youth and the community about African American History and the journey of African Americans in the U.S. over the past 400 years of slavery, 70 years under Jim Crow laws, and institution racial being

practiced to date. Furthermore, educate and celebrate the advancements of the U.S. as the country strives for social justice and equity for all citizens.

Who - Antelope Valley Youth Pathways (AVEA)

How - Create platforms for youth to engage with history. For example, one such interaction for Antelope Valley youth was a virtual tour hosted by the National Park Service. The tour educated the attending youth about the Littlerock 9, the students that first started integrating High Schools in the U.S. Moreover, the program host monthly mentoring sessions.

Why/Need - Mentor youth and help develop young leaders. Educate youth and young adults about African American History. Prepare students for college.

Justice Sunday Alumni Association:

Goal - Create an alumni network that actively engages with participants and provides opportunities in scholarships, mentorship, internships, career advice, guidance, real-world experiences, and more.

Who - Current and Former Justice Sunday Participants, Pathways for Success, and Local Municipalities

How - Social Events like movie nights screening historical films. Continue to cultivate community relationships like the ones formed with Renaissance Art Awards. Host an Annual “Formal Ball Style” Gala, assist with Annual “Teen Talk” Meeting to engage with local law enforcement, discuss issues, and create solutions. Expand CAYC Partnership and get a closer look into the Justice System, network with Judges, and more.

Why/Need - Passing the torch of mentorship. Locate and solicit scholarship opportunities. Social and civic engagement. Exposure to broader mindset and non-traditional career paths for Social-Economically challenged youth. Maintain a network of like-minded individuals. Celebrate and Promote Transparent American History.

Worked with local leadership:

Goal - Establish relationships to foster community unity and understanding.

Who - Local Activist, Local Municipalities, Community Members, LASD youth and community engagement activities 2020-21.

How - Explore and create opportunities for all community stakeholders to engage in dialog pertaining to the wellness of the community. Exchange ideas and opinions to encourage understanding different cultures and objectives. Build and be a bridge between the community and local law enforcement.

Why/Need - The community is changing, evolving, and responding to local and national events involving Law Enforcement; hence, meeting and working with groups such as the BLM opens doors to solutions that will otherwise be missed. Two such solution were the formation of the Social Justice and Equity Commission recently formed in Lancaster and the Human Relations Committee formed in Palmdale. Meeting with groups like Cancel the Contract to better understand their purpose and goal communicates to the community that the CAC is a platform for change.

Lilia Galindo

I have attended most of the monthly and quarterly Community Advisory Committee meetings. My function has been to inform my listeners of Cafe Con Leche Radio about all the details of these meetings.

1. Cafe Con Leche always invites listeners to attend the CAC community meetings in order to discuss and resolve problems that need to be addressed in our community.
2. Cafe Con Leche has also helped to inform the public about the surveys requested by the Monitoring Group, encouraging listeners to complete them.
3. On a regular basis, Cafe Con Leche informs the community that if they have any complaint about any Deputy, they must complete a formal complaint with the Watch commander, so the Captain can be aware of their problems. The settlement also requires an anonymous complaint line.
4. On occasions, I have had as a guest on my Special Sunday Radio Talk Show, Captain Ron Shaffer, so he can personally inform the community of the work the Palmdale Station is doing to keep our neighborhoods safe. This show is on the air at 1470 AM, 96.9 FM and 96.1 FM at 7 AM and repeats at 10 AM.
5. At the last few meetings, the complaints against the Sheriff Department went from vehicle theft, detentions or unfair tickets to police abuse. The movement of "Black Lives Matter" and the result of the death of George Floyd on May 26, 2020, plus tragic local deaths of Minorities shifted attention to police abuses by a few officers and ignored good work by the majority of deputies.
6. Even though the Latino community represents over 52% of the Palmdale community, Latinos are often unable to attend meetings, go to websites or even to answer surveys.
7. Many of them are essential workers commuting long distances. By the time they arrive home, they must prepare for the following day of hard work. Many of them also do not have the resources or ability to access information online.

Ramiro Galliano-Gomez

January 18, 2021; Volunteer for AVPH's Food Pantry

January 22, 2021: Volunteer for AVPH's Food Pantry

February 4, 2021: Volunteer for LA County's Food Distribution at Domenic Massari Park

February 5, 2021: Volunteer for Break New Ground's Community Clean Up

February 6, 2021: Volunteer for Community Clean Up at Barrel Springs

February 6, 2021: Volunteer for Dolores Huerta Food Distribution at Palmdale Elks Lodge#2027

February 12, 2021: Volunteer for AVPH's Food Pantry

February 12, 2021: Volunteer for Break New Ground's Community Clean Up

February 19, 2021: Volunteer for Break New Ground's Community Clean Up

February 21, 2021: Volunteer for Break New Ground's Community Clean Up

February 26, 2021: Volunteer for AVPH's Food Pantry

March 5, 2021: Volunteer for Break New Ground's Community Clean Up

March 6, 2021: Volunteer for Community Clean Up at Barrel Springs

March 7, 2021: Volunteer for Break New Ground's Community Clean Up

March 12, 2021: Volunteer for AVPH's Food Pantry

March 13, 2021: Volunteer for Community Clean Up at Barrel Springs

March 20, 2021: Volunteer for Community Clean Up at Barrel Springs

March 26, 2021: Volunteer for AVPH's Food Pantry

March 27, 2021: Volunteer for Dolores Huerta Food Distribution at AV Harley Davidson

April 3, 2021: Volunteer for Community Clean Up at Barrel Springs

April 9, 2021: Volunteer for AVPH's Food Pantry

April 10, 2021: Volunteer for Community Clean Up at Barrel Springs

April 18, 2021: Volunteer for Community Clean Up at Barrel Springs
April 22, 2021: Volunteer for New Colors Project Earth Day Community Clean Up
April 23, 2021: Volunteer for AVPH's Food Pantry
May 8, 2021: Volunteer for Community Clean Up at Barrel Springs
May 12, 2021: Volunteer for Community Clean Up at Barrel Springs
June 1, 2021: Volunteer for Refu Snacks small business pop up event
June 24, 2021: Volunteer for Park Clean Up at Domenic Massari Park
June 26, 2021: Participated at City of Palmdale's Pride Walk 2021

J.J. Murphy

Mr. Murphy is the newest CAC board member, he participated with all of the monthly CAC board meeting, Town Hall meetings, and Flag and Heal Event with the City of Palmdale. He also facilitates the meetings at the city facilities, participate in Facebook posts, and as a city manager he is involved with the relationship between the City of Palmdale and LASD at the Palmdale Sheriff Station.

Recommendations to Palmdale Sheriff's Department

In an effort to improve the overall relationship between the Sheriff's Department and the Community, the CAC has made the following suggestions (some held over from 2019 report due to COVID-19 pandemic cancelling events):

1. Recommended that Sheriff's Department provide liability coverage to CAC members as volunteers, this recommendation is being implemented and liability coverage will be provided to ALL CAC members in the County as a result of our request per Commander John Bercher.
2. Recommended that CAC members have an operating manual which will include training schedule for CAC members.
3. Recommended to create a brochure to promote the CAC.
4. Recommended adding monthly complaints to CAC meeting agenda for discussion and allow the community and the CAC to attend some of the training classes the deputies go through, especially classes that have been recommended by the Settlement Agreement.
5. Continue to increase outreach towards youth in the community, including hosting a "Teen Summit" and participating in friendly sporting events with students from socio-economically challenged areas.

Appendix 1

CAC MEETING MINUTES

MEETING MINUTES Palmdale Sheriff's Station Community Advisory Committee Meeting July 13, 2020

Attendees (6): Capt. Ron Shaffer, Sgt. Mike Baker, Atherine Blanco, Kamal Al-Khatib, Nigel Holly, Christina DeCarlo

Absent (6): Lt. Paul Zarris, Lilia Galindo, Henry Hearn, Marian Martinez, Vicky Baladez

Meeting called to order at 1537 hours. Attendees adhered to social distancing, due to COVID-19. Agenda approved with updates. CAC committee sends condolences to Lilia Galindo regarding her husband's passing.

Old Business

- a) FB Update – New CAC Facebook page was created by unknown person, Captain to contact Cyber Crimes Unit re: duplicate.
- b) Town Hall Meeting cancelled re: COVID-19

New Business

Update on Robert Fuller case.

Captain gave statement on homicide/coroner reports on investigation details. Ruled a suicide. Mental Health resources available to AV (Palmdale). After Sheriff's Dept. briefing, family supports LASD report. Captain stated case has been closed. Message to community: seek mental health services if suicidal. Side note: Suicide and attempt suicides are non-criminal.

- a) Mental Health possibly a Town Hall topic in light of recent event, MET Team can assist.

CAC Applications

JJ Murphy, and Nashon Mitchell (need more information re: Nashon). Atherine invited Nashon to more events. Bio received from JJ Murphy.

- a) Kamal motioned to add JJ Murphy to CAC Committee. Nigel seconded. All approved.

Palmdale 4th Annual Monitoring Team Report

Period just ended, data to be gathered

Future events

Kamal suggested outdoor gathering. Captain agreed on evening gathering. Poncitlan Square or Marie Kerr Park. Atherine to check on dates 8/17 – 8/20. Possibly email questions to respond to and discuss.

Announcements: 13th Annual Muslim Family Day, to be held at Marie Kerr Park outdoors, private event. Atherine commended Captain on Coffee with a Captain held virtually.

Meeting adjourned at 1653 hours. Next meeting 8/5/20, Location/Time TBA.

MEETING MINUTES
Palmdale Sheriff's Station
Community Advisory Committee Meeting
August 3, 2020

Attendees (8): Capt. Ron Shaffer, Sgt. Mike Baker, Atherine Blanco, JJ Murphy, Christina DeCarlo. Via Phone: Nigel Holly, Lilia Galindo, and Kamal Al-Khatib

Absent (4): Lt. Paul Zarris, Henry Hearn, Marian Martinez, and Vicky Baladez

Meeting called to order at 1433 hours. Attendees adhered to social distancing, due to COVID-19. Temperatures taken of all in attendance. All displayed normal temps. Agenda approved. July minutes tabled to next meeting.

Old Business:

LASD Civilian Volunteer Application - Community members interested in Joining CAC. Waiting for more information from Nashon Mitchell (application submitted), Marc Anthony Sanchez (application emailed) and Kaweena Cole (never received a call).

New Business:

Risk Management Forum Update

Captain gave crime stats and station update. Crime up 4% in the City, up 1% in the Unincorporated Areas. Arson up (11 vs. 9) 22% increase. Grand Theft Autos are a problem. Issues are there is No Bail crime and suspects only receive ticket. This is a problem for all of LA County. Pursuits up, Burglaries up 21%, Aggravated Assaults up 21%, Robberies up 1%. City of Palmdale has a great Neighborhood Watch Program. Palmdale Station getting message out to public on social media re: tips on safety. Facebook live tomorrow 8/6. Learn 4 Life to have live discussion with deputies' mid-August, date/time TBA

Town Hall Meeting

Next Town Hall scheduled for 9/8/20, 5pm – 7pm, to be held at Poncitlan Square. JJ Murphy to secure location for event. CAC and LASD will go live on Facebook. Tables, chairs, microphones are able to be provided. Also, voter registration table. Nigel to invite Monitoring Team and for a possible guest speaker. Atherine to distribute 2020 10th Semi-Annual Report to committee members by mail.

- a) Town Hall Agenda – went over roles and duties. Plan B, if unable to meet up, it will be held via Zoom. Zoom Meeting Calls - JJ stated that Zoom meeting calls can handle 500

people joining in, easier to control content via Zoom vs Facebook. Will use the city's account. Atherine requested a practice run with Zoom. Nigel will do practice run with Atherine and Henry to learn Zoom for future meetings.

Announcements: 13th Annual Muslim Family Day to be held Saturday 8/8, Expecting 300 people.

Meeting adjourned at 1530 hours. Next meeting 9/14/20, rescheduled to 9/21/20 via Zoom.

MEETING MINUTES
Palmdale Sheriff's Station
Community Advisory Committee Meeting
September 21, 2020 – Zoom –

Attendees (8): Capt. Ron Shaffer, Sgt. Mike Baker, Atherine Blanco, Kamal Al-Khatib, JJ Murphy, Nigel Holly, Lilia Galindo, Christina DeCarlo

Absent (3): Henry Hearn, Marian Martinez, Vicky Baladez.

Zoom/Phone Meeting called to order at 1803 hours. September Agenda approved with amendment to start time 5:30PM to 6:00PM. July and August minutes approved.

Old Business:

Community members to consider for CAC

- a. Nashon Mitchell – Application received. Community Relations approved background only. Positive comments of Ms. Mitchell's work ethic and she works in Dept. of Education. Motion made by JJ Murphy to appoint Nashon as CAC Member pending the Captain's approval. Lilia seconded. All approved.
- b. Marc Anthony Sanchez – Application not turned in yet. Kamal motioned to defer consideration of Mr. Sanchez to next meeting. Atherine seconded. All approved.

New Business:

Risk Management Forum Update

Captain reported on Bobcat Fire. 100 acres burned, spreading east and west at base of mountain. 3-15% contained. Aggravated assaults and grand theft autos up. Arsons up to 18 incidents this year. Captain stated that the actual Risk Management Forum is next Thursday for 8/1/19 – 7/30/20. The station has received outpouring support from the community after the deputy-involved shooting of two Transit Service Bureau Deputies. One deputy has been released from hospital. He also discussed the topic of defunding police and how public safety is needed in times like this (fires, resources, evacuations, etc.). LA & Santa Monica protests LASD, most of the arrests are people that are flying in from other states that are inciting the riots and damaging property. Deputies are currently on 12-hour shifts, demonstrations in South Los Angeles and Santa Monica.

Town Hall Meeting Event Feedback

Captain reported on Town Hall Meeting. He thanked the City in welcoming us and helping to make it successful with our efforts to engage the community. The video was watched online FB by 297 people. City Post reached 30,000 and Zoom JJ will get back to us with that number if the data is still available. Discussion on how CAC could improve the virtual Town Hall and reach more people.

Town Hall Meetings 2021

- a. First Quarter – Marie Kerr Park and/or Zoom/FB Meeting
- b. Second Quarter – Poncitlan Square and/ or Zoom/FB Meeting

CAC Assignments

Atherine will turn over the Community Engagement Chair to JJ Murphy who is very active in the community and will take the CAC into many avenues of the community. All remaining CAC Members agreed to keep their chairs with no changes.

Announcements - Sgt. Baker will be out for a short period of time in the near future.

Tabled items - Teen Talk

Meeting adjourned at 1915 hours.

MEETING MINUTES Palmdale Sheriff's Station Community Advisory Committee Meeting October 15, 2020 – Zoom –

Attendees (7): Capt. Ron Shaffer, Atherine Blanco, Nigel Holly, Kamal Al-Khatib, Lilia Galindo, Henry Hearn, Christina DeCarlo

Absent (4): Sgt. Mike Baker, JJ Murphy, Marian Martinez, Vicky Baladez

Zoom/Phone Meeting called to order at 1702 hours. Kamal motioned to approve Meeting Agenda and September Minutes with amendment to include Facebook update as bullet #2 under old business. Henry Hearn Seconded.

Old Business:

Well wishes for Sgt. Baker on his leave and look forward to his return.

Sgt. Molina (Palmdale EM shift field sergeant) will fill in for Sgt. Baker in his attendance.

Facebook update – The Town Hall Meeting group pictures/post from September reached out to 2,925 people!

New Business:

Risk Management Forum Update

Captain reported that crime is about 2% above last year. 8 homicides this year so far. Finished last year at 7. A lot of family related issues going on, mental health also. Rapes down 9%. Trends were up at beginning of the year. As COVID hit, rapes have gone down. Arsons up 62%. 21 vs 13 last year. Up to 20 fatal collisions this year so far. Use of Force and personnel complaints are down. Employee injuries down. All are continuing efforts in resolving issues under settlement agreement.

Quarterly Town Hall Meeting

1st quarter, Atherine stated that she would like to go forward with the Teen Summit for April 2021.

Monthly Zoom Call Meetings

Virtual meetings until the end of 2020.

November – Thursday, 11/5/20, 4PM

December – go dark

January – Monday, 1/11/21, 4PM

Recruiting new members

CAC panel had information after the fact regarding a new member. Captain stated we are going to look into another direction for this committee and keep looking for new members. Captain is going to make phone call to notify applicant. Atherine requested that members put together a statement on why they are a CAC member or why new members would like to be a CAC member. We would bring in some strengths, team players, willing to put in the work that we have done here. Nigel stated whoever we bring forward, we should recruit the opposite way. The sheriff's dept. needs to vet them first, then have committee decide after. Lilia stated committee can come up with a process/procedure for the new committee member process. She also stated that she has two names and will email to Atherine. Committee agrees to come up with questions for applicant to fill out. Captain reviews them, CAC reviews them.

Monitoring Team

Analysis of Racial/Ethnic Disparities in Stops by Los Angeles County Sheriff's Deputies in the AV. All CAC members will receive the 113-page report. Requested to really read into that report and come back with any questions. Identify things you want addressed with the Captain to discuss at the next meeting.

Announcements:

- a) Upcoming community event – Wednesday, 10/21/20, Coffee with a Commuter, 5AM – 6:30AM, held at the Palmdale Metro-link Station.
- b) Members thanked for being here and for their participation and efforts. Community is giving great kudos to Captain and department for their efforts.

Tabled Items: Teen Talks March 2021 – tabled to next meeting under new business

Next meeting 11/5/20, 4PM.

MEETING MINUTES
Palmdale Sheriff's Station
Community Advisory Committee Meeting
November 5, 2020 – Zoom –

Attendees (8): Capt. Ron Shaffer, Atherine Blanco, Kamal Al-Khatib, Nigel Holly, Lilia Galindo, Christina DeCarlo and Nardy Lopez in for JJ Murphy, Henry Hearn

Absent (3): Marian Martinez, Vicky Baladez

Zoom/Phone Meeting called to order at 1606 hours. November Agenda approved with amendment to date change Oct 15th Minutes. Minutes approved by A. Blanco and 2nd by Nigel Holy. Agenda approved by Henry Hearn.

Old Business:

FB Page - The page is well and active. We are posting a lot of the events and

New Business:

Risk Management Forum Update

Captain Reported crime up 1.51%. Part one 2019 totals 248 and 2020 totals 243. Homicide – Sept Doubled / Oct Domestic Violence up. Burglary up 1.18%. Grand Thief Auto up mainly because people are leaving the keys in the car or warming up their cars and going back into the house, leaving it unattended. Now hosting weekly Coffee with the Captain on FB to address community issues and concerns. Departmental and COVID-19 updates. Car Racing & Speeders – Lots of calls from the community – Investigation shows all age groups. Plant 42 Employees and Parents speeding and racing in the neighborhood. Some doing 90 miles an hour on Sierra Hwy. Traffic Accidents Fatalities- 2019 total 18 / 2020 total 24.

Kamal – Maybe the CAC can also do Monthly PSA on subjects from the community. Start a live stream Chats by posting an issue of the month on FB and host a live chat to talk about it. Starting in Jan 2021 Nigel & Kamal have agreed to work together to come up with the plan to launch the platform. Will get back to us with the plan.

Uniform Procedures for New CAC Board - review proposal written by Kamal A.

Written statement: Your Reason & Purpose for joining the CAC will be due from each member on Jan 15, 2021, if you are running to maintain your assign seat.

Zoom Meetings

Zoom calls will resume until further notice from the LA County.

NEW ADD – December will be dark for the Sheriff's Station and the CAC. Giving you this opportunity to get some rest, take care of you and your family and come back in 2021 strong and ready to get back to work.

Correspondences:

- a) New Website Development company from India
- b) LA Times Interview: How's the Sheriff's Station doing now regarding the SA? Tue, Jan 5th

Announcements: Nardy Lopez invited the CAC to join the S.A.V.E.S. Christmas Food Pantry to pack grocery for the community for the Holiday. Will get back to us with date and time.

Meeting adjourned at 1730 hours.

MEETING MINUTES
Palmdale Sheriff's Station
Community Advisory Committee Meeting
December 2020
– NO MEETING –

MEETING MINUTES
Palmdale Sheriff's Station
Community Advisory Committee Meeting
January 11, 2021 – Zoom –

Attendees (5): Capt. Ron Shaffer, Atherine Blanco, Kamal Al-Khatib, Lilia Galindo, and JJ Murphy.

Absent (2): Nigel Holly and Henry Hearn's were absent due to preparation for Justice Sunday.

Meeting was held by Zoom due to COVID-19 restrictions. Motion to approve agenda was made and seconded. Motion passed unanimously. Motion to approve agenda was made and seconded and motion passed unanimously.

Old Business:

FB Page - Facebook is growing every day, more people are participating, liking the page which means reaching out to more people and CAC Facebook is sharing all Palmdale Sheriff Station, LASD and City of Palmdale community news that benefit our citizens. We will start the Issue of the Month initiative to focus on reducing crime rate and publish an interactive post as an event remains open to public to participate, ask questions, and give their feedback and input related to CAC and public safety.

A complaint was received from an AV citizen complaining about Palmdale Public Safety Manager posting on FB pages supporting those people who attacked the Capital Excursion and felt that as a public safety officer they should not be supporting such attack and be more supportive to the legitimate government, not support lies and insight violence.

- JJ Murphy, CAC board member and City manager said that the City human resources dealt with this issue, spoke to the public safety manager who regretted her action, apologized, removed her post and could not disclose any disciplinary action due to privacy laws regarding employee's rights

New Business:

Risk Management Forum Update

Captain gave a report about the shortage in staffing at the Palmdale Station and said they are looking for a replacement for Christina De Carlo and he hopes to get somebody very soon. Kristina Adams is helping temporarily, also Sargent Baker still on disability leave. Lieutenant Paul Sarris announced his retirement in March 2021. The Captain went over the DOJ semi-annual report and he does not agree with some of the findings because it does not apply to Palmdale but because this report is AV wide, they included the entire areas of the AV. He went over monthly crime reports and said this month rapes are considered to be highest crime, also aggravated assault was the second highest crime, all crime statistics are available upon request.

Uniform Procedures for New Board Members

Board members went over the uniform procedures, made few changes and was finalized by board members. Motion to finalize uniform procedures and publish it at the Facebook page of CAC was approved and seconded. Motion was approved unanimously.

Issue of the Month

Post on CAC Facebook to engage community; It was suggested by Kamal to post a monthly issue related to crimes in Palmdale - every month we will post about the highest crime in the City so members of the public can engage, complain, suggest, interact and give any suggestion on how to reduce this particular crime of the month. Motion was made to approve this monthly post and seconded. Motion passed unanimously.

CAC Member Outreach

Continue to outreach to recruit new members. We received two applications 1) Raymiro Gomez Galindo and 2). Kim Perkins to join CAC. Atherine Blanco stated that she emailed the application to Raymiro on 1/2/2021 and he returned it by dropping at the station on 1/5/2020, he also helped in collecting a lot of surveys from youth. We received a letter from Raymiro Galindo who applied to join the CAC; the letter gave us some information about his background and his work in the community. Staff at the Palmdale station will start vetting and bring it to the board at future meeting. Atherine also emailed the application to Kim Perkins on 1/7/2021 but was not as of yet returned to us. Captain warned about recruiting people who are sitting on multiple boards where they will be burned out and not dedicate the time to CAC. No action was taken on these applications.

UCLA and DOJ survey

Survey now extended to March 31, 2021. Captain and Atherine urged all of board members to participate in the survey, share it in our social media to get more people to take the survey than last year.

Uniform Procedures for New CAC

1. Youth applicants 14 – 18 years of age can apply with parents' consent, individual who is 18 years or older can apply and all applicants must reside in the Palmdale Sheriff Jurisdiction.
2. The Palmdale Sheriff's Station or a CAC member upon receiving the request will send the application to the applicant.
3. After receipt of completed application, a background check will be conducted by the Sheriff Dept.
5. After completion of information about the applicant it will be shared with CAC board for discussion and possible action at our CAC Monthly Board Meeting.
6. After a Motion is made on the application by the CAC board, and was approved, the applicant will be notified by CAC Chair or Captain's Designee.
7. After a Motion has been made on the application by CAC Board and was denied applicant will be notified by the Captain or his Designee.

Announcement:

- a) *JJ Murphy* - would like to see a special event for Martin Luther King in Palmdale different than Lancaster Justice Sunday so he does not step on Lancaster toes, Palmdale is doing a community clean out day in Honor of MLK on Sunday 1/17/2021
- b) *Kamal Al-Khatib* - announced a future Food Drive at American Islamic Institute with ACLU at AV with Delores Huerta Foundation.
- c) *Atherine Blanco* - she participated in food distribution with Palmdale SAVES. She also praised JJ Murphy and the City of Palmdale for the great event at the Veterans Day where they had 2021 Flags posted at Pelona Vista and was attended from people all over California and out of the state with over 2020 in attendance, this event was highly attended by public officials, Sheriffs, Fire Department and medical community members.

Tabled Items - Teen Talks 2021, Written Statement: Your reason and purpose for joining the CAC.

Next Meeting Monday February 8, 2021, at Zoom from 4:00Pm-5:30PM

**MEETING MINUTES
Palmdale Sheriff's Station
Community Advisory Committee Meeting
February 8, 2021 – Zoom –**

Attendees (8): Capt. Ron Shaffer, Atherine Blanco, Kamal Al-Khatib, Lilia Galindo, JJ Murphy, Henry Hearn, Nigel Holly and guest Nardy Lopez.

Meeting was held via Zoom due to COVID-19 restrictions. Motion to approve agenda was made and seconded. Motion passed unanimously. Motion to approve of minutes was made. Motion passed unanimously.

Old Business:

Facebook Update - Facebook is growing every day. CAC continues to share all Palmdale Sheriff Station, LASD and City of Palmdale community news that benefit our citizens. Pictures and

video were posted of the Food Drive by Supervisor Kathryn Barger and the LA County and viewed by 2,400 people so far. Atherine and Kamal were in attendance along with Raymiro Gomez-Galiano, Youth volunteer. Atherine had stand-up billboards created to advertise the survey, which we all got an opportunity to see and approve. The three Boards were created and donated by Austin Bishop, Palmdale City Council Member District 1. Nigel will e-mail the DOJ Monitoring Team to find out how many took the survey on Thursday, Feb 4th and report back.

Justice Sunday Review – This event has been headed by Nigel H. working with Dr. David Vierra to get the schools involved has been very successful through the years. The City of Lancaster gave funding so they could acknowledge the students for their great work. Was able to get many speakers, starting with Chris Johnson, Pastor, to give the prayers and was happy to see the youths that had graduated return to comment on how being a part of Justice Sunday has enriched their lives.

Comments:

Nigel H – This year the title of the play was “Eclectic” to get a diverse setting. This year’s drama was based on original music scores seen through the eyes of different musicians and poets. This was the first year Middle School Student participated. More than 95% of the students have gone on to college. The students walk away as if they could concur the world. The goal is to continue to support Students and give them a different experience while in school. Student are mentored through the Pathway Program and Youth Courts to make sure they are successful. These plays have been hosted in Lancaster over the years but would like to see one hosted in Palmdale.

JJ M. – The City of Palmdale has never been approached but would like to work on getting one at the Palmdale Playhouse. Will connect Nigel offline to get with Staff to work on the planners that run the playhouse and talk about sponsorship and opportunity and will help fund the event...

Kamal A. – It would be great to schedule the one in Palmdale on Saturday and one in Lancaster on Sunday, changing from Justice Sunday to a Justice Weekend.

New Business:

Captain Updates

The City is down on Crime 27% compared to last year. There were two major events briefed 1) hit and run involving two teens, the investigation went well. The owner of the vehicle was identified, and he turned himself in. 2) Two family members assaulted each other with knives. The level of violence in the community is devastating. Need a message out that people don’t have to rely on violence to settle their differences.

Semi-Annual Monitoring Team Report

The department keeps moving forward to resolve issues and are making progress. The department is striving day by day to put more concerted efforts to increase supervision and making sure we’re moving forward.

Department Hiring

The department is now in the retiring season from Feb to the end of April and is expected to lose a lot of people that are moving on to the next chapter of their life. As far as the Palmdale Station, Paul Zarris, Operation Lt has announced his interest to retire and will be leaving at the end of March. Not until Paul retires will the replacement be able to come on board hopefully sometime this year. And yes, the replacement has been identified for the position. There is also a Sergeant and a Detective that are looking at retire this year. Will look at how hiring is going throughout the department. Few vacancies on the Lieutenant and Sergeant side of the department. Got a few out on medical concerns. And hope to get them back in the very near future. Sgt. Mike Baker is still out who is having complication from his surgery last year and we look to have him back next month. When Baker gets back Sgt. Luis Molina will be going back to Patrol. Sgt. Molina has express how he has grown from the position and working with the CAC and has a great understanding of the phenomenal work that is being done. Gives him an opportunity to go back and share with those Deputies on Patrol about the great things being done. The outreach in community and the value of all of our community engagement activities. It just broadened his experiences which will make him a better Field Sergeant.

Getting ready now for the Risk Management Forum at the end of March and will report back on some of the data from the last 12 months. There host two a year and the next one is schedule for September.

Question: Kamal A – There was a Live feed on FB a couple of day ago of activity at the Easy 8 Motel. There were maybe 15 patrols cars and Deputies with guns drawn. Can you tell us what was happening?

Answer: Captain – Currently have an ongoing challenge to have the Station contact me when any significant events is going on so that I can relay that information to the City so they are aware of what's happening to handle any calls they may have coming in... Do not known of the incident but will research it and get back to us with an answer.

Question: Atherine B. Regarding the New Lieutenant that coming in, is that person pick from the Palmdale Station or outside?

Answer: Captain – It will be from outside the Station. And what complicate thing a little bit is the Sheriff as he is doing promotions now, is that he wants Patrol Deputies to do four years in Patrol before they go to specialized assignments. Supervisors are expected to do two years on the line as a Sergeant and also as a Lieutenant. Last year we benefitted by getting four brand new Lieutenants. They came in around April and May, but they haven't done there two years on the line. So, pulling them off the line and putting them in an Operations Job teach them so later maybe two years down the line they go after a specialize job, they want to have to go back to the line as a Watch Commander. So, it would be working backward career progression wise and that's why it's important to search around and find tenure personnel. So, we have two Lieutenant here that do have the time and tenure, one is on medical leave now. And the other is the DB Lieutenant and he's already done the Operations Job and it doesn't benefit him career wise to pursuits the position. He likes doing the Detective Job, and he dose provides assistance by sitting

in the chair full time now but it not something that appeals to him. And honestly being a Lieutenant is hard work that never ends. It's an apprentice job to be a Station Captain. Going forward, again a Lieutenant has been selected for the position and he has accepted the position. I do believe you will like him.

Comment: Nigel H. – Thank the Captain for taking the time to record for Justice Sunday and with much appreciation for the words you shared to the community as a whole.

Response: Captain – Truly imaging endeavor that you and the students put together. To see the students, rise to the challenge and at the level to do the activity and for the community to be able to see them in action. Very happy to hear that Justice Sunday will be in Palmdale next year and if it's great in Lancaster, it will be AWESOME in Palmdale. Very excited hearing that news.

Teen Talks April 2021

Kamal A. – Suggested that because of the Pandemic it may not be as effective and may have to postpone the Summit until 2022 that way the Teens can meet in person.

Nigel H. – This year will be quite easy to do because the foundation was laid out in 2020. Structure still in place of how the Teen Summit will work. Working with Greg Needham who is looking for to move forward. Some questions that I've been asked to bring to the committee for answers. We were looking in April to host the Summit and now we need to set a date. The format and outline will remain the same and we have a team of administrators across the valley that will be doing the student recruiting. The High Schools will work with us to help set up the breakout rooms for each discussion. Need to determine which Zoom account will be used. The High School District, which is a lot of hands on to operate the system. Another option is using the Palmdale or Lancaster City Zoom account or the Sheriff's Department Zoom account. Both of those accounts will make it much easier to be mobile to move around without being restricted when I will need to take control as host. Atherine B will research information regarding a Zoom called Lunch Pool.

- Date: Selected three dates to present to the school - April 6th 7th & 8th

Making sure it's not an off day for the students or busy for the Station. Will built the Summit as a Virtual School Field Trip for the students to get more participation. Will have to look at the length of the workshop to be 45mins each. And the length of the day will move to a 6hr day. Review how many Students are project to participate? In 2020 it was schedule for 400 students, looking to downsize to less than 300

The Teen Summit agenda was reviews for changes or updates. To get a commitment from the Facilitators will largely depend on the date. The original artwork is still in place we can still use without changes. Nigel H. also stated he would like to get small souvenir or trinket for the students which shows they participated in the Teen Summit. Discussion on which Zoom account platform to us. Currently the students are using Google play. The platform will depend on how many students will participate to get a real number. Next Teen Summit planning meeting is February 16th at 12:30pm via Zoom. Atherine B. will send out the zoom information. Nigel H. will give us an update at that meeting.

FB Page Issue of the Month (February)

Kamal A. give us data about last month's topic, Rape / Sexual Assaults which did not rise to a level of interest and not one comment was posted. It was discussed that Rape is a very difficult topic to discuss in open to the Public. But the month should be interesting sense it's Black History Month. Maybe have Bishop say a few words and add some clips from Justice Sunday if we decide to do so. It was also noted the issues of the month involved issues for the community. Through discussion it was agreed that both community issues and Black History can both be featured for February. Will get some data from the Captain about speeding to post.

Outreach to Recruit New Members

Update on Raymiro Gomez-Galiano application a. Captain at this time has not update to share as the moment. Will check with the Community Relation who dose the background check and get back with us. We will table until next month's meeting.

UCLA & DOJ Monitoring Team Survey – Food Drive Event

Kamal A. & Atherine B. already covered this portion earlier. The three Boards were created with the information and QR Code, which made it easier to capture via a cell phone, which everyone has. The CAC absolutely was much showing a presence at the event. Nigel H. will e-mail the DOJ Monitoring Team to find out how many took the Survey on Thursday, Feb 4th and report back to us.

Black History Month – Tuskegee Airman

Atherine B. attended the NAACP Membership meeting and Deputy Ray Wilson was one of the speakers talking about his dad as a Tuskegee Airman sharing a lot of history about the Airman's and his project to dedicate a statue of his father being placed here in Palmdale. I'm ask JJ M. to comment about this project to see if the City is aware to be able to help him. JJ M. states he and Henry H. was on a call with Deputy Wilson, and he give his background and vision. After a discussion of a very appropriate way to honor the Tuskegee and his father's service and be able to teach our young people about the heroic effort was to blend it with all of our other Veterans organization by placing them under one roof. Giving bus tours to the site and have history from one era of the war to the next. Deputy Wilson and his sister seems to endorse the idea, so we are moving forward. The building the City is currently looking at is the old Parks and Rec site that's being retro fitted as the new location to house veterans' group ad now will be.

The Family is looking at also raising money for the project as well. Henry H. shared that he did a voice over for the history of the Tuskegee Airmen and will join the family to help raise funds. He will speak with the City of Lancaster to join in supporting the project for which they placed the first Red Tail Bronze plaque on their street. As of now still waiting on the layout plans for the project.

Correspondences:

- a) None

Announcements:

JJ M. – Tue, February 16th – Palmdale Healing & Honor Check presentation ceremony – Poncitlan Square at 4:30pm. Five veteran's organization will receive a check for

their participation in the Honor Fields in 2020 event. It will be live on the city FB page, but if you decide to attend in person, social distance and masks will be required for everyone in attendance. Encourage to watch on FB

Henry H. – Needed information about the City employee that was posting political messages that was views as offensive and in approached.

JJ M. – The City is made of employers that are ultra-left and right wings and progressive supporters just like any other city employer. After the riots in DC had an employee post on FB something that was in support of the protest. Had a conversation with that person and our HR has spoken with that person and also received a call from the City Manager and shared his expectation to let them know when they became an employee and have supervisory roles with the City, you have to give up some of your rights and the further you go up in management the more responsibility one has when others are looking at you as their leader. As a result, the person understands her role and the expectation of the City. She received the message very positive and has apologize for her role and her thinking has completed altar as she realized she brought her personal beliefs into the workforce. She now understands accountable and responsibility.

Kamal A – Thursday, Fb 25th DOJ Monitoring Team Town Hall, via Zoom 6pm asking everyone to stay safe and continue to wear your mask and wash your hands often.

In closing a quote from Henry H. by Malcom X

“I support truth no matter who tells it. I’m for justice no matter who it’s against. I’m first of all a human being and as such I support whatever is best for my community”

Adjournment 5:36PM

Next Meeting Monday February 8, 2021, at Zoom from 4:00PM-5:30PM

**MEETING MINUTES
Palmdale Sheriff’s Station
Community Advisory Committee Meeting
March 8, 2021 – Zoom**

Attendees (7): Lt. Bardon, Atherine Blanco, Kamal Al-Khatib, Lilia Galindo, Nigel Holly, Henry Hearn, and guest Nardy Lopez.

Absent (2): Capt. Shaffer and JJ Murphy.

Meeting held via zoom. Guest Raymiro Gomez-Galiano invited; he will report in the Teen Summit. Motion to approve agenda was made and seconded and motion passed unanimously. Review of minutes from Feb 10, 2021 was conducted. Motion to change the order of business and

move to New Business, agenda Section E -Item a. “Raymiro Gomez-Galiano Update on application.” Lt. Bardon has a message from Captain Shaffer regarding this matter. Motion passed.

Lt Bardon – Spoke with Deputy Sneed and Sgt. Molino and they are unable to find Raymiro application. The applicant will have to resubmit his application in person or via mail.

Raymiro Gomez-Galiano has now join the meeting.

Kamal A. – Advised Raymiro that his application had been miss-placed and he will have to submit it again. After the call tonight, will email to Lt. Bardon, jabardon@lasd.org.

Old Business:

Facebook Update - Kamal Al-Khatib reported that Facebook is growing every day, more people are participating, liking the page which means reaching out to more people.

New Business:

Committee Reports

Atherine B. – It was brought to my attention that a community member that lives in Palmdale has spoken about suing the CAC for not helping him with his case against Palmdale Sheriff Station, which has already been filed.

Question: What type of protection does the CAC has against lawsuits?

Discussion: Lt. Bardon will speak with Captain Shaffer

Kamal – will draft a letter to Sheriff Alex Villanueva -Share for input

Nigel – will speak with the Monitoring Team

First Quarter Town Hall Meeting 2021

Our first quarter 2021 Town Hall is dedicated to a Teen Summit –AVUHS Student. Timeline for the Teen Summit Review report is attached. Follow up meeting to discuss logistics – Mon, March 15th @ 4:00pm. Raymiro G. reported on a new Zoom Lunch Pool platform for the Teen Summit (report attached). It was decided to use the AVUHS Zoom which the students were used to instead of learning a new Zoom platform and process. All agreed.

Discussion: Kamal A. had a concern about the sensitive topics being taught to Middle School Students (i.e., Sex Trafficking – Sexual Assaults). He felt it was not a right time for them to learn and/or receive this information and parents may want to sue for teaching these topics to their kids. After much discussion the committee giving their perspective and felt that smoking, sexual assaults are targeted at this age. Summit gives them an opportunity to learn about these topics in a safe environment. The facilitators and Sheriff’s Department will assist any student with issues and concerns about any topic. There will be counselors and staff from mental health also available to support. The topics have been approved by the Superintendent, Principals, Facilitators and Sheriff’s Department. Parents will receive the information about the Summit and all the topics.

Each topic will have a specialist on each subject from the Sheriff's Department.

- Chief Dennis Kneer - Opening
 - Captain Ron Shaffer, Palmdale Station / Captain Todd Weber, Lancaster Station
- Deputy Ronald Sneed, Community Relations: Patrol Teen Panel
- Deputy Rizo (SCAR): Sexual Assault/ Human Trafficking
- Deputy Fisher (SCAR): Sexual Assault/ Human Trafficking
- Deputy Ray Wilson (Patrol): Day in the Life of a Deputy
- Deputy Sal Moreno (Patrol/School Resource Deputy): Day in the Life of a Deputy
- Deputy Sal Moreno (Patrol/School Resource Deputy): Day in the Life of a Deputy
- Deputy Josh Perez (Patrol): Effects of Tobacco, Alcohol, and MJ
- Deputy Martel (Patrol/School Resource Deputy): Effects of Tobacco, alcohol, and MJ
- Sgt. Mike Baker / Sgt. Joshua Bardon / Deputy David Ibanez: Patrol
- Deputy Christian Green, Patrol, Community Relations: Justin Speaks
- Deputy Yeni Deciga, Community, oversees Volunteer Program, Community Outreach, Public Information, Spanish Speaker: Justin Speaks
- Sgt. Jeff Walker Sexual Assaults, Sheriff's Headquarters
- Sgt. Ester Yu, Assistant Western USA Regional Director with Zoe International, Sheriff's Headquarters

Schools Participating: Totaling 120 Students

Clinton HS	Littlerock HS	Rex Parris HS	Knight HS	Highland HS
Quartz Hill HS	Lancaster HS	Antelope Valley HS	Soar HS	Knight Prep
Desert Sands HS	Palmdale Prep	Virtual Academy		

Issue of the Month on FB – March

Traffic issues in the city regarding street racing / hit and run – Lt. Bardon will send the data.

Outreach to Recruit New Members

Victor Garate – Email application on 3-2-21 / Raymiro Gomez - need update

DOJ & Monitoring Team Antelope Valley Community Town Hall

It was an opportunity for the community concerns and issue, good or bad with the Antelope Valley Sheriff's Department got to speak in an open forum

- Complaints of not being able to access the Zoom
- Others stating the community wasn't given any notice of a Town Hall
- The community were not sure of what the Monitoring Team or DOJ roles were and what steps are being taken to help the community
- Some felt Protesting would bring about change faster
- Discussion about the current Survey to hear from the community
- Current survey is accessible by computer only which leaves many at risk communities that don't have Wi-Fi in the home will not be able to take the survey
- Both CAC's had opportunity to speak regarding their roles and recommendations process
- More discussion and mixed reviews

Correspondences - None

Announcements - None

Tabled items - Captain's report, update on new secretary

Meeting adjourned at 1800 hours. Next meeting scheduled for April 12, 2021, 4:00 – 6:00 pm.

MEETING MINUTES
Palmdale Sheriff's Station
Community Advisory Committee Meeting
April 12, 2021 – Zoom

Attendees (7): Capt. Ron Shaffer, Sgt. Baker, Atherine Blanco, Nigel Holly, Kamal Al-Khatib, Henry Hearn, JJ Murphy and guest Nardy Lopez.

Absent (1): Lilia Galindo

Zoom/Phone Meeting called to order. Upon motion made and seconded to approve April 12, 2021, Agenda with no changes. Motion passed unanimously with Lilia Galindo being absent.

Voting approval of new CAC member-Raymiro Gomez Galiano

Motion was made and seconded to approve Raymiro Gomez Galiano as a new CAC member effective immediately. Raymiro received praises and compliments from Nigel Holy, Kamal Al-Khatib, Atherine Blanco and Bishop Henry Hearn for his hard work, dedication and good work ethics and gave him a warm welcome. Motion passed unanimously with Lilia Galindo Being absent.

Old Business:

Facebook Update - The Facebook issue of the month is not getting any attention or community engagement and we ask for feedback from all members on getting the FB getting better.

Raymiro: in order get the Youth involved we need to use other social media like Instagram because more youth use that.

Nardy: the City uses Instagram and it is very beneficial

Nigel: CAC FB page is like the Sheriff Dept. page, and it has to reflect the CAC work.

Kamal: the page is open for anyone to post including Atherine, Nigel and JJ as admins, one person cannot do all the work especially with the amount of work is being required by CAC members. Also, we post items on the FB about the community and the services available like vaccination for COVID-19, testing, Food banks, participation in community food bank distribution with the County and not only Sheriff Dept. posts and Kamal urge all other members to start posting for thing they do at the CAC like the teen Summit.

New Business:

Captains Report

Crime rate overall in Palmdale went down by 10% but crimes like aggravated assaults still high and so as rapes, traffic and they are trying to put plans in motion to counter that. Also, he reported that they receive the first homicide case for the year. He also informed that the George Floyd trial is coming to an end and either way it will end in some kind of protest, so we need to

keep an eye on and report to him anything regarding to that matter. Captain touched on The Cancel the Contract group who he believes are trying to take away funds from school districts to replace it with other counseling and advisory services to the students, it is not that simple because we still need deputies to answer the service calls.

Nigel: suggests that we need to get engage with Cancel the Contract Group and have some kind of dialogue with them because we have a community outreach is one of our goals. He suggested that the Chair or Co-chair or he can reach out to the group so we can meet. The CAC suggested having Nigel and Bishop Hearn to reach out the Cancel the Contract Group as soon as possible within 48 hours or by Wednesday 4/14/2021.

Kamal: did not feel we can play any major role in solving the problem with the Cancel the Contract because we are an advisory committee with no power to negotiate with them.

JJ Murphy: believes that the Cancel the Contract group has no ideas about any of the success of this CAC and was willing to meet with them as a CAC member and a city manager and educate them about what the city is doing to interact with the community. JJ is also offered to host the meeting at the City.

Atherine: asked Nigel how many people in the Cancel the Contract group that we need to meet with, we don't need to meet in a public meeting

Secretary Update

Still waiting for approval to get her started at the Palmdale station.

Committee reports

A) Teen Summit April 8, 2021: regardless of the small technical glitches the summit was great, and the only problem was the limiting of students to 100 from 150. Overall, it was a very successful and made the deputies interacts with students in more friendly way and the students were very pleased with the interaction.

B) Issue of the Month –FB May 2021 This item was postponed to future and to figure out if we can post it on a different social media, for the meantime we will hold off on posting the Issue of the Month.

Raymiro: volunteered to create an Instagram account for the CAC so we can start posting on that social media, but we have to grow an organic audience so you can have followings and that can be done by sharing these stories on Instagram. Instagram posts must be small and short not long videos.

Kamal: suggested that we need to have some kind of order in posting and we can approve the posts before it is posted at Instagram. Raymiro will set up a Google drive account where we can post on, and we can approve it as a group.

Correspondence: None

Announcement:

Atherine – informed the CAC members that she is stepping down from her position as a Chair due to family matters and she will be focusing on her mother who has dementia. Captain Shaffer, Nardy, Nigel, Bishop Hearn and Kamal also thanked, praised Atherine for her leadership and dedication and she will be greatly missed...

Tabled items - Approval of March 8, 2021, Minutes, CAC Liability Letter to Sheriff Villanueva and outreach to recruit new members discussion.

The meeting was adjourned to May 10, 2021, from 4:00 Pm to 5:30 PM at Palmdale Sheriff Station.

MEETING MINUTES
Palmdale Sheriff's Station
Community Advisory Committee Meeting
May 10, 2021 – Zoom

Attendees (9): Capt. Ron Shaffer, Sgt. Baker, Atherine Blanco, Nigel Holly, Kamal Al-Khatib, Henry Hearn, JJ Murphy, Raymiro Gomez-Galiano, and guest Nardy Lopez.

Absent (1): Lilia Galindo

Zoom meeting called to order. Upon motion made and seconded to approve the agenda with removal of approval of April 12, 2021, Minutes and tabled several items to the next meeting due to Palmdale and Lancaster Joint City Council meeting. Also, delete the last page of Raymiro Gomez Galiano for the teen summit which is detailed report about the lunch pool program and accept the rest of his report. Motion was approved unanimously, Lilia Galindo was absent

Approval of March 8, 2021, meeting minutes - Motion was made and seconded to approve minutes of March 8, 2021, as amended above to delete Raymiro lunch Pool detailed report about the teen summit. Motion passed unanimously with Lilia Galindo being absent

Nominations / Election:

Atherine Blanco – Chair has submitted her resignation as Chair to Captain Shaffer due to family affairs that she and her husband had to take care of for her mother. Motion was made and seconded to accept Atherine Blanco –Chair resignation. Motion passed unanimously, Lilia Galindo was absent

Comments:

Kamal Al-Khatib – Thanked Atherine for her great service and how much he enjoyed working with her, he appreciated her dedication and hard work and told her that she is always welcome to come back, and he will support that, and she will be missed.

Nigel Holy, Bishop Henry Hearn, JJ Murphy, Captain Shaffer and Raymiro - all praised Atherine for her leadership and appreciated the hard work she contributed to CAC, and they all welcome her back if she decided to come back in the future.

Kamal Al-Khatib asked Nigel Holy or any of the other CAC members if they like to be nominated for CAC chair, they all declined and said they would like to stay where they are, Kamal Al-Khatib as a Co-Chair accepted the nomination to be the Chairperson for the CAC

Old Business:

First Quarter Town Hall Meeting Report

This quarter we did not hold a regular Town Hall meeting due to COVID-19 but held a Teen Summit as an alternative activity for CAC to meet DOJ requirement. The Teen Summit was virtual and was in cooperation of Antelope Valley Union High School District, City of Palmdale and Palmdale Sheriff Station with CAC. Overall, the Teen Summit was a great success, with great interaction between students and other members in the Teen. Nigel Holy spearheaded the teen summit and was the coordinator between the CAC and the AVUHSD, we got great feedback from all participants and the videos were shared with social justice group in Washington and were recommended to be share with High School students who did not participate so they can live the experience. Raymiro did an excellent job in technical support and coordinating Zoom rooms for students and staff and Kamal recommended to repeat this experience in person next year, JJ Murphy Palmdale City manager offer all kind of support and assistance to host it in Palmdale next year.

New Business

Captains Report

Crime rate overall in Palmdale went down by 7% and very close to Santa Clarita rate, the Sheriff is working on Traffic Safety which still high, there will be a joint campaign between Palmdale, Lancaster Sheriff and CHP campaign to bring awareness through social media campaign.

Secretary Update

Regarding the replacement secretary, it was brought up among the members and there are still no volunteers for this position. Palmdale Station has provided assistance with these duties in the absence of a CAC volunteer, however that person resigned, and they are still waiting for approval to have their replacement assigned to the station.

Cancel the contract AV Campaign update

Nigel reported that he met with members of the group, and they are trying to meet jointly with Palmdale and Lancaster CAC in a neutral area, however Nigel reported that the group is not clear about their goals and asked them to provide him with two dates to meet, also JJ Murphy offered to host the meeting at the City of Palmdale and offer a free meeting room.

CAC Liability

Letter to Sheriff Villanueva - A prepared letter to be sent to Sheriff Alex Villanueva to consider providing personal liability coverage for CAC members in case of legal challenge or lawsuit from Public. Motion was made and seconded to send the letter as amended and was handed to Captain Shaffer for delivery to the Sheriff. Motion Passed Unanimously, Lilia Galindo was absent. Captain Shaffer reported in the last meeting that he spoke to Sheriff legal Department, and they advised him that there is no liability legal coverage for CAC members. This was the reason we sent a letter to Sheriff Alex Villanueva to reconsider.

Outreach to recruit new members

Nigel Advised that Teresa from AVUHSD who was the Teen Summit Co-host was interested to join CAC and she indeed submitted an application. We have to wait for the process approval before we can vote on it as CAC members.

Kamal Al-Khatib requested that Nigel ask Teresa to provide us a Biography or resume so we have knowledge of her background experience.

Correspondence: None

Announcement:

- a) Captain Shaffer - announced that there will be a Coffee with a Deputy on 6/2/2021 from 9Am-10:30 am at Starbucks located at 3rd street East and Palmdale Blvd. Also, the Sheriff will host a Major Car Show on 6/6/2021 from 10 am-3 Pm at Palmdale Auto Mall; this is a free event to the public. Captain said he will be in San Diego during the next June meeting but will have a representative
- b) Kamal Al-Khatib - reported that he received a proclamation from Sheriff Alex Villanueva on for Community and humanitarian services during COVID-19 Saturday May 8, 2021, during Ramadan Breakfast hosted by the Sheriff in Whittier, this was a surprise award and Kamal was humbled and appreciative of this gesture. Bishop Henry Hearn congratulated Kamal Al-Khatib for being appointed as Chair to CAC.

Tabled items: Facebook Update, Issue of the Month - FB May 202, and Letter to Monitoring team - Nigel advised that he has not had a chance to prepare the letter and this item was tabled to future meetings.

Meeting was adjourned to June 14, 2021, from 4:00 Pm to 5:30 PM at Palmdale Sheriff Station

MEETING MINUTES Palmdale Sheriff's Station Community Advisory Committee Meeting June 14, 2021

Attendees (8): Lt. Bardon, Sgt. Baker, Kamal Al-Khatib, Lilia Galindo (via phone), Nigel Holly, Henry Hearn, Raymiro Gomez-Galiano, and guest Nardy Lopez.

Absent (2): Capt. Shaffer and JJ Murphy

Meeting called to order. Motion was made and seconded to approve agenda. Motion passed unanimously. Motion was made and seconded to approve April 12, 2021, minutes. Motion passed unanimously. Motion was made and seconded to approve May 10, 2021, minutes. Motion passed unanimously.

Old Business:

FB and Social Media Update: Kamal Al-Khatib reported that FB page is working very well and attracting more people every day and last post regarding the classic cars event by Palmdale

Sheriff Station attracted over 7800 views to the post. Raymiro Gomez-Galiano reported that he established an Instagram account for the CAC called @Palmdalecac for Instagram. We are going to promote future CAC from community and Sheriff on these sites including the upcoming Town-Hall meeting on July 1, 2021. We will balance the posts between Sheriff related post and CAC

5th-Annual CAC report update: Sergeant Baker reported that the report will cover from January 1, 2021- June 30, 2021, and we still have time to work on it, he said that each member from CAC must send his part of the report regarding activities he/she was involved with to prepare the report in July and submit it in August.

Update on replacing Secretary: the hiring process still going, and we can't get a secretary assigned to help CAC members in the minutes and agenda until the process is completed.

New Business:

Third Quarter Town Hall Meeting

Sheriff Alex Villanueva confirmed attendance for this meeting, and it will be held at the Palmdale Chimbole Cultural Center at 6:00 PM. Questions to the Sheriff at the meeting will be taken from the floor and also from Facebook page of CAC and Instagram Page until 5:00 Pm on 6/30/2021.

Speakers will fill out cards and two of our CAC members will read the cards loudly like any other Town Hall meetings, we will start with Welcome by the Captain and Chair, then pledge of the Allegiance, introduction of CAC members, reading the Summary page of last annual DOJ report, captain Introduction of the Sheriff who will give a speech for 20 minutes and then we start taking the questions from audience and social media. Captain and CAC chair will close the meeting. Also, Nigel and CAC members advised that cancel the Contract Group most likely will attend the meeting and will have a protest before the meeting.

Cancel the Contract AV Campaign Update

We met with the group at the Chimbole center, and the meeting did not go well, the group would not allow CAC members talk and kept interrupting, they were interested in knowing the functions of the CAC, mission, vision and they would not share with CAC members their concerns or demands but they kept saying refer to their website for more information. CAC members are willing to continue the dialogue with more organized meeting environment and Nigel to reach out and inform the Chair about the outcome of his communication.

Campaign to remove negative image about the Sheriff

Raymiro is going to reach out to your groups and invite them to become CAC members to work in more outreach in the community to achieve these goals.

CAC Liability

Letter to Sheriff Villanueva - We receive an email from Commander John Burcher who advised us that the coverage for all volunteers to the Sheriff comes from the Los Angeles County Supervisors and not from the Sheriff, Risk management at the Sheriff told commander Burcher that any case of liability is dealt with on case by case and not on a blanket policy.

Letter to Monitoring team - Nigel has not had a chance to write the letter and this is a moot issue at this point.

New Member Outreach

Raymiro and some of the other CAC members are receiving interests from individuals who are interested to join us. We have currently two new applications being processed and subject to final decision by Captain and CAC members.

Correspondence: None

Announcements: Chair and CAC members agreed to consider the Town Hall meeting a meeting in July.

Tabled items: Captains report.

Meeting was adjourned. Next meeting will be August 9, 2021, at 4:00 PM, located at the Palmdale Sheriff Station.

Appendix 2

CAC Members Biographies

Kamal M. Al-Khatib – Chair

Kamal, age 59, has been a resident of the Antelope since 1989, he is married to Zeineb Al-Khatib and together they have three children, Shadi 27, Rami 26 and Dena 22. Kamal earned his first degree of Bachelors in Business Administration and Accounting from Yarmouk University in Jordan in 1984 and a second degree of Masters in Business Administration from National University in San Diego in 1987. His extensive involvement in the community includes:

- Founder and Executive Director of the Guidance Charter School in Palmdale
- Chief Executive Officer of the Buymehome.Com. Inc. and K.A. Commercial properties, and Founder
- President and Chairman of the board of The American Islamic Institute of Antelope Valley
- Board Member of the Antelope Valley of Human Relations Commission and a Chair of Public Relation committee.]
- Appointed by Sheriff Leroy Baca to Homeland Security Advisory Council in 2004
- A sheriff volunteer Chaplain with LA County Sheriff
- Member of Palmdale Sheriff Advisory Committee since its inception in 2012
- Member of AV interfaith Council
- Was a Volunteer soccer Coach for AYSO for over 12 years.
- Community Activists for civil rights.

Lilia Galindo – Treasurer

Lilia is a member of the Palmdale Community Advisory Committee since its inception in 2011. She is a News Commentator on Café con Leche, a daily bilingual/bicultural community-oriented Radio Talk Show. Her educational background includes a Masters of Public Administration from CSUN, a post graduate diploma in Public Finances from INAP Mexico DF, and a B. A. in Economics from IPN, México, D. F. Her involvement with community includes:

- Board Member of the 50th D. A. A. (Antelope Valley Fair) since 2013, appointed by Governor Brown
- Member of the Palmdale Community Advisory Committee of the Sheriff Department, Since 2011
- Member of the Antelope Valley Hospital Community Advisory Committee, since 2015.
- Member of the Board of the Antelope Valley Community Clinic since 2015
- Vice-President of V. League of United Latin American Citizens

Bishop Henry Hearn – CAC Board Member

Henry served in the U.S. Army in Korea and has lived in the Antelope Valley for over 55 years. Bishop Hearn currently serves on the Lancaster City Council, as Vice Mayor and Mayor. His extensive involvement with the community includes:

- Board member of United Way Committee
- Member of National Association for the Advancement of Colored People
- Member of Housing and Urban Development Community Development Act Board
- Member of American Cancer Society
- Member of the Advisory Board for the Boys and Girls Club
- A Program Sponsor for the Antelope Valley Black Infant Health Program.

J.J. Murphy – CAC Board member

J.J. Murphy serves as the City Manager for Palmdale. He has been in public service since graduating from King's College in 1993. Murphy served as a Major in the U.S. Air Force Reserves, with the majority of his 20 years of service spent managing command and control centers in Africa, Haiti and in the United States at the Air Force Rescue Coordination Center. Murphy is a servant leader who brings a collaborative approach to his role as Palmdale's City Manager.

Raymiro Galiano-Gomez – CAC Board Member/College Youth

Raymiro David Gomez-Galiano is a second-year student at USC where he studies Non-Governmental Organizations and Social Change with double minors in Social Work and Juvenile Justice and Nonprofits, Philanthropy, and Volunteerism. Raymiro is the founder and Chief Executive Officer of a 501(c)(3) nonprofit organization called New Colors Project and a member of the Human Rights Advisory Committee for the City of Palmdale.

Atherine Blanco – Former CAC Chair

Atherine has been a resident of Palmdale for the past 24 years with her husband Juan, 4 daughters and 3 granddaughters. In August 2018 she celebrated 41 years with AT&T as a manager in Construction and Engineering. She was hired on with Pacific Telephone as the first Black Female in an all-male construction crew work force. She's been doing volunteer work for the last 34 year devoting many hours in community-based organizations in the Antelope Valley and throughout the Los Angeles County. As Secretary for the AV NAACP, she was part of other

community-based organizations which brought about the United States Department of Justice Settlement Agreement against the Antelope Valley LASD. She continues her volunteer work with the Palmdale Sheriff's Station as a member of the CAC, which allows her again to work with the community and their concerns about the LASD. In 2018 she was elected as Chair of the Community Advisory Committee. Atherine's community involvement also includes:

- Secretary for Coffee4VETS, INC, an organization serving Senior Veterans. She was awarded Volunteer of the year four years in row from President Barack Obama.

In March of 2019, Atherine was appointed as Honorary Commander at Edwards Air Force Base due to her work with the Veteran communities in the Antelope Valley. Atherine is also the 2nd VP of one of the oldest majority organizations in AT&T, C.I.T.I.E.S, which is 50 years old, a member since 1980. With years of experience, her goal with the CAC is to bridge the gap in the community with the LASD through education and communication.

Nigel Holly – Former Liaison

Nigel has been a resident of the Antelope Valley for nearly two decades. Currently Mr. Holly is the Director of Pathways for Success (a Member of AVEA), Homeless Impact Commission Commissioner, North County Director of PESA (Parents, Educators, and Students in Action), Antelope Valley Teen Court Coordinator, and Justice Sunday (National Alliance of Faith and Justice) Coordinator. Mr. Holly is a founding member of the Community Action League, the group responsible for the United States Department of Justice settlement agreement with Los Angeles County. He has been a community activist and contributor for over twenty years. Furthermore, he has a Master's of Business Administration and over two decades of experience in the financial sector. Nigel actively works in his community as a mentor and champion for equality and justice. His passion is for the advancement of youth in community engagement. Additionally, he continuously challenges At-Risk youth to recreate themselves for sustained change and growth, promoting a paradigm shift. Nigel desires to bring his wealth of knowledge to the Community Advisory Committee as a bridge builder and a sounding board for the community, offering local law enforcement and the community access to one another.