

Fourth Quarter 2021

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Asst Chief Stationary Engineer	Written Reprimand	While on-duty as a supervisor, he failed to report inappropriate comments by a subordinate that violated the Policy of Equality.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, he failed to employ sound tactical principles and lost sight of his partner, resulting in a use of force incident.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, he failed to broadcast pertinent information to the watch commander during a vehicle pursuit.
1 Deputy	Written Reprimand	While on-duty, failed to use sound tactical principles.
3 Deputies	Written Reprimand	While on-duty, they failed to follow department policies regarding the proper care for a mentally ill and/or recalcitrant inmate.
1 Deputy	Written Reprimand	While on-duty, he failed to employ sound tactical principles when he approached an occupied vehicle without appropriate resources or back-up.
1 Sergeant	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, failed to broadcast accurate information during a vehicle pursuit.
1 Sergeant	Written Reprimand	While on-duty as a supervisor, he failed to immediately report a potential violation of the Policy of Equality.

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1 Deputy	Written Reprimand	While on-duty, failed to wear a seatbelt while operating or riding in a county vehicle.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty and in a public setting, he became involved in a loud and profane conversation of a sexual nature in earshot of other employees and members of the public.
1 Sergeant	Written Reprimand	While on duty as a supervisor, he failed to properly identify and document a reportable use of force incident.
1 Deputy	Written Reprimand	While on duty, he failed to properly safeguard inmates while they were in custody.
1 Deputy	1 Day Suspension	While on-duty and detaining a suspect, he failed to activate his body-worn camera to record the contact.
1 Deputy	1 Day Suspension	While on-duty, he failed to utilize de-escalation principles during an inmate contact, which resulted in a use of force.
1 Deputy	1 Day Suspension	While on-duty, he engaged in a foot pursuit of an armed suspect and left his partner to detain three additional suspects alone and without back-up.
1 Deputy	1 Day Suspension	While off-duty, he conducted a chamber check of his off-duty firearm and unintentionally discharged a bullet into a dresser.
1 Deputy	1 Day Suspension	While on-duty, he initiated a vehicle pursuit that did not meet the criteria of the pursuit policy.
1 Deputy	1 Day Suspension	While on-duty and a passenger in a county vehicle, he was involved in a traffic collision while not wearing his seatbelt.
1 Deputy	1 Day Suspension	While on-duty and driving a county vehicle, he was involved in a preventable traffic collision while not wearing his seatbelt.
1 Deputy	1 Day Suspension	While on-duty, he failed to use force prevention policies during an inmate contact.
1 Deputy	2 Day Suspension	While on-duty, he failed to employ sound tactical principles by not requesting back-up or Department resources and not strategically communicating with his partner prior to contacting several suspects at one time.

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1 Custody Assistant	2 Day Suspension	While on-duty, he did not complete full safety checks on an inmate whose condition was being monitored.
2 Deputies	2 Day Suspension	While on-duty, in an office, they wore t-shirts that referenced inappropriate sexual language from a popular song, and posed for photos while wearing the inappropriate shirt.
1 Deputy	2 Day Suspension	While on-duty, failed to notify a supervisor prior to handling a mentally ill, recalcitrant inmate and failed to use proper tactics regarding security restraints on the inmate.
1 Sheriff Station Clerk II	2 Day Suspension	While on-duty and working in an office, he wore a t-shirt that referenced inappropriate sexual language from a popular song, and participated in a dance routine that was overtly sexual.
1 Deputy	2 Day Suspension	While on-duty and driving a county vehicle, he drove in an unsafe manner resulting in a preventable traffic collision while not wearing a seatbelt.
1 Deputy	3 Day Suspension	Failed to qualify with his duty weapon during multiple qualification periods.
1 Deputy	3 Day Suspension	While off-duty, he wore a department uniform and identified himself as a deputy and expressed political and/or religious beliefs on a social media site after being given a direct order to discontinue doing so.
1 Deputy	3 Day Suspension	While on-duty, utilized a Pursuit Intervention Technique (PIT) without authorization and in a manner that was not within policy.
1 Deputy	3 Day Suspension	Failed to conduct a comprehensive investigation on a call for service and failed to take appropriate police action.
1 Security Officer	3 Day Suspension	While on duty, and assisting with a difficult patient at a mental health center, he used inappropriate and offensive language when addressing the patient.
1 Deputy	3 Day Suspension	While on-duty, he drove at an unsafe speed while operating a county vehicle, resulting in a traffic collision while not wearing a seatbelt.
1 Security Officer	3 Day Suspension	While on-duty, he failed to properly secure his firearm by leaving the loaded firearm in an unlocked suitcase in an unsecured room.

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1 Sergeant	3 Day Suspension	While on-duty as a supervisor, failed to immediately report a potential violation of the Policy of Equality when he observed inappropriate conduct.
1 Deputy	3 Day Suspension	While on-duty, he discussed rumors about his co-workers becoming involved in a sexual relationship with other employees.
1 Sergeant	3 Day Suspension	While off-duty, he drove his department issued county vehicle to an unauthorized location and failed to properly safeguard the vehicle, leading to the theft of department property from the vehicle.
1 Deputy	3 Day Suspension	While on-duty and in a public setting, he initiated a loud and profane conversation of a sexual nature in earshot of other employees and members of the public resulting in multiple complaints.
2 Deputies	3 Day Suspension	While on-duty, participated in flirtatious behavior and touching with a co-worker causing personnel to become uncomfortable in the workplace.
1 Deputy	5 Day Suspension	While on-duty and in uniform in a patrol car, he made inappropriate comments that were videotaped.
1 Custody Assistant	5 Day Suspension	While on-duty, he used force on an inmate but did not report it to a supervisor, and did not properly care for the inmate.
1 Deputy	5 Day Suspension	While on-duty, he failed to make notification of force that he witnessed to a supervisor.
1 Deputy	5 Day Suspension	While on-duty, he failed to await the arrival of a supervisor prior to initiating a cell placement and removing restraints from a recalcitrant inmate.
1 Stationary Engineer II	5 Day Suspension	While on-duty, he used defamatory and offensive terms based on race when referring to fellow employees.
1 Deputy	5 Day Suspension	While on-duty, he failed to immediately broadcast he was involved in a pursuit and later failed to strategically communicate with his partner, or take proper concealment, leading to a use of force.
1 Sergeant	5 Day Suspension	While on-duty, he failed to identify a reportable use of force incident or confer with the on-duty watch commander resulting in the force not being reported.
1 Reserve Deputy	7 Day Suspension	While off-duty, he failed to secure a firearm in a locked container while it was stored in an unattended vehicle.

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1 Lieutenant	7 Day Suspension	While on-duty as a supervisor, he engaged in inappropriate, conversations with subordinates regarding their sexual activity.
1 Deputy	7 Day Suspension	While on-duty, he failed to properly communicate his observations regarding a traffic collision to a superior and failed to properly secure a recovered stolen vehicle.
1 Deputy	7 Day Suspension	While on-duty, he failed to employ sound tactical procedures and put himself at a tactical disadvantage while pursuing, and later engaging with, an armed suspect.
1 Deputy	7 Day Suspension	While on-duty, he provided misleading information to the watch commander during a pursuit and became involved in a traffic collision while not wearing a seatbelt.
1 Deputy	15 Day Suspension	While off-duty, he was detained and subsequently arrested for 647(f)PC, Drunk in Public.
1 Deputy	15 Day Suspension	While off-duty, he drove his personal vehicle while under the influence of alcohol, resulting in his arrest for 23152(b)CVC.
1 Deputy	15 Day Suspension	While off-duty, he drove his personal vehicle while under the influence of alcohol, resulting in his arrest for 23152(b)CVC.
1 Deputy	15 Day Suspension	While off-duty, but in full uniform, armed himself with a rifle and pointed it at a neighbor he did not recognize, and questioned the neighbor about his actions.
1 Deputy	Bonus Removal	While on-duty, he engaged in conduct of a sexual nature with a subordinate employee.
1 Sergeant	Reduction in Rank	While on-duty in a supervisory capacity, engaged in offensive and abusive conduct toward subordinate deputies
1 Deputy	20 Day Suspension	While on-duty, he used unreasonable and excessive force with an impact weapon.
1 Deputy	25 Day Suspension	While on-duty, he failed to adhere to the department's use of force policy regarding using firearms against vehicles resulting in a crossfire situation.
1 Deputy	25 Day Suspension	While on-duty, he used department resources to obtain personal information of a citizen in an attempt to initiate a romantic relationship resulting in the citizen filing a complaint.

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1 Deputy	25 Day Suspension	While off-duty, he drove his personal vehicle while under the influence of alcohol, resulting in being detained by law enforcement. While detained, he attempted to influence officers not to arrest him.
1 Deputy	30 Day Suspension	While off-duty, he interfered with a police investigation by failing to cooperate with law enforcement and threatening responding officers.
1 Deputy	30 Day Suspension	While on-duty and responding to a high-risk incident, he failed to properly develop and execute a tactical plan with his partner, and did not notify dispatch of the high-risk stop, leading to his placing himself and his partner in a significant position of disadvantage.
1 Deputy	30 Day Suspension	While on-duty, he engaged in sexual activity in the workplace and sent inappropriate e-mail using department e-mail systems.
1 Custody Assistant	Discharge	While on-duty, he engaged in sexual activity with inmates who were in the custody of the Sheriff's Department, ultimately resulting in felony charges against him.
1 Custody Assistant	Discharge	While off-duty, he drove his personal vehicle while under the influence of alcohol and became involved in a traffic collision where his child sustained injuries.
1 Custody Assistant	Discharge	While participating in a department background check, he failed to disclose multiple domestic violence incidents and drug use.
1 Deputy	Discharge	While off-duty, he became involved in a road rage incident where he followed the party to their home and brandished a badge and weapon.
1 Lieutenant	Discharge	He maintained a prohibited association with a known drug addict with a criminal history and failed to notify and/or get written authorization from his unit commander.
1 Deputy	Discharge	While on duty, he responded Code 3 to a pursuit despite not being authorized due to its cancellation. He then searched for the suspect vehicle and detained individuals without logging the contact, properly recovering a stolen vehicle, or properly logging evidence.
1 Deputy	Discharge	While on-duty, he failed to complete the required Title 15 safety checks for an entire shift, and when questioned, gave false statements about conducting the safety checks.