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This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	Failed to utilize proper tactics during the end of a pursuit which resulted in a use of force.
2 Deputies	Written Reprimand	Failed to report a use of force incident.
1 Deputy	Written Reprimand	While on-duty, was involved in a traffic collision while driving a county vehicle while not wearing a seatbelt.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, was involved in a traffic collision while driving a county vehicle while not wearing a seatbelt.
1 Deputy	Written Reprimand	While on-duty, was involved in a traffic collision while driving a county vehicle while not wearing a seatbelt.
1 Deputy	Written Reprimand	While on-duty, failed to use sound tactics or strategies while talking to a parolee who was suspected of being involved in an armed robbery.
1 Deputy	Written Reprimand	While on-duty, failed to follow policy and utilize sound tactics by taking independent action during a vehicle pursuit to perform an unauthorized driving maneuver.
1 Deputy	Written Reprimand	While on-duty, sent a text message to a co-worker that was inappropriate for the workplace.

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1 Deputy	Written Reprimand	While off-duty, failed to take proper care of department property when his duty weapon was stolen from his personal vehicle.
1 Deputy	Written Reprimand	While on-duty, was involved in a traffic collision while driving a county vehicle while not wearing a seatbelt.
1 Deputy	Written Reprimand	While on-duty, he was involved in a traffic collision while driving a county vehicle due to distracted driving.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	While on-duty, failed to call a supervisor when dealing with a recalcitrant inmate, resulting in a use of force.
1 Deputy	Written Reprimand	While on-duty, he drove in an unsafe manner while driving unauthorized Code 3 and was involved in a traffic collision.
2 Deputies	Written Reprimand	While on-duty, he drove in an unsafe manner while driving unauthorized Code 3 and was involved in a traffic collision.
1 Deputy	Written Reprimand	While on-duty, failed to record a traffic stop in its entirety on a department issued body worn camera.
1 Deputy	Written Reprimand	While on-duty, was involved in a traffic collision while driving a county vehicle while not wearing a seatbelt.
1 Sergeant	Written Reprimand	While on-duty and in the role of sergeant during a high risk incident, he left the scene prior to the conclusion of the incident and was unaware that a use of force occurred.
1 Lieutenant	Written Reprimand	While on-duty and assigned as Watch Commander during a high-risk incident, he failed to effectively review the activities of his subordinates on scene and failed to provide adequate resources during the incident.
2 Deputies	Written Reprimand	While on-duty, was involved in a traffic collision while driving a county vehicle while not wearing a seatbelt.
1 Deputy	1 Day Suspension	While on-duty, was involved in a traffic collision while driving a county vehicle while not wearing a seatbelt.
1 Deputy	1 Day Suspension	While on-duty and conducting a surveillance mode operation, he followed a suspect's vehicle too closely.
1 Deputy	1 Day Suspension	While on-duty, he failed to use proper force prevention policies while handling a recalcitrant inmate, which led to a use of force incident.

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1 Deputy	1 Day Suspension	While on-duty, he used insulting and/or derogatory language to a group of inmates.
1 Custody Assistant	1 Day Suspension	While on-duty, he engaged in inappropriate conversations at work with a co-worker.
1 Deputy	1 Day Suspension	While on-duty, he failed to conduct proper safety and welfare checks on an inmate that was subsequently found deceased in a single man cell.
1 Deputy	1 Day Suspension	Initiated a Code-3 response prior to receiving authorization to do so, and failed to clear an intersection lane by lane resulting in a traffic collision.
1 Security Assistant	1 Day Suspension	Failed to appear for a scheduled shift after being notified that he did not have authorization to have the day off.
1 Deputy	1 Day Suspension	While on-duty, he initiated a vehicle pursuit that was not within the scope of the department's pursuit policy.
1 Deputy	1 Day Suspension	While on-duty, he drove in an unsafe manner while driving unauthorized Code 3 and was involved in a traffic collision and while not wearing a seatbelt.
1 Deputy	1 Day Suspension	While on-duty, engaged in a foot pursuit of a high risk suspect and failed to notify other field personnel, or the watch commander, of the pursuit via hand-held radio.
1 Deputy	1 Day Suspension	While on-duty, failed to wear a seatbelt while in a county vehicle.
1 Deputy	1 Day Suspension	While on-duty, he failed to utilize force prevention principles during an inmate contact, leading to a use of force incident.
1 Deputy	1 Day Suspension	Failed to qualify with his duty weapon for two qualification periods.
1 Deputy	2 Day Suspension	While on-duty, and driving a department vehicle to transport an arrestee for booking, failed to wear his own seatbelt and failed to secure the arrestee by placing a seatbelt on them. Subsequently, he was involved in a traffic collision.
1 Deputy	2 Day Suspension	While on-duty, he failed to wear a seatbelt while driving a county vehicle.
1 Deputy	2 Day Suspension	While on-duty, he used inappropriate, profane, and insulting language during a vehicle pursuit.

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1 Deputy	2 Day Suspension	While on-duty and responding unauthorized Code-3, he was involved in a preventable traffic collision while not wearing a seatbelt.
1 Deputy	2 Day Suspension	Utilized county computer equipment to author and send a character witness letter to a district attorney on behalf of a friend who was involved in a criminal matter.
1 Deputy	2 Day Suspension	While on-duty and responding Code 3 to an emergent call, he failed to properly clear the intersection and became involved in a traffic collision while not wearing a seatbelt.
5 Deputies	2 Day Suspension	While on-duty, they became aware that a deputy-involved shooting occurred, and failed to notify Sheriff's dispatch of the incident.
1 Deputy	3 Day Suspension	While on-duty, noticed damage to his assigned department vehicle, but failed to document the damage or notify a supervisor about the damage.
1 Deputy	3 Day Suspension	Failed to qualify with his duty weapon during the prescribed qualification period for the third time.
1 Custody Assistant	3 Day Suspension	While on-duty, he witnessed a physical fight between an inmate and jail personnel but failed to provide aid and/or assistance.
1 Custody Assistant	3 Day Suspension	While on-duty, he would regularly engage in inappropriate conversations at work with his co-workers and repeatedly asked questions of a sexual nature to other personnel, making them uncomfortable.
1 Deputy	3 Day Suspension	While on-duty, he engaged in a one-person foot pursuit of an armed suspect without broadcasting the pursuit to dispatchers and failing to terminate the pursuit when he lost visual contact of the suspect.
1 Deputy	3 Day Suspension	While on-duty, he engaged in a foot pursuit of an armed suspect after having knowledge that a deputy-involved shooting occurred, and did not broadcast the pursuit or the shooting to dispatchers or the station watch commander.
1 Deputy	4 Day Suspension	While off-duty, he was arrested for solicitation for the purpose of prostitution, 647(b)(2)PC.
1 Deputy	5 Day Suspension	While on-duty, he failed to make a verbal notification to a supervisor or prepare a report on force he was involved in.

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1 Security Assistant	5 Day Suspension	Failed to report for work without proper notice for the majority of days over a three week period.
2 Deputies	5 Day Suspension	While on-duty, he participated in a use of force incident and then failed to make a verbal notification to a supervisor or write a written report regarding the force.
1 Deputy	5 Day Suspension	While on-duty, became engaged in a verbal argument with a co-worker and then challenged the co-worker to a physical confrontation.
2 Deputies	5 Day Suspension	Failed to make a verbal notification to a supervising sergeant and/or complete a written report after he witnessed a use of force.
1 Sergeant	5 Day Suspension	While on-duty as a field supervisor, he failed to tactically prepare for a high risk incident, and failed to provide direction or provide effective supervision.
1 Deputy	5 Day Suspension	While on-duty, he failed to provide medical attention to an inmate who had been injured during an assault committed by other inmates, and failed to properly document the assault and report to supervisors.
1 Deputy	5 Day Suspension	While off-duty, he became involved in a physical altercation with an ex-girlfriend resulting in him being arrested for Domestic Battery, 243(e)(1)PC.
1 Deputy	5 Day Suspension	While on-duty, he witnessed a use of force incident and failed to report his observation to a supervisor.
1 Deputy	5 Day Suspension	While on-duty, he engaged in an unauthorized vehicle pursuit that led to a traffic collision. He was not wearing a seatbelt at the time of the collision.
1 Deputy	5 Day Suspension	Failed to recognize the force he used was reportable force, and then did not report the force used to a supervisor.
1 Deputy	5 Day Suspension	After having his leave request denied, he called in to supervisors to say he could not come in to work due to child care. He then uploaded live feeds and photographs of him on vacation on the days he called in.
1 Deputy	7 Day Suspension	While on-duty as a supervising line deputy, he failed to directly supervise a high risk incident.

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1 Sergeant	7 Day Suspension	While on-duty, accepted non-prescription eyeglasses from an inmate's family member and then directed subordinates to give them to the inmate, despite the inmate not being authorized to have non-prescription eyeglasses in their possession.
1 Deputy	7 Day Suspension	While off-duty, traveled into Mexico while carrying his department issued firearm and ammunition, resulting in his arrest and the loss of the weapon.
1 Deputy	7 Day Suspension	While off-duty, he was named as a suspect in a Felony Vandalism report after becoming involved in an argument with his girlfriend.
1 Sergeant	7 Day Suspension	While on-duty as a supervisor during a high-risk incident, he failed to be tactically prepared, provide direction, or effectively supervise the situation, leading to an unreasonable use of force.
1 Deputy	7 Day Suspension	While on-duty, he failed to secure a cellular phone of a detained person, eventually stepping on it subsequent to a use of force and arrest.
1 Deputy	7 Day Suspension	Failed to meet the Department's shooting requirement during an entire quarter.
1 Lieutenant	10 Day Suspension	While assigned as a station Watch Commander, failed to effectively assume command of a critical incident resulting in the use of unreasonable force by deputies.
1 Deputy	10 Day Suspension	While on-duty, misidentified an inmate as a suspect in a crime and confronting them which escalated to a use of force incident. After the incident occurred, he failed to report that he used and witnessed force.
1 Deputy	10 Day Suspension	While off-duty, he became involved in an argument with his fiancée, leading to him being arrested for Domestic Battery, 243 (e)(1)PC.
1 Deputy	10 Day Suspension	While on-duty, he failed to wait for the arrival of appropriate back-up to his location prior to being involved in a use of force.
1 Deputy	10 Day Suspension	While assigned as a station detective, he failed to file cases with the District Attorney's office in a timely manner on three separate occasions.
1 Deputy	10 Day Suspension	While on-duty, and operating a county vehicle, he was traveling at an unsafe speed that resulted in a traffic collision with injuries.

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1 Deputy	15 Day Suspension	While on-duty as a lockup deputy, failed to properly conduct mandatory Title-15 safety checks.
1 Intermediate Food Services Worker	15 Day Suspension	While off-duty, he became involved in a physical altercation with family members. He grabbed a knife and used it to cause damage to property. He was subsequently arrested and charged with 594(a)PC, Vandalism.
1 Deputy	15 Day Suspension	While on-duty, and handling a found property call, he failed to advise his sergeant that he observed identification and personal credit cards inside the found property and failed to properly separate the items and book them into the automated property system.
1 Deputy	15 Day Suspension	While off-duty, he was involved into an argument with his spouse that became a physical altercation leading to his arrest.
1 Deputy	Bonus Removal	While on-duty, he sent two text messages to co-workers from his personal phone that were of a sexual nature.
3 Deputies	20 Day Suspension	While on-duty, during an emergent, high-risk incident, failed to use sound tactics and safety equipment, leading to an unreasonable use of force.
1 Deputy	30 Day Suspension	While off-duty, intoxicated, and in a public place, he fired a round from a loaded handgun out of a vehicle he was a passenger in, leading to his arrest and a felony charge of 246.3(a)PC, Willful Discharge of a Firearm in a Negligent Manner being filed.
1 Deputy	Discharge	While off-duty, became involved in a physical altercation with his spouse which escalated into discharging his firearm in a negligent manner and leading him to be arrested for Spousal Assault.
1 Deputy	Discharge	Was found to be in possession of child pornography, leading to felony charges being filed. The deputy plead no contest to the charges.
1 Custody Assistant	Discharge	While on-duty, he was found to be under the influence of illegal narcotics after he lost consciousness while working as a module officer.
1 Deputy	Discharge	After he participated in a random drug test, it was determined he was under the influence of illegal narcotics while on duty.

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1 Deputy	Discharge	While on-duty, he failed to properly document the events leading to a use of force on a minor. Surveillance video contradicted the written reports of the event.
1 Deputy	Discharge	While off-duty, and while the subject of an undercover investigation, he sold illegal controlled substances to undercover agents on three separate occasions.
1 Deputy	Discharge	While on-duty, and in uniform, he harassed and confronted acquaintances of his significant other in public spaces, and behaved in a threatening manner.
1 Deputy	Discharge	While on-duty, he utilized department databases to conduct several background queries on a friend for personal reasons not related to his job duties. When asked about the queries, he denied doing so and stated he did not know who the person he queried was.
1 Deputy	Discharge	While on-duty, and while attempting to contact a high-risk suspect, he failed to properly develop and execute a tactical plan, and failed to recognize the risk involved in the situation, which led to his engaging in a deadly use of force while in a crossfire situation.
1 Deputy	Discharge	While on duty, he participated in a random drug test which yielded positive results for a controlled substance.
1 Deputy	Discharge	While on-duty, he brought prohibited items inside a secured custody facility and was observed using a mobile phone to send text messages. Additionally, he left his assigned post without permission and fell asleep in his vehicle; however, told supervisors he had gone home for personal family reasons.
1 Deputy	Discharge	While on-duty, and in uniform, he engaged in pre-planned sexual intercourse with a friend in a department vehicle.