

Second Quarter 2021

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Sergeant	Written Reprimand	As a supervisor, failed to report a potential violation of the Policy of Equality when it was brought to his attention.
1 Reserve Deputy	Written Reprimand	While off-duty, and conducting non-county business, utilized his department credentials to access a secured area of a custody facility in order to pick up a recently released inmate.
2 Sergeants	Written Reprimand	While on-duty, became involved in a heated discussion in which both parties used derogatory language while in full view of co-workers and subordinates.
1 Deputy	Written Reprimand	While on-duty and driving a department vehicle, became involved in a traffic collision while not wearing a seatbelt.
1 Deputy	Written Reprimand	While using a department computer, sent an inappropriate and an offensive e-mail to a co-worker.
1 Deputy	Written Reprimand	Failed to recognize that force he used on an inmate was reportable force.
2 Deputies	Written Reprimand	Failed to complete required Title 15 Safety checks and log the checks in the required time frame.
1 Deputy	Written Reprimand	While on-duty, and using a department computer, received and sent inappropriate e-mails.
1 Deputy	Written Reprimand	While on duty, he made inappropriate comments in the workplace where co-workers could hear him.
1 Deputy	Written Reprimand	While on-duty, used a chemical agent against an inmate who was restrained in a waist chain and tethered to a metal bench.

Second Quarter 2021

1 Sergeant	1 Day Suspension	While on-duty, failed to exercise appropriate safety precautions while holstering his department-issued firearm, which resulted in an accidental discharge of the firearm.
1 Security Officer	1 Day Suspension	While on-duty, handled his department-issued firearm in a negligent manner, which resulted in the unintentional discharge of the firearm while on county property.
3 Deputies	1 Day Suspension	While on-duty, failed to monitor the radio which resulted in missing a back-up and assistance request.
5 Deputies	1 Day Suspension	While conducting a surveillance mode operation, they followed a suspect's vehicle too closely.
1 Deputy	1 Day Suspension	Worked two overtime shifts despite being ordered to complete a mandatory quarantine due to exposure to COVID-19.
1 Sergeant	1 Day Suspension	While on-duty, failed to take action, assist deputy personnel, or intervene during a verbal and physical altercation between inmates.
1 Deputy	1 Day Suspension	While on-duty, violated Use of Force policy by failing to secure his Taser while taking control of a suspect and subsequently struck the suspect on the head with the Taser.
1 Deputy	1 Day Suspension	While on-duty, and engaged in a vehicle pursuit, he failed to activate lights and sirens and failed to broadcast the pursuit to other field units and supervisors.
1 Deputy	1 Day Suspension	While on-duty as a field training officer, failed to communicate and coordinate a sound plan with his trainee/partner prior to contacting a suspect vehicle and discharging his weapon at the traffic stop without accounting for the location of his partner.
1 Custody Assistant	1 Day Suspension	While on-duty, he refused to follow a direct order from a supervisor to leave the area, and then used OC spray on an inmate after being ordered to leave.
1 Deputy	1 Day Suspension	While preparing to qualify with an off-duty weapon at a department mobile range, unintentionally discharged the weapon in the restroom.

Second Quarter 2021

1 Deputy	1 Day Suspension	Failed to clear an intersection “lane by lane,” resulting in a traffic collision.
1 Deputy	1 Day Suspension	While on-duty, and driving a department vehicle, failed to clear an intersection and became involved in a traffic collision, while not wearing a seatbelt.
1 Senior Criminalist	1 Day Suspension	Attended a COVID-19 “early vaccination” clinic and brought family members after being directed not to do so.
1 Deputy	2 Day Suspension	While on-duty, and responding to an assistance request, operated a patrol vehicle in an unsafe manner which resulted in a traffic collision that included injuries and vehicle damage.
1 Deputy	2 Day Suspension	While on-duty, failed to use sound tactics during a traffic stop which led to a use of force and an injury to another deputy.
1 Sergeant	2 Day Suspension	While on-duty and in the capacity as supervisor, inappropriately touched a subordinate employee and then sat too close to the employee, making them uncomfortable.
1 Deputy	2 Day Suspension	While on-duty and representing the Sheriff’s Department on social media, sent inappropriate and offensive messages regarding a potential reward.
1 Deputy	2 Day Suspension	While conducting a pedestrian stop, he utilized tactics that were out of policy by approaching a high-risk, armed suspect without calling a supervisor to come to the scene.
1 Deputy	2 Day Suspension	While on-duty, exceeded the maximum speed allowed on surface streets and failed to terminate the pursuit resulting in a traffic collision with injuries.
1 Deputy	2 Day Suspension	While on-duty, he was a passenger in a county vehicle that was involved in a preventable traffic collision and was not wearing a seatbelt.
1 Deputy	2 Day Suspension	While on-duty, displayed unprofessional behavior by hanging up on a person making a call for service, refusing to give badge information when asked, and refusing to give the name of the watch commander when the asked to be transferred to make a complaint.

Second Quarter 2021

1 Sergeant	3 Day Suspension	While on-duty, and driving a department vehicle while not wearing a seatbelt, he was involved in a traffic collision after failing to stop for a red traffic signal, causing damage to a department vehicle.
2 Sergeants	3 Day Suspension	While on-duty as field supervisors, failed to control and/or cancel a vehicle pursuit when deputies broadcasted they were involved in a high speed vehicle pursuit with a drunk driver.
1 Deputy	3 Day Suspension	While on-duty and responding at a high rate of speed to a pursuit that had been terminated, collided with another department vehicle, resulting in extensive damage to the vehicles and injuries to department members.
1 Deputy	3 Day Suspension	While on-duty, but not involved in the escort of a recalcitrant inmate, he added himself to the situation, and used force on a controlled inmate.
1 Deputy	3 Day Suspension	While on-duty, and driving a department vehicle while not wearing a seatbelt, he failed to broadcast necessary information during a pursuit which was terminated after a traffic collision.
1 Deputy	3 Day Suspension	While on-duty, and involved in a vehicle pursuit, drove at unsafe speeds for the location, and became involved in a traffic collision while not wearing a seatbelt.
1 Deputy	3 Day Suspension	While off-duty, hosted a large gathering with a live band that played unreasonably loud music late into the night, which caused a response from two law enforcement agencies. When contacted, he was found to be intoxicated and became argumentative to the responding officers.
1 Sergeant	3 Day Suspension	While on-duty, and supervising an inmate extraction, he failed to follow policies and did not make efforts to video record the negotiation or mitigation effort, and a use of force occurred.
1 Deputy	5 Day Suspension	While in a foot pursuit, directed his partner to get in front of an armed suspect who was running away and utilized tactics that were out of policy by not contacting a supervisor or requesting additional units before contacting the armed and high risk suspect.

Second Quarter 2021

1 Forensic Identification Specialist	5 Day Suspension	While on-duty, was involved in a traffic collision in a county vehicle and failed to request a supervisor to come to the scene. In addition, he did not complete a vehicle inspection sheet prior to driving the vehicle.
1 Deputy	5 Day Suspension	While off-duty, contacted a sergeant on the telephone and utilized inappropriate language with him.
1 Deputy	5 Day Suspension	While taking a call for service, he failed to conduct himself in a professional manner.
1 Stationary Engineer Controls Specialist	10 Day Suspension	While on-duty, he became upset and confronted a co-worker ultimately challenging the co-worker to a physical altercation.
1 Deputy	15 Day Suspension	While on-duty and dealing with an insubordinate inmate, he failed to de-escalate a confrontation, utilized inappropriate language and continued the confrontation without notifying a supervisor.
1 Head Cook	15 Day Suspension	On multiple occasions, left work prior to the end of his work shift but did not indicate he left early on his time sheet.
1 Deputy	15 Day Suspension	While off-duty and out of state, was arrested and charged with operating a watercraft while under the influence of alcohol.
1 Deputy	Bonus Removal	While on-duty, failed to treat academy recruits in an appropriate or courteous manner, by using inappropriate and offensive language.
1 Deputy	20 Day Suspension	While off-duty, drove his personal vehicle while under the influence of alcohol while in possession of a firearm.
1 Law Enforcement Technician	25 Day Suspension	While off-duty, became involved in a domestic violence incident with a former romantic partner and co-parent, where he failed to de-escalate the incident or depart the location when asked.
1 Deputy	25 Day Suspension	While off-duty, drove his personal vehicle in an unsafe manner while under the influence of alcohol, while in possession of a loaded firearm.
1 Deputy	Discharge	While on-duty, cultivated a sexual relationship with a member of the public both in person and via department e-mail.
1 Deputy	Discharge	While on-duty, he was witnessed removing a sum of cash from a purse located in a home he was assigned to search.

Second Quarter 2021

1 Deputy	Discharge	While on-duty, he failed to complete an incident report for an assault with a deadly weapon call for service and failed to arrest the suspect. He released the suspect in the field without a citation, indicating only that he released the suspect at the hospital which was untrue.
1 Deputy	Discharge	While off-duty, became intoxicated and involved in a verbal argument with his girlfriend which led to him sending threatening text messages before physically assaulting her. He was listed as a named suspect in a domestic violence criminal complaint.
1 Custody Assistant	Discharge	Developed and maintained a personal, romantic relationship with a known gang member without notifying or requiring written authorization from their unit commander and continuing the relationship despite the romantic partner becoming incarcerated in a Los Angeles County jail.
1 Deputy	Discharge	While on-duty, failed to follow correct procedures for subjects surrendering themselves by refusing to arrest and book a juvenile and instead directing the juvenile to surrender at other law enforcement agencies without seeking guidance or clarification from a supervisor. Additionally, he failed to properly book found property, leaving it in an unsecured location.
1 Deputy	Discharge	While off-duty, drove his personal vehicle while under the influence of alcohol, displaying a blood alcohol level of more than three times the legal limit, causing him to be arrested for Driving with a Blood Alcohol Concentration of .16 or Greater, twice in two consecutive days.
1 Deputy	Discharge	Pled no contest to four felony counts of Filing a False Report, 118.1 PC after it was discovered he knowingly wrote numerous traffic citations that contained false information.
1 Deputy	Discharge	Pled no contest to two felony counts of Filing a False Report, 118.1 PC after it was discovered he knowingly wrote numerous traffic citations that contained false information.
1 Sergeant	Discharge	While off-duty, engaged in outside employment for compensation that is inconsistent and/or in conflict with the duties and

Second Quarter 2021

		responsibilities of a deputy sheriff without notifying or obtaining approval for outside employment.
1 Lieutenant	Discharge	Being named as a suspect in a criminal report that alleged he committed lewd acts with a child.
1 Deputy	Discharge	While off-duty, was detained by law enforcement that was conducting a surveillance operation for prostitution at a massage parlor. After he was detained, he failed to notify his supervisor of the detention and questioning.