

## First Quarter 2021

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	Failed to respond to an order and displayed inappropriate conduct when responding to a supervisor.
1 Deputy	Written Reprimand	Failed to qualify with their duty weapon during the qualification period.
1 Sergeant	Written Reprimand	Failed to report behavior by a deputy that was a potential violation of the policy of equality.
1 Deputy	Written Reprimand	Submitted a tape recording to the district attorney's office that included his feelings regarding the victim's credibility. Subsequently contacted the district attorney's office to request the district attorney redact that portion of the recording.
1 Deputy	Written Reprimand	Failed to report behavior by a deputy that was a potential violation of the policy of equality.
1 Deputy	Written Reprimand	Failed to properly investigate a call for service that would be expected at his level of patrol training.
2 Deputies	Written Reprimand	Allowed an inmate to remain secured to a bench for thirty minutes after the inmate had soiled himself.
1 Deputy	Written Reprimand	Failed to direct or communicate a plan to subordinates when dealing with a recalcitrant inmate leading to a use of force.
1 Deputy	Written Reprimand	Failed to secure his off-duty firearm in his personal vehicle in a public parking lot.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed shooting requirement period.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed shooting requirement period.

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1 Deputy	Written Reprimand	While on-duty, was involved in a preventable traffic collision in a county vehicle while not wearing a seatbelt.
3 Deputies	Written Reprimand	While on-duty, failed to recognize a situation involving a recalcitrant and aggressive inmate, which led to a use of force.
2 Deputies	Written Reprimand	Failed to complete inmate safety checks within the mandated time period.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed shooting requirement period.
1 Deputy	Written Reprimand	While on-duty, was involved in a non-preventable traffic collision while not wearing a seatbelt.
1 Deputy	1 Day Suspension	Failed to use care when handling his duty weapon, leading to an unintentional discharge.
1 Deputy	1 Day Suspension	Failed to follow standards and protocol related to conducting a weapons screening which led to contraband being brought into a custody facility.
1 Deputy	1 Day Suspension	Unintentional discharge of a duty weapon.
2 Deputies	1 Day Suspension	Failed to locate potential witnesses or locate potential video evidence to confirm if a crime had occurred.
1 Deputy	1 Day Suspension	Failed to properly care for his duty weapon which led to an unintentional discharge that caused injury.
2 Deputies	1 Day Suspension	Failed to locate potential witnesses and/or locate cameras at a location to determine if a crime occurred, leading to no action being taken after a crime did occur.
1 Deputy	1 Day Suspension	Failed to qualify with his duty weapon during the prescribed shooting period
1 Deputy	1 Day Suspension	Failed to monitor radio traffic, resulting in a failure to respond to a back-up and assistance request.
1 Deputy	1 Day Suspension	Failed to recognize a situation regarding a recalcitrant and aggressive inmate which led to a use of force.
1 Deputy	2 Day Suspension	Utilized unprofessional and derogatory language during a phone conversation with a station watch commander.

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1 Deputy	2 Day Suspension	Failed to properly care for his duty weapon, leading to an unintentional discharge of the weapon while taking a suspect into custody.
1 Deputy	2 Day Suspension	Failed to treat people in a respectful, courteous, or civil manner during a contact in the field.
1 Deputy	2 Day Suspension	Failed to complete a Fixed Restraint log for an inmate that was handcuffed to a bench for over two hours and soiled himself.
1 Deputy	2 Day Suspension	While on-duty and responding unauthorized Code-3, he was involved in a traffic collision while not wearing a seatbelt.
1 Deputy	2 Day Suspension	While assigned as a field training officer, was rude and discourteous towards another deputy who was on training, ultimately refusing to continue training them.
1 Deputy	2 Day Suspension	While on-duty, failed to properly clear an intersection and drove his patrol vehicle at an unsafe speed, leading to a traffic collision resulting in injuries and property damage.
1 Deputy	2 Day Suspension	Failed to qualify with his duty weapon during the prescribed shooting period after previous violations of the shooting qualification policy.
1 Deputy	2 Day Suspension	Failed to qualify with his duty weapon during the prescribed shooting period after previous violations of the shooting qualification policy.
1 Deputy	2 Day Suspension	Failed to properly enter narcotics evidence into the property management system, and failed to properly secure the evidence in the designated room.
1 Deputy	3 Day Suspension	Failed to turn off ignition and remove keys from a county vehicle, leading to the vehicle being stolen.
1 Deputy	3 Day Suspension	While on-duty and responding to an unauthorized Code-3 as a passenger in a county vehicle, was found to not be wearing a seatbelt while involved in a traffic collision.
1 Deputy	3 Day Suspension	While off-duty, he was involved in a domestic violence incident which led to his arrest for Spousal Battery.
1 Deputy	3 Day Suspension	Failed to qualify with his duty weapon during the prescribed shooting qualification period after failing to qualify on two prior occasions.
1 Deputy	3 Day Suspension	Sent repeated and unwanted text messages to a former fiancée that were defamatory, derogatory, and obscene in nature.

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1 Deputy	3 Day Suspension	Failed to remain professional with a member of the public, failed to properly identify himself, or document the contact.
1 Deputy	3 Day Suspension	While on-duty, failed to properly clear an intersection while entering on a red light and was involved in a traffic collision.
1 Deputy	3 Day Suspension	Failed to qualify with his duty weapon during the prescribed shooting period.
1 Head Cook	3 Day Suspension	Entered false or untimely information into a departmental electronic database resulting in misinformation.
1 Deputy	4 Day Suspension	Failed to complete a Fixed Restraint log for an inmate that was secured to a bench for over two hours and soiled himself. He allowed the inmate to remain soiled for thirty minutes before allowing him to change into clean clothing.
1 Deputy	5 Day Suspension	While off-duty, confronted a juvenile he suspected of throwing a rock at his vehicle, leading him to be charged with two misdemeanor criminal charges.
1 Deputy	5 Day Suspension	Failed to conduct a proper traffic collision investigation and refused to take a required report regarding the traffic collision, causing a party of the accident to file a complaint.
1 Security Assistant	5 Day Suspension	Failed to conduct a proper "pat down" weapons screening and/or failed to use a handheld metal detector during the weapons screening process, leading to contraband being brought inside a custody facility.
1 Accountant III	5 Day Suspension	Inflated revenue in an inventory report and requested another Department employee to enter the same incorrect information in order to inaccurately reflect a monthly profit.
1 Deputy	5 Day Suspension	While on-duty, he failed to stop for a red traffic signal, leading to a traffic collision. It was determined he was not wearing a seatbelt at the time of the collision.
1 Deputy	7 Day Suspension	Failed to conduct a comprehensive investigation on a call for service, dismissed a sexual assault victim's allegations as potential hallucinations. While performing as a field training officer, failed to properly train his assigned deputy on how to handle this type of call for service.

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1 Deputy	7 Day Suspension	Failed to properly handle a call for service to conclusion, leading to a use of force incident that he then failed to report to a supervisor.
1 Deputy	8 Day Suspension	While on-duty, failed to recognize a use of force incident and failed to report the use of force to a supervisor.
1 Deputy	10 Day Suspension	While off-duty, became intoxicated in a public place and willfully activated a fire alarm without merit. When law enforcement officers arrived, he was uncooperative and ignored their commands.
1 Deputy	10 Day Suspension	Engaged in a use of force incident with a recalcitrant inmate without notifying or waiting for a supervisor, resulting in an injury to the inmate.
1 Deputy	10 Day Suspension	While on-duty, responded to a call, located the suspect, and removed him from the location, while he was seated on a bench. He tipped the bench over causing the suspect to fall to the ground. The deputy left the scene without providing medical treatment.
1 Deputy	10 Day Suspension	While on-duty, failed to recognize a use of force incident, failed to report the use of force to a supervisor, and failed to complete a written report prior to going off duty.
1 Deputy	10 Day Suspension	Failed to properly document damage to his assigned county vehicle prior to beginning a shift, then causing more damage to the vehicle and failing to notify a supervisor or complete a report.
2 Deputies	15 Day Suspension	While on-duty, and dealing with a resistive suspect in the field, used force, failed to call for a supervisor, then threatened the suspect with a Taser and/or a flashlight, while taunting the suspect. Suspect ended up with injuries and did not receive proper care or medical attention. The use of force was not reported to a supervisor.
1 Custody Assistant	15 Day Suspension	Engaged in a use of force incident with a recalcitrant inmate without notifying or waiting for a supervisor, resulting in an injury to the inmate.
1 Deputy	15 Day Suspension	While off-duty, he drove his personal vehicle while under the influence of alcohol.
1 Deputy	15 Day Suspension	While on-duty, took a bottle of Vitamin C from a custody medical clinic for his personal use without permission. When asked about the vitamins, he gave misleading information to investigators.

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1 Deputy	Bonus Removal	While on-duty as a training officer in a custody facility, he antagonized an inmate which led to a use of force incident. During the use of force incident, he was without his required equipment.
1 Custody Assistant	20 Day Suspension	While off-duty was involved in a traffic collision while operating his personal vehicle while under the influence of alcohol. The other party in the collision sustained bodily injury.
1 Deputy	Discharge	While off-duty, engaged in a road rage incident with another motorist. During the incident, he utilized offensive language, threw a water bottle, and spat at the other motorist and was witnessed driving in an unsafe manner. When requested to provide a statement to the Department, he did not provide a full and complete retelling of the events.
1 Deputy	Discharge	While on-duty, left his area of responsibility to attend to personal business. While out of the area, he conducted a traffic stop that was not logged and failed to secure property during the traffic stop that led to the property being stolen.
2 Deputies	Discharge	While on and off-duty, engaged in a confrontation that turned into a physical fight causing injuries. When asked about the altercation by investigators, gave incomplete and/or untruthful statements.
1 Deputy	Discharge	While off-duty, became intoxicated and behaved in an unsafe manner in public, leading to being detained by law enforcement for public intoxication. When asked about the incident, failed to give full and/or complete statements surrounding the events.
1 Custody Assistant	Discharge	While on-duty and without permission, lifted a co-worker off of the ground, put himself in close proximity causing the co-worker to become uncomfortable, and touched them inappropriately.
1 Deputy	Discharge	While off-duty and outside of the United States, he was arrested for unlawfully transporting a loaded department-issued firearm and magazines.
1 Deputy	Discharge	While off-duty, became intoxicated, belligerent, and disrespectful toward several law enforcement officers while in possession of an off-duty weapon that was not secured in a holster and had been modified with a decorative wrap.

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1 Deputy	Discharge	While off-duty and driving his personal vehicle, collided with a mailbox and the exterior wall of a private home, damaging it. He then fled the scene without notifying the property owners of the damage causing him to be named as a suspect in a "Hit and Run" traffic collision report. When asked by investigators about the allegations, he gave incorrect and incomplete statements.
1 Deputy	Discharge	Engaged in inappropriate conduct while on-duty and in the work place by engaging regularly in touching, inappropriate communication and asking questions of a personal nature to co-workers. The attention was unwanted and made the co-workers feel uncomfortable.
1 Deputy	Discharge	Pursued and maintained an inappropriate relationship with a station explorer who was underage at the onset of the relationship. Later, he advised the explorer to delete the relevant texts and social media messages regarding the relationship in case of an investigation.
1 Deputy	Discharge	Over a year-long period, took inappropriate actions on multiple occasions in an attempt to interfere in an on-going investigation and dissuade a witness from testifying against him. When asked by investigators about the actions, he gave false statements.
1 Deputy	Discharge	While on-duty, took independent action and used tactics and force that did not comply with Department policies by kicking a suspect in the head with a shod foot and applying pressure to the back of the suspect's head. After the incident, he submitted a supplemental report that had false information regarding the use of force.
1 Deputy	Discharge	While off-duty, drove his personal vehicle while under the influence of alcohol, which resulted in a traffic collision and damage to city property.
1 Security Officer	Discharge	While off-duty, and undergoing a physical exam for the purposes of a promotion to deputy sheriff, tested positive for marijuana use and admitted to prolonged use of products that contained a substance found in marijuana.