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This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	Failed to maintain a professional demeanor and displayed rude behavior with law enforcement personnel from another department while on duty.
1 Sergeant	Written Reprimand	Failed to complete an inmate grievance in a timely manner and recorded subordinate employees without their knowledge.
1 Sergeant	Written Reprimand	While counseling an employee regarding work performance, he used profane language that was inappropriate for the work place.
1 Deputy	Written Reprimand	Failed to appropriately document the recovery of a significant quantity of high caliber ammunition.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Deputy	Written Reprimand	Failed to properly document the transport of an individual when clearing a call for service.
2 Deputies	Written Reprimand	Failed to wear a seatbelt while on duty.
3 Deputies	Written Reprimand	Failed to conform to policy regarding the handling of a recalcitrant inmate.
1 Custody Assistant	Written Reprimand	Failed to conform to policy regarding the handling of a recalcitrant inmate.
1 Captain	Written Reprimand	Made inappropriate comments regarding a department incident on social media.
1 Deputy	Written Reprimand	Failed to qualify with a duty weapon during the assigned qualification period.
1 Deputy	1 Day Suspension	While on-duty, was involved in a traffic collision after initiating a Code 3 response without broadcasting that he was doing so, and for not wearing a seatbelt.

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1 Deputy	1 Day Suspension	Failed to qualify with his duty weapon during the prescribed qualification period.
1 Custody Assistant	1 Day Suspension	Engaged in horseplay with fellow employees which resulted in a co-worker becoming injured. The injury was not reported to a supervisor.
1 Deputy	1 Day Suspension	While off-duty, violated traffic laws while attempting to take law enforcement action on a driver, causing the driver to become fearful and injure themselves.
1 Deputy	1 Day Suspension	Engaged in horseplay with fellow employees which resulted in a co-worker becoming injured. The injury was not reported to a supervisor.
1 Deputy	1 Day Suspension	Witnessed co-workers engaging in horseplay which resulted in a co-worker becoming injured and not reporting the incident to a supervisor.
1 Deputy	1 Day Suspension	Failed to request a supervisor prior to contacting a recalcitrant inmate which led to a use of force incident.
1 Deputy	1 Day Suspension	While utilizing a tactical weapon light as a makeshift flashlight, he unintentionally discharged his duty weapon while on duty.
1 Deputy	1 Day Suspension	Engaged in inappropriate conduct in the workplace by deliberately mispronouncing a colleague's name in order to ridicule them.
1 Deputy	1 Day Suspension	While on-duty, was discovered to be sleeping without authorization.
1 Deputy	2 Day Suspension	Submitted an incident report with an erroneous statement and entered information into a deputy log entry that contradicted information listed on the notice to appear.
1 Deputy	2 Day Suspension	Failed to accurately or adequately author criminal complaint reports on two separate occasions.
1 Employment Services Assistant III	3 Day Suspension	Interfered with personal boundaries and created an uncomfortable work environment by spreading rumors in the workplace and disclosing personal information to other employees regarding a supervisor's private matters.
1 Deputy	3 Day Suspension	While on-duty, was involved in a traffic collision while responding to a call for service at a rate of speed that was unsafe for the roadway.
1 Sergeant	3 Day Suspension	While on-duty, made inappropriate comments and asked inappropriate questions regarding a co-workers religious and/or ethnic background.
1 Deputy	4 Day Suspension	While on-duty, caused a preventable traffic collision while not wearing the factory-installed seatbelt in a county vehicle.

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1 Deputy	5 Day Suspension	Became involved in an off-duty domestic violence incident that was submitted to the District Attorney's office for filing consideration.
1 Law Enforcement Psychologist	5 Day Suspension	Failed to properly document and record services provided to patients in a timely manner.
1 Deputy	5 Day Suspension	Failed to appropriately respond to a medical emergency involving an inmate.
1 Deputy	5 Day Suspension	Failed to report to a combat training exercise that he was scheduled to attend.
1 Deputy	5 Day Suspension	While on-duty, he drove at a speed unsafe for the conditions, leading to a traffic collision.
4 Deputies	5 Day Suspension	After engaging in a use of force on an individual, failed to report the force to an immediate supervisor, and failed to prepare a written report documenting the use of force.
1 Deputy	5 Day Suspension	Initiated and pursued a personal relationship with a person they met while performing patrol duties. The personal contact was unwelcome. He also failed to make or prepare a courtesy incident report, instead clearing a call as "no crime occurred."
1 Deputy	7 Day Suspension	While on-duty, operated a department vehicle in an unsafe or negligent manner.
1 Sergeant	7 Day Suspension	Failed to recognize a reportable use of force, and did not complete appropriate force documentation or notify the supervising Lieutenant of the reportable force.
1 Deputy	10 Day Suspension	While off-duty, attempted to contact and detain burglary suspects without proper field equipment or using sound tactics, leading to a deputy-involved shooting.
1 Custody Assistant	10 Day Suspension	While on-duty, borrowed another employee's Taser, and utilized the drive stun mode to activate the Taser to the leg of a co-worker, causing injury.
1 Deputy	10 Day Suspension	Allowed an untrained employee to borrow his Taser, which resulted in an injury to a co-worker.
1 Deputy	10 Day Suspension	While on-duty, brandished a Taser, activated it twice, and pointed at a co-worker.

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1 Deputy	10 Day Suspension	Called in to request time off a few hours before his shift began and when asked the reason, gave a false answer to the Watch Commander.
2 Deputies	10 Day Suspension	Failed to log the conduct and activity with a member of the public who was surrendering contraband, eventually disposing of the evidence without conducting an investigation or preparing a report documenting the contact and evidence.
1 Sergeant	10 Day Suspension	Failed to obtain prior approval to use vacation leave prior to taking the leave, then volunteering for an overtime shift while on vacation. Adjusted scheduled shift hours without prior approval from a supervisor. Failed to acknowledge an assistance request in a timely manner and then drove at an unsafe speed to the location despite the Code-3 incident being previously cleared.
1 Deputy	13 Day Suspension	While on-duty, antagonized an inmate by challenging him to a fight, resulting in a physical altercation between him and the inmate, and led to several other inmates exiting their cell.
1 Deputy	15 Day Suspension	Left two loaded firearms unsecured in an unlocked vehicle and directed a valet parking attendant to park the vehicle, giving the attendant access to the unsecured weapons.
1 Deputy	15 Day Suspension	Created a duplicate overtime worked slip, signed a supervisor's name to the slip without authorization, and turned it in for processing, resulting in a double overtime payment.
1 Security Officer	15 Day Suspension	Failed to treat an acquaintance in a respectful, professional manner while off-duty, resulting in him being named as a suspect in a sexual battery report.
1 Security Officer	15 Day Suspension	Arrived for a scheduled work shift while under the influence of alcohol.
1 Sergeant	15 Day Suspension	Forged a signature of an ex-spouse on a loan modification document, without their approval, resulting in charges of Forgery being filed in Superior Court.
1 Deputy	15 Day Suspension	While off-duty, drove his personal vehicle while under the influence of alcohol, resulting in his arrest.

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1 Deputy	20 Day Suspension	While off-duty, drove his personal vehicle while under the influence of alcohol and was involved in a non-injury traffic collision after colliding into two parked vehicles, resulting in his arrest.
1 Deputy	20 Day Suspension	While off-duty, and intoxicated, drove his personal vehicle causing him to be arrested and charged for driving while under the influence. In addition, he was in possession of a firearm during the incident.
1 Deputy	25 Day Suspension	While off-duty, drove his personal vehicle while under the influence of alcohol while in possession of a loaded, unauthorized firearm, causing him to be arrested and ultimately convicted of violating the law.
1 Deputy	25 Day Suspension	While off-duty, was found by law enforcement personnel to be passed out and displaying signs of intoxication behind the wheel of a stopped motor vehicle leading to an arrest for driving while under the influence. It was also discovered that he was in possession of a loaded firearm at the time of the incident.
1 Deputy	Discharge	Engaged in conduct that was inappropriate for the workplace by seeking personal attention and soliciting affection from multiple women who were uncomfortable with the behavior.
1 Deputy	Discharge	While off-duty, became intoxicated and unruly in a bar, requiring the management to request he leave the premises. After leaving the bar, he created a public nuisance requiring law enforcement intervention, and then became uncooperative and used racist slurs toward officers from an outside agency while being arrested.
1 Court Records System Clerk II	Discharge	While off work on a long-term disability claim, he was charged and eventually accepted a plea bargain for, misrepresenting his income while filing for welfare benefits.
1 Deputy	Discharge	While off-duty, drove his personal vehicle while under the influence of alcohol and was involved in a traffic collision after a "road rage" incident where he brandished his weapon. Additionally, he became uncooperative with law enforcement, and used demeaning terms toward the officers while being arrested.
1 Custody Assistant	Discharge	While off-duty and intoxicated, he interfered with a criminal investigation by becoming belligerent and uncooperative, yelled homophobic slurs

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		and derogatory language, challenged law enforcement officers from an outside agency to a fight, and slapped an officer.
1 Deputy	Discharge	Created and/or falsified entries into the deputy daily worksheet to appear as though he was conducting patrol checks when he was not, resulting in a failure to respond to an emergent call for service
1 Deputy	Discharge	Failed to secure documents containing personal information, which led to an inmate gaining access to the information. Also, participated in personal conversations with the inmate.
1 Deputy	Discharge	While off-duty, drove his personal vehicle while under the influence of alcohol to his work facility and reported for a scheduled shift.
1 Deputy	Discharge	While off-duty and intoxicated in a public location, intentionally displayed a concealed firearm and threatened employees at the location, causing law enforcement personnel to take possession of the firearm.
1 Deputy	Discharge	While off-duty and driving his personal vehicle, collided with a mailbox and the exterior wall of a private home, damaging it. He then fled the scene without notifying the property owners of the damage causing him to be named as a suspect in a "Hit and Run" traffic collision report. When asked by investigators about the allegations, he gave incorrect and incomplete statements.
1 Deputy	Discharge	Engaged in inappropriate conduct while on-duty and in the work place by engaging regularly in touching, inappropriate communication, and asking questions of a personal nature to co-workers. The attention was unwanted and made the co-workers feel uncomfortable.
1 Deputy	Discharge	Pursued and maintained an inappropriate relationship with a station explorer who was underage at the onset of the relationship. Later, he advised the explorer to delete the relevant texts and social media messages regarding the relationship in the event an investigation was conducted.