

### Third Quarter 2020

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

<b>Rank</b>	<b>Recommended Discipline</b>	<b>Description</b>
1 Deputy	Written Reprimand	Used Oleoresin Capsicum (OC) Spray on a restrained inmate.
1 Deputy	Written Reprimand	Failed to display sound tactics which led to splitting from his trainee partner during a foot pursuit.
2 Deputies	Written Reprimand	Failed to wear a seatbelt while driving a county vehicle that was involved in a traffic collision.
1 Deputy	Written Reprimand	Failed to wear a seatbelt while driving a county vehicle.
1 Supervising Crime Analyst	Written Reprimand	Sent a group message that included derogatory language to co-workers and supervisors.
1 Law Enforcement Technician	Written Reprimand	Failed to generate a call for service when a burglary victim contacted the complaint desk to request assistance with retrieving stolen property that had been located.
1 Deputy	Written Reprimand	Failed to wear a seatbelt while driving a county vehicle that was involved in a traffic collision.
1 Sergeant	Written Reprimand	Failed to report a potential violation of the Policy of Equality.
1 Deputy	Written Reprimand	Used derogatory language towards an inmate.
1 Deputy	Written Reprimand	Failed to log a traffic stop and later contacted the driver involved using personal information obtained from the driver.
1 Deputy	Written Reprimand	Failed to safeguard a person in custody which led to the suspect escaping.
1 Deputy	Written Reprimand	Failed to wear a seatbelt while driving a county vehicle that was involved in a traffic collision.
1 Deputy	1 Day Suspension	Failed to wear a seatbelt while driving a county vehicle.
2 Sergeants	1 Day Suspension	As a field sergeant, failed to ensure a sound tactical plan was executed during the contact of a high-risk, and armed suspect.

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1 Deputy	1 Day Suspension	Failed to report for a scheduled work shift.
1 Deputy	1 Day Suspension	Unintentionally discharged his duty weapon while on a call for service, resulting in minor damage to the personal property of a resident.
1 Deputy	1 Day Suspension	Unauthorized possession of a mobile cellular telephone while inside a secured custody facility.
1 Deputy	1 Day Suspension	Failed to exercise appropriate safety cautions while holstering his duty weapon, resulting in the unintentional discharge of the firearm.
1 Deputy	1 Day Suspension	Failed to qualify with duty weapon.
1 Deputy	1 Day Suspension	Failed to broadcast he was initiating a Code-3 response prior to doing so and was involved in a traffic collision. It was subsequently determined he was not wearing a seatbelt.
1 Sergeant	1 Day Suspension	While on-duty and retrieving his duty weapon, he caused the unintentional discharge of the duty weapon, resulting in property damage.
1 Deputy	1 Day Suspension	Failed to wear a seatbelt while a passenger in a county vehicle.
1 Deputy	1 Day Suspension	Failed to qualify with duty weapon.
1 Deputy	2 Day Suspension	Failed to properly clear the intersection while responding Code-3, resulting in a traffic collision while not wearing a seatbelt.
1 Custody Assistant	2 Day Suspension	While on-duty, engaged in an inappropriate conversation with a co-worker regarding a sexual encounter.
1 Deputy	2 Day Suspension	Failed to wear a seatbelt while driving a county vehicle.
1 Deputy	2 Day Suspension	Involved in a preventable traffic collision and found to not be wearing a seatbelt.
1 Deputy	2 Day Suspension	Failed to properly clear an intersection lane by lane while responding Code 3, resulting in a traffic collision.
1 Deputy	3 Day Suspension	Named in a criminal complaint that was submitted to the District Attorney's office for filing consideration.
1 Employment Services Assistant II	3 Day Suspension	Failed to notify a direct supervisor regarding an off-duty incident.
1 Deputy	3 Day Suspension	Threw stackable chairs at an inmate.

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1 Deputy	3 Day Suspension	Failed to wear full Department uniform, including a Sam Browne equipment belt, which led to being unable to exert control of a recalcitrant suspect.
1 Deputy	3 Day Suspension	Failed to receive authorization to respond Code 3 and subsequently failed to properly clear the intersection, resulting in a traffic collision while not wearing a seatbelt.
2 Deputies	3 Day Suspension	While on duty and in uniform, witnessed a physical altercation between station personnel and failed to take appropriate police action. Furthermore, failed to report the observation to an immediate supervisor.
7 Deputies	3 Day Suspension	Failed to report to an immediate supervisor that they witnessed a physical altercation between department employees while attending a department function off-duty.
1 Law Enforcement Technician	3 Day Suspension	Failed to report to an immediate supervisor that they witnessed a physical altercation between department employees while attending a department function off-duty.
1 Secretary V	3 Day Suspension	Failed to report to an immediate supervisor that they witnessed a physical altercation between department employees while attending a department function off-duty.
1 Operations Assistant II	3 Day Suspension	Failed to properly account for items and paperwork which led to invoices becoming unpaid and overdue.
1 Deputy	3 Day Suspension	Failed to properly log evidence.
1 Deputy	4 Day Suspension	Caused a traffic collision that resulted in injury to civilians and major vehicle damage by driving a vehicle at an excessive, high and unsafe rate of speed.
1 Deputy	4 Day Suspension	Was named as a suspect in a crime report pertaining to an allegation of oral copulation against the victim's will.
1 Deputy	5 Day Suspension	Raised a foot in an unprofessional manner toward an inmate, causing the inmate to trip and stumble.
1 Custody Assistant	5 Day Suspension	Failed to arrive to work on time for nearly 50 shifts in a three month period.
1 Deputy	5 Day Suspension	Failed to qualify with a duty weapon during three qualification periods in a single year.

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2 Deputies	5 Day Suspension	Failed to maintain custody of a prisoner, resulting in the prisoner's escape. Furthermore, failed to follow proper protocols for escaped prisoners.
1 Deputy	5 Day Suspension	While on-duty and working as a representative of the Sheriff's Department at a meeting, used profane language in response to a decision made during the meeting.
1 Custody Assistant	7 Day Suspension	Failed to respond to the aid of an inmate who was having a medical emergency in a timely manner and used derogatory language toward inmates in an effort to gain compliance.
1 Deputy	7 Day Suspension	While on duty and in uniform, witnessed specific injuries and a physical altercation between station personnel and failed to take appropriate police action. Furthermore, failed to report the observation to an immediate supervisor.
1 Deputy	10 Day Suspension	Intentionally bumped into a co-worker causing them to fall into a desk which aggravated a prior injury.
1 Deputy	10 Day Suspension	Failed to properly document the collection of evidence and as a result, made an incorrect assumption in the approved incident report and testified to that assumption. This led to the criminal case being dismissed by the District Attorney's office.
1 Deputy	10 Day Suspension	Stored confidential photographs of a multi-agency investigation on a personal cellular phone, and shared the photographs with friends, family members, and co-workers on multiple occasions.
1 Deputy	10 Day Suspension	While on duty and in uniform, witnessed specific injuries and a physical altercation between station personnel and failed to take appropriate police action. Furthermore, failed to report the observation to an immediate supervisor and when asked for details on his observations displayed a failure or inability to recall key information.
1 Custody Assistant	10 Day Suspension	Failed to report to work for an assigned ordered shift.
1 Deputy	10 Day Suspension	Became involved in a physical altercation with his spouse which led to injuries and his arrest for Corporal Injury to a Spouse.

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1 Deputy	15 Day Suspension	While off-duty, he ran down a busy, public street and was eventually arrested for being intoxicated in public and obstruction of a police officer.
1 Deputy	15 Day Suspension	Caused a traffic collision by using excessive speed that resulted in injury to civilians and major vehicle damage after a documented history of past traffic infractions.
1 Deputy	15 Day Suspension	Initiated and pursued a sexual relationship with a domestic violence victim he met while on-duty. Utilized a county issued cell phone to engage in sexual conversations via text and voice format.
1 Deputy	15 Day Suspension	While on-duty, berated another county employee using offensive and/or hostile terminology.
2 Deputy	15 Day Suspension	While off-duty, and attending a department function, became intoxicated and engaged in a physical altercation with other department members.
1 Deputy	15 Day Suspension	Arrested for 23152(a)CVC, Driving While Under the Influence.
1 Deputy	15 Day Suspension	Arrested for 23152(a)CVC, Driving While Under the Influence.
1 Deputy	20 Day Suspension	Arrested for Jaywalking and Resisting a Public Officer after ignoring commands from law enforcement causing an extended foot pursuit.
1 Deputy	20 Day Suspension	Arrested and charged with driving while under the influence of alcohol after he was involved in a traffic collision.
1 Deputy	20 Day Suspension	Arrested and convicted of 23152(a)CVC and 23152(b)CVC, driving while under the influence after being involved in a traffic collision.
1 Deputy	25 Day Suspension	Consumed an alcoholic beverage and was intoxicated while on-duty and failed to respond to two calls for service.
1 Deputy	25 Day Suspension	Arrested and charged with driving while under the influence of alcohol after he was involved in a traffic collision which caused major damage.
1 Deputy	Discharge	While off-duty and intoxicated, he was observed by witnesses committing an act of domestic violence which resulted in an arrest for Inflicting Corporal Injury on a Spouse/Domestic Partner.
1 Custody Assistant	Discharge	Provided his phone number to a Los Angeles County jail inmate and accepted a telephone call from the inmate.

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1 Deputy	Discharge	While on-duty and intoxicated, he was involved in a high impact traffic collision that resulted in the loss of life for one of the passengers in the vehicle.
3 Deputies	Discharge	While off-duty and attending a department function, became disorderly and intoxicated and harassed fellow department members, leading to a physical altercation that caused injuries. Additionally, they failed to report the incident to a supervisor and ultimately admitted they were related to a deputy clique and rogue subculture within the department.
1 Deputy	Discharge	Accepted contraband from a member of the public and passed it to an inmate. The contraband turned out to be narcotics.
1 Deputy	Discharge	Failed to disclose pertinent information related to sexual activities while undergoing a background investigation. When questioned regarding this information, he provided false statements.
1 Deputy	Discharge	While off-duty, and intoxicated, and in possession of a duty weapon, drove to a former girlfriend's home uninvited which required intervention from law enforcement.
1 Deputy	Discharge	Engaged in unlawful, consensual sexual acts while in public.
1 Security Officer	Discharge	Convicted of 647(a)PC, Lewd Conduct and subsequently being found in possession of a duty weapon while off-duty without permission.
1 Deputy	Discharge	Engaged in a physical altercation with his spouse which required law enforcement intervention and resulted in his being arrested for 273.5PC, spousal assault.