

First Quarter 2020

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

| Rank | Recommended Discipline | Description |
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| 1 Deputy | Written Reprimand | Utilized personal weapons to punch an inmate causing injury when reasonable alternatives were available to him. |
| 1 Custody Assistant | Written Reprimand | Utilized personal weapons on an inmate that was handcuffed. |
| 1 Deputy | Written Reprimand | Disclosed confidential information to an outside law enforcement agency regarding an ongoing active shooter incident investigation. |
| 1 Deputy | Written Reprimand | During an informal counseling session, he became discourteous and used profanity. |
| 1 Deputy | Written Reprimand | Failed to qualify at the shooting range with his duty weapon in the designated month for the second time. |
| 1 Deputy | Written Reprimand | Failed to provide proper medical attention to a suspect in his custody. |
| 1 Deputy | Written Reprimand | Was involved in a traffic accident while responding to an assistance request and was not wearing a seatbelt. |
| 1 Deputy | Written Reprimand | Failed to qualify at the shooting range with his duty weapon in the designated month for the second time this calendar year. |
| 1 Deputy | Written Reprimand | Failed to provide proper medical attention to a suspect in his custody. |
| 3 Deputies | Written Reprimand | Involved in a use of force incident on an inmate that was waist-chained and restrained. |
| 1 Deputy | Written Reprimand | Involved in an on-duty traffic collision where he failed to wear a seatbelt. |
| 1 Deputy | Written Reprimand | Failed to shoot and/or qualify with his duty weapon. |
| 1 Deputy | Written Reprimand | Involved in an on-duty traffic collision where he failed to wear a seatbelt. |

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| 1 Deputy | Written Reprimand | Involved in an on-duty traffic collision where he failed to wear a seatbelt. |
| 1 Deputy | Written Reprimand | Failed to shoot and/or qualify with his duty weapon. |
| 1 Deputy | Written Reprimand | Involved in an on-duty traffic collision where he failed to wear a seatbelt. |
| 1 Lieutenant | 1 Day Suspension | Failed to recognize that force used rose to the level of a Category 3 use of force, and required the activation of an Internal Affairs Bureau Force/Shooting Response team. |
| 1 Deputy | 1 Day Suspension | Failed to shoot and/or qualify with his on-duty firearm for the third time in five years. |
| 1 Operations Assistant II | 1 Day Suspension | Arrested by California Highway Patrol for driving under the influence which led to a plea of no contest to reckless driving. |
| 1 Deputy | 1 Day Suspension | Failed to shoot and/or qualify with his duty weapon. |
| 1 Deputy | 1 Day Suspension | Carelessly handled a weapon resulting in the discharge of that weapon in a custody facility release gate booth. |
| 1 Operations Assistant I | 1 Day Suspension | Developed a pattern of unexcused absences from work over a lengthy period of time. |
| 1 Deputy | 2 Day Suspension | Failed to notify Sheriff's Communication Center of his code-3 response and operated his patrol vehicle in an unsafe manner, which resulted in a traffic collision. |
| 1 Deputy | 2 Day Suspension | Failed to properly identify and classify a call as emergent. |
| 1 Deputy | 2 Day Suspension | Made an inappropriate hand gesture to another deputy while in the report writing room. |
| 1 Deputy | 2 Day Suspension | Failed to safely clear an intersection while responding Code 3, resulting in a traffic collision. |

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| 1 Deputy | 2 Day Suspension | Failed to properly identify and classify a call as emergent. |
| 1 Lieutenant | 2 Day Suspension | Directed deputies to use force on an inmate when the situation did not call for it. |
| 1 Deputy | 2 Day Suspension | Failed to shoot and/or qualify with his duty weapon after previously failing to qualify. |
| 1 Law Enforcement Technician | 3 Day Suspension | Left his assigned post prior to the end of his shift without proper relief and without approval of a supervisor. |
| 1 Head Custody Records Clerk | 3 Day Suspension | Named in a criminal report written by another law enforcement agency. |
| 1 Deputy | 3 Day Suspension | While on-duty, he drove unauthorized code 3 and entered an intersection on a red light, causing a traffic collision. He also was not wearing a seatbelt. |
| 1 Deputy | 3 Day Suspension | Involved in an on-duty traffic collision while not wearing a seatbelt for a second time. |
| 1 Deputy | 3 Day Suspension | Caused a negligent discharge of a weapon and delayed reporting the discharge to a supervisor. |
| 1 Deputy | 4 Day Suspension | Sent an inappropriate text message to a citizen depicting himself in a department uniform. |
| 1 Deputy | 5 Day Suspension | Failed to take a police report documenting a battery and failed to request medical assistance for the victim. |
| 1 Principal Operating Systems Analyst | 5 Day Suspension | Failed to make progress on an assigned project and then repeatedly refused to meet with supervisors to receive guidance and/or assistance in getting the project back on track. |
| 1 Public Response Dispatcher II | 5 Day Suspension | Viewed and showed co-workers inappropriate material on his personal cellular phone while at work, and uttered inappropriate comments in the work place. |
| 1 Law Enforcement Technician | 5 Day Suspension | Failed to properly identify and classify a call involving a mentally ill person as emergent. |

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| 1 Employment Services Assistant I | 5 Day Suspension | Made inappropriate gestures and comments to a co-worker that contributed to an intimidating and offensive work environment. |
| 1 Deputy | 5 Day Suspension | While off-duty, assisted a friend in bodyguard work and accessed a home that was a point of dispute between two parties resulting in the need of assistance from local law enforcement. |
| 1 Deputy | 5 Day Suspension | Brought personal food items from home and offered the items to an inmate. |
| 1 Security Officer | 5 Day Suspension | Failed to report a use of force incident he was involved in. |
| 1 Deputy | 6 Day Suspension | Failed to conduct and/or ensure Title 15 inmate security checks were conducted. |
| 1 Security Officer | 7 Day Suspension | Failed to report a use of force incident involving a taser that he was involved in. |
| 1 Deputy | 8 Day Suspension | Failed to conduct and/or ensure Title 15 inmate security checks were conducted. |
| 1 Deputy | 10 Day Suspension | Failed to abide by safety guidelines resulting in fire damage to a mobile shooting range. |
| 2 Deputies | 12 Day Suspension | Failed to conduct and/or ensure Title 15 inmate security checks were conducted. |
| 1 Employment Services Assistant II | 15 Day Suspension | Utilized a department database to review confidential information and sent offensive and/or threatening text messages to another member of the Department. |
| 1 Deputy | 15 Day Suspension | While off duty, operated a vehicle under the influence of alcohol leading to a conviction of 23152(a) CVC. |
| 2 Deputies | 15 Day Suspension | Used an unauthorized training device while inside of a mobile range, resulting in fire damage and total destruction of the mobile range. |
| 1 Deputy | 15 Day Suspension | Arrested for driving under the influence of alcohol. |
| 1 Senior Equipment Maintenance Worker | 15 Day Suspension | Left his assigned post to complete a personal errand without notifying a supervisor. |

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| 1 Deputy | 15 Day Suspension | Became involved in a public altercation while under the influence of alcohol at a night club and then refused to leave the location when asked by security, resulting in an arrest for 647(f)PC. |
| 1 Deputy | 15 Day Suspension | Failed to conduct and/or ensure Title 15 inmate security checks were conducted. |
| 1 Security Assistant | 15 Day Suspension | While off-duty, rode as a passenger in a vehicle with a suspected drunk driver. When stopped by law enforcement, became belligerent and disorderly to the point where they had to be detained. |
| 1 Deputy | 20 Day Suspension | Utilized unreasonable force against a restrained inmate. |
| 1 Deputy | 20 Day Suspension | Did not take reasonable care and concern of his duty weapon leading to it being located in his child's backpack. |
| 1 Custody Assistant | 20 Day Suspension | While off duty, fell asleep while driving a vehicle resulting in a traffic collision while in possession of a loaded, concealed firearm. |
| 1 Custody Assistant | 20 Day Suspension | Drove his personal vehicle while under the influence of alcohol and was subsequently involved in a single vehicle traffic collision. |
| 1 Sergeant | 25 Day Suspension | Incorrectly entered false information onto his timesheet and worked from home without authorization from a supervisor. |
| 1 Deputy | 25 Day Suspension | Acted in a resistive and/or belligerent manner to officers from a different police agency and displayed symptoms of alcohol intoxication while off-duty in a public place. |
| 1 Deputy | Removal from Bonus | Failed to log and return County property prior to transferring to another unit and took the property home and stored it without permission. |
| 1 Deputy | 30 Day Suspension | While off duty, drove a vehicle at a high and unsafe rate of speed, attracting attention of the local law enforcement agency. While being detained, admitted to the use of alcoholic beverages before driving and requested leniency from the police officer. |
| 1 Deputy | 30 Day Suspension | Arrested by a law enforcement agency for spousal assault resulting in the submission of a felony complaint to the District Attorney for filing. |
| 1 Custody Assistant | 30 Day Suspension | While off duty, drove a personal vehicle while under the influence of alcohol leading to his arrest. Subsequently failed to notify his immediate supervisor of the arrest. |

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| 1 Deputy | Discharge | Failed to obtain authorization and/or provide notification to a supervisor for patrolling outside of his jurisdiction and conducted multiple searches without the presence of exigency. |
| 1 Sergeant | Discharge | Knowingly stole merchandise from a local department store, resisted law enforcement officers, and eventually pled nolo contendere to Grand Theft. |
| 1 General Maintenance Worker | Discharge | Refused to fully cooperate or participate in an ordered fitness for duty evaluation process. |
| 1 Deputy | Discharge | Tested positive for methamphetamine and amphetamine after a random drug test. |
| 1 Deputy | Discharge | While on-duty as a Field Training Officer, directed a trainee deputy to leave evidence with the suspect and later encouraged the trainee to submit a misleading incident report. |
| 1 Secretary V | Discharge | Maintained a personal relationship with a notorious convicted felon without notification or permission from their Unit Commander and became the named subject of a search warrant served at their residence. |