

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2010

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One law enforcement technician was given a one-day suspension for committing an act of vandalism by spray painting a curb on a public street.

One sheriff's station clerk was given a one-day suspension for physically assaulting the child's parent.

Two deputies were given one-day suspensions for contributing to the erroneous release of inmates through negligence.

One deputy was given a one-day suspension for failing to request a supervisor's presence prior to dealing with a potentially violent inmate, resulting in the use of significant force to subdue the inmate.

Two deputies were given one-day suspensions for searching and escorting an inmate from a discipline module without a supervisor being present.

One sheriff's station clerk was given a two-day suspension for sleeping on duty.

One custody assistant was given a two-day suspension for sleeping at his post on four separate occasions during one shift.

One deputy was given a two-day suspension for failing to get supervisory approval prior to being absent and for neglecting to provide the department with updated personal information.

One deputy was given a three-day suspension after being arrested for spousal abuse, false imprisonment and obstructing a telephone line.

One deputy was given a three-day suspension for leaving the scene of an off-duty traffic collision without providing his personal information to the other party.

One deputy was given a three-day suspension for failing to treat his trainee in a respectful manner by making oppressive and humiliating demands of him.

One deputy was given a three-day suspension for being disrespectful toward a supervisor and for calling in with child care issues when he had actually flown to Hawaii.

One deputy was given a three-day suspension for being unprepared to testify in court by neglecting to read the police report, misplacing evidence and forgetting pertinent facts concerning the case.

One deputy was given a three-day suspension for using department computers to participate in an online forum advocating protests against a specific religious group.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2010

One deputy was given a three-day suspension for attempting to handcuff an aggressive inmate without first requesting backup or a supervisor's presence, resulting in a physical altercation with the inmate.

One deputy was given a four-day suspension for failing to adequately communicate with his partner prior to approaching two armed robbery suspects and for failing to use sound tactics that are consistent with department training.

Three deputies were given five-day suspensions for conducting a strip search of an uncooperative inmate while in the presence of numerous other inmates.

One security assistant was given a five-day suspension for failing to treat a citizen in a respectful or civil manner by inferring they should take the matter outside.

One law enforcement technician was given a five-day suspension for accessing their former boyfriend's private e-mail account without his permission, and then sending an inappropriate photograph and message to his entire academy class.

One security assistant was given a five-day suspension for habitually reporting late for his assigned shift.

One payroll clerk was given a five-day suspension for leaving an animal inside a vehicle for an extended period of time during hot weather and for falsely identifying himself to witnesses as a deputy sheriff.

One sheriff's station clerk was given a five-day suspension for engaging in a physical altercation with the child's parent.

One deputy was given a five-day suspension for losing his temper and slapping an uncooperative inmate.

One deputy was given a five-day suspension for failing to report having caused significant damage to a county vehicle.

One deputy was given a five-day suspension for assisting a friend in a landlord/tenant dispute while on duty and in uniform, under the guise of it being official department business.

One deputy was given a five-day suspension for submitting a time off request listing "military drill" for his reason when he was actually out of town conducting personal business.

One deputy was given a five-day suspension for asking another department member to access county gasoline so he could refuel his personal vehicle.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2010

One deputy was given a five-day suspension for using force against a handcuffed inmate by pushing him against a wall and slapping him twice in the face.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One deputy was given a seven-day suspension for unnecessarily interjecting himself into a landlord/tenant dispute while on duty and in uniform under the guise of it being official department business.

One deputy was given a seven-day suspension for driving his assigned county vehicle in a dangerous and negligent manner resulting in a traffic collision with extensive damage and injuries.

One deputy was given a seven-day suspension for failing to use sound tactics during a force incident.

One deputy was given an eight-day suspension for failing to place marijuana and other drugs into evidence and neglecting to write a report, and for telephoning the suspect the following day and coercing him for information.

One custody assistant was given a ten-day suspension for lending a bar code "cheat sheet" to another employee to be used instead of conducting the required Title 15 row checks and for acknowledging that he too had utilized the cheat sheets in the past.

One custody assistant was given a ten-day suspension for failing to request a supervisor's presence prior to contacting an aggressive inmate and for putting himself in an unsafe position by leaving the dormitory control booth.

One deputy was given a ten-day suspension for lying to a police officer during an investigation of a suspicious woman with whom the deputy was romantically involved.

One deputy was given a ten-day suspension for brandishing his weapon during an off-duty road rage incident.

One deputy was given a ten-day suspension for being involved in a hit-and-run traffic collision, for obstructing the criminal investigation, and for making false statements.

One deputy was given a ten-day suspension for contacting a high profile inmate without having a supervisor present, resulting in the inmate alleging he was physically assaulted by the deputy.

One deputy was given a ten-day suspension for using a bar code "cheat sheet" to make it appear he had conducted Title 15 row checks, and for providing the cheat sheets to other employees.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2010

One supervising staff assistant was given a 15-day suspension for failing to process a large volume of checks for deposit which had been mailed to the station by persons or organizations requesting copies of police reports.

One custody assistant was given a 15-day suspension for lying to a supervisor about another employee's actions, resulting in a false allegation of workplace violence being reported to the Ombudsman's Office.

One sheriff's station clerk was given a 15-day suspension for failing to notify a supervisor that he would be absent for his scheduled shift and for refusing to report to work after being ordered to do so by a supervisor.

One security assistant was given a 15-day suspension for being absent from work without permission, for refusing to report to work after being ordered to do so, and for lying to a supervisor regarding his reasons for being late to work.

One deputy was given a 15-day suspension for falsifying an official police report and for giving false testimony in court regarding the circumstances of the arrest.

One deputy was given a 15-day suspension for violating a direct order from supervisors to stay away from another agency's tactical operation and for lying during the administrative investigation.

Two deputies were given 15-day suspensions for neglecting to conduct a proper investigation of a crime, for neglecting to book items into evidence, and failing to write a report.

One deputy was given a 15-day suspension for failing to immediately dispatch emergent calls for service on several occasions.

One sergeant was given a 15-day suspension for being unnecessarily absent from his assigned post without permission, for being late to work on multiple occasions, and for entering false information on his daily time sheet.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One deputy was given a 20-day suspension for failing to perform required Title 15 row checks, for using a bar code "cheat sheet" to make it appear as though the checks were completed, and for providing the cheat sheets to others.

One deputy was given a 20-day suspension for failing to perform required Title 15 row checks, for using a bar code "cheat sheet" to make it appear as though the checks were completed, and for leaving the facility without permission.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2010

One security officer was given a 30-day suspension for engaging in a physical altercation with a fellow employee while in the workplace.

One sergeant was given a 30-day suspension for failing to take reasonable steps to ensure his subordinates were performing their routine duties and obtaining proper relief before leaving their assigned posts.

REMOVALS FROM BONUS

None to report for this quarter.

REDUCTIONS IN RANK/DISCHARGES

One security assistant was discharged for stabbing a fellow employee in the hand with the tip of his pen in a fit of anger.

One deputy was discharged for taking sexually explicit photographs of a minor child and for lying during the administrative investigation.

One deputy was discharged for stealing a "Scotty Cameron Red X" putter from a storage room at a golf course and for lying during the investigation.

One deputy was discharged for failing to complete required Title 15 row checks, for leaving his assigned module unattended for extended periods of time and for falsifying his Uniform Daily Activity Log.

One deputy was discharged for offering to do favors for an inmate in exchange for sexual favors and for lying during the administrative investigation.

ALCOHOL-RELATED INCIDENTS

One deputy was given a ten-day suspension after being involved in a hit-and-run traffic collision while intoxicated.

One deputy was given a ten-day suspension for becoming physically aggressive toward another deputy while off duty and intoxicated at a restaurant, and for deliberately damaging the restaurant during his tirade.

One deputy was given a ten-day suspension for being uncooperative, disrespectful and using profanity towards police officers who responded to his residence to investigate a complaint of loud music.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2010

One custody assistant was given a 15-day suspension for driving under the influence of alcohol.

One lieutenant was given a 15-day suspension for driving under the influence of alcohol.

One deputy was given a 20-day suspension for driving under the influence of alcohol, where upon he fell asleep at the wheel and sideswiped three vehicles and rear ended a fourth vehicle.

One deputy was given a 25-day suspension for driving under the influence of alcohol involving a traffic collision with a light standard.

One deputy was given a 30-day suspension for driving under the influence of alcohol and losing control of his vehicle, striking a mailbox, two trees, and coming to rest against a residence.

POLICY OF EQUALITY VIOLATIONS

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One law enforcement technician was given a one-day suspension for using a Department computer to send sexually explicit photographs to others.

One law enforcement technician was given a one-day suspension for using a Department computer to transmit digital images of a provocative or sexual nature.

One deputy was given a one-day suspension for sending an inappropriate text based on sex to a Department cell phone.

One deputy was given a one-day suspension for making inappropriate comments in the workplace based on national origin, race, ethnicity or sexual orientation.

Two deputies were given one-day suspensions for using Department computers to send inappropriate digital images based on sex.

One deputy was given a one-day suspension for making inappropriate comments in the workplace based on gender.

One deputy was given a two-day suspension for using Department computers to send a digital image based on sex and for failing to report having received an inappropriate e-mail from a subordinate.

One senior laundry worker was given a three-day suspension for using sexually explicit and inappropriate language in the workplace.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2010

One deputy was given a three-day suspension for using Department computers to transmit numerous inappropriate materials based on sex.

One security assistant was given a five-day suspension for creating a hostile work environment through inappropriate comments based on race, ethnicity and/or color.

One deputy was given a five-day suspension for engaging in verbal, visual or physical conduct of a sexual nature towards a female employee, which created a hostile work environment.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One court services specialist was given an eight-day suspension for creating a hostile work environment for a female employee through continual unwanted comments and remarks.

LONG-TERM SUSPENSIONS (16-30 DAYS)

None to report this quarter.

REDUCTIONS IN RANK/DISCHARGES

None to report for this quarter.

FIREARMS VIOLATIONS

One deputy was given a one-day suspension for carrying an off-duty weapon for which he had not been properly trained or qualified to use.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2010

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One intermediate typist clerk was given a one-day suspension for demonstrating abusive, intimidating and threatening behavior toward other employees.

One custody assistant was given a one-day suspension for failing to report having used force against an uncooperative inmate.

One evidence and property custodian was given a one-day suspension for failing to remain at the scene of an on-duty traffic collision, for failing to promptly notify his supervisor, and neglecting to prepare the requisite forms.

One deputy was given a one-day suspension for failing to communicate with station personnel after his partner jumped over a wall into a residential area in search of a potentially armed suspect.

One deputy was given a one-day suspension for failing to adequately communicate with his partner or station personnel prior to jumping over a wall into a residential area to search for a potentially armed suspect.

One deputy was given a one-day suspension for urinating in public while off duty at a sporting event.

One deputy was given a one-day suspension for being sarcastic toward a supervisor after the supervisor instructed him to stop telling an inappropriate joke.

One deputy was given a one-day suspension for confronting a hostile inmate without a supervisor present and for failing to immediately report having witnessed another deputy use force against the inmate.

Two deputies were given one-day suspensions for failing to report having used force against an uncooperative inmate.

Four deputies were given one-day suspensions for contacting an uncooperative inmate without a supervisor present and for failing to fully evaluate the inmate's actions and document the incident in a report.

One sergeant was given a one-day suspension for failing to ensure that subordinate personnel took appropriate police action at a "robbery just occurred" call by allowing them to conclude that no crime had occurred.

One supervising court records system clerk was given a two-day suspension for behaving in an openly rude manner toward a member of the public.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2010

One security assistant was given a two-day suspension for sleeping on duty and for allowing someone into the court who had not been properly searched in accordance with policy.

One deputy was given a two-day suspension for driving his assigned county vehicle in a dangerous and negligent manner without due regard for a prisoner he was transporting.

One deputy was given a two-day suspension for engaging in a physical altercation while off duty at a night club in Nevada, resulting in his arrest for disorderly conduct.

One deputy was given a two-day suspension for failing to document an alleged crime in a report as required.

One sergeant was given a two-day suspension for inappropriately accepting gifts or cash donations for services rendered in the performance of his duties.

One law enforcement technician was given a three-day suspension for losing his temper and yelling uncontrollably at his supervisor.

One deputy was given a three-day suspension for submitting a time-off request indicating he had a doctor's appointment when, in fact, he did not, and for leaving work without prior approval.

One deputy was given a three-day suspension for failing to take appropriate police action on the occasion of a crime by neglecting to interview the victim or write a report.

One deputy was given a three-day suspension for pointing a handgun at a private citizen after the citizen collided with his vehicle and then drove away, and for failing to immediately notify a supervisor about the incident.

One deputy was given a three-day suspension for releasing a "petty theft" suspect on a citation without obtaining a statement from the Loss Prevention Officer and without completing a criminal report.

One sergeant was given a three-day suspension for ignoring an established operations plan by kicking in the door of a private residence without a proper court order, and then handcuffing the wrong man.

One law enforcement technician was given a four-day suspension for accessing confidential information on a private citizen for unofficial purposes.

One deputy was given a four-day suspension for driving his assigned county vehicle outside of county limits, without permission, in order to transport his children to a retail store.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2010

One deputy was given a five-day suspension for responding to the scene of a traffic collision involving his wife and then yelling at the other motorist, resulting in the other motorist making allegations he had assaulted her.

One deputy was given a five-day suspension for contacting a hostile inmate without a supervisor present, and for giving a verbal report of force to a supervisor that contained significant discrepancies from his written report.

One deputy was given a five-day suspension for failing to recognize obvious signs that a burglary had occurred and for failing to wait for the homeowner to arrive or write a report.

One deputy was given a five-day suspension for driving at unsafe speeds while dropping off inmates at a hospital facility, and for disobeying a direct order not to have contact with a fellow deputy with whom he had a prior confrontation.

One deputy was given a five-day suspension for failing to take appropriate police action during a “criminal threats” call by neglecting to respond to the victim’s location or prepare a criminal report.

One deputy was given a five-day suspension for confronting a hostile inmate without a supervisor present and for failing to immediately report using force against the inmate.

One deputy was given a five-day suspension for failing to obey direct orders from supervisors to leave the briefing room and go out into the field.

One deputy was given a five-day suspension for completing the incorrect form after responding to a burglary/arson call, for being absent from work without prior approval and neglecting to update his personal information.

Two deputies were given five-day suspensions for failing to adequately observe, describe, or broadcast the totality of circumstances surrounding a use of force incident.

One lieutenant was given a five-day suspension for failing to establish an adequate tactical plan or secure the immediate area during a search for a potentially armed suspect.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One deputy was given a seven-day suspension for driving a county vehicle at excessive speeds while responding non-Code 3, resulting in a traffic collision with significant injuries.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2010

One deputy was given an eight-day suspension for using Department e-mail to send and receive communications from non-department members that were inappropriate in nature.

Two evidence and property custodians were given ten-day suspensions for neglecting to properly secure evidence in the back of a stake bed truck, resulting in some of the evidence falling off of the truck, and for failing to immediately notify a supervisor about the incident.

Two deputies were given ten-day suspensions for detaining a man and then driving him around inside their radio car without logging the public contact in their DDWS, and for failing to book the man's property into evidence without unnecessary delay.

One deputy was given a ten-day suspension for being disrespectful toward a supervisor and using profanity, and for disobeying a direct order to report to the supervisor's office.

One security assistant was given a 15-day suspension for failing to assist other personnel during a fare enforcement operation by remaining inside a kiosk.

One law enforcement technician was given a 15-day suspension for violating a valid restraining order by contacting the individual at his place of business, sending him threatening text messages, and physically assaulting him.

One radiology technician was given a 15-day suspension for being arrested for soliciting sex acts from an undercover police officer during a prostitution sting operation and for failing to immediately report his arrest to a supervisor as required.

One custody assistant was given a 15-day suspension after being arrested for striking the mother of his child on the side of her head while she was driving.

One law enforcement technician was given a 15-day suspension for failing to provide a Spanish translator for Spanish speaking callers, for neglecting to dispatch deputies to locations and for failing to immediately alert the Watch Deputy that a citizen was detaining a felony burglary suspect.

One deputy was given a 15-day suspension for physically assaulting an employee of the gas company who was attempting to disable his gas service due to non-payment of a bill.

One deputy was given a 15-day suspension for altering official return-to-work paperwork issued by his doctor by changing the return-to-work date on the form and for lying during the investigation.

One deputy was given a 15-day suspension for failing to take appropriate police action at the scene of a traffic collision by failing to arrest one of the motorists for intoxication and leaving pertinent information out of his report.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2010

One deputy was given a 15-day suspension for slapping an uncooperative inmate across the face and then failing to immediately report it to a supervisor as required.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One deputy was given a 25-day suspension for failing to assist other personnel who were conducting a fare enforcement operation, for leaving work early without permission and lying during the administrative investigation.

REMOVALS FROM BONUS

None to report for this quarter.

REDUCTIONS IN RANK/DISCHARGES

One intermediate typist clerk was discharged for conspiring with a claims examiner from Tristar Risk Management to defraud the County of Los Angeles by taking unauthorized monetary advances against his pending Worker's Compensation claim.

One deputy was discharged for pumping excessive and unaccountable amounts of county gasoline into vehicles he was driving, and for entering false odometer readings in the County's fuel force system to intentionally disguise the amount of fuel being pumped.

One deputy was discharged for engaging in lewd or lascivious conduct with his minor stepdaughter, resulting in criminal charges being filed against him.

One custody assistant was discharged for fraudulently receiving Public Assistance (Welfare, Food Stamps and Child Care Assistance) while employed with the Sheriff's Department and for associating with a known gang member.

One custody assistant was discharged for affixing a GPS tracking device to the undercarriage of a deputy's vehicle and for placing numerous calls to the deputy, his girlfriend and his girlfriend's family members, using "Spoof" card technology to avoid detection.

One registered nurse practitioner was discharged for fraternizing with, and/or doing favors for, a female inmate.

ALCOHOL-RELATED INCIDENTS

One deputy was given a six-day suspension for reporting to work while intoxicated.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2010

One custody assistant was given a 15-day suspension for driving under the influence of alcohol, for appearing in court while dressed in his official Sheriff's Department uniform and lying during the administrative investigation.

One custody assistant was given a 15-day suspension for driving under the influence of alcohol and for being uncooperative and using profanity during his arrest, necessitating that force be used.

One director was given a 15-day suspension for driving under the influence of alcohol.

Two deputies were given 15-day suspensions for driving under the influence of alcohol.

One records systems clerk was given a 20-day suspension for attempting to enter another person's vehicle while highly intoxicated, and for failing to notify his supervisor after he was detained by law enforcement.

One deputy was given a 20-day suspension for being involved in a traffic collision while driving under the influence of alcohol.

One deputy was given a 30-day suspension for being uncooperative and belligerent toward police officers during his arrest for public intoxication and for negligently leaving his loaded firearm in his waistband while so intoxicated as to be rendered unconscious.

One records systems clerk was discharged after being arrested for public intoxication and for being absent from work for a prolonged period without prior approval due to alcohol addiction.

One deputy was discharged for exhibiting lewd conduct in a Las Vegas casino while off duty and extremely intoxicated.

One deputy was discharged for reporting to work on more than one occasion while intoxicated, for refusing to submit to a Preliminary Alcohol Screening test when ordered to do so, and for lying to his supervisor.

One deputy was discharged for two incidents of driving while under the influence of alcohol, one where his two minor children were inside the vehicle and the other where he collided with a vehicle in a mall parking lot.

One deputy was discharged for being drunk and disorderly at a public sporting venue and for using vulgar and profane language and struggling with police personnel.

One deputy was discharged for being drunk and disorderly at a public pier and then negligently discharging his weapon, without cause, into a crowd of men, women and children.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2010

One deputy was discharged for refusing to leave a bar after being ordered to do so and for making threatening statements and being argumentative toward police officers during his arrest.

POLICY OF EQUALITY VIOLATIONS

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One community information officer was given a one-day suspension for sending an inappropriate e-mail message based on sexual orientation.

One deputy was given a one-day suspension for sending an e-mail containing derogatory comments based on sex and gender.

One deputy was given a one-day suspension for transmitting inappropriate material based on race or religion.

One deputy was given a two-day suspension for making inappropriate comments based on race or national origin during a training session with another police agency.

One security assistant was given a three-day suspension for sending inappropriate text messages using a county telephone and for using Department computers to send an inappropriate message based on race or ethnicity.

One sergeant was given a three-day suspension for failing to immediately notify the Intake Specialist Unit after a subordinate made an inappropriate comment during a Department training session with another police agency, and for also making an inappropriate comment during the same training session.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One deputy was given a 15-day suspension for repeatedly making comments of a sexual nature while in the workplace and for physically touching a female employee against her wishes.

LONG-TERM SUSPENSIONS (16-30 DAYS)

None to report for this quarter.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2010

REDUCTIONS IN RANK/DISCHARGES

One technology specialist was demoted for having an ongoing consensual relationship with a subordinate and for engaging in sex acts in a county building after business hours.

One technology specialist was discharged for pursuing a sexual relationship with a female subordinate against her wishes and for engaging in a sex act with her while on duty.

FIREARMS VIOLATIONS

None to report for this quarter.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2010

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One senior information technology aide was given a one-day suspension for pushing past his supervisor in an openly aggressive manner, causing him to lose his balance.

One deputy was given a one-day suspension for failing to arrest a suspect and book him for outstanding warrants.

One deputy was given a one-day suspension for sending a hostile e-mail to another deputy who had issued him a parking citation.

One deputy was given a one-day suspension for failing to properly secure narcotics evidence and for allowing the suspect to walk away with the evidence without issuing him a citation.

One deputy was given a one-day suspension for accessing confidential information from Department computers for unofficial purposes and then providing the information to another employee without authorization.

One sergeant was given a one-day suspension for failing to thoroughly review a first report from a subordinate to ensure that all relevant material information had been properly documented.

One senior clerk was given a two-day suspension for raising his voice and becoming upset and angry during a counseling session with his supervisor.

One deputy was given a two-day suspension for inappropriately discarding narcotics evidence into a public trash can and for failing to charge the suspect with a violation of the Health and Safety Code.

One deputy was given a two-day suspension for failing to arrest a suspect and book him for outstanding warrants and for treating a supervisor in a condescending and disrespectful manner.

Two deputies were given two-day suspensions for failing to log their contact with three male suspects in their Deputy Daily Work Sheet (DDWS) and for failing to properly safeguard narcotics evidence.

One deputy was given a two-day suspension for deliberately leaving another deputy in the back seat of a locked patrol car and then walking away.

One deputy was given a two-day suspension for failing to promptly notify a supervisor after being involved in an on-duty traffic collision in a county vehicle.

One deputy was given a two-day suspension for failing to terminate his involvement in a pursuit after being ordered to do so.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2010

One deputy was given a two-day suspension for driving to a day spa in a marked Sheriff's vehicle and then getting a Swedish Massage while on duty.

One deputy was given a three-day suspension for initiating a Code 3 response without first notifying SCC and receiving acknowledgment, and for neglecting to wear a seat belt.

One security assistant was given a three-day suspension for failing to report to work after having been previously denied the time off.

One deputy was given a three-day suspension for failing to appear in court on a murder case after being served with a subpoena, and for failing to update his personal information so he could be reached.

One deputy was given a three-day suspension for using unreasonable force against a juvenile defendant after following the juvenile down a flight of stairs, and for failing to notify a supervisor prior to having contact with the uncooperative juvenile.

One deputy was given a three-day suspension for fighting in public and for failing to immediately report the off-duty incident to the watch commander.

One deputy was given a three-day suspension for failing to obtain medical clearance to book a suspect with head injuries, for writing an incomplete report, and for failing to report a use of force incident.

One deputy was given a three-day suspension for failing to conduct a thorough investigation of a possible forgery, for failing to request a detective to positively identify the suspects via DMV photos, and for neglecting to document the incident in a report.

One deputy was given a three-day suspension for failing to respond to a disturbance call in a timely manner and for improperly clearing the call as "unable to locate" without making a concerted effort to investigate the situation.

One deputy was given a three-day suspension for driving his patrol car at excessive speeds resulting in the vehicle becoming airborne and causing damage to eight vehicles, as well as knocking down a light pole.

One custody assistant was given a five-day suspension for failing to routinely perform mandatory Title 15 row checks of his module and, instead, using a bar code "cheat sheet" to make it appear as though he had done them.

One deputy was given a five-day suspension for leaving the scene of a traffic collision after colliding with a gate belonging to the MTA, and for failing to report the incident to a supervisor as required.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2010

One deputy was given a five-day suspension for being involved in a domestic violence incident with his wife.

One deputy was given a five-day suspension for removing a recalcitrant inmate from his cell without a supervisor present, and for reporting a use of force incident to another deputy instead of to a sergeant as required.

One deputy was given a five-day suspension for failing to properly examine an inmate's booking jacket, resulting in the erroneous release of the inmate.

Three deputies were given five-day suspensions for failing to report having witnessed force being used against an inmate.

One deputy was given a five-day suspension for failing to routinely perform mandatory Title 15 row checks and, instead, using a printed bar code "cheat sheet" to make it appear as though he had done them.

One deputy was given a five-day suspension for failing to adequately communicate with his partner prior to handling a call of a suicidal person and for using unsafe tactics during the incident.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One deputy was given a seven-day suspension after being arrested for spousal assault.

One deputy was given a seven-day suspension for slapping an inmate on the face and for failing to report his use of force to a supervisor as required.

One deputy was given an eight-day suspension for removing a recalcitrant inmate from his cell after being admonished by a supervisor not to do so, and for escorting the inmate to an outdoor recreation area, resulting in a use of force incident.

One custody assistant was given a ten-day suspension for failing to routinely perform Title 15 row checks and then using a printed bar code "cheat sheet" to make it appear as though he had done them, and for e-mailing a "cheat sheet" to another employee to use.

One deputy was given a ten-day suspension for altering a medical document from his physician by changing his return-to-work date.

One deputy was given a ten-day suspension for driving his assigned patrol vehicle at excessive speeds, resulting in a traffic collision, and for not wearing his seat belt.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2010

One deputy was given a ten-day suspension for failing to enter a call for service or write a report, and for attempting to discourage the victim of a crime from pursuing the matter.

Two deputies were given ten-day suspensions for removing a recalcitrant inmate from his cell after being admonished by a supervisor not to do so, and for placing a spit mask and waist chain on the inmate, resulting in a use of force incident.

Two deputies were given 15-day suspensions for failing to promptly report that their patrol car had been damaged, for lying to a supervisor about the circumstances surrounding the incident, and for lying during the administrative investigation.

One deputy bonus I was given a 15-day suspension for treating a subordinate in an oppressive and humiliating manner by leaving him in the back seat of a locked patrol vehicle knowing he was unable to let himself out.

One security assistant was given a 15-day suspension for failing to provide any assistance during a security/fare check operation and for raising his voice and accusing his supervisor of harassment.

One court records system clerk was given a 15-day suspension for being disrespectful and condescending toward his supervisor and calling him names, and for refusing to perform his assigned duties.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One records system clerk was given a 20-day suspension for behaving in a disrespectful and confrontational manner toward his supervisors and for slamming doors and refusing direct orders to return to a counseling session.

One deputy was given a 20-day suspension for failing to routinely perform mandatory Title 15 row checks and for using a printed bar code “cheat sheet” to make it appear as though he had done them, and for playing computer games on duty.

One deputy was given a 25-day suspension for failing to arrest and book a robbery suspect after being directed to do so by a detective, for failing to seek permission from a field sergeant prior to releasing the suspect in the field, and for lying during the administrative investigation.

One custody assistant was given a 30-day suspension for stealing merchandise from a retail store.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2010

REMOVALS FROM BONUS

One deputy bonus I was removed from his bonus position after being arrested for physically assaulting a police officer at a sporting event by punching the officer in the chest with his closed fists.

REDUCTIONS IN RANK/DISCHARGES

One electrician was discharged for obstructing a criminal investigation by lying to deputies, for cultivating medical marijuana in his home, and for stealing electricity by placing a small metal rod into the glass meter housing which stopped the recording of electricity usage.

One deputy was discharged for using unreasonable force against an inmate and then failing to get the inmate medical aid, and for lying during the administrative investigation.

One deputy was discharged for failing to arrest and book a robbery suspect after being ordered to do so by a detective, for failing to seek permission from a field sergeant prior to releasing the suspect in the field, and for lying during the administrative investigation.

ALCOHOL-RELATED INCIDENTS

One deputy was given a three-day suspension for engaging in a physical altercation while off duty and intoxicated, and for being uncooperative with responding law enforcement personnel.

One deputy was given a three-day suspension for becoming involved in a physical struggle with a security guard at the entrance to a night club while off duty and intoxicated.

One deputy was given a five-day suspension for punching a glass window at an apartment complex while intoxicated, causing it to break.

One deputy was given a six-day suspension for reporting to work in full uniform while under the influence of alcohol.

Five deputies were given 15-day suspensions for driving under the influence of alcohol.

One deputy was given a 15-day suspension for bringing a silver flask containing alcohol inside a jail facility.

One deputy was given a 15-day suspension for being involved in a disturbance at a restaurant wherein he struck another patron in the face, for leaving the scene just as officers were arriving, and for failing to report the incident to a supervisor.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2010

One deputy was given a 15-day suspension for displaying a badge to other patrons in a bar and then becoming involved in a physical altercation, and for lying during the administrative investigation.

One deputy was given a 15-day suspension for driving under the influence of alcohol while having an open container of beer inside his vehicle, and for asking the officers not to arrest him based on his peace officer status.

One deputy was given a 20-day suspension for driving under the influence of alcohol resulting in a traffic collision.

One deputy was given a 20-day suspension for driving under the influence of alcohol while having an open container of alcohol inside a rental vehicle.

One deputy was given a 25-day suspension for driving under the influence of alcohol resulting in a traffic collision with injuries.

One deputy was given a 25-day suspension for driving a county vehicle while off duty and intoxicated resulting in a traffic collision, and for taking his assigned county vehicle home without permission.

One law enforcement technician was discharged for driving under the influence of alcohol and then lying to IAB investigators about the circumstances surrounding his arrest, and for continuing to drive his personal vehicle with a suspended driver's license.

One custody assistant was discharged for becoming highly intoxicated at a restaurant and then accusing a deputy sheriff of drinking on duty, for lying to security personnel and using profane language during the incident.

One deputy was discharged for admittedly bringing alcohol to work and then drinking on duty while assisting in mandatory evacuations during the Station Fire in Los Angeles.

POLICY OF EQUALITY VIOLATIONS

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One deputy was given a one-day suspension for making inappropriate comments to a female employee based on sex and for playing an inappropriate joke on the female employee.

One sergeant was given a two-day suspension for making inappropriate comments to another employee based on sex and for failure to monitor the workplace after hearing subordinates making similar inappropriate comments.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2010

One sergeant was given a two-day suspension for sending inappropriate e-mails to others based on sex or religion and for failing to monitor the workplace to stop conduct that violates Department policy.

One deputy bonus I was given a three-day suspension for making inappropriate comments in the workplace based on sexual orientation and for failing to report that another employee was encouraging him to use inappropriate terms of speech.

One security assistant was given a four-day suspension for making inappropriate comments in the workplace based on race, national origin and ethnicity.

One lieutenant was given a four-day suspension for failing to monitor the workplace to stop conduct that violates Department policy.

One senior cook was given a five-day suspension for engaging in inappropriate behavior in the workplace based on sex.

One deputy was given a five-day suspension for sending text messages to a female employee and a deputy district attorney that were sexual in nature.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One registered nurse was given a seven-day suspension for making inappropriate comments in the workplace based on race or national origin.

One registered nurse was given a 15-day suspension for making inappropriate comments in the workplace based on race, color and ethnicity.

LONG-TERM SUSPENSIONS (16-30 DAYS)

None to report this quarter.

REDUCTIONS IN RANK/DISCHARGES

One sergeant was demoted after leaving a voice mail message on the work cellular telephone of a female deputy that contained numerous profanities, degrading comments and other insulting terms of speech.

FIREARMS VIOLATIONS

One deputy was given a one-day suspension for failing to qualify at a shooting range during three separate trimester periods.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER 2010

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One security officer was given a one-day suspension for using Department computers to access DMV records for unofficial purposes.

One deputy was given a one-day suspension for openly staring at a female appearing in traffic court and for handing the female a personal note he attached to her Notice to Appear.

One deputy was given a one-day suspension for initiating a vehicle pursuit based on misdemeanor reckless driving.

One sergeant was given a one-day suspension for failing to thoroughly review an arrest report that was improperly written, and which documented improper evidence handling procedures.

One custody assistant was given a two-day suspension for leaving an inmate, unattended, inside an ambulance without waiting for deputies to arrive to provide an escort.

One station clerk was given a two-day suspension for failing to mail the registered owner of a vehicle a "Notice of Stored Vehicle" form, resulting in the registered owner being unaware his stolen vehicle had been recovered.

One custody assistant was given a two-day suspension for treating a detainee in an overbearing manner and for using profanity.

One deputy was given a two-day suspension for failing to provide training to the Early Morning shift personnel after being ordered to do so by supervisors.

One deputy was given a two-day suspension for failing to advise his unit that his surgery had been rescheduled and for being absent without prior approval during what would have been his recovery period.

One deputy was given a two-day suspension for leaving his duty assignment before the end of his shift without receiving prior approval to be absent.

One sergeant was given a two-day suspension for failing to immediately notify the unit commander that an employee was reporting to work while intoxicated, and for allowing the employee to enter the facility before conducting an assessment of his condition.

One law enforcement technician was given a three-day suspension for using his personal cell phone while working the complaint desk and for sharing confidential information about a crime that occurred with his friends on Facebook.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 4TH QUARTER 2010

One custody assistant was given a three-day suspension for talking on his cell phone while escorting two detainees and for leaving security gates open and unattended.

One deputy was given a three-day suspension for contacting an uncooperative and recalcitrant inmate without a supervisor's present, resulting in a use of force incident.

One deputy was given a three-day suspension for failing to complete a thorough report or submit it in a timely manner after being assigned a traffic collision call.

One deputy was given a three-day suspension for failing to cooperate with law enforcement personnel who were dispatched to his residence regarding a possible domestic violence incident.

One deputy was given a three-day suspension for misplacing a small baggie of marijuana he found on a bicyclist whom he had detained for riding without a headlight.

One sergeant was given a three-day suspension for failing to conduct a thorough investigation, interview the victim, or write a report.

One sergeant was given a three-day suspension for failing to use sound tactics while contacting an armed person who was a suspected gang member.

One deputy was given a four-day suspension for joining in another police agency's pursuit without immediately notifying SCC of his involvement.

One deputy was given a four-day suspension for challenging another deputy to a fight and for using profanity.

One deputy was given a four-day suspension for failing to properly secure, label and store marijuana that was recovered from a suspect.

One deputy was given a five-day suspension for behaving in a rude and unprofessional manner toward members of the public during four separate traffic stops.

One deputy was given a five-day suspension for involving himself in a civil dispute at his friend's place of business by identifying himself as a deputy sheriff, giving the impression he was there to intimidate the other party.

One deputy was given a five-day suspension for openly questioning a supervisor's authority and using profanity, after his job assignment had been changed from the normal rotation.

One sergeant was given a five-day suspension for failing to file a traffic collision report or notify a supervisor after damaging a county vehicle, and for taking the vehicle to a private repair shop in an effort to conceal the damage.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 4TH QUARTER 2010

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One deputy was given a six-day suspension for failing to properly secure, label and store marijuana that was recovered from a suspect.

One deputy was given a seven-day suspension for driving a county vehicle at a high rate of speed, resulting in a traffic collision with injuries, and for not wearing his seat belt.

One custody assistant was given a ten-day suspension for leaving work prior to the end of his shift without permission, and for lying to his supervisor and falsifying his official time card to reflect he had worked an entire shift.

One registered nurse was given a ten-day suspension for arguing with a co-worker over the distribution of inmate medication and for punching the co-worker in the abdomen with a closed fist.

One deputy was given a ten-day suspension for setting a poor example for his assigned trainee by neglecting to appear in court with him, and for referring to him in an extremely derogatory manner.

One deputy was given a ten-day suspension for failing to immediately report that he had struck a pedestrian with his county vehicle, for failing to remain at the scene until a police report was completed and for driving the pedestrian home instead of seeking medical attention.

One custody assistant was given a 15-day suspension for leaving his assigned post to access the internet for unofficial purposes, for lying to a supervisor and lying during the administrative investigation.

One deputy was given a 15-day suspension for failing to document his contact with a male narcotics suspect in his Deputy's Daily Work Sheet (DDWS), or in his arrest report, and for falsifying his DDWS log.

One deputy was given a 15-day suspension for kissing an extremely intoxicated female victim and for lying during the initial inquiry, and during the administrative investigation.

One deputy was given a 15-day suspension for making threatening statements in the presence of others, and for punching another employee multiple times in the face and chest with a closed fist.

One deputy was given a 15-day suspension for making inappropriate comments and gestures toward an inmate and the inmate's visitor, and for lying during the administrative investigation.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 4TH QUARTER 2010

One deputy was given a 15-day suspension for accessing confidential arrest information without official purpose and then providing the information to a former employer without permission.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One stationary engineer was given a 20-day suspension for fraudulently registering two personal vehicles using a non-resident "active duty" military exemption when he had already retired from the military.

One deputy was given a 25-day suspension for kicking open a locked bedroom door at a residential property, and then clearing the location without reporting his actions to a supervisor or preparing a report of damage, and for lying during the administrative investigation.

REMOVALS FROM BONUS

One deputy was removed from his bonus I position for spending an inordinate amount of on-duty time accessing the internet to conduct personal business.

REDUCTIONS IN RANK/DISCHARGES

One executive was demoted for driving under the influence of prescription medication and for being uncooperative and argumentative with responding law enforcement personnel.

One custody assistant was discharged for spousal abuse and for physically assaulting a man whom he suspected of having an affair with his wife.

One records system clerk was discharged for demonstrating an ongoing pattern of losing his temper in the workplace and for being argumentative and uncooperative with co-workers and supervisors.

One deputy was discharged for fraternization with an inmate.

One sergeant was discharged for shoplifting at a local department store and for falsifying official time records to reflect he had worked for the Sheriff's Department when, in fact, he had been working a private security job.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 4TH QUARTER 2010

ALCOHOL-RELATED INCIDENTS

One deputy was given a four-day suspension after he was discovered unconscious on the ground near an intersection due to intoxication.

One evidence and property custodian was given a seven-day suspension for engaging in a heated argument with his wife while intoxicated, resulting in his arrest for spousal abuse.

One custody assistant was given a 15-day suspension for driving while under the influence of alcohol.

Three deputies were given 15-day suspensions for driving while under the influence of alcohol.

One sergeant was given a 15-day suspension for driving while under the influence of alcohol.

One deputy was given a 20-day suspension for driving under the influence of alcohol resulting in a traffic collision, and for leaving the scene prior to the arrival of law enforcement personnel.

POLICY OF EQUALITY VIOLATIONS

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One deputy was given a one-day suspension for using Department computers to send e-mails containing inappropriate photographs of a sexual nature.

One evidence and property custodian was given a two-day suspension for engaging in the indirect harassment of another by making inappropriate comments in the workplace based on sex and sexual orientation.

One clinical laboratory scientist was given a five-day suspension for engaging in adverse treatment of others based upon their age during a promotional process.

One assistant director was given a five-day suspension for making inappropriate comments and gestures in the workplace based on sex.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

None to report this quarter.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 4TH QUARTER 2010

LONG-TERM SUSPENSIONS (16-30 DAYS)

One lieutenant was given a 20-day suspension for failing to maintain a level of professionalism toward a subordinate, giving the impression to others of favoritism.

REMOVAL FROM BONUS

One deputy was removed from his Bonus I position for engaging in inappropriate conduct toward female employees based on sex.

REDUCTIONS IN RANK/DISCHARGES

None to report this quarter.

FIREARMS VIOLATIONS

None to report this quarter.