

## Second Quarter 2020

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon with prior violations in the past three years.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the required period of time.
1 Sergeant	Written Reprimand	Informed of a potential violation of the Policy of Equality by an employee that he supervised and failed to report the potential violation to the Intake Specialist Unit.
1 Deputy	Written Reprimand	Drove a county vehicle while on-duty and was involved in a traffic collision while not wearing a seatbelt.
1 Deputy	Written Reprimand	Failed to renew his driver's license. Subsequently, was involved in traffic collision while on-duty and driving a county vehicle.
1 Deputy	Written Reprimand	Failed to shoot and/or qualify with his duty weapon during the qualification period.
1 Employment Services Assistant III	Written Reprimand	Failed to report a potential violation of the Policy of Equality to the Intake Specialist Unit after being informed by a Department employee of the potential violation.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon for two consecutive qualification periods.
2 Deputies	Written Reprimand	Failed to properly note a call for service as emergent, delaying necessary medical attention.
1 Evidence and Property Custodian II	Written Reprimand	Authored and sent an e-mail from a Department computer that contained inappropriate language.

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1 Deputy	Written Reprimand	Did not properly oversee a timely response from field units on an emergent call while working as a station Watch Deputy.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the qualification periods in a calendar year.
1 Deputy	Written Reprimand	Failed to wear a seatbelt while riding as a passenger while on duty in a county vehicle. Subsequently, he was involved in a traffic collision.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the designated month to qualify.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the designated month to qualify.
1 Deputy	Written Reprimand	Involved in an on-duty accident while driving a county vehicle and was not wearing a seatbelt at the time of the accident.
1 Deputy	Written Reprimand	Involved in an on-duty traffic collision while driving a county vehicle and was not wearing a seatbelt at the time of the collision.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the required time period.
1 Deputy	Written Reprimand	Used personal weapons on a restrained inmate.
1 Deputy	Written Reprimand	Failed to qualify with his duty weapon during the required time period.
1 Law Enforcement Technician	1 Day Suspension	Used defamatory and/or demeaning language and engaged in inappropriate conduct that was unreasonable and/or unacceptable while in the work place.
1 Deputy	1 Day Suspension	Involved in an on-duty traffic collision while driving a county vehicle and was not wearing a seatbelt at the time of the collision.
1 Deputy	1 Day Suspension	Uttered inappropriate comments towards co-workers while on duty that added to an intimidating, offensive, and/or abusive work environment.
1 Supervising Sheriff Station Clerk	1 Day Suspension	While on-duty, engaged in conduct that would be considered inappropriate and/or sexual in nature with a co-worker.

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1 Deputy	1 Day Suspension	Failed to follow safety procedures when handling a firearm, causing him to negligently discharge the firearm, and causing damage.
1 Deputy	2 Day Suspension	Arrested for 647(f) PC after displaying belligerent and/or uncooperative behavior at a public place that required law enforcement intervention.
1 Deputy	2 Day Suspension	Failed to qualify with his duty weapon during the required period with a prior violation in the last year.
1 Deputy	2 Day Suspension	Caused a traffic collision while on-duty by failing to stop at a red light traffic signal.
3 Deputies	2 Day Suspension	Failed to treat an inmate in a respectful, courteous and/or civil manner by intentionally antagonizing him while housed in Department custody.
1 Deputy	2 Day Suspension	Failed to report for duty on two consecutive dates and/or made no effort to report the absence to a supervisor.
1 Deputy	3 Day Suspension	Failed to employ sound tactics or strategies while detaining a suspect in the field resulting in a use of force.
1 Deputy	3 Day Suspension	Failed to coordinate and communicate a tactical plan with partners and/or additional units while in the field before contacting a suspect.
1 Security Officer	3 Day Suspension	Failed to treat court visitors in a respectful and/or courteous manner resulting in four complaints being filed against him.
1 Deputy	3 Day Suspension	While on-duty, engaged in conduct of a sexual nature that could be considered inappropriate for the workplace with a co-worker.
1 Deputy	3 Day Suspension	Failed to properly clear lanes while driving to a call on an unauthorized Code 3 response, resulting in a traffic collision.
1 Deputy	3 Day Suspension	Drove his personal vehicle in a reckless manner resulting in a single car traffic accident and an injury to a passenger and himself. Subsequently, he was named as a suspect in a police report for Reckless Driving.
1 Deputy	4 Day Suspension	Failed to thoroughly document several factors pertaining to a detention and/or arrest while on-duty and in the field.
1 Deputy	4 Day Suspension	Sent inappropriate communication that was sexual in nature along with a photo of himself in uniform inside a county facility.

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1 Deputy	5 Day Suspension	Failed to obtain medical treatment and/or clearance for suspect upon his arrest and subsequent booking.
1 Deputy	5 Day Suspension	Released an impounded vehicle without reviewing notations and/or documents that indicated the vehicle was being held for evidence.
1 Deputy	10 Day Suspension	Failed to complete required safety checks resulting in a failure to notice an inmate was lying on the floor and bleeding.
1 Security Officer	10 Day Suspension	Failed to provide complete and/or accurate statements to a background investigator.
1 Deputy	10 Day Suspension	Refused to generate and/or write a traffic report after being ordered to do so by a sergeant.
1 Custody Assistant	12 Day Suspension	Asked a co-worker for their personal phone number and persisted when the co-worker refused. Then, he inappropriately touched the co-worker with a pen.
1 Deputy	12 Day Suspension	Displayed objective signs of being under the influence of alcohol, while on-duty and in uniform. A subsequent breath sample confirmed he was under the influence.
1 Law Enforcement Technician	13 Day Suspension	Failed to properly classify a call for service regarding a gunshot victim and failed to effectively relay critical information to the watch deputy and responding field deputies.
1 Deputy	15 Day Suspension	Arrested and charged for driving while under the influence of alcohol, 23152(a)CVC.
1 Forensic Information Specialist II	15 Day Suspension	Arrested for 647(f)PC, drunk in public and being belligerent with the responding law enforcement officers.
1 Deputy	15 Day Suspension	Involved in an off-duty traffic collision and was found to be under the influence of alcohol.
1 Sergeant	15 Day Suspension	Was pulled over on suspicion of being involved in a "road rage" incident and was found to be driving while under the influence of alcohol.
1 Deputy	15 Day Suspension	While on vacation, became intoxicated in public. When confronted by local law enforcement, he ran from the officers and provided false statements to them.

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1 Senior Equipment Maintenance Worker	15 Day Suspension	Left his assignment without permission and while on-duty and in uniform, conducted personal business in his capacity as a landlord.
1 Deputy	20 Day Suspension	Failed to qualify and/or shoot with his duty weapon for an entire quarter with prior violations.
1 Deputy	20 Day Suspension	Arrested and convicted of 23152(b)CVC, driving while under the influence after losing control of his personal vehicle which resulted in a single car traffic collision.
1 Deputy	25 Day Suspension	Sent an inappropriate video of himself to another County employee while the concerned employee was at work on County property. Additionally, he used County communications equipment for personal purposes unrelated to Department business.
1 Deputy	Discharge	Inappropriately touched female student-athletes and made inappropriate comments towards these student-athletes while employed as a wrestling coach at a high school.
1 Deputy	Discharge	Contacted the minor daughter of an inmate via a social media platform while the mother was in custody of the Los Angeles County Sheriff's Department.
1 Intermediate Food Services Worker	Discharge	Provided inmates with his personal telephone number and accepted phone calls from at least three inmates that were housed within the Los Angeles County jail system.
1 Custody Assistant	Discharge	Ingested methamphetamine and admitted to regular use of methamphetamine after a urine test confirmed the substance in his system.