

Third Quarter 2018

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	Written Reprimand	Arrested for domestic battery, but not criminally charged.
1 Deputy	Written Reprimand	Exercised poor judgment by damaging the property of another.
1 Deputy	Written Reprimand	Unintentionally discharged a firearm on-duty by failing to safely handle the firearm.
1 Captain	Written Reprimand	Failed to utilize proper funding sources to purchase a supply item.
9 Sergeants	Written Reprimand	Failed to take appropriate action, causing an over detention.
1 Lieutenant	Written Reprimand	Failed to take appropriate action, causing an over detention.
1 Deputy	Written Reprimand	Failed to fulfill mandated supervisor responsibility by failing to report a potential Policy of Equality violation.
1 Sergeant	Written Reprimand	Failed to fulfill mandated supervisor responsibility by failing to report a potential Policy of Equality violation.
1 Deputy	Written Reprimand	Used a racially-derogatory word during a conversation with another Department member.
2 Deputies	Written Reprimand	Failed to prevent the loss of a Department issued rifle.
1 Deputy	Written Reprimand	Failed to act professional with medical staff in a custody facility.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Worked unauthorized outside overtime.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Custody Assistant	Written Reprimand	Failed to identify the unauthorized movement of an inmate, resulting in an attempted escape.
1 Captain	Written Reprimand	Made inappropriate comments to a subordinate based on medical condition.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Sheriff Station Clerk II	Written Reprimand	Engaged in a disagreement with secretariat personnel from another patrol station, displaying an unprofessional demeanor.
1 Deputy	Written Reprimand	Violated the overtime worked limitation.

Third Quarter 2018

Rank	Recommended Discipline	Description
1 Sergeant	Written Reprimand	Failed to properly clear an intersection while driving Code 3, resulting in a collision.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Sergeant	Written Reprimand	Failed to perform to standards in handling inmate grievances in a timely fashion.
1 Deputy	Written Reprimand	Made excessive absence call-ins without prior approval.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	1 Day Suspension	Failed to qualify with duty weapon.
1 Deputy	1 Day Suspension	Failed to follow procedures during an incident involving a recalcitrant inmate.
1 Deputy	1 Day Suspension	Failed to respond to an assault between two inmates within a custody facility housing location.
5 Deputies	1 Day Suspension	Failed to secure the row gates inside a jail module.
1 Deputy	1 Day Suspension	Unintentionally discharged a Department issued firearm while off-duty.
2 Deputies	1 Day Suspension	Failed to properly handcuff a prisoner, resulting in an escape.
1 Deputy	1 Day Suspension	Failed to wear a seatbelt.
1 Deputy	2 Day Suspension	Left a work assignment without permission.
1 Deputy	2 Day Suspension	Failed to wear a seatbelt.
1 Deputy	2 Day Suspension	Involved in a domestic dispute that required a law enforcement response and resulted in the issuance of a restraining order.
1 Deputy	2 Day Suspension	Involved in a traffic collision while not wearing a seatbelt.
1 Deputy	2 Day Suspension	Involved in a traffic collision while not wearing a seatbelt.
1 Lieutenant	2 Day Suspension	Failed to inquire, report, or investigate force and/or allegations of force after an incident requiring a Code 3 assistance request.
2 Deputies	2 Day Suspension	Involved in a traffic collision while not wearing a seatbelt.
1 Sergeant	2 Day Suspension	Failed to properly clear an intersection while driving Code 3, resulting in a collision.
1 Deputy	2 Day Suspension	Failed to properly clear an intersection while driving Code 3, resulting in a collision.
1 Sergeant	2 Day Suspension	Directed the application of force during a non-emergent cell extraction without prior authorization from a supervisor.
1 Operations Assistant III	2 Day Suspension	Engaged in inappropriate conduct in the workplace based on age and gender.

Third Quarter 2018

Rank	Recommended Discipline	Description
1 Sergeant	3 Day Suspension	Discussed confidential information with another Department member whom the information was not intended for.
1 Custody Assistant	3 Day Suspension	Possessed and illegally maintained live military ammunition.
1 Security Officer	3 Day Suspension	Violated a Temporary Restraining Order by possessing a firearm on-duty.
1 Custody Assistant	3 Day Suspension	Failed to take appropriate action on an occasion deserving of police attention.
1 Deputy	3 Day Suspension	Failed to take appropriate action on an occasion deserving of police attention.
1 Deputy	3 Day Suspension	Engaged in an unauthorized vehicle pursuit.
1 Sergeant	3 Day Suspension	Failed to wear a seatbelt and was involved in a traffic collision.
1 Deputy	3 Day Suspension	Failed to maintain security by allowing an unauthorized vehicle to enter County property.
1 Deputy	3 Day Suspension	Failed to receive authorization to respond Code 3 and was involved in a traffic collision.
2 Deputies	3 Day Suspension	Failed to perform to standards, resulting in an inmate escape.
1 Sergeant	3 Day Suspension	Failed to address and plan for an incident involving force between deputy personnel and an inmate.
1 Deputy	3 Day Suspension	Arrested for corporal injury to a spouse or cohabitant.
1 Sergeant	3 Day Suspension	Used profanity while speaking to a subordinate.
1 Deputy	3 Day Suspension	Unintentionally discharged a Department issued firearm during the service of a search warrant.
1 Deputy	3 Day Suspension	Allowed an unauthorized person to ride in a County owned vehicle.
1 Deputy	3 Day Suspension	Fell asleep on-duty, resulting in an inmate escape.
1 Sergeant	3 Day Suspension	Failed to qualify with duty weapon.
1 Records Clerk II	3 Day Suspension	Erroneously approved inmate release paperwork.
1 Deputy	3 Day Suspension	Failed to perform a proper Title 15 safety check by not adequately looking for signs of life.

Third Quarter 2018

Rank	Recommended Discipline	Description
1 Evidence & Property Custodian I	3 Day Suspension	Provided an inaccurate statement during a background polygraph.
1 Deputy	3 Day Suspension	Failed to secure a Department rifle, resulting in its loss.
1 Lieutenant	3 Day Suspension	Failed to maintain command of a vehicle pursuit by not cancelling the pursuit when appropriate.
1 Deputy	4 Day Suspension	Failed to receive authorization to respond Code 3.
1 Deputy	4 Day Suspension	Failed to use force de-escalation techniques, precipitating a use of force incident.
1 Deputy	4 Day Suspension	Used profanity and was unprofessional, inadvertently serving to belittle and embarrass a sexual assault victim.
1 Station Clerk II	5 Day Suspension	Failed to remain at the scene of a traffic collision off-duty.
1 Custody Assistant	5 Day Suspension	Failed to ensure jail security by allowing an unescorted and unidentified inmate to enter an outdoor compound area.
1 Lieutenant	5 Day Suspension	Displayed aggressive, hostile and unprofessional behavior toward subordinate personnel.
1 Custody Assistant	5 Day Suspension	Failed to perform to standards by failing to confirm the identity of an inmate prior to an inmate transfer.
1 Custody Assistant	5 Day Suspension	Failed to perform a proper Title 15 safety check by not adequately looking for signs of life.
1 Deputy	5 Day Suspension	Engaged in unprofessional conduct, creating a hostile work environment, by making multiple statements in the workplace of a sexual nature.
2 Deputies	5 Day Suspension	Failed to perform to standards in recognizing certain actions constituted a reportable force incident.
1 Security Officer	5 Day Suspension	Failed to perform to standards in recognizing certain actions constituted a reportable force incident.
1 Deputy	5 Day Suspension	Engaged in an out-of-policy vehicle pursuit.
1 Deputy	6 Day Suspension	Failed to wear a seatbelt and ensure an arrestee was wearing a seatbelt during a traffic collision.
1 Deputy	7 Day Suspension	Failed to properly document incident reports and book evidence.
1 Deputy	7 Day Suspension	Failed to properly handle a call for service and book evidence.

Third Quarter 2018

Rank	Recommended Discipline	Description
1 Deputy	7 Day Suspension	Involved in a traffic collision while not wearing a seatbelt.
1 Deputy	7 Day Suspension	Involved in a traffic collision while not wearing a seatbelt, and failed to ensure a deputy on field training was wearing a seatbelt.
1 Deputy	8 Day Suspension	Failed to employ sound tactical principles during a foot pursuit of an armed suspect by failing to broadcast required information via radio.
3 Deputies	10 Day Suspension	Failed to verify an inmate movement pass, resulting in the inmate missing an instructional class.
1 Refrigeration Mechanic	10 Day Suspension	Failed to secure a metal cover panel by leaving the panel unattended in a custody facility.
1 Lieutenant	10 Day Suspension	Failed to make timely notifications and seek additional resources regarding a major incident.
1 Information Systems Analyst II	10 Day Suspension	Acted inappropriately at the scene of a road closure, ultimately driving into a road barricade.
1 Law Enforcement Technician	10 Day Suspension	Refused to follow the orders of a supervisor, argued with and yelled at a supervisor, and later threatened bodily harm toward a supervisor.
1 Deputy	10 Day Suspension	Engaged in an off-duty argument and challenged others to a fight, prompting a law enforcement response; used profanity toward responding officers; listed as a suspect/victim in a vandalism and battery criminal report.
1 Deputy	11 Day Suspension	Arrested for spousal battery.
1 Deputy	15 Day Suspension	Arrested for Domestic Violence and Criminal Threats, and later admitted to driving after drinking alcohol.
1 Custody Assistant	15 Day Suspension	Illegally parked several times in a handicap parking stall utilizing another's handicap placard, and was later convicted of a California Vehicle Code violation.
1 Sergeant	15 Day Suspension	Directed the use of unreasonable force on a handcuffed inmate.
1 Custody Assistant	15 Day Suspension	Failed to notify the Department of an incident that may have required further action and accessed a confidential law enforcement database for an unofficial purpose.

Third Quarter 2018

Rank	Recommended Discipline	Description
1 Deputy	15 Day Suspension	Failed to book pertinent evidence and/or seek medical care while interfering with an investigation by providing misleading statements to supervision and/or inaccurately documenting actions.
1 Deputy	15 Day Suspension	Failed to report to duty on separate dates without justification and/or approval.
1 Lieutenant	15 Day Suspension	Engaged in conduct of a sexual nature with a subordinate and failed to act upon sex-based rumors amongst subordinates.
2 Sergeants	15 Day Suspension	Failed to recognize, report, or investigate a reportable force incident by subordinates upon learning of such allegations.
1 Deputy	15 Day Suspension	Engaged in an out-of-policy vehicle pursuit and failed to apply force prevention principles or post-pursuit discipline at the termination of the pursuit.
1 Deputy	20 Day Suspension	Conducted an improper investigatory stop, search, and/or detention without reasonable suspicion, and used profanity toward members of the public.
1 Crime Analyst	20 Day Suspension	Named as a spousal assault suspect in a criminal report after becoming involved in a domestic violence incident at a restaurant.
1 Deputy	Bonus Removal	Failed to perform to standards as a watch deputy when confronted with a family disturbance call at a known hazardous location.
1 Deputy	Bonus Removal	Took independent action by approaching a wild animal, which necessitated the use of a firearm on the animal.
1 Deputy	Discharge	Failed to receive authorization to respond Code 3 and was involved in a traffic collision.
1 Custody Assistant	Discharge	Failed to perform inmate security checks and created false security check logs.
1 Deputy	Discharge	Arrested for and convicted of driving under the influence of alcohol.
1 Sergeant	Discharge	Failed to make timely notifications and seek additional resources regarding a major incident; failed to book pertinent evidence; interfered with a criminal investigation; and provided false statements during an administrative interview.
1 Deputy	Discharge	Became involved in a hit-and-run collision while driving a County assigned vehicle under the influence of alcohol, and provided false statements during an administrative interview.
1 Deputy	Discharge	Arrested for and convicted of driving under the influence of alcohol.

Third Quarter 2018

Rank	Recommended Discipline	Description
1 Deputy	Discharge	Engaged in inappropriate conduct based on race and gender by making references and insinuations toward a civilian employee, and later made false statements during an administrative interview.
1 Sergeant	Discharge	Arrested for and convicted of driving under the influence of alcohol.
1 Security Assistant	Discharge	Failed to disclose marijuana use during a background investigation and later provided false statements during an administrative interview.
1 Deputy	Discharge	Arrested and convicted of several counts of spousal battery, false imprisonment, criminal threats, and restraining order violation; prohibited from possessing a firearm due to criminal convictions.
1 Deputy	Discharge	Tested positive for cocaine use and admitted to ingesting cocaine.
1 Deputy	Discharge	Failed to remain at home while out on injured leave, and later made dishonest, misleading, and/or incomplete statements during an administrative interview.
1 Deputy	Discharge	Engaged in illegal sexual intercourse with a relative who was a minor and later made false statements during an administrative interview.
1 Deputy	Discharge	Maintained a personal relationship or association with a person who was convicted of narcotic related charges; utilized computer terminal equipment to gain access to the Sheriff's Data Network to obtain confidential information for personal, social or unofficial purposes

*The data and other information provided is subject to change or revision after further review or analysis. The data was provided by Professional Standards and Training Division from the Performance Recording and Monitoring System as of October 31, 2018. The information has been released in an attempt to provide public transparency in a timely manner.