

**Second Quarter 2019**

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

<b>Rank</b>	<b>Recommended Discipline</b>	<b>Description</b>
1 Senior Cook	Written Reprimand	Failed to comply with supervisor's instruction.
1 Deputy	Written Reprimand	Failed to de-escalate a situation before an argument became more aggressive.
1 Custody Assistant	Written Reprimand	Failed to write a report after being a witness to a use of force.
1 Custody Assistant	Written Reprimand	Failed to perform quality inmate safety checks.
2 Painters	Written Reprimand	Made inappropriate comments based on sex/gender by uttering comments such as "bitch".
1 Deputy	Written Reprimand	Failed to properly secure his portable radio resulting in it being misused and the mock emergent radio traffic caused an officer safety issue.
1 Security Officer	Written Reprimand	Violated policy by selling vehicle parts without necessary licenses.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Failed to perform to standards by repeatedly having poor evaluations and written record.
1 Deputy	Written Reprimand	Failed to perform to standards by repeatedly having poor evaluations and written record.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Failed to adhere to Department policy when he left the security booth without proper relief.

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1 Custody Assistant	Written Reprimand	Made inappropriate comments about a co-worker in the presence of others.
1 Deputy	Written Reprimand	Failed to care for County issued property.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	Written Reprimand	Failed to qualify with duty weapon.
1 Deputy	1 Day Suspension	Failed to perform to standards by being involved in an unreported vehicle pursuit.
1 Deputy	1 Day Suspension	Unintentionally discharged a firearm while on-duty.
1 Deputy	1 Day Suspension	Failed to remain in his residence while on an approved long-term absence.
1 Deputy	1 Day Suspension	Failed to perform to standards by leaving his post after being drafted for a shift.
1 Deputy	1 Day Suspension	Made inappropriate comments and gestures based on sex/gender.
1 Deputy	1 Day Suspension	Failed to report policy of equality violation to the Intake Unit after a subordinate employee reported racially biased comments alleged to have been made by another employee.
1 Custody Assistant	1 Day Suspension	Failed to conduct quality safety checks.
1 Custody Assistant	1 Day Suspension	Made inappropriate comments based on sex by uttering comments such as "tranny".
2 Deputies	1 Day Suspension	Failed to inform or document that they were transporting a female suspect, failing to seatbelt the suspect and failed to safeguard personal property of the suspect.
1 Deputy	1 Day Suspension	Authored and sent an email that included personal statements that were offensive.
1 Warehouse Worker I	2 Day Suspension	Made inappropriate comments and gestures based on sex/age.
1 Lieutenant	2 Day Suspension	Failed to inquire, report and investigate an allegation of force.
1 Deputy	2 Day Suspension	Failed to qualify with duty weapon.
1 Security Officer	2 Day Suspension	Engaged in inappropriate conduct toward a co-worker based on sex.

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1 Lieutenant	2 Day Suspension	Failed to perform to standards as a watch commander during a high-risk incident involving an armed suspect.
1 Deputy	2 Day Suspension	Failed to care for County issued property and promptly report the loss.
1 Deputy	2 Day Suspension	Made inappropriate comments and gestures based on sex/gender by using his LASD email account to send a personal email which contained inflammatory remarks.
1 Deputy	2 Day Suspension	Failed to coordinate a containment when a juvenile escaped his custody.
1 Security Officer	3 Day Suspension	Failed to care for County issued property.
1 Deputy	3 Day Suspension	Failed to care for County issued property.
1 Deputy	3 Day Suspension	Engaged in inappropriate and accusatory behavior towards an employee without any justification.
1 Custody Records Clerk	3 Day Suspension	Failed to perform to standards when she failed to recognize the incorrect sentence date causing an over-detention.
1 Deputy	3 Day Suspension	Failed to care for County issued firearm.
1 Deputy	3 Day Suspension	Failed to broadcast a foot pursuit and failed to safeguard an injured prisoner by not providing medical care.
1 Deputy	3 Day Suspension	Failed to report a use of force while off-duty.
1 Deputy	4 Day Suspension	Failed to report for duty when ordered by the supervisor.
1 Deputy	5 Day Suspension	Failed to report a use of force.
1 Deputy	5 Day Suspension	Failed to report a use of force.
1 Deputy	5 Day Suspension	Failed to properly document a traffic collision.
1 Security Assistant	5 Day Suspension	Made inappropriate comments and engaged in unacceptable behavior based on sex/race/ethnicity.
1 Custody Assistant	5 Day Suspension	Failed to perform to standards when he continuously confronted and attempted to reengage an inmate and failed to notify a supervisor.
1 Deputy	5 Day Suspension	Failed to exercise good judgment when engaged in a domestic violence incident which resulted in local police involvement.
1 Deputy	5 Day Suspension	Failed to secure the interior and exterior gate that secures the inmate bus sally-port which leads to a secure area of the courthouse.

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1 Deputy	5 Day Suspension	Failed to perform to standards when he placed himself and fellow deputies in a dangerous position with an active shooter.
1 Deputy	5 Day Suspension	Failed to coordinate a containment when a juvenile escaped his custody.
1 Custody Assistant	5 Day Suspension	Failed to report being a witness to a use of force.
1 Deputy	5 Day Suspension	Failed to properly handle the personal property of the person being detained.
1 Security Officer	8 Day Suspension	Engaged in inappropriate physical interaction and made inappropriate comments based on sex/gender.
1 Sergeant	10 Day Suspension	Failed to perform to standards by directing an on-duty subordinate to serve his estranged wife divorce documents.
1 Law Enforcement Technician	10 Day Suspension	Failed to perform to standards by utilizing a County computer for non-work related purposes.
1 Operations Assistant I	10 Day Suspension	Failed to perform to standards by displaying rude and dismissive behavior when he failed to follow instructions.
1 Deputy	10 Day Suspension	Failed to perform to standards by being involved in a verbal altercation while under the influence of alcohol.
1 Law Enforcement Technician	14 Day Suspension	Driving while under the influence of alcohol, and pleading no contest on a misdemeanor reckless driving.
1 Deputy	15 Day Suspension	Failed to perform to standards by using derogatory language and unreasonable force during a custody exchange while working as a watch deputy.
2 Deputies	15 Day Suspension	Failed to perform proper inmate safety checks.
1 Security Assistant	15 Day Suspension	Failed to perform to standards by being involved in a physical altercation while under the influence of alcohol and failing to report to work on his scheduled shift.
1 Sergeant	15 Day Suspension	Failed to perform to standards by reporting inaccurate start and end times and using a county vehicle on multiple occasions for personal use.
1 Custody Assistant	15 Day Suspension	Used unreasonable force when the suspect was no longer a threat and failed to make reasonable efforts to de-escalate the situation.

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1 Sergeant	15 Day Suspension	Driving while under the influence of alcohol, and pleading guilty to the aforementioned charge.
1 Deputy	30 Day Suspension	Displayed a lack of knowledge regarding his authority to enforce appropriate municipal codes which resulted in contacting and attempting to detain a resident in his private property without probable cause.
1 Sergeant	30 Day Suspension	Failed to exhibit good behavior when he assaulted a security guard while off-duty and under the influence of alcohol.
1 Deputy	30 Day Suspension	Driving while under the influence of alcohol, and pleading no contest on a misdemeanor driving with a blood alcohol concentration of .08% or greater.
1 Sergeant	Demotion	Failed to perform to standards by demonstrating a pattern of undesirable and unprofessional behavior and creating a hostile environment by retaliating against a subordinate.
1 Deputy	Bonus Removal	Failed to use sound tactical principles when involved in a tactical incident.
1 Deputy	Discharge	Arrested for and pleading no contest to driving under the influence of alcohol.
1 Deputy	Discharge	Arrested for and pleading no contest to driving under the influence of alcohol.
1 Deputy	Discharge	Arrested after being involved in a hit and run traffic collision while under the influence of an alcoholic beverage.
1 Deputy	Discharge	Failed to exercise good judgment when engaged in a domestic violence incident which resulted in local police involvement.
1 Departmental Facilities Planner I	Discharge	Falsified official time records.
1 Deputy	Discharge	Failed to display integrity and trustworthiness by concealing pertinent facts during a minor traffic collision.
1 Deputy	Discharge	Driving while under the influence of alcohol, being in a non-injury traffic collision, being uncooperative to the peace officer, and pleading no contest on a misdemeanor reckless driving.

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1 Deputy	Discharge	He reported to work under the influence of alcohol.
1 Deputy	Discharge	Failed to exercise good judgment by purchasing alcohol on his way to work, consuming it in the parking lot and reporting to work intoxicated.
1 Deputy	Discharge	Maintained a personal relationship with an inmate and made false statements during an IAB interview.
1 Custody Assistant	Discharge	Failed to exercise good judgement by reporting to work under the influence of alcohol.
1 Deputy	Discharge	Failed to perform to standards when he knowingly passed correspondence, food, and contraband between two high profile defendants.