

DISCIPLINE LEVELS 2016

LEVEL	REC DISC ¹	PDSA ²	Total
Written Reprimand	77	107	184
1-5 Days Suspension	185	160	345
6-15 Days Suspension	105	8	113
16-30 Days Suspension	24	N/A	24
Bonus Removal	4	N/A	4
Demotion	5	N/A	5
Discharge	67	N/A	67

¹ Recommended Discipline - Discipline that has been recommended, which could be subject to change due to grievances, skelly hearings, Arbitration hearings, Civil Service Commission hearings, and/or civil litigation.

² A Pre-Disposition Settlement Agreement (PDSA) is an abbreviated investigation used for less serious policy violations in which the employee accepts responsibility for his actions and the agreed-upon discipline.

Note: Refer to 2015-2016 Executive Force Review Committee, Total of Shootings Reviewed chart for information for discipline related to Deputy Involved Shootings.