

### Third Quarter 2017

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	1 Day Suspension	Failing to properly secure an inmate resulting in the inmate's escape, and failing to effectively communicate the incident to responding units.
1 Deputy	1 Day Suspension	Failing to assist a co-worker in dealing with an uncooperative inmate, who was handcuffed inside a jail cell.
1 Deputy	2 Day Suspension	Making inappropriate comments and/or sexual innuendos to a co-worker.
1 Deputy	2 Day Suspension	Failing to conduct himself in a respectful manner when he raised his voice while speaking to a Department member, and used profane and/or demeaning language.
1 Deputy	2 Day Suspension	Failing to assist a co-worker in dealing with an uncooperative inmate, who was handcuffed inside a jail cell.
1 Deputy	2 Day Suspension	Driving a Department vehicle off-duty without authorization, and wearing a raid jacket off-duty without authorization.
1 Deputy	2 Day Suspension	Failing to request additional personnel prior to confronting a violent suspect, failing to formulate and execute a tactical plan, closing the distance with the suspect, and failing to deploy less lethal weaponry.
1 Deputy	3 Day Suspension	While off-duty being involved in a physical altercation, and being convicted of disorderly conduct.
1 Deputy	3 Day Suspension	Failing to safeguard all persons in his custody, failing to ensure that the handcuffs were properly used, and failing to ensure proper security of an arrestee in the backseat of his patrol car.
1 Deputy	3 Day Suspension	Failing to notify his immediate supervisor of his detention by law enforcement officers in regards to a domestic violence incident.
1 Deputy	3 Day Suspension	Being detained while off-duty by law enforcement for showing an undercover officer, posing as a prostitute, a graphic photograph.

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Rank	Recommended Discipline	Description
1 Custody Assistant	3 Day Suspension	Sleeping while on-duty.
1 Deputy	3 Day Suspension	Failing to properly secure a prisoner during transport leading to his escape, and failing to broadcast the escape in order to coordinate with responding units and a supervisor.
1 Lieutenant	3 Day Suspension	Failing to maintain operational command and control of a pursuit involving an outside agency.
1 Deputy	3 Day Suspension	Failing to obtain critical identifying information from two assault with a deadly weapon suspects.
1 Deputy	4 Day Suspension	Failing to recognize that reportable force was used on a suspect, and delaying in reporting the force he used and witnessed.
2 Deputies	4 Day Suspension	Failing to recognize that reportable force was used on a suspect, delaying in reporting the force they used and witnessed, and improperly transporting the suspect they had used force upon.
1 Custody Assistant	4 Day Suspension	Telling a co-worker he did not like him, and failing to assist the co-worker in dealing with an uncooperative inmate, who was handcuffed inside a jail cell.
1 Deputy	4 Day Suspension	Failing to use his seatbelt while operating a county vehicle, failing to stop at each lane of traffic while clearing an intersection while driving code three.
1 Deputy	5 Day Suspension	Taking police action while off-duty and outside the jurisdiction of the Department, failing to notify his immediate supervisor of his detention, and driving his personal vehicle without license plates.
1 Deputy	5 Day Suspension	Submitting a Probable Cause Declaration and an Incident Report with inconsistencies and/or omissions.
1 Deputy	5 Day Suspension	Engaging in a verbal argument with his ex-girlfriend and her current boyfriend at her place of employment, being rude and disrespectful with security, leaving the scene of an altercation, and being arrested for misdemeanor domestic violence.
1 Sergeant	5 Day Suspension	Making disrespectful comments to a subordinate employee about his accent.

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Rank	Recommended Discipline	Description
1 Deputy	5 Day Suspension	Failing to recognize another deputy's actions as a reportable use of force, failing to report the witnessed force to his supervisor, and failing to document his observations in a use of force report.
1 Sergeant	5 Day Suspension	Failing to provide direction to deputies who were dealing with a recalcitrant prisoner, and failing to send a second patrol unit to properly secure the prisoner, contributing to the prisoner's escape.
1 Deputy	7 Day Suspension	Using an unauthorized firearm and ammunition in an animal shooting.
1 Deputy	7 Day Suspension	Failing to report witnessed force to his supervisor.
1 Sergeant	10 Day Suspension	Failing to properly investigate an allegation of force, failing to ensure the person received medical care, failing to notify the watch commander, and failing to document the allegation in a memorandum to the unit commander.
1 Deputy	10 Day Suspension	Failing to have an Escape Risk inmate secured with leg restraints, failing to inform his supervisor of a recalcitrant inmate, and not developing a tactical plan predicated on preventing the use of force with the inmate.
1 Sergeant	10 Day Suspension	Failing to remain present with his deputies during a domestic violence call, which resulted in his deputies' involvement in a use of force, and failing to thoroughly review his deputies' use of force reports.
1 Custody Assistant	10 Day Suspension	Failing to conduct timely safety checks of inmates.
1 Deputy	10 Day Suspension	Accessing a dating website while on-duty.
1 Deputy	10 Day Suspension	While off-duty being uncooperative with law enforcement when they were investigating a disturbing the peace call for service, and for threatening to file a complaint against law enforcement.
1 Industrial Organizational Consultant	10 Day Suspension	Attempting to establish a personal relationship with a subordinate over a lengthy period of time.
1 Deputy	10 Day Suspension	Taking his wife, while on duty, to check on a suspicious vehicle related to an active investigation, and taking his wife to lunch without approval from a supervisor, and then failing to complete his duties for that day.

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Rank	Recommended Discipline	Description
1 Sergeant	15 Day Suspension	Failing to have an Escape Risk inmate secured with leg restraints, failing to be present in the lock-up area when he knew the Escape Risk inmate was being moved, changing into his civilian clothing prior to the end of his shift, failing to monitor and/or direct force, and failing to monitor the Escape Risk inmate while he was being transported.
1 Deputy	15 Day Suspension	Failing to report force that he used and witnessed to his supervisor.
1 Deputy	15 Day Suspension	Failing to properly handle found money, failing to take appropriate action upon being advised of a plan to commit a theft, and remaining at a business for personal reasons.
1 Deputy	15 Day Suspension	Posting disparaging comments and profanity on a social media web site.
1 Sergeant	15 Day Suspension	Directing deputies to use a Taser on a handcuffed inmate who did not pose an immediate threat.
1 Deputy	15 Day Suspension	Failing to tell other deputies about the suspect's uncooperative behavior, failing to document the suspect's resistance, failing to accurately document details in his report, failing to document the incident in the Deputy Daily Worksheet, failing to recognize his action as force, and failing to document suspect's actions and the need to use force.
1 Deputy	15 Day Suspension	Failing to properly register two of his personal vehicles, and failing to affix license plates on his personal vehicle.
1 Deputy	15 Day Suspension	Engaging in an act of family violence, being arrested for child abuse, and being convicted of the misdemeanor charge of Disturbing the Peace.
1 Deputy	15 Day Suspension	Knowingly providing untruthful or misleading statements to officers from another law enforcement agency while they were conducting a driving under the influence of alcohol investigation of another Department member.
1 Custody Assistant	25 Day Suspension	Being arrested for driving under the influence of alcohol, with a blood alcohol content of .20%, and being involved in a non-injury traffic collision.

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Rank	Recommended Discipline	Description
1 Deputy	25 Day Suspension	Being arrested for driving under the influence of alcohol, with a blood alcohol content of .13%, driving his personal vehicle with expired registration, and being in possession of his firearm while intoxicated.
3 Custody Assistants	30 Day Suspension	Falsifying station prisoner inspection records.
1 Deputy	30 Day Suspension	Being arrested for driving under the influence of alcohol, with a blood alcohol content of .18%, being involved in a traffic collision, and being in possession of his firearm while intoxicated.
1 Parking Control Officer	Discharge	Accepting money in exchange for releasing a vehicle in the field instead of towing the vehicle, being convicted of grand theft, and making false statements during the criminal investigation.
1 Sergeant	Discharge	Failing to allow a driving under the influence of alcohol investigation to be completed, failing to carry out his duties in an impartial manner, giving preferential treatment to a driver and passengers at a driving under the influence of alcohol checkpoint, and making false statements during an administrative investigation.
1 Deputy	Discharge	Failing to recognize his action as force, failing to report the force to his supervisor, failing to provide medical treatment, and entering false information in a medical screening form.
1 Custody Assistant	Discharge	Maintaining a personal relationship with an inmate in the custody of the Department, accepting telephone calls from the inmate, and using a Department computer to send and/or receive emails containing sexual content.
1 Custody Assistant	Discharge	Maintaining a personal relationship with an inmate, and using a Department computer to send email containing profane language and/or sexual content.
1 Head Cook	Discharge	Maintaining a personal relationship with an inmate, communicating with the inmate via social media, failing to notify his watch commander of his contact with the inmate, and making false statements during the administrative investigation.
1 Deputy	Discharge	Failing to write reports, failing to investigate crimes, authoring reports containing omissions, and falsifying Department records.

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Rank	Recommended Discipline	Description
1 Deputy	Discharge	Being arrested for driving under the influence of alcohol, with a blood alcohol level of .13%, being involved in a traffic collision, causing serious injury to the passenger, causing serious injury to himself, being in possession of his firearm while intoxicated, and making false statements to the arresting officers.
1 Automated Fingerprint Identification System Technician	Discharge	Arguing with his supervisor in an unprofessional matter, causing a disturbance in the workplace, and making false statements during the administrative investigation.
1 Industrial Organizational Consultant	Discharge	Being convicted of ten felony counts of lewd acts against children.