

DISCIPLINE LEVELS 2017

LEVEL	REC DISC ¹	PDSA ²	Total
Written Reprimand	69	95	164
1-5 Days Suspension	112	145	257
6-15 Days Suspension	88	4	92
16-30 Days Suspension	20	N/A	20
Bonus Removal	2	N/A	2
Demotion	1	N/A	1
Discharge	55	N/A	55

¹ Recommended Discipline - Discipline that has been recommended, which could be subject to change due to grievances, skelly hearings, Arbitration hearings, Civil Service Commission hearings, and/or civil litigation.

² A Pre-Disposition Settlement Agreement (PDSA) is an abbreviated investigation used for less serious policy violations in which the employee accepts responsibility for his actions and the agreed-upon discipline.