

First Quarter 2018

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
1 Deputy	1 Day Suspension	Handling his firearm in a carless manner resulting in a negligent discharge.
1 Senior Criminalist	2 Day Suspension	Failing his annual proficiency examination and failing this retest.
1 Deputy	2 Day Suspension	Intentionally antagonizing a person whom he came in contact with.
1 Deputy	2 Day Suspension	While off-duty driving his personal vehicle in a reckless manner.
1 Lieutenant	2 Day Suspension	Failing to conduct an inquiry and failing to take corrective measures when information was brought to his attention that an employee was intoxicated while on-duty.
1 Custody Assistant	3 Day Suspension	Failing to conduct proper inmate safety checks.
1 Deputy	3 Day Suspension	Failing to properly prepare for his court testimony and failing to acknowledge the details of an arrest report, which created inconsistencies between his testimony and another deputy's written report.
1 Deputy	3 Day Suspension	Allowing an inmate to exit his cell while un-handcuffed and entering a cell to contact an uncooperative inmate.
1 Senior Criminalist	3 Day Suspension	Handling an evidence submission in an improper and dangerous manner, which resulted in spillage that exposed multiple employees to the substance and forced an evacuation and closing of the facility.
2 Deputies	4 Day Suspension	Failing to take appropriate action in investigating a domestic violence call for service.
1 Deputy	4 Day Suspension	Failing to notify the dispatcher of an inmate transport, failing to handle calls for service while waiting to transport an inmate, failing to transport an inmate in a

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		timely manner, driving his patrol car in at an unsafe speed, and delaying in handling a call for service.
Rank	Recommended Discipline	Description
1 Deputy	4 Day Suspension	Providing inconsistent testimony with his partner during a judicial hearing, failing to include important chronological detail in his arrest report, and delaying in writing a police report.
1 Deputy	5 Day Suspension	Sending inappropriate email messages to a co-worker containing profane language and sexual content.
1 Deputy	5 Day Suspension	Failing to report witnessed force to a supervisor, failing to correctly identify the actions he took during the use of force incident, and leaving the facility prior to completing a witnessed use of force incident.
1 Custody Assistant	5 Day Suspension	Failing to report witnessed force to a supervisor.
2 Deputies	5 Day Suspension	Using a Mobile Digital Computer for non-business related matters.
1 Custody Assistant	5 Day Suspension	Failing to take appropriate action within a reasonable time frame to ensure that proper medical attention was sought for an inmate who claimed an injury to his head.
1 Deputy	5 Day Suspension	Using derogatory language/profanity while speaking with a co-worker.
1 Deputy	5 Day Suspension	Being arrested for domestic violence and being named as a suspect in a suspected child abuse report for having a physical altercation with his spouse in front of his child.
1 Deputy	5 Day Suspension	Failing to notify his immediate supervisor after using force and escorting an inmate to another location for a transfer without notifying a supervisor and/or obtaining a medical clearance.
1 Deputy	5 Day Suspension	Being arrested for domestic violence, which resulted in the issuance of an emergency protective order and a subsequent temporary protective order.
1 Deputy	7 Day Suspension	Failing to take appropriate action in investigating a domestic violence call for service.
1 Deputy	7 Day Suspension	Becoming involved in a domestic dispute, and failing to remain at home when he called in sick.

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1 Deputy	7 Day Suspension	Attempting to submit an altered timesheet without following protocol to adjust or correct entries.
Rank	Recommended Discipline	Description
1 Deputy	7 Day Suspension	Failing to initiate an emergency broadcast of an escaped juvenile, failing to inform his supervisor of the escape, and failing to immediately implement escape procedures.
2 Deputies	7 Day Suspension	Failing to take appropriate action within a reasonable time frame to ensure that an inmate received proper medical attention.
1 Deputy	7 Day Suspension	Witnessing a use of force and not assuming the role of a supervising deputy to direct and/or oversee other post-force procedures, as well as failing to communicate any concern to a sergeant.
1 Deputy	8 Day Suspension	While off-duty, failing to act appropriately during a road rage incident, failing to follow the proper procedures after identifying himself as a peace officer, and failing to notify a Watch Commander regarding an off-duty incident.
1 Deputy	10 Day Suspension	Failing to safeguard property belonging to a co-worker.
1 Deputy	10 Day Suspension	Initiating an unauthorized pursuit resulting in a traffic collision, and not wearing his safety belt.
1 Custody Assistant	10 Day Suspension	Providing his personal Department computer password to two Department members, allowing these persons to gain enhanced access to the Scheduling Management System, and for working in excess of the permissible number of hours within a 24 hour period.
1 Deputy	10 Day Suspension	While off-duty, sending multiple derogatory and/or threatening text messages, resulting in being a named suspect in a police report.
1 Deputy	10 Day Suspension	While off-duty, driving his personal vehicle in a reckless manner, and being disrespectful and unprofessional toward a supervisor.
1 Deputy	10 Day Suspension	Being involved in two separate domestic violence incidents, and pointing his gun at his girlfriend following one incident.
1 Deputy	10 Day Suspension	Sending inappropriate email messages to a co-worker and using profane language and sexual content during a telephone call to the co-worker.

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1 Deputy	15 Day Suspension	Failing to report the use of force to a supervisor, failing obtain medical treatment for the inmate, and failing to document the use of force.
Rank	Recommended Discipline	Description
1 Deputy	15 Day Suspension	Using another employee's password to gain unauthorized access to the Scheduling Management System to view information and/or alter in-service assignments.
1 Deputy	15 Day Suspension	Driving in a reckless manner, being arrested for driving under the influence of alcohol, providing a blood alcohol content of .06% and .07%.
1 Sergeant	15 Day Suspension	Failing to properly identify the need for and/or initiate the security contingency plan and or make proper notification when he was made aware of an escape of a juvenile from a courthouse.
1 Custody Assistant	20 Day Suspension	Driving in a reckless manner, being arrested for driving under the influence of alcohol, providing a blood alcohol content of .18% and .19%.
1 Deputy	25 day Suspension	Being arrested for driving under the influence of alcohol, providing a blood alcohol concentration of .18%, and being in possession of a firearm while intoxicated.
1 Deputy	30 Day Suspension	Being arrested for driving under the influence of alcohol, providing a blood alcohol concentration of .17%, identifying himself as a peace officer during the investigation, and being in possession of his firearm while intoxicated.
1 Deputy	30 Day Suspension	Being arrested for domestic violence, and inappropriately displaying a firearm during the domestic violence incident.
1 Deputy	30 Day Suspension	Being arrested for driving under the influence of alcohol, providing a blood alcohol content of .15%, and being uncooperative and unprofessional during the arrest.
1 Deputy	30 Day Suspension	Failing to handle a call for service by documenting that he responded to a burglary alarm call when he had not, documenting the location was secure, and failing to communicate with the station and/or assisting unit that he was unable to respond to the alarm call because he was assisting with a driving under the influence investigation.
1 Deputy	30 Day Suspension	Retrieving his off-duty firearm and manipulating the cylinder release without any reasonable cause or reason and negligently discharging his off-duty firearm while under the influence of alcohol.

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1 Deputy	Discharge	Maintaining a prohibited relationship with a convicted felon by accepting collect calls from an inmate, depositing funds into the inmate's account, and exchanging text messages with the convicted felon.
Rank	Recommended Discipline	Description
1 Deputy	Discharge	Failing to cooperate in a mandatory administrative process by refusing to sign a consent form.
1 Security Officer	Discharge	Being under the influence of alcohol while on-duty, providing a blood alcohol content of .17% and .18%, driving a Department vehicle while under the influence of alcohol, providing false statements to a supervisor, and making false statements during the administrative investigation.
1 Deputy	Discharge	Testing positive for a substance during a random drug test.
1 Deputy	Discharge	Second DUI arrest.
1 Deputy	Discharge	Being under the influence of alcohol while on-duty, and providing a blood alcohol content of .10%.
1 Deputy	Discharge	Second DUI arrest.
1 Deputy	Discharge	Second DUI arrest and being in possession of his firearm while intoxicated.
1 Custody Assistant	Discharge	Making false statements to administrative investigators during a use of force investigation.