

Fourth Quarter 2017

This report is based on the Department's "Letters of Intent" and does not reflect modifications to recommended discipline due to Grievances, Skelly Hearings, Arbitration Hearings, Civil Service Commission Hearings, and/or Court Litigation.

The discipline outlined below is based on a number of factors, including severity of action, employee's performance history, progressive discipline, and similar discipline for similar offenses. The masculine pronoun ("him", "his") includes the feminine pronoun.

Rank	Recommended Discipline	Description
2 Deputies	1 Day Suspension	Failing to accurately document their work hours on their daily time sheets.
1 Deputy	1 Day Suspension	Driving his County vehicle while off-duty and without permission.
1 Deputy	1 Day Suspension	Utilizing Department resources to access criminal records for unofficial purposes.
1 Deputy	1 Day Suspension	Using derogatory language toward another employee.
1 Sergeant	2 Day Suspension	Failing to report allegations of conduct deemed inappropriate for the workplace to the Intake Specialists Unit.
1 Sergeant	2 Day Suspension	Failing to adequately investigate a use of force.
1 Deputy	2 Day Suspension	Failing to take an incident report when instructed to do so by a supervisor, making comments that were inappropriate, discourteous and/or unprofessional, and failing to take appropriate action on occasion of a potential crime.
1 Sergeant	2 Day Suspension	Failing to ensure subordinates accurately completed and signed their shooting cards, and failing to review his subordinates' hand written and electronic weekly activity logs.
1 Security Officer	2 Day Suspension	Making comments referring to race, age, disability and gender.
1 Deputy	2 Day Suspension	Initiating a pursuit when the reason for the pursuit did not meet the Department's criteria.
1 Deputy	2 Day Suspension	Failing to thoroughly investigate an allegation of child abuse.
1 Deputy	2 Day Suspension	Failing to ensure proper security of a detainee in the backseat of his patrol vehicle.
1 Deputy	2 Day Suspension	While off-duty and under the influence of alcohol becoming involved in an argument resulting in law enforcement contact.
1 Security Officer	3 Day Suspension	Engaging in a conversation of a sexual nature that would be considered inappropriate for the workplace.
1 Deputy	3 Day Suspension	Failing to use sound tactics during a force incident.

Fourth Quarter 2017

Rank	Recommended Discipline	Description
1 Sergeant	4 Day Suspension	Failing to implement other tactical options to de-escalate an incident involving an uncooperative arrestee, resulting in a use of force, and using profanity toward the arrestee.
1 Lieutenant	4 Day Suspension	Failing to exercise command and control over a use of force incident, failing to ensure a tactical plan was properly developed by the sergeant, and failing to take action to de-escalate the interaction between the sergeant and the arrestee.
1 Sergeant	4 Day Suspension	Failing to de-escalate an incident and/or utilize sound tactical principles, resulting in a use of force.
1 Deputy	5 Day Suspension	Failing to use sound tactics during a force incident.
1 Deputy	5 Day Suspension	Arguing with, confronting, and/or antagonizing his immediate supervisor.
1 Lieutenant	5 Day Suspension	Failing to develop a planned, tactical approach, to handle a cell extraction.
1 Custody Assistant	5 Day Suspension	Sending inappropriate photographs and sending inappropriate emails to a co-worker.
1 Custody Assistant	5 Day Suspension	Giving a co-worker a lollipop shaped like a penis.
1 Sergeant	5 Day Suspension	Failing to notify the watch sergeant or watch commander that an uncooperative arrestee was being transported to the station, failing to supervise or record the arrestee's escort or search, failing to critically evaluate the tactics leading up to and during the use of force, and failing to assume command and control during the use of force.
1 Deputy	6 Day Suspension	While off-duty, becoming involved in an argument with neighbors, and damaging their property.
1 Deputy	7 Day Suspension	Failing to appropriately process and/or investigate a suspected child abuse report.
1 Deputy	7 Day Suspension	Failing to take appropriate action during an inmate escape.
1 Sergeant	8 Day Suspension	Failing to recognize and properly document reportable force.
1 Deputy	10 Day Suspension	Driving his patrol car at excessive speeds on surface streets.
1 Deputy	10 Day Suspension	Becoming involved in an off-duty, alcohol-related incident, and failing to promptly report the incident to a supervisor.
1 Deputy	10 Day Suspension	Failing to thoroughly investigate an allegation of child abuse.

Fourth Quarter 2017

Rank	Recommended Discipline	Description
2 Deputies	10 Day Suspension	Failing to perform an interior security check of the bus, failing to verify all the inmates were unloaded from the bus, failing to communicate with his partner regarding how many inmates were unloaded from the bus, and failing to properly account for transmittal paperwork related to the three inmates left unattended on the bus, which resulted in three inmates being left unattended on a transportation bus.
1 Sergeant	10 Day Suspension	Failing to take appropriate action during an inmate escape.
1 Deputy	10 Day Suspension	Failing to properly document and book property surrendered to the Department, leaving said property in the desk area for three weeks, failing to identify the person surrendering the property, allowing another employee to go through the property, and leaving the work area without providing proper relief.
1 Deputy	10 Day Suspension	Failing to accurately document observations at the scene of a commercial burglary, failing to document the identity and actions of a potential witness, failing to document the precise location of evidence, failing to photograph the evidence collected, failing to adequately prepare for a criminal trial, and failing to notify the handling detective or deputy district attorney that he had not properly prepared.
1 Deputy	12 Day Suspension	Engaging in domestic violence, taking a lewd photograph, and sending the photograph via social media.
1 Deputy	15 Day Suspension	Authoring a search warrant containing inaccurate or misleading information.
1 Sergeant	15 Day Suspension	Sending numerous inappropriate and offensive texts, photos, videos, and social media posts to the complainants. The posts, texts, photos and video were inflammatory and included profanity and pornographic images.
1 Deputy	15 Day Suspension	Failing to cooperate with law enforcement officers when they contacted him regarding a family disturbance call.
1 Deputy	15 Day Suspension	Omitting relevant information in an incident report related to the blood collection from a driving under the influence suspect, failing to recognize his actions as reportable force, and failing to notify his supervisor regarding the use of force.
1 Deputy	15 Day Suspension	Allowing a family member, who had a medical marijuana card, to cultivate marijuana in a shed on his property.

Fourth Quarter 2017

Rank	Recommended Discipline	Description
1 Deputy	15 Day Suspension	Violating a domestic violence temporary restraining order, approaching and speaking with the protected party while attending a court appearance, having a misdemeanor arrest warrant issued to him, being arrested for the arrest warrant, and being convicted of misdemeanor Violation of a Domestic Order.
1 Deputy	15 Day Suspension	Failing to use sound tactical principles during an encounter with a suspect who was resisting arrest, resulting in a use of unreasonable force.
1 Deputy	15 Day Suspension	Engaging in conduct of a sexual nature with a supervisor, and failing to notify management of a personal sexual relationship with a supervisor in their direct chain of command.
1 Deputy	15 Day Suspension	Failing to complete in a timely manner at least ten reports, and failing to qualify with their handgun in the first quarter on 2016.
1 Deputy	15 Day Suspension	Failing to use sound tactics during a force incident.
1 Custody Assistant	20 Day Suspension	Failing to properly conduct timely safety checks on inmates, bringing a cellular telephone into a secure portion of the station jail, and utilizing a Department computer for non-work related purposes.
1 Deputy	25 Day Suspension	Being arrested for driving under the influence of alcohol, being involved in a non-injury traffic collision, and having a blood alcohol content of .17%.
1 Lieutenant	30 Day Suspension	Engaging in conduct of a sexual nature with a subordinate, and failing to notify management of a personal sexual relationship with a subordinate in their direct chain of command.
1 Deputy	Bonus Removal	Using a gas card for personal business, driving his assigned county vehicle for personal business without knowledge or permission of his supervisor, for driving his assigned county vehicle outside Los Angeles County for personal business, and transporting non-department members in his assigned county vehicle without knowledge or permission of his supervisor.
1 Deputy	Discharge	Assaulting a bartender while off-duty, telling the bartender that he was a Department member, leaving the location and failing to immediately notify a supervisor, having a blood alcohol content of .12%, being charged with battery, and being convicted of public intoxication and disturbing the peace.

Fourth Quarter 2017

Rank	Recommended Discipline	Description
1 Deputy	Discharge	Failing to take appropriate police action during an off-duty incident, failing to promptly report to a supervisor he witnessed a battery involving another off-duty deputy, and interfering with the battery investigation.
1 Deputy	Discharge	Second driving under the influence of alcohol arrest.
1 Security Officer	Discharge	Second driving under the influence of alcohol arrest.
1 Custody Records Clerk II	Discharge	Visiting a known felon while in custody, maintaining a personal relationship with a known felon, and maintaining a business relationship with a known felon.
1 Deputy	Discharge	Assaulting a person, resulting in great bodily injury, while off-duty, being found guilty of felony Battery Resulting in Great Bodily Injury, and misdemeanor Battery.
1 Deputy	Discharge	Maintaining a personal relationship with, and/or performing favors for, an inmate, without receiving prior authorization.
1 Sergeant	Discharge	Falsifying overtime records, accessing law enforcement computer systems and providing confidential information to unauthorized persons, forging another deputy's name on a correctable traffic citation, contacting an officer from another law enforcement agency in an attempt to have a traffic citation dismissed, and failing to disclose his outside employment to the Department.
1 Deputy	Discharge	Maintaining a personal relationship with a convicted felon, and utilizing Department resources to access confidential records for personal reasons.
1 Custody Assistant	Discharge	Being arrested for driving under the influence of alcohol, and having a blood alcohol content of .15% and .16%, after previously demoting from deputy sheriff due to an off-duty incident.
1 Deputy	Discharge	Falsifying inmate safety checks and creating false information in records.
1 Custody Assistant	Discharge	Using derogatory language toward an inmate, applying handcuffs too tight on the inmate, providing false information in a supplementary report, and making false statements to a supervisor.