

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 1ST QUARTER 2015

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One deputy received a 1 day suspension for unnecessarily driving code-3 to a back-up request without authorization; and for activating overhead lights and siren to roll through two intersections.

One deputy received a 1 day suspension for using Department communications equipment for unofficial purposes; and for failing to report outside employment.

One deputy received a 1 day suspension for failing to cancel a vehicle pursuit per policy.

One deputy received a 2 day suspension for using Department communications equipment for unofficial purposes.

One deputy received a 2 day suspension for failing to operate a Taser in a proper manner, resulting in an accidental activation of the Taser and an un-intended injury to an inmate.

One deputy received a 2 day suspension for being discourteous to a driver during a traffic stop by taking the driver's cell phone while the driver was recording the deputy.

One deputy received a 2 day suspension for failing to properly book and document evidence; and for failing to log the initial contact with the public member.

One deputy received a 2 day suspension for failing to wear factory installed seat belts while driving a county vehicle.

One deputy received a 3 day suspension for driving over the speed limit; for swerving outside the marked lane; for not wearing a factory installed seatbelt; and for texting someone just prior to being involved in a traffic collision.

Two deputies each received a 3 day suspension for failing to take appropriate action to ensure an inmate's identity was confirmed prior to release, resulting in the erroneous release and escape of the inmate.

One custody assistant received a 3 day suspension for failing to properly monitor their partner's safety while the partner was conducting security checks; and for failing to acknowledge their supervisor's presence.

One deputy received a 3 day suspension for accessing web sites while at work that were sexual in nature; and for violating the Department's Policy of Equity.

One deputy received a 3 day suspension for downloading and/or viewing a video on an MDC that was sexual in nature; and for violating the Department's Policy of Equity.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 1ST QUARTER 2015

One sergeant received a 3 day suspension for viewing and or being aware that subordinates had viewed a video on an MDC that was sexual in nature; for failing to report the matter; and for violating the Department's Policy of Equity.

One deputy received a 3 day suspension for not following release procedures; and for releasing an inmate without first verifying the eligibility for release.

One deputy received a 3 day suspension for failing to properly disperse a loud party disturbance on a return response to the event; by not employing sound tactics; and for not properly memorializing the event.

One sergeant received a 4 day suspension for providing keys to a deputy which enabled the deputy to enter a court house after hours.

One sergeant received a 5 day suspension for being arrested for domestic violence.

One deputy received a 5 day suspension for failing to conduct all required inmate safety checks.

One deputy received a 5 day suspension for failing to take appropriate action to ensure an inmate's identity was confirmed prior to release, resulting in the erroneous release and escape of the inmate.

One sergeant received a 5 day suspension for failing to notify the watch commander after becoming aware of a missing inmate and failing to follow facility emergency procedures for inmates who are missing or have escaped.

One lieutenant received a 5 day suspension for failing to take immediate action by not following the facility's emergency procedures for inmates who are missing or have escaped, and for failing to provide direction and supervision during the incident.

One lieutenant received a 5 day suspension for failing to take immediate action by not following the facility's emergency procedure for inmates who are missing.

One deputy received a 5 day suspension for being arrested for domestic violence.

One custody assistant received a 5 day suspension for being disrespectful while interacting with a supervisor.

One deputy received a 5 day suspension for the careless handling of a firearm, which resulted in an accidental discharge in the facility.

One deputy received a 5 day suspension for unloading a firearm inside a facility and handling it to another deputy who caused an accidental discharge inside the facility; and for carrying an off-duty firearm for which the deputy had not been trained.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 1ST QUARTER 2015

One sergeant received a 5 day suspension for failing to recognize actions by subordinate personnel were a use of force and, as a result, failing to report the witnessed force.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One Bonus deputy received a 7 day suspension for failing to follow the procedures and guidelines regarding the use of informants.

One deputy received a 7 day suspension for using a patrol vehicle without authorization; for parking the vehicle on a non-county facility; and for leaving a county issued shotgun in the vehicle during late night hours.

One custody assistant received a 7 day suspension for failing to take appropriate action after discovering an inmate's wristband was not properly attached; for failing to verify the inmate's identity, and for failing to inform the release deputies or a supervisor that the inmate had given inaccurate responses during the release process, resulting in the erroneous release and escape of the inmate.

One deputy received a 7 day suspension for failing to inform the release deputies or a supervisor that an inmate had given inaccurate responses during the release process, resulting in the erroneous release and escape of the inmate.

One deputy received a 7 day suspension for being arrested for domestic violence.

One deputy received a 7 day suspension for failing to take immediate action after seeing an inmate in an unusual position during security checks.

One deputy received an 8 day suspension for failing to notify a supervisor of an off duty incident during which time the deputy identified himself as a deputy sheriff and displayed his badge and identification while engaged in a verbal dispute with a public member.

One deputy received a 10 day suspension for failing to document a reported crime on three separate occasions.

One deputy received a 10 day suspension for using Department communications equipment for unofficial purposes and providing confidential information to an acquaintance.

One deputy received a 10 day suspension for inappropriate off duty conduct; creating a disturbance at a business; and for making inappropriate comments to officers of another agency who responded to the scene.

One deputy received a 10 day suspension for failing to use sound tactics during a force incident.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 1ST QUARTER 2015

One registered nurse received a 15 day suspension for failing to administer prescribed medication to inmates and for failing to administer basic medical care on numerous occasions.

One deputy received a 15 day suspension for failing to document a traffic collision in a contract city; and for failing to arrest or cite the involved drivers.

One deputy received a 15 day suspension for meeting with a public member off duty and going inside a courthouse after hours on two occasions in order to engage in sexual activity.

One electrician received a 15 day suspension for being arrested and charged with domestic violence.

One custody assistant received a 15 day suspension for being arrested and convicted for driving under the influence of alcohol.

One deputy received a 15 day suspension for an off duty incident in which the employee gave his loaded firearm to an acquaintance, not a peace officer, to hold while the employee consumed alcoholic beverages; for becoming intoxicated and not able to locate the gun; being detained by a local law enforcement agency who seized the gun for safe keeping; and for failing to report the incident to a supervisor in a timely manner.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One deputy received a 25 day suspension for being arrested for public intoxication; for being argumentative with the arresting officers; and for possessing a firearm while intoxicated with a .15 BAC.

Two deputies each received a 30 day suspension for failing to take appropriate action by not administering first aid and/or CPR to an inmate who had hung himself in his cell.

BONUS REMOVAL

One deputy was removed from a Bonus position for failing to completely and accurately report their use of force; and for downplaying the incident resulting in the supervisor believing that reportable force was not used.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 1ST QUARTER 2015

REDUCTION IN RANK/DISCHARGES

One deputy was discharged for engaging in sexual activity off duty with an individual they had previously contacted and cited during a traffic stop; for promising the individual and a second individual that he would not appear in court so the citation would be dismissed; and for accessing driver's license and vehicle registration for several individuals for personal purposes.

One custody assistant was discharged for failing to properly conduct Title 15 checks; for falsifying the Electronic Uniform Daily Activity Log (e-UDAL); and for failing to physically enter the inmate housing area as required for a proper safety check.

One deputy was discharged for failing to conduct a competent investigation regarding a theft incident; for failing to accurately document information; for failing to take appropriate notes; for displaying an unwillingness or inability to perform assigned tasks; for writing false and inaccurate information in the reports; and for making false statements during the administrative investigation.

One phlebotomy technician was discharged for illegal drug use and for making false statements during the administrative investigation.

One lieutenant was discharged for being arrested for soliciting the services of a prostitute.

One sergeant was discharged for leaving their post for approximately 3 hours while working as the station watch commander without ensuring proper supervisory coverage, and for making false statements during the administrative investigation.

One professional staff member was discharged for providing false information/identification to an officer from another agency while detained on a traffic stop; and for driving on a suspended license.

One deputy was discharged for being convicted of defrauding the federal Department of Housing and Urban Development regarding Section 8 housing funds.

One sergeant was discharged for falsifying his weekly time records.

One custody assistant was discharged for failing to notify a supervisor regarding an allegation of force made by an inmate; for failing to ensure medical treatment was obtained; and for leaving their work assignment without notifying a supervisor or medical staff of the incident.

One custody assistant was discharged for driving under the influence of alcohol and being involved a traffic accident; and for obstructing the criminal investigation by lying to the arresting officers.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 1ST QUARTER 2015

One deputy was discharged for making false or misleading statements to another law enforcement agency after being involved in a traffic collision; for delaying and obstructing the investigation, resulting in a conviction for 148 P.C.; and for making false statements during the administrative investigation.

One deputy was discharged for committing domestic violence on 3 separate occasions with two individuals.

One security officer was discharged for conspiring to impersonate another security officer on a math placement examination and for attempting to cover up the plan.

One deputy was discharged for being arrested for domestic violence and vandalism, and for obstructing the criminal investigation.

One security assistant was discharged for continuing to drive on a suspended license; and for failing to obey a lawful order from a supervisor not to drive.

One deputy was discharged for violating a court order by entering the residence of an estranged spouse on several occasions and taking property; for threatening the estranged spouse; for obstructing the criminal investigation; for making false statements during the administrative investigation; and for failing to comply with a direct order.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2015

SHORT-TERM SUSPENSIONS (1-5 DAYS)

Two deputies each received a 2 day suspension for failing to broadcast on a Sheriff's Communications Center access channel that they were in a vehicle pursuit and/or failed to provide the watch commander with the necessary pursuit information mandated by policy.

One deputy received a 3 day suspension for failing to conduct a complete and thorough investigation to determine what type of crime occurred; failing to stay apprised of information gathered by assisting units; failing to assert himself in the decision making process; failing to detect the elements of a crime; and failing to submit a report requiring an URN number.

One Law Enforcement Technician received a 3 day suspension for failing to upgrade a priority call to a Code 3 and/or failing to notify the watch deputy or dispatcher upon being advised that a police officer was requesting a Code 3 response to his location due to a combative suspect.

One deputy received a 3 day suspension for attempting to clear an intersection against a red light utilizing a Code 3 response, without notifying Sheriff's Communications Center and without the use of a continuous siren.

One deputy received a 3 day suspension for making sexual comments to a co-worker on at least two separate occasions.

One deputy received a 3 day suspension for failing to properly document found property (money) on a SH-AD-49.

One deputy received a 5 day suspension for his unprofessional behavior during an off-duty incident and for unnecessarily interjecting himself into a criminal investigation being conducted by the Los Angeles Police Department.

One deputy received a 5 day suspension for failing to request the presence of a sergeant prior to contacting a recalcitrant inmate and failing to de-escalate the situation by using dialog, prior to using physical restraint.

One custody assistant received a 5 day suspension for failing to request medical assistance for an inmate having a seizure in a dormitory.

One deputy received a 5 day suspension for failing to write reports and perform other tasks related to two burglary report calls and a recovered stolen vehicle call.

One deputy received a 5 day suspension for failing to understand current Department policy regarding citation and release procedures, storing of vehicles incident to arrest, failing to coordinate with the handling unit, and failing to document an event requiring the submission of a report requiring an URN number.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2015

One deputy received a 5 day suspension for becoming involved in a verbal confrontation with a citizen, throwing a punch at the citizen, and inciting a large fight while attending a Department event in an off duty capacity.

One deputy received a 5 day suspension for displaying an indifferent demeanor to a 9-1-1 caller and failing to input a “hit and run” call for service.

One sergeant received a 5 day suspension for failing to give clear direction and/or indirectly facilitating the viewing of video footage depicting a force incident prior to the first report being written and failing to assume control of a scene where force was used and allowing the involved employee access to the surveillance footage of the force incident.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One deputy received a 7 day suspension for being intoxicated, confronting several people, engaging in a verbal and physical altercation and being named as a suspect in an assault report; and failing to notify his immediate supervisor after being questioned and subsequently being named as a suspect in an assault investigation while off duty.

One deputy received a 10 day suspension for failing to conduct a complete and thorough investigation regarding threats of violence and for treating the employees of a local business in an unprofessional and discourteous manner.

One security officer received a 10 day suspension for making comments of a sexual nature to an employee of another county agency.

One deputy received a 10 day suspension for providing an acquaintance (non-law enforcement employee) with his log-on information, allowing access to a private law enforcement database, for purposes of conducting a private investigation business.

One custody assistant received a 10 day suspension for being involved in a family violence incident which resulted in his arrest for criminal threats.

One deputy received a 15 day suspension for using unreasonable force against a jail inmate.

One deputy received a 15 day suspension for engaging in harassing and/or disturbing behavior toward his ex-girlfriend, resulting in the issuance of multiple restraining orders, and violating the orders.

One deputy received a 15 day suspension for failing to exercise reasonable efforts to de-escalate an incident while dealing with a resistive inmate, and for punching the inmate twice in the ribs and kicking the inmate several times, when it was unnecessary and unreasonable to do so.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2015

One deputy received a 15 day suspension for engaging in a domestic violence incident with a former girlfriend and being named as a suspect in a domestic violence investigation.

One deputy received a 15 day suspension for utilizing Department communications equipment to gain access to the Sheriff's Data Network to obtain driver license information for personal, social and /or unofficial purposes and disseminating the confidential information to a third party.

One deputy received a 15 day suspension for failing to take into account and communicate tactical considerations predicated on preventing the use of force, taking independent action and unnecessarily placing himself in a dangerous position that created a use of force situation, and for using unreasonable force against an inmate.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One deputy received a 30 day suspension for being drunk and disorderly, demanding another Department employee leave a table, speaking to the fellow employee in a threatening manner and making physical contact with the fellow employee, and challenging the fellow employee to fight, while off duty and attending a station sponsored event.

One deputy received a 30 day suspension for engaging in off duty conversations with another law enforcement officer and misrepresenting and/or exaggerating use of force in the jails.

BONUS REMOVAL

One deputy was removed from a Bonus position for leaving work without prior authorization and failing to follow orders given by a supervisor.

One deputy was removed from a Bonus position for berating a trainee in a profanity laced tirade overheard by other Department members.

REDUCTION IN RANK/DISCHARGES

One executive was reduced in rank for failing to obey an order issued by a supervisor of higher rank; for locating himself outside of his facility for extended periods of time causing subordinate employees to have to exit their work location to locate the executive to conduct official Departmental business, and for failing to present a professional appearance by wearing jeans and/or a raid jacket while performing his function as an executive.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2015

One deputy was discharged for causing to be authored an incident report and/or Probable Cause Declaration that contained inaccurate or false information.

One deputy was discharged for alerting non-law enforcement acquaintances about confidential and sensitive information regarding an ongoing Major Crimes Bureau operation; for maintaining a business or personal relationship or association with persons who have an open and notorious reputation for criminal activity; and for failing to make full, complete and/or truthful statements during the administrative investigation.

One deputy was discharged for engaging in a domestic dispute while on duty, engaging in a physical struggle by grabbing the party's head by the hair, pulling out some of his hair in the process; for failing to obey the lawful orders of a supervisor of higher rank to have no contact with the party, and for interfering with an ICIB investigation.

One deputy was discharged for promoting sales of a product in support of his employment with a private company by placing order forms in Department authorized employee mail receptacles; for manipulating an order form by placing a Sheriff star and Logo for which the Department holds the registered trademark; using the personal information of various Department employees on various order forms; placing a mark, which purported to be valid signatures on the signature lines of various order forms under the names of various Department employees; accessing the Department's Sheriff's Data Network and using Department computers to manipulate order forms to include the Sheriff's Star and Logo for personal gain; and failing to make full, complete and/or truthful statements during an internal criminal investigation interview.

One deputy was discharged for engaging in an act of indecent exposure resulting in the issuance of an arrest warrant in another state.

One Law Enforcement Psychologist was discharged for reporting to work under the influence of alcohol making him unable to perform his usual and customary duties; and for failing to make full, complete and/or truthful statements during the administrative investigation.

One deputy was discharged for sexually harassing a female from another county agency; for making inappropriate comments of a sexual nature to a female inmate while inside the attorney room; for flirting with and making inappropriate comments to a second female inmate; for admitting to escorting female inmates to attorney rooms without another deputy present; for making inappropriate comments of a sexual nature to a third female inmate; and for engaging in sex with two other inmates.

One deputy was discharged for engaging in a vehicle pursuit without communicating his actions, or seeking authorization from the station watch commander and/or the Sheriff's Communication Center; engaging in a one man foot pursuit contrary to Department policy; failing to fully and accurately inform his supervisor of his actions during the suspect's arrest; failing to fully and accurately document his actions and observations in a criminal report; and for placing false statements and information in the report.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2015

One deputy was discharged for failing to use sound tactics during a force incident.

One deputy was discharged for maintaining a personal relationship with two convicted felons; fraternizing with an associate of a local motorcycle gang; for striking a patron of a local bar which resulted in being named as a suspect in a criminal investigation for battery; for interfering with a criminal investigation by speaking with witnesses in order to influence their testimony; for failing to make full, complete, and/or truthful statements regarding his involvement in the assault of the bar patron during his administrative interview.

One professional staff member was discharged for knowingly fraternizing with at least two inmates inside a custody facility, leaving a typewritten note alluding to improper conduct of a sexual nature, and/or encouraging inmates to expose themselves, and/or describing in detail specific sexual acts they desired to perform; and for failing to make full, and/or complete, and/or truthful statements during the Department investigation.

One professional staff member was discharged for failing to make full, and/or complete, and/or truthful statements during a Department investigation regarding an unreported collision with a Department vehicle on Department property.

One deputy was discharged for removing a recalcitrant inmate from a more secure area to a less secure area without the presence of a sergeant; for failing to make reasonable efforts to de-escalate a situation, and/or using force which was unnecessary and /or excessive given the totality of the circumstances.

Two deputies were discharged for knowingly authoring an incident report involving the detention and arrest of a suspect that contained inaccurate or false information; for making false statements to a sergeant regarding the details of the arrest; and/or for making untruthful and/or misleading statements during the administrative investigation.

One deputy was discharged for failing to properly secure a back-up firearm in a safe location prior to entering a custody facility; failing to take appropriate action to immediately remove the firearm from the booking location of the jail and properly secure it upon recognizing it was in his possession; and exposing the weapon to a felony suspect, which compromised the security of the entire jail facility.

One security officer was discharged for confronting a fellow security officer in an angry, and/or hostile, and/or intimidating manner when he disagreed with the assignment of a vandalism report; intentionally bumping his co-worker as the co-worker walked away; repeatedly wrapping his fingers around the butt of his holstered handgun while glaring at the co-worker; and for sexually harassing a female cadet.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 2ND QUARTER 2015

One deputy was discharged for giving false information to a supervisor when asked about the status of two reports that were overdue and for failing to turn in the reports as directed by four separate supervisors on three separate dates, delaying the investigation into two serious crimes; and for failing to submit 11 reports, despite direct orders to submit the missing reports.

One deputy was discharged for subjecting three trainees to unreasonable, unnecessary, oppressive, and/or humiliating treatment which created an unprofessional environment filled with artificial stress and fear of retaliation that was not conducive to learning; for failing to adhere to policies and procedures regarding the use of informants; falsifying information in a Department log; returning methamphetamine to a suspect; and knowingly giving untruthful or misleading statements during the administrative investigation.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2015

SHORT-TERM SUSPENSIONS (1-5 DAYS)

Two deputies each received a 1 day suspension for failing to satisfy the legal requirements necessary to lawfully detain two individuals.

One lieutenant received a 1 day suspension for failing to direct two deputies to attend a civil service hearing in a timely manner, and for forwarding a confidential email to an outside entity.

One sergeant received a 1 day suspension for failing to utilize basic officer safety principles during a critical incident.

One deputy received a 2 day suspension for failing to take reasonable and prudent precautions to prevent the loss/theft of his badge, Department identification, and personally owned firearm.

One deputy received a 2 day suspension for failing to record accurate shift hours worked on the weekly time card.

One sergeant received a 2 day suspension for failing to take control of an arrest team during the arrest of a felony suspect, and for failing to ensure that one of the suspects was medically treated for his injuries.

One deputy received a 2 day suspension for using his mobile digital computer for non-business reasons.

One deputy received a 2 day suspension for failing to take appropriate action after the radio car he was driving was stuck by a motorist.

One lieutenant received a 2 day suspension for failing to monitor, review, and ensure a complete and thorough shooting investigation.

One deputy received a 3 day suspension for violating the foot pursuit policy.

One deputy received a 3 day suspension for failing to wear a factory installed safety belt while operating a County car.

One deputy received a 3 day suspension for failing to remain home during duty hours after calling in sick.

One deputy received a 3 day suspension for possessing a cellular telephone in a secured lock-up area inside a jail facility.

One custody assistant received a 3 day suspension for making comments of a sexual/gender nature that were inappropriate for the workplace.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2015

One deputy received a 3 day suspension for making comments of a sexual/gender nature that were inappropriate for the workplace.

One deputy received a 3 day suspension for recording a cellular telephone phone conversation with another employee without first informing the employee.

One deputy received a 3 day suspension for failing to recognize or report witnessed force.

One electrician received a 3 day suspension for making comments of a sexual/gender nature that were inappropriate for the workplace.

One deputy received a 4 day suspension for failing to safeguard an inmate's property.

One deputy received a 5 day suspension for failing to document 32 official traffic collision reports.

One custody assistant received a 5 day suspension for being absent from their assigned work area during their tour of duty, and sleeping on duty.

One sergeant received a 5 day suspension for failing to take appropriate action while supervising deputies carrying a handcuffed and hobbled inmate.

One deputy received a 5 day suspension for failing to assign inmates to their bunks from a dorm purge sheet, and allowing the inmates to assign themselves.

One deputy received a 5 day suspension for leaving a work post without first notifying a supervisor and receiving approval.

One custody assistant received a 5 day suspension for refusing the order of a lieutenant to work overtime.

One custody assistant received a 5 day suspension for being insubordinate, discourteous, and argumentative with supervisors.

One deputy received a 5 day suspension for responding unauthorized code three, failing to clear an intersection, and colliding with a civilian vehicle.

One sergeant received a 5 day suspension for making comments of a sexual nature that were inappropriate for the workplace.

One Security Assistant received a 5 day suspension for being involved in a family violence incident.

One Security Assistant received a 5 day suspension for failing to report witnessed force.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2015

One lieutenant received a 5 day suspension for unnecessarily interfering in a court case.

One deputy received a 5 day suspension for failing to document the seizure of evidence.

Two deputies each received a 5 day suspension for failing to exercise reasonable care for the health and safety of an arrestee.

One deputy received a 5 day suspension for sending and receiving emails of a sexual/gender nature that was inappropriate for the workplace.

One deputy received a 5 day suspension for failing to recognize and report witnessed force.

One sergeant received a 5 day suspension for failing to conduct a complete and thorough shooting investigation and an internal affairs investigation.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One custody assistant and one deputy each received a 7 day suspension for failing to immediately report witnessed force on an inmate, and for failing to request medical treatment for the inmate.

One Bonus deputy received a 7 day suspension for failing to wear a seatbelt while operating a County vehicle, and failing to ensure his trainee was also wearing a seatbelt.

One deputy received a 7 day suspension for twice failing to properly classify and assign an emergency crime in progress and/or just occurred.

One deputy received a 10 day suspension for failing to provide required information during a vehicle pursuit and/or splitting partners during a foot pursuit.

One deputy received a 10 day suspension for failing to treat a citizen in a respectful, courteous, and civil manner, and for not complying with backseat detention procedures and citation voiding procedures.

One custody assistant received a 10 day suspension for interfering with the arrest of a Department employee by another law enforcement agency.

One deputy received a 10 day suspension for failing to use reasonable efforts to safely de-escalate contact with a defiant/recalcitrant inmate.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2015

One deputy received a 10 day suspension for yelling at a supervisor in a loud and confrontational manner.

One deputy received a 10 day suspension for using inappropriate, inconsiderate, and/or insensitive language directed at a distraught “911” caller.

One deputy received a 10 day suspension for failing to adhere to Department policies dealing with insubordinate, recalcitrant, hostile, or aggressive inmates.

One deputy received a 10 day suspension for failing to employ basic law enforcement arrest, detention, and officer safety principles.

One deputy received a 15 day suspension for engaging in conduct of a sexual nature that would reasonably be considered inappropriate for the workplace.

One lieutenant received a 15 day suspension for failing to take appropriate action while supervising and/or witnessing deputies carrying a handcuffed and hobbled inmate.

One custody assistant received a 15 day suspension for interfering in a traffic enforcement stop of another person resulting in his arrest.

One deputy received a 15 day suspension for being involved in a road rage incident wherein he repeatedly struck the other driver’s window, yelled profanities, and attempted to open the driver’s door.

One custody assistant received a 15 day suspension for failing to properly conduct inmate safety checks where an inmate was later found dead as a result of a suicide.

Three security assistants each received a 15 day suspension for using force on a suspect and failing to report it to a supervisor.

One deputy received a 15 day suspension for failing to properly book narcotics evidence, and failing to follow a supervisor’s orders.

One sergeant received a 15 day suspension for failing to take action to stop the mistreatment of an inmate who was restrained nude in view of the public, and for failing to follow force reporting procedures.

Two security officers each received a 15 day suspension for engaging in a domestic argument with each other, which required the intervention of an outside law enforcement agency.

One sergeant received a 15 day suspension for being involved in two domestic violence incidents.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2015

One deputy received a 15 day suspension for being involved in an alcohol-related domestic violence incident, which resulted in an arrest.

One custody assistant received a 15 day suspension for driving under the influence of alcohol.

One custody assistant received a 15 day suspension for driving under the influence of alcohol.

One deputy received a 15 day suspension for using unreasonable force and failing to employ effective de-escalation techniques.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One parking control officer received a 20 day suspension for driving under the influence of alcohol.

One deputy received a 20 day suspension for using unnecessary force against an inmate, and for cursing at the inmate.

One deputy received a 20 day suspension for being involved in an off-duty, alcohol-related incident during which he had to be handcuffed for obstructing an investigation by another law enforcement agency, and for failing to notify the Department of his detention.

One sergeant received a 25 day suspension for failing to thoroughly investigate a force incident, specifically related to video evidence.

One deputy received a 25 day suspension for driving under the influence of alcohol while in possession of his firearm, and for being belligerent to the arresting officers.

One deputy received a 30 day suspension for failing to use reasonable efforts to de-escalate a situation involving an inmate; for using unnecessary force on the inmate; for failing to ensure the inmate was medically triaged; and, for not wearing safety equipment.

One sergeant received a 30 day suspension for failing to take appropriate action related to the handling of a recalcitrant inmate, for failing direct or ensure that that all involved personnel completed written reports detailing the force used and/or witnessed, and for failing to report witnessed force.

One deputy received a 30 day suspension for using profane and insulting language towards an inmate, and unnecessarily pointing a Taser at the inmate and activating it in the drive stun mode.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2015

BONUS REMOVAL

One deputy was removed from a Bonus position for failing to adequately report witnessed force and prepare a report in a timely manner.

REDUCTION IN RANK/DISCHARGES

One sergeant was reduced in rank for failing to properly supervise and direct the actions of subordinates during an encounter with a hostile inmate, and for failing to follow force reporting procedures.

One intermediate food services worker was discharged for engaging in personal relationships with two inmates in the custody of the Los Angeles County Sheriff's Department.

One deputy was discharged for displaying antagonistic, uncivil, and disrespectful conduct; failing to cooperate and/or interfering with a criminal investigation; failing to make complete and truthful statements during the course of an administrative investigation; utilizing Department databases to obtain personal information for an unofficial purpose; and failing to notify an immediate supervisor of being named as a suspect in a criminal investigation.

One custody assistant was discharged for spraying OC spray into the cell of an inmate for no legitimate reason, and for making a false statements during the administrative investigation.

One custody assistant was discharged for failing to conduct required visual jail inspection/count of inmates in the station jail; failing to appropriately record accurate times immediately upon completion of such inspections; failing to house an intoxicated inmate in the appropriate sobering cell; and failing to conduct required intermittent direct visual observation of an intoxicated inmate.

One deputy was discharged for allowing a female on felony probation to twice enter a Sheriff's Department facility, where they engaged in sex.

One deputy was discharged for engaging in unauthorized off-duty security work, and for failing to make statements, and/or making false statements during the administrative investigation.

One deputy was discharged for misusing the Department trademark "Star" along with a memorandum which fictitiously requested a copy of a police report for which he was restricted as a named suspect, and for making false statements during the administrative investigation.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD QUARTER 2015

One deputy was discharged for failing to ensure that all parties involved in, or witness to, a use of force incident reported the force; and for failing to recognize that he also used force.

One custody assistant was discharged for being absent from his assigned area and/or absent without leave, and falsifying his time records; and while on duty, engaging in conduct of a sexual nature and/or conduct that would reasonably be considered inappropriate for the workplace.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT- 4TH QUARTER 2015

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One deputy received a 1 day suspension for losing his back up weapon during a foot pursuit and failed to immediately notify a supervisor of the lost firearm.

Two custody assistants each received a 1 day suspension for failing to report and/or recognize witnessed force.

One sergeant received a 1 day suspension for engaging in conversations of a sexual nature which was inappropriate for the workplace.

Two deputies each received a 1 day suspension for antagonizing another employee and failing to conduct themselves in a manner that would foster harmony and cooperation.

One lieutenant received a 2 day suspension for failing to conduct a complete and thorough force investigation.

One sergeant received a 2 day suspension for sending an inappropriate text message to a subordinate.

One deputy received a 2 day suspension for failing to log a citizen contact and for failing to articulate the reason for a back seat detention of the citizen.

One deputy received a 2 day suspension for allowing a detained female to urinate in public.

One deputy received a 2 day suspension for using derogatory language to a member of the public.

One deputy received a 2 day suspension for failing to take action on the occasion of a crime and failing to document an "Estes" robbery.

One executive received a 2 day suspension for failing to properly identify an allegation of force as a use of force, allowed an involved supervisor to review the investigation, failed to follow up on the medical treatment of the involved inmate, and failed to follow up with statements of medical staff.

One sergeant received a 3 day suspension for failing to follow the force prevention policy, failing to adequately brief subordinate personnel, and ordering cooperative inmates to crawl on their stomachs.

One lieutenant received a 3 day suspension for sending an inappropriate e-mail to co-workers.

One deputy received a 3 day suspension for not reporting an off-duty incident to his supervisor.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT- 4TH QUARTER 2015

One deputy received a 3 day suspension for placing himself at a tactical disadvantage during a contact with an armed suspect and engaging in a solo foot pursuit of the armed suspect.

Two deputies each received a 3 day suspension for failing to employ officer safety principles when dealing with an armed suspect, and failing to broadcast that they were involved in a foot pursuit of an armed suspect.

One deputy received a 3 day suspension for engaging in a dispute in a public place with another deputy which was unprofessional.

One deputy received a 3 day suspension for conducting personal business while on duty.

One deputy received a 3 day suspension for failing to qualify with their Department firearm for two trimesters.

One deputy received a 3 day suspension for engaging in conduct of a sexual nature which was inappropriate for the workplace.

One registered nurse received a 3 day suspension for failing to maintain control of medications.

One deputy received a 4 day suspension for failing to qualify for five consecutive trimesters and for having an unauthorized extended magazine on his duty weapon.

One lieutenant received a 4 day suspension for allowing an involved party review a force investigation, failing to recognize reportable force, and failing to identify inmate safety issues.

One sergeant received a 5 day suspension for failing to exercise his supervisory role in the arrest of a suspect during a tactical operation.

One lieutenant received a 5 day suspension for failing to require supervisory documentation of an allegation of force incident.

One deputy received a 5 day suspension for driving a motorcycle without being licensed to do so.

One lieutenant received a 5 day suspension for sending several inappropriate e-mails to subordinates.

Three deputies each received a 5 day suspension for failing to report witnessed force.

One deputy received a 5 day suspension for allowing an unauthorized person on jail grounds who was found to be armed with a knife and in possession of marijuana.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT- 4TH QUARTER 2015

One deputy received a 5 day suspension for failing to maintain key control and failing to secure a door in a court lock up area.

One deputy received a 5 day suspension for failing to treat another employee in a respectful matter, for sending an inappropriate message to that employee, and conducting a traffic stop of that employee for no apparent reason.

One deputy received a 5 day suspension for failing to prevent the loss of a patrol rifle.

One deputy received a 5 day suspension for treating other employees in a manner which was inappropriate for the workplace.

One custody assistant and one deputy each received a 5 day suspension for failing to complete inmate safety checks in a timely manner.

One deputy received a 5 day suspension for making inappropriate comments to a person during a consensual contact and providing his personal telephone number.

One deputy received a 5 day suspension for failing to return to work after being released to full-duty by his doctor.

One deputy received a 5 day suspension for failing to properly defer an in-custody report without approval of a supervisor, and for failing to promptly enter evidence into PRELIMS.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One lieutenant received a 6 day suspension for failing to immediately assign a supervisor to investigate a force allegation, failing to properly review the investigation, and failing to follow up on the inmate's injuries.

One deputy received a 7 day suspension for submitting an inaccurate Overtime Worked Report.

One deputy received a 7 day suspension for using inappropriate language when discussing the circumstances of a deputy involved shooting with a citizen.

One custody assistant received a 7 day suspension for sending sexually related emails and engaging in sexual conversations with co-workers.

One deputy received a 10 day suspension for driving an assigned Department vehicle home on numerous occasions without authorization.

One custody assistant received a 10 day suspension for treating a co-worker in an unprofessional manner.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT- 4TH QUARTER 2015

One deputy received a 10 day suspension for driving a Department vehicle home without approval, and replacing the radio without authorization.

One sergeant received a 10 day suspension for failing to deescalate a tactical situation, using inflammatory language, failing to develop a tactical plan, failing to adequately brief subordinate personnel, and unnecessarily ordering cooperative inmates to crawl on their stomachs.

One sergeant received a 10 day suspension for making racial remarks or jokes in front of subordinates, and failing to exhibit a positive role model to subordinates.

Two deputies each received a 15 day suspension for failing to report the use of force to a supervisor in a timely manner.

One deputy received a 15 day suspension for failing to report the use of force to a supervisor in a timely manner.

One deputy received a 15 day suspension for failing to report force and witnessed force to a supervisor in a timely manner.

One sergeant received a 15 day suspension for failing to ensure that involved personnel completed a written report regarding their use or witnessed force, failing to complete a supervisor's use of force package, and failing to make required notifications.

One custody assistant received a 15 day suspension for not documenting a force incident.

One deputy received a 15 day suspension for failing to report a force incident to a supervisor on two separate occasions.

One custody assistant received a 15 day suspension for behaving in an unprofessional manner toward a supervisor, and refusing to follow the supervisor's orders.

One security officer received a 15 day suspension for driving under the influence of alcohol.

One court services specialist received a 15 day suspension for locking paperwork in a vehicle after being told not to do so, going to court during non-business hours while court was closed after being told not to do so, and leaving work without authorization.

Two sergeants each received a 15 day suspension for failing to deescalate a tactical situation, using inflammatory language, failing to develop a tactical plan, failing to adequately brief subordinate personnel, and unnecessarily ordering cooperative inmates to crawl on their stomachs.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT- 4TH QUARTER 2015

One deputy received a 15 day suspension for speaking to a deputy public defender in an unprofessional manner, and failing to request a supervisor while dealing with an uncooperative person.

One deputy received a 15 day suspension for driving under the influence of alcohol.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One parking control officer received a 20 day suspension for driving under the influence of alcohol with a blood alcohol level of .19 BAC.

One deputy received a 20 day suspension for driving under the influence of alcohol and causing a non-injury traffic collision.

One deputy received a 20 day suspension for driving under the influence of alcohol with blood alcohol level of .17/.16 BAC.

One deputy received a 20 day suspension for driving under the influence of alcohol and being involved in a traffic collision.

One custody assistant received a 20 day suspension for engaging in a physical altercation while off-duty and intoxicated, and being named as a suspect in a 245 PC report.

One deputy received a 25 day suspension for driving under the influence of alcohol, being involved in a traffic collision, and being in possession of a firearm while under the influence of alcohol.

One deputy received a 25 day suspension for driving under the influence of alcohol, having a blood alcohol level of .18/.17 BAC, and being in possession of a firearm while under the influence of alcohol.

One deputy received a 25 day suspension for driving under the influence of alcohol, having a blood alcohol level of .23 BAC, and being in possession of a firearm while under the influence of alcohol.

One deputy received a 30 day suspension for making inappropriate comments of a sexual nature to a citizen, and for failing to take appropriate action at a domestic violence call for service.

Four custody assistants each received a 30 day suspension for falsifying jail logs, failing to properly conduct inmate safety checks, and failing to log inmate safety checks.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT- 4TH QUARTER 2015

BONUS REMOVAL

REDUCTION IN RANK/DISCHARGES

One sergeant was demoted to the rank of deputy for driving under the influence of alcohol while driving a county vehicle, and being in possession of a firearm while under the influence of alcohol.

One deputy was discharged for failing to notify his unit commander that he was subpoenaed to testify on behalf of a defendant, giving false testimony during the criminal trial, and making false statements during an administrative investigation.

One deputy was discharged for prohibited association with two inmates, including receiving telephone calls from the inmates, maintaining a personal relationship with the inmates; fraternizing with a convicted felon, and failing to report the relationships to the unit commander.

One deputy was discharged for fraternizing with an inmate, moving the inmate to another module, failing to report the relationship to the unit commander, and making false or misleading statements during the administrative investigation.

One evidence and property custodian was discharged for giving false information during a background investigation regarding narcotics.

One deputy was discharged for making false statements during an administrative investigation.

One deputy was discharged for fraternization with an inmate by leaving their work location to contact the inmate in another portion of the facility on several occasions, and for failing to make full and complete statements during the administrative investigation.

One operations assistant III was discharged for habitually reporting to work late, and for falsifying time records.

One parking control officer was discharged for making inappropriate comments and gestures of a sexual nature to a citizen, and for making false statements to a supervisor.

One deputy was discharged for fraternizing with an inmate while the inmate was in prison, receiving telephone calls from the inmate, having the inmate at the deputy's home upon his release, making false statements during the administrative and criminal investigations, and using Department communications equipment to access confidential records.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT- 4TH QUARTER 2015

One security officer was discharged for being absent from work without approval, for lying to supervisors, and making false statements during the administrative investigation.

One court services specialist was discharged for dining at a restaurant and attempting to pay with someone else's credit card, running from the restaurant and fighting with the store manager, and being arrested and failing to notify their supervisor of their arrest.

One deputy was discharged for being arrested and convicted of shoplifting, and making false statements during the administrative investigation.

One deputy was discharged for failing to arrange for medical care for an inmate, intentionally antagonizing the inmate, and making false statements during an administrative investigation.

One deputy was discharged for failing to arrange for medical care for an inmate, failing to accurately update a housing location for another inmate, and making false statements during an administrative investigation.