

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS 2012

VIOLATION OF THE FORCE POLICY

One deputy received a 30-day suspension for using unreasonable force against a handcuffed suspect and failing to report the force to a supervisor.

One deputy received an 8-day suspension for using unreasonable force against a handcuffed suspect.

One professional staff member received a 5-day suspension for using unreasonable force against an inmate and failing to report the force to a supervisor.

One deputy received a 5-day suspension for failing to report force he had witnessed.

GENERAL BEHAVIOR

One deputy was discharged for his unprofessional conduct while answering emergent calls for service.

One sergeant was discharged for testing positive for an illegal drug during a random drug test.

One deputy was discharged for causing a disturbance at a night club while intoxicated.

One deputy was discharged after being charged with two felony counts of oral copulation with a person under the age of 18.

One deputy resigned after being arrested for public intoxication and/or disorderly conduct and failing to cooperate with the arresting officers.

One deputy was discharged for founded allegations of inappropriate conduct with a sheriff explorer while off duty.

One professional staff member received a 30-day suspension after being arrested for public intoxication and creating a disturbance.

One deputy received a 30-day suspension for violating court lock-up policy regarding the escorting of inmates and for making false statements.

One deputy received a 25-day suspension for his inappropriate conduct towards other Department members and/or making false statements regarding his conduct.

One professional staff member received a 15-day suspension for being arrested and convicted for petty theft.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS 2012

One deputy received a 15-day suspension for allowing civilians to pose in a provocative manner with his patrol vehicle.

One sergeant received a 15-day suspension handling his firearm in an unsafe manner and pointing it in the direction of another Department member.

One deputy received a 15-day suspension for being detained for solicitation during a prostitution sting.

One deputy received a 15-day suspension for failing to follow orders from a supervisor to leave his girlfriend alone during a domestic dispute incident.

One deputy received a 10-day suspension for public intoxication and/or disorderly conduct.

One deputy received a 10-day suspension for using derogatory language directed towards employees of a retail outlet while out on IOD.

One professional staff member received a 10-day suspension for being intoxicated and attempting to gain entry to a night club by introducing himself as an ATF agent.

One professional staff member received a 10-day suspension for being involved in an off duty verbal altercation which escalated into a physical altercation.

One deputy received a 6-day suspension for inadvertently disposing his loaded firearm in a trash can at a public restroom.

One professional staff member received a 5-day suspension for having verbal outbursts at the work place.

One deputy received a 5-day suspension for being involved in a disruptive verbal argument with his spouse in a public place, resulting in his detention.

One deputy received a 3-day suspension for assigning a parking violation to a Department member as a prank.

One professional staff member received a 3-day suspension for making derogatory comments directed towards an inmate.

One deputy received a 2-day suspension for allegation of misappropriation of property during a traffic stop.

One professional staff member received a 1-day suspension for using derogatory language directed towards another co-worker.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS 2012

One professional staff member received a 1-day suspension for using derogatory language directed towards employees of a retail outlet while out on IOD.

JOB PERFORMANCE

One deputy was discharged for engaging in an out of policy pursuit which resulted in a traffic collision and/or made false statements regarding the incident.

One deputy was discharged for engaging in an out of policy pursuit which resulted in a traffic collision.

One deputy received a 20-day suspension for failing to perform to standards during a force incident.

One deputy received a 15-day suspension for failing to treat international diplomats in a courteous manner and/or in accordance with international guidelines.

One deputy received a 15-day suspension for failing to safeguard his firearm which resulted in an accidental discharge.

One deputy received a 15-day suspension for an unexcused absence and/or for failing to take appropriate action during the commission of a crime.

One deputy received a 15-day suspension for being involved in a traffic collision in a patrol vehicle and failing to wear a safety belt resulting in his injuries.

One deputy received a 15-day suspension for being involved in a preventable traffic collision in a construction zone.

One professional staff member received a 15-day suspension for having excessive unexcused absences.

One professional staff member received a 15-day suspension for failing to take appropriate action regarding the maintenance of a fire alarm and making false statements during the investigation.

One deputy received a 10-day suspension for failing to report being involved in a traffic collision and failing to report damages to his assigned patrol vehicle.

One deputy received a 10-day suspension for failing to follow direct orders from a supervisor.

One deputy received a 10-day suspension for inappropriate use of Department communications equipment.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS
2012**

One deputy received a 7-day suspension for failing to adequately investigate a child abuse matter.

One deputy received a 7-day suspension for failing to take appropriate action during the commission of a crime.

One deputy received a 6-day suspension for failing to take appropriate action during a force incident with an inmate.

One deputy received a 5-day suspension for using inappropriate tactics against an uncooperative handcuffed suspect.

One deputy received a 5-day suspension for influencing a victim of crime to alter the facts of his criminal complaint.

One deputy received a 5-day suspension for failing to take appropriate action during a force incident with an inmate.

One deputy received a 5-day suspension for documenting false and/or inaccurate information in his crime report.

One professional staff member received a 5-day suspension for taking a cell phone into a restricted area of a jail facility.

One deputy received a 5-day suspension for restricting a photographer from taking pictures in a public place.

One deputy received a 5-day suspension for displaying his weapon during an off duty incident.

One deputy received a 5-day suspension for leaving his assigned location without proper authorization and/or using his cell phone in a restricted secured area of a jail facility.

One deputy received a 5-day suspension for failing to properly investigate a burglary and/or failing to complete a crime report.

One deputy received a 4-day suspension for engaging in an unauthorized and/or out of policy pursuit.

One deputy received a 3-day suspension for having religious discussions with inmates.

One deputy received a 3-day suspension for failing to perform to standards during a force incident.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS
2012**

One sergeant received a 3-day suspension for failing to implement an effective operations plan while serving a search warrant.

One deputy received a 3-day suspension for displaying his weapon during an off duty hit and run incident.

One deputy received a 3-day suspension for an unauthorized and/or out of policy code 3 pursuit.

One deputy received a 3-day suspension for being involved in a preventable traffic collision with another patrol vehicle.

One deputy received a 3-day suspension for engaging in an unauthorized and/or out of policy code 3 pursuit and/or being involved in a traffic collision with his assigned patrol vehicle.

One deputy received a 2-day suspension for failing to report and/or book evidence.

One deputy received a 2-day suspension for failing to shoot and/or qualify.

One deputy received a 2-day suspension for an unexcused absence.

One deputy received a 2-day suspension for an unexcused absence.

One deputy received a 2-day suspension for being involved in a traffic collision with another patrol vehicle and/or failing to report the incident.

One deputy received a 2-day suspension for leaving his house to play softball while IOD.

One deputy received a 2-day suspension for being involved in a preventable traffic collision with his assigned patrol vehicle.

One deputy received a 2-day suspension for the tactics used in removing an uncooperative inmate from a custody transportation bus, and/or failing to report the injuries sustained by the inmate.

One deputy received a 2-day suspension for failing to follow policy when placing an uncooperative inmate in a holding cell.

One deputy received a 2-day suspension for failing to take appropriate action at the scene of a traffic collision where alcohol was involved.

One sergeant received a 2-day suspension for failing to take appropriate action at the scene of a traffic collision where alcohol was involved.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS 2012

One professional staff member received a 2-day suspension for taking his cell phone into a restricted area and/or for taking pictures.

One deputy received a 1-day suspension for working more than 96 hours of overtime in one month without authorization.

One deputy received a 1-day suspension for failing to shoot and/or qualify.

One deputy received a 1-day suspension for failing to shoot.

One sergeant received a 1-day suspension for failing to submit assigned work in a timely manner.

One sergeant received a 1-day suspension for failing to submit assigned work in a timely manner.

One deputy received a 1-day suspension for failing to submit assigned work in a timely manner.

One professional staff member received a 1-day suspension for failing to report to work without prior authorization.

One deputy received a 1-day suspension for unnecessarily transporting three females in a patrol vehicle and/or failing to log the transportation.

One professional staff member received a 1-day suspension for failing to adequately operate an entry gate causing damages to a Department vehicle.

One deputy received a 1-day suspension for failing to qualify.

One deputy received a 1-day suspension for an unexcused absence.

FALSE STATEMENTS

One deputy was discharged for documenting false information into a crime report.

One deputy was discharged for documenting false information into a crime report.

One deputy received a 20-day suspension for failing to assist responding deputies during a struggle with a suspect and/or failing to make truthful statements.

One deputy received a 10-day suspension for giving false information to a supervisor regarding his tardiness.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS 2012

FRATERNIZATION / PROHIBITED ASSOCIATION

One deputy was discharged for fraternization with an inmate.

One professional staff member was discharged for prohibited association and/or fraternization.

POLICY OF EQUALITY VIOLATIONS

One professional staff member was discharged for groping another Department member.

One professional staff member received a 25-day suspension for making inappropriate sexual comments directed towards a Department member and/or bringing photos of nude women to the work place.

One deputy received a 10-day suspension for inappropriate sexual behavior directed towards female Department members.

One deputy received a 5-day suspension for using a Department computer to send inappropriate emails.

One professional staff member received a 5-day suspension for making inappropriate sexual advances towards another Department member.

One professional staff member received a 4-day suspension for making inappropriate sexual comments towards another Department member.

One professional staff member received a 3-day suspension for inappropriate sexual conduct.

One deputy received a 3-day suspension for inappropriate conduct and/or creating a hostile work environment for another Department member.

One deputy received a 2-day suspension for inappropriate conduct of a sexual nature.

One professional staff member received a 2-day suspension for making inappropriate sexual comments while engaged in a phone conversation at the work place.

One deputy received a 2-day suspension for using a Department computer to send inappropriate emails.

Two professional staff members received a 1-day suspension each for forwarding emails containing nude images.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS 2012

Three deputies received 1-day suspensions for using Department computers to send inappropriate emails.

One sergeant received a 1-day suspension for using a Department computer for non-work related reasons.

DUI RELATED INCIDENTS

One deputy was discharged for being uncooperative and/or using derogatory language with CHP officers during a traffic stop in which the deputy was arrested for DUI.

One deputy was discharged for being arrested for driving under the influence of alcohol and failing to cooperate with arresting officers. This was his 2nd DUI offense.

One deputy resigned after being arrested for an off duty hit and run while driving under the influence of alcohol.

One professional staff member received a 30 day suspension for driving under the influence of alcohol. This was his 2nd DUI offense.

One deputy received a 20-day suspension for being arrested for driving under the influence of alcohol and for being involved in a traffic collision.

One deputy received a 20-day suspension for being arrested for driving under the influence of alcohol and for being involved in a non-injury traffic collision.

One deputy received a 20-day suspension for being arrested for driving under the influence of alcohol and for being involved in a non-injury traffic collision.

One professional staff member received a 15-day suspension for being arrested for driving under the influence of alcohol.

One professional staff member received a 15-day suspension for being arrested for driving under the influence of alcohol.

One professional staff member received a 15-day suspension for being arrested for driving under the influence of alcohol.

One deputy received a 15-day suspension for being arrested for driving under the influence of alcohol.

One deputy received a 15-day suspension for being arrested for driving under the influence of alcohol.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT– 1ST & 2ND QUARTERS 2012

One deputy received a 15-day suspension for being arrested for driving under the influence of alcohol.

DOMESTIC/FAMILY VIOLENCE

One professional staff member was discharged after being convicted on domestic violence charges.

One sergeant was discharged for being arrested during a domestic violence incident, being uncooperative with arresting officers, obstructing their investigation, and making false statements.

One deputy received a 30-day suspension for being arrested on domestic violence charges and/or failing to follow direct orders from a supervisor.

One professional staff member received a 15-day suspension for being arrested on domestic violence charges and/or failing to notify a supervisor.

One deputy received a 10-day suspension for being arrested on domestic violence charges.

One deputy received a 10-day suspension for being arrested on domestic violence charges.

One professional staff member received a 5-day suspension for being arrested on domestic violence charges.

One professional staff member received a 5-day suspension for being arrested on domestic violence charges.

One professional staff member received a 5-day suspension for being arrested on domestic violence charges.

One professional staff member received a 4-day suspension for being arrested on domestic violence charges.

NOTE:

*GENERAL BEHAVIOR - can include other policy violations that fall under behavioral misconduct, such as Conduct Toward Others; Obedience to Laws, Regulations and Orders; Professional Conduct; Off-Duty Incidents, etc.

*SWORN SUPERVISOR - includes sworn supervisory ranks of captain and above.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD & 4TH QUARTERS
2012**

VIOLATION OF THE FORCE POLICY

One deputy received a 15 day suspension for failing to report his use of force.

One deputy received a 5 day suspension for using unnecessary force on an inmate.

Two deputies received 5 day suspensions for failing to report force.

GENERAL BEHAVIOR

One deputy was discharged for making inappropriate comments to, and inappropriately touching, a court patron.

One professional staff member was discharged for reporting to work while intoxicated.

One professional staff member was discharged for being arrested for being under the influence of, and possession of a controlled substance.

One professional staff member was discharged for having lost his Department identification, failing to report the loss in a timely manner, and becoming hostile and using derogatory language when reporting the loss to an outside agency.

One deputy received a 25 day suspension for tampering with another employee's mail box at his unit.

One deputy received a 25 day suspension for demeaning conduct and inappropriate language towards another Department member and making false statements.

One deputy received a 25 day suspension for reporting to work under the influence of alcohol.

Two deputies received 20 day suspensions for taunting, humiliating, and making inappropriate comments of a sexual nature to an inmate, and making false statements during the internal investigation.

One deputy received a 20 day suspension for tampering with another employee's mail box at his unit.

One deputy received a 20 day suspension for taking inappropriate photos of females working out at the gym while off duty.

One deputy received an 18 day suspension for failing to take appropriate action and failing to report to a supervisor after having witnessed another deputy sexually taunt and humiliate an inmate.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD & 4TH QUARTERS
2012**

One deputy received a 16 day suspension for failing to take appropriate action and failing to report to a supervisor after having witnessed another deputy sexually taunt and humiliate an inmate.

One deputy received a 15 day suspension for failing to devote his time to the County by meeting with a citizen in the back of the citizen's vehicle while on duty, and for being discourteous to another citizen at the scene.

One deputy received a 15 day suspension for being arrested for disorderly conduct.

One deputy received a 15 day suspension for an off duty incident; while intoxicated, he disrupted a fundraising event and failed to cooperate with security personal at the location.

One deputy received a 15 day suspension for an off duty confrontation with an AMTRAK employee, where he displayed his badge and gun to the complainant.

One deputy received a 10 day suspension for being involved in a verbal altercation with another deputy.

One deputy received a 10 day suspension for treating a co-worker in a disrespectful manner and engaging in pranks.

One deputy received a 10 day suspension for sending derogatory text messages to a judicial assistant.

One professional staff member received a 10 day suspension for sending inappropriate emails of a confidential nature regarding Section 8 recipients.

One professional staff member received a 10 day suspension for his inappropriate conduct towards a supervisor.

One deputy received a 5 day suspension for being stopped by LAPD for driving erratically and wearing his full uniform while driving off duty.

One deputy received a 3 day suspension for sending an inappropriate text message to a judicial assistant.

One deputy received a 3 day suspension for using a Department computer to send inappropriate emails.

One deputy received a 2 day suspension for using derogatory language towards inmates.

One deputy received a 2 day suspension for using profanity towards a supervisor.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD & 4TH QUARTERS 2012

JOB PERFORMANCE

One deputy was discharged for failing to take appropriate action during a narcotics investigation and failing to book evidence or report the incident to his supervisors.

One professional staff member was discharged for taking home reports and other documents rather than processing them at work and for stealing supplies.

One sworn supervisor was demoted for failing to initiate an investigation upon becoming aware of serious jail violation.

One deputy received a 13 day suspension for failing to adequately supervise inmates.

One deputy received a 10 day suspension for failing to complete several incident reports in a timely manner.

One deputy received an 8 day suspension for being involved in a traffic collision at a high rate of speed and/or not wearing a seatbelt.

One deputy received a 7 day suspension for failing to broadcast that he was following an armed suspect, failing to communicate with his partner and failing to use appropriate tactics.

One sworn supervisor received a 7 day suspension for the unauthorized use of county property.

Two deputies received 7 day suspensions for failing to adequately account for the money and property of suspects.

One lieutenant received a 5 day suspension for failing to adequately account for the money and property of suspects.

One sergeant received a 5 day suspension for failing to write a use of force report.

One deputy received a 5 day suspension for failing to let an inmate out of their cell for medical treatment.

One sergeant received a 5 day suspension for failing to safeguard persons in custody.

One deputy received a 5 day suspension for failing to use proper tactics, failing to set up a containment, and engaging in an out of policy foot pursuit.

One professional staff member received a 5 day suspension for failing to take appropriate safety measures when unlocking the cell doors of inmates, resulting in the release of a hostile inmate and a use of force incident.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD & 4TH QUARTERS
2012**

One deputy received a 5 day suspension for failing to log an incident of a crime and failing to make notification of the incident.

Two deputies received 3 day suspensions for failing to log an incident of a crime and failing to make notification of the incident.

Two deputies received 3 day suspensions for being involved in a traffic collision and failing to wear seatbelts.

One sergeant received a 3 day suspension for failing to adequately account for money and property of suspects.

One deputy received a 3 day suspension for sending a picture of an inmate to his personal computer for a non-business reason.

One professional staff member received a 3 day suspension for failing to provide security assistance at the request of a nursing attendant and/or failing to follow orders.

Two deputies received 3 day suspensions for failing to remain at their assigned areas of deployment and leaving their areas without supervisory permission.

One deputy received a 3 day suspension for failing to take appropriate action during a foot pursuit of a fleeing suspect.

One deputy received a 3 day suspension for failing to properly care for an inmate's property.

One deputy received a 3 day suspension for allowing two special handle inmates out of their cells simultaneously resulting in a fight between the inmates.

One deputy received a 3 day suspension for failing to use proper tactics in dealing with a hostile and recalcitrant inmate.

One professional staff member received a 2 day suspension for erroneously releasing an inmate and leaving his assigned area to search for the released inmate.

Three deputies received 2 day suspensions for failing to qualify and/or shoot.

One deputy received a 2 day suspension for failing to remain at his assigned area until the end of shift.

One deputy received a 2 day suspension for failing to set up a containment and engaging in an out of policy foot pursuit.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD & 4TH QUARTERS
2012**

One deputy received a 1 day suspension for failing to set up a containment and engaging in an out of policy foot pursuit.

One deputy received a 1 day suspension for failing to take proper precautions during the execution of a warrant resulting in the arrest and over detention of the wrong person.

Seven deputies received 1 day suspensions for failing to search inmates and allowing K-10 inmates to come in close proximity of one another.

One sergeant received a 1 day suspension for failing to adequately supervise his subordinates.

One professional staff member received a 1 day suspension for excessive tardiness.

Three deputies received 1 day suspensions for failing to use proper firearm inspection procedures resulting in an accidental discharge.

One deputy received a 1 day suspension for being involved in a traffic collision and failing to wear a seatbelt.

FRATERNIZATION / PROHIBITED ASSOCIATION

One deputy was discharged for fraternizing with and being involved in an inappropriate relationship with two inmates during and after their incarceration, and for making false statements during the internal investigation.

One deputy was discharged for associating with an inmate within 30 days of that inmate's release.

POLICY OF EQUALITY VIOLATIONS

One sergeant was discharged for sexually harassing three professional staff members.

One professional staff member received a 13 day suspension for making inappropriate comments about the complainant of an ongoing POE investigation.

One professional staff member received a 10 day suspension for accessing pornographic material from his work computer.

One deputy received a combined 10 day suspension for POE inappropriate conduct towards a co-worker based on sex and sending inappropriate emails on the Department's computer system, and non-POE relationship with subordinates.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD & 4TH QUARTERS 2012

One professional staff member received a 10 day suspension for interfering with an ongoing POE investigation wherein he was the Subject.

One professional staff member received a 3 day suspension for sending inappropriate emails on the Department's computer system.

Two deputies received 3 day suspensions for sending inappropriate emails on the Department's computer system.

One deputy received a 2 day suspension for using a Department computer to send inappropriate emails.

One professional staff member received a 1 day suspension for inappropriate conduct towards a co-worker based on sex and sending inappropriate emails on the Department's computer system.

DUI RELATED INCIDENTS

One deputy was discharged for driving under the influence of alcohol, failing to yield to police officers attempting to initiate a traffic stop, and failing to cooperate with officers during his arrest, resulting in a use of force on the deputy.

One deputy was discharged for being arrested for driving under the influence of alcohol and being involved in a hit and run collision.

One professional staff member was discharged for driving under the influence of alcohol. This was his second DUI offense.

One deputy received a 30 day suspension for driving under the influence of alcohol and being involved in a traffic collision.

One deputy received a 25 day suspension for driving under the influence of alcohol and being involved in a traffic collision.

One deputy received a 20 day suspension for driving under the influence of alcohol and for being uncooperative with arresting officers.

Three deputies received 15 day suspensions for driving under the influence of alcohol.

Two professional staff member received 15 day suspensions for driving under the influence of alcohol.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 3RD & 4TH QUARTERS
2012**

DOMESTIC / FAMILY VIOLENCE INCIDENTS

One deputy was discharged for being convicted of domestic violence.

One professional staff member received a 10 day suspension for being arrested for domestic violence and resisting arrest.

One deputy received a 5 day suspension for being arrested for domestic violence.

One deputy received a 3 day suspension for being arrested for domestic violence.

NOTE:

*GENERAL BEHAVIOR - can include other policy violations that fall under behavioral misconduct, such as Conduct Toward Others; Obedience to Laws, Regulations and Orders; Professional Conduct; Off-Duty Incidents, etc.

*SWORN SUPERVISOR - includes sworn supervisory ranks of Captain above.