

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2011

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One security assistant was given a one-day suspension after being charged with misdemeanor child abuse.

One equipment maintenance worker was given a one-day suspension for leaving his county tool bag in the Officer's Dining Room where inmates could have access to it.

One nurse manager was given a one-day suspension for engaging in a vociferous argument with subordinates while in the presence of inmates and other employees.

One security assistant was given a one-day suspension for abandoning his security post and then sleeping on duty.

One deputy was given a one-day suspension for driving his assigned county vehicle at unsafe speeds during inclement weather, resulting in a traffic collision with injuries, and for neglecting to wear a seat belt.

One deputy was given a one-day suspension for failing to report having been involved in a traffic collision while operating a county vehicle.

One deputy was given a one-day suspension for failing to remain at home during the hours that would constitute his normal shift after calling in sick.

One deputy was given a one-day suspension for leaving a suspect, unattended, at a passenger train station to engage in a foot pursuit, and for neglecting to advise a field supervisor to respond and secure the suspect.

One sergeant was given a one-day suspension for confronting individuals whom he suspected of threatening his family members, culminating in a physical altercation.

One custody assistant was given a two-day suspension for failing to properly address an inmate's needs or write a report after the inmate told him he had fallen in the shower and injured his head.

One custody assistant was given a two-day suspension for failing to take appropriate action after a group of inmates committed an act of vigilante justice against another inmate whom they suspected of taking money.

One deputy was given a two-day suspension for leaving a suspect, unattended, at a passenger train station to engage in a foot pursuit, and for neglecting to advise a field supervisor to respond and secure the suspect.

One deputy was given a two-day suspension for initiating a Code 3 response without first notifying SCC and receiving acknowledgment, and for losing control of his vehicle and striking a center median while not wearing a seat belt.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2011

One deputy was given a two-day suspension for initiating a Code 3 response without first notifying SCC and receiving acknowledgment and for not wearing a seat belt while inside a county vehicle.

One deputy was given a two-day suspension for failing to properly secure inmates with seat belts prior to transportation, resulting in the inmates receiving minor injuries after he was involved in a traffic collision.

One deputy was given a two-day suspension for failing to properly itemize and store an arrestee's personal property containing contraband, and for dropping some of the property and contraband into a trash container.

One deputy was given a two-day suspension for using unreasonable force against an inmate by striking the inmate on the head with a flashlight without sufficient justification.

One deputy was given a three-day suspension for leaving his assigned post without permission, for damaging a county golf cart by driving it in a reckless manner, and for failing to report the incident to a supervisor.

One deputy was given a three-day suspension for leaving his work station to confront a supervisor and for raising his voice, and speaking to his supervisor in an insolent manner.

One deputy was given a three-day suspension for making disparaging comments about a fellow employee in an effort to impugn the employee's reputation.

One deputy was given a three-day suspension for making unwanted advances toward a female public defender by leaving her a personal note on her attorney's table.

One deputy was given a three-day suspension for responding unauthorized Code 3 to a non-priority call and driving in a reckless manner, and for failing to cooperate with security personnel who asked him to move his vehicle from an unauthorized area.

One deputy was given a three-day suspension for using a Department computer to access his former girlfriend's personal e-mail account without her permission, and for sending an email containing a derogatory message.

One deputy was given a three-day suspension for failing to adequately communicate or coordinate with his partner prior to handling a priority call of an alleged shooting.

One sergeant was given a three-day suspension for failing to take appropriate action or conduct a thorough investigation after responding to a fight call at a restaurant involving off-duty deputies.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2011

One custody assistant was given a five-day suspension for being absent from work without permission and for failing to remain at home during the hours that would constitute his normal shift, and for lying during the investigation.

One custody assistant was given a five-day suspension for failing to attend mandatory training after being ordered to do so and for disobeying a direct order to report to the control booth to complete his shift.

Two law enforcement technicians were given five-day suspensions for walking underneath a pedestrian gate at a train station when the lights were flashing and the bells were sounding, and for lying during the administrative investigation.

One deputy was given a five-day suspension for failing to write a report after a victim said he was desirous of prosecution, and for disobeying a direct order to write the report, and for lying to the victim.

One deputy was given a five-day suspension for using unreasonable force against a suspect sitting in the back seat of a radio car by spraying the suspect with pepper spray and then closing the door of the vehicle.

One deputy was given a five-day suspension for grabbing an inmate and causing him to fall off a top bunk onto the floor, and for failing to communicate or coordinate with other deputies to safely remove the inmate.

One sergeant was given a five-day suspension for failing to take appropriate action or conduct a thorough investigation after responding to a fight call at a restaurant involving off-duty deputies.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

One security assistant was given a six-day suspension for sleeping on duty twice during his assigned shift after being admonished against sleeping on duty.

One custody assistant was given a seven-day suspension for being absent from his assigned shift without permission and for disobeying a direct order to report for duty.

One custody assistant was given a ten-day suspension for improperly giving jail keys to an inmate multiple times during his shift so the inmate could assist him with his duties, and for lying during the administrative investigation.

One custody assistant was given a ten-day suspension for neglecting his duties by entering a compound trailer and using his "pocket organizer" to conduct personal business.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2011

One deputy was given a ten-day suspension for causing damage to his assigned radio car and then failing to immediately report the damage or complete the required forms.

One deputy was given a ten-day suspension for removing a recalcitrant inmate from a dorm who was not posing an immediate threat, without requesting the presence of a supervisor or obtaining appropriate backup.

One sergeant was given a ten-day suspension for failing to comply with Sheriff's Department and POST standards, and for falsifying official training documents.

One power equipment technician was given a 15-day suspension for attempting to bribe a contractor to obtain used tires for his own personal use and for taking the tires without permission, and lying during the investigation.

One plumber was given a 15-day suspension for taking a nap on a dining room table while leaving two inmates from his work crew unattended, and for departing the area without informing the kitchen staff of the inmates' presence.

One assistant director was given a 15-day suspension for failing to adequately supervise, manage, or provide proper oversight of a subordinate.

One deputy was given a 15-day suspension for driving his assigned county vehicle at excessive speeds, resulting in a traffic collision with five other vehicles, and for not wearing his seat belt.

One deputy was given a 15-day suspension for lying during an investigation of an off-duty incident at a restaurant involving other off-duty deputy personnel.

LONG-TERM SUSPENSIONS (16-30 DAYS)

One custody assistant was given a 20-day suspension for failing to cooperate with a deputy who was conducting an official investigation and for refusing to return to his vehicle after being ordered to do so by the deputy.

One custody records clerk was given a 30-day suspension for shoplifting at a supermarket.

One deputy was given a 30-day suspension for going to a residence in Whittier while off duty and in full uniform, under the guise of responding to a 911 call for service, in order to gain entrance into the home of a former acquaintance.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2011

REMOVALS FROM BONUS

None to report for this quarter.

REDUCTIONS IN RANK/DISCHARGES

One senior statistical analyst was discharged for demonstrating an ongoing pattern of disobeying orders and instructions, and for raising his voice and physically pushing a supervisor out of his way.

One deputy was discharged for using unreasonable force against a handcuffed and chained inmate and for lying in a report, and during the administrative investigation.

One deputy was discharged for independently removing a female inmate from an interview room into a holding cell, and then inappropriately searching the inmate while touching her breasts and genitals.

One deputy was discharged for a hit and run traffic collision of a bicyclist, and for leaving the man lying, unconscious, on the roadway without calling for help or rendering any kind of assistance, and for lying to police during their investigation.

Six deputies were discharged for becoming intoxicated during an off-duty Christmas party at a restaurant and then participating in a physical assault against two other employees at the location.

One sergeant was discharged for making inappropriate comments of a sexual nature to female detainees, for asking them to expose their bodies to him and touching their genitals.

ALCOHOL-RELATED INCIDENTS

One deputy was given a one-day suspension for consuming alcohol while attending a law enforcement conference and then inappropriately touching a female intern.

One deputy was given a two-day suspension after being arrested out of state for disorderly conduct and domestic violence.

One senior cook was given a ten-day suspension for being highly intoxicated and then calling 911 for assistance, and for being rude and uncooperative with responding officers while implying an alleged friendship with the Sheriff.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2011

One deputy was given a 15-day suspension for consuming alcohol with two strangers he met at a local restaurant and then leaving his loaded firearm inside a rental limousine, wherein one of the strangers accessed the weapon and carelessly discharged it into the air.

One deputy was given a 15-day suspension for engaging in a verbal and physical altercation with a male customer at a restaurant while off duty and intoxicated.

One deputy was given a 15-day suspension for throwing a ceramic plate toward a group of customers at a restaurant while off duty and intoxicated and for engaging in a physical altercation at the location.

One deputy was given a 15-day suspension for driving under the influence of alcohol wherein he was discovered sleeping on the roadway with the engine running.

One laundry worker was given a 20-day suspension for leaving the scene of an off-duty traffic collision while intoxicated.

One deputy was given a 20-day suspension for driving under the influence of alcohol and colliding with a tree on the opposite side of the roadway.

One custody assistant was discharged for driving under the influence of alcohol while still on probation from another DUI incident.

One deputy was discharged for becoming highly intoxicated and then carelessly discharging his off-duty firearm from inside a moving vehicle, and for being uncooperative and making threatening statements to police officers, and lying during the administrative investigation.

One deputy was discharged for breaking into the home of his ex-girlfriend while intoxicated and then pointing a loaded firearm at her male companion, and for punching the man in the face and then losing possession of his firearm.

POLICY OF EQUALITY VIOLATIONS

SHORT-TERM SUSPENSIONS (1-5 DAYS)

One deputy was given a one-day suspension for making inappropriate comments in the workplace based on race or national origin and for using profanity.

One deputy was given a one-day suspension for making inappropriate comments in the workplace based on race or ethnicity, and for using a racial slur.

One deputy was given a one-day suspension for using Department computers to transmit an inappropriate cartoon image based on sex.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 1ST QUARTER 2011

One head cook was given a two-day suspension for failing to report potential Policy of Equality violations after hearing a subordinate make inappropriate comments based on sexual orientation.

One sergeant was given a two-day suspension for failing to immediately report a potential Policy of Equality violation after witnessing inappropriate behavior and/or comments on the part of a subordinate.

One head food services worker was given a three-day suspension for making disparaging comments in the workplace based on race and/or ethnicity.

One sergeant was given a three-day suspension for making inappropriate comments to female subordinates based on sex.

One senior cook was given a five-day suspension for making inappropriate comments in the workplace based on sexual orientation.

MODERATE-TERM SUSPENSIONS (6-15 DAYS)

None to report this quarter.

LONG-TERM SUSPENSIONS (16-30 DAYS)

None to report this quarter.

FIREARMS VIOLATIONS

One deputy was given a three-day suspension for failing to qualify with his duty weapon during multiple trimester periods.

One sergeant was given a ten-day suspension for failing to properly secure his MP-5 duty weapon under the rear seat of his county vehicle with the supplied locking device, resulting in the theft of the weapon.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS 2011

UNREASONABLE USE OF FORCE

Two Deputies were discharged for using unreasonable force on an inmate for inappropriately pepper spraying him.

One Custody Assistant resigned in lieu of discharge due to founded allegations that he used unreasonable force on an inmate by spraying the inmate with pepper spray.

One Custody Assistant resigned in lieu of discharge due to founded allegations of having used unreasonable force on a handcuffed inmate.

One Deputy resigned in lieu of discharge due to founded allegations of having used unreasonable force on a handcuffed inmate.

One Deputy was discharged for the unreasonable use of force on an inmate and failure to report the force.

One Deputy resigned in lieu of discharge due to founded allegations that he used unreasonable force on an inmate, failed to report the force and failed to make truthful statements during the investigation.

One Custody Assistant received a twenty day suspension for using unreasonable force on an inmate and failed to report the force.

One Deputy received a fifteen day suspension for unreasonable use of force on an inmate by slapping the inmate across his face prior to handcuffing the inmate. Subject failed to immediately report the force.

One Deputy received an eight day suspension for using unreasonable force on an inmate and failed to report it in a timely manner.

One Deputy received a two day suspension for failing to safeguard a person in custody.

CRIMINAL

One Civilian Director was demoted for founded allegations after being involved in a traffic collision and was arrested for DUI (prescription drugs).

One Custody Assistant was discharged after he was arrested for commercial burglary.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS 2011

One Nursing Attendant II was discharged for failing to return to work after a scheduled absence and failing to respond to numerous phone calls and a welfare check. It was subsequently discovered that he was arrested for Grand Theft 487(A) PC and was housed at CRDF. He failed to notify his supervisor(s) and unit of assignment of his detention, arrest, and sentencing.

One Law Enforcement Technician received a twenty day suspension for being arrested for shoplifting.

One Deputy received a thirty day suspension for being part of a CHP investigation regarding insurance fraud.

One Deputy received a seven day suspension for being named in a battery report involving a co-worker.

One Station Clerk II received a six day suspension for being arrested for public intoxication and failure to notify his unit of the incident.

One Security Officer received a five day suspension for being arrested for felony spousal assault.

One Custody Assistant received a five day suspension for being named in a criminal threats report.

One Custody Assistant received a three day suspension for being named in a PC 242 Assault & Battery report.

ALCOHOL-RELATED INCIDENTS

One Deputy received a twenty-five day suspension for driving under the influence and being involved in a traffic collision. Subject was arrested for DUI.

One Deputy received a twenty-five day suspension for driving under the influence and being involved in a traffic collision. Subject was arrested for DUI.

One Deputy received a twenty-five day suspension for driving under the influence and being involved in a traffic collision. Subject was arrested for DUI and failed to immediately notify his unit.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS 2011

GENERAL BEHAVIOR

Five Deputies were discharged for being involved in a physical altercation with other deputies during a party and/or gathering at a restaurant.

One Deputy was discharged for behaving rudely and failing to perform assigned duties on multiple dates while working with partners.

One Custody Assistant was discharged for leaving his assigned custody facility post with his assigned keys, without authorization from a supervisor to leave the facility. In a separate incident he was also later criminally charged with dissuading a witness of a domestic violence incident.

One Deputy was discharged for forcing a patron against a wall using a wrist lock and breaking his watch while using profanity, then releasing him. In a separate incident, he was also untruthful in a phone conversation with a watch commander when he called to complain that another watch commander had been rude to him on the phone. Both conversations were taped.

One Deputy was discharged for founded allegations of auto insurance fraud.

One Deputy was discharged for making criminal threats towards several deputies while brandishing his handgun in a threatening manner during a briefing at the station.

One Deputy was discharged for returning to the home of a female after he got off work and sexually battered her. He was at the female's home earlier on a call.

One Deputy was discharged for being involved in a conspiracy to traffic and distribute narcotics.

One Deputy received a thirty day suspension for being belligerent, uncooperative and/or using profanities towards police officers from another agency who were investigating a crime.

One Deputy received a fifteen day suspension for being counseled numerous times as to his absence from work, which caused him to become defensive, angry and/or use profanities in the presence of supervisors. He missed additional days of work after the above incident.

One sworn supervisor received a fifteen day suspension for driving his county car to locations for non-county business and falsifying his time sheets.

One Deputy received a ten day suspension for being involved in a physical altercation with other deputies during a party and/or gathering at a restaurant.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS 2011

One Deputy received a ten day suspension for being belligerent and/or using profanities directed towards deputies who responded to his residence on a call for service.

One Civilian Cook received a ten day suspension for being argumentative, uncooperative, and unprofessional while intoxicated during an off duty contact with LAPD and TSB personnel.

One Registered Nurse received a ten day suspension for assaulting a co-worker.

One Deputy received a ten day suspension for engaging a traffic violator in a conversation to obtain her contact phone number. Subject did not issue a citation and attempted to contact her several times causing her to be in fear, resulting in her making an official complaint to the department.

One Deputy received a seven day suspension for being arrested by a private citizen for disturbing the peace.

One Deputy received a five day suspension for using emergency lights and sirens installed on his personal vehicle, while off duty to get the attention of a citizen using a cell phone while driving.

One sworn supervisor received a five day suspension for having a verbal altercation during an FTO meeting.

One sworn supervisor received a five day suspension for failing to report an observed use of force and/or failing to initiate an investigation into the observed use of force.

One Deputy received a five day suspension for entering a business while off duty and challenging an employee to a fight.

One Deputy received a three day suspension for allegedly pointing a gun at a co-worker.

DOMESTIC / FAMILY

One Deputy was discharged for being involved in an argument with his girlfriend who alleges that he grabbed her by the throat. He was named as a suspect in a police report.

One Deputy received a one day suspension for a minor family disturbance matter.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS 2011

POLICY OF EQUALITY VIOLATIONS

One Inmate Crew Supervisor resigned in lieu of discharge due to founded allegations that he treated black subordinates preferentially over Hispanic subordinates.

One Forensics Specialist received a twelve day suspension for inappropriate conduct including unwanted hugging and kissing.

One sworn supervisor received a five day suspension for using inappropriate comments against a POE complainant.

One sworn supervisor received a five day suspension for using inappropriate comments against a POE complainant.

One Deputy received a five day suspension for creating a hostile work environment by questioning the complainant on his current dating life, asking to get back together and/or making inappropriate sexual comments about complainant's current girlfriend.

One Intermediate Clerk received a one day suspension for engaging in inappropriate sexual conduct and/or inappropriate comments of a sexual nature, creating a hostile work environment.

FALSE STATEMENTS

One Custody Assistant was discharged for failing to report to work. He later phoned his work facility and spoke to a sergeant and provided false justification for his failure to report to work.

One Deputy received a fifteen day suspension for failing to make truthful statements regarding his witnessing the actions of another deputy being belligerent, uncooperative and using profanities towards another police agency personnel.

FRATERNIZATION / PROHIBITED ASSOCIATION

One Deputy was discharged for developing an inappropriate relationship with a female inmate housed at TTCF. The inmate was later transferred to the California Department of Corrections where they continued to correspond with each other.

One Deputy was discharged for developing an inappropriate relationship with a female informant.

One Deputy was discharged for developing an inappropriate relationship with an informant and giving her drugs and drug paraphernalia that he seized during arrests.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS 2011

One Deputy was discharged for developing an inappropriate relationship with a former female inmate/state prisoner.

One Deputy was discharged for bringing drugs into NCCF for inmates.

One Crime Analyst was discharged for developing an inappropriate relationship with a female inmate.

JOB PERFORMANCE

One Dentist received a twenty-five day suspension for inappropriately accessing confidential medical information of an inmate.

One Deputy received a twenty day suspension for conducting an inappropriate strip search in the field, falling asleep on duty, and giving out inaccurate information while responding code 3 to a call for service.

One Deputy received a fifteen day suspension for failing to appear in court after having received a subpoena.

One Custody Assistant received a fifteen day suspension for failing to request medical staff for an injured inmate.

One Plumber received a fifteen day suspension for sleeping on duty while supervising inmates in the kitchen area of a custody facility.

One Civilian Director received a fifteen day suspension for improprieties related to preparing for and/or establishing the reserve academy classes.

One Deputy received a fifteen day suspension for failing to conduct an adequate preliminary investigation regarding a carjacking, which resulted in four suspects being arrested.

One Deputy received a fifteen day suspension for driving a department vehicle at excessive speeds, being involved in a collision with three vehicles and not wearing a seatbelt causing injuries to himself and a passenger.

One sworn supervisor received a ten day suspension for improprieties related to preparing for reserve academy classes.

One Deputy received a ten day suspension for abandoning his shift four hours before the end of his shift.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS
2011**

One Deputy received a ten day suspension for having a verbal altercation with another employee and refused to respond to calls for service when called for backup assistance.

One Deputy received a ten day suspension for failing to remain at his residence after calling in sick for his assigned shift.

One Deputy received a ten day suspension for displaying an unwillingness or inability to perform assigned tasks.

One Deputy received a ten day suspension for failing to attend court on numerous citations after receiving subpoenas for each and/or failed to amend the citation as requested by the courts.

One Deputy received a seven day suspension for taking his knife into a secured area of Custody Operations Division.

Two Law Enforcement Technicians received a five day suspension for crossing under the security crossing arms at a train crossing while the red lights were flashing.

One Custody Assistant received a five day suspension for leaving work prior to his shift ending against the direct orders of a senior deputy.

One Deputy received a five day suspension for being rude to a member of the public, for not wearing his name tag and for showing exposed tattoos.

One Deputy received a four day suspension for not using safe tactics in the service of a search warrant.

One Civilian subject received a three day suspension for calling in sick to attend training, after being denied the day off by his supervisor to attend the training.

One Deputy received a three day suspension for being rude and/or using foul language when talking to a Council member.

One Deputy received a three day suspension for failing to thoroughly investigate a use of force incident.

Two sworn supervisors received three day suspensions for directing their subordinates to fire their weapons at a fleeing vehicle.

One Deputy received a three day suspension for failing to shoot and qualify.

One Deputy received a three day suspension for failing to shoot and qualify.

One Deputy received a two day suspension for failing to report to work.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS
2011**

One Deputy received a two day suspension for being insubordinate and failing to follow supervisory orders.

One Deputy received a two day suspension for failing to report a use of force incident that he witnessed on an inmate.

One Deputy received a two day suspension for failing to complete an investigation on a child abuse matter in a timely manner.

One sworn supervisor received a one day suspension for failing to initiate radio broadcast within the first few seconds of initiating a foot pursuit with a fleeing suspect.

One Deputy received a one day suspension for failing to wear a seatbelt as a passenger in a department vehicle that was involved in a traffic collision.

One Deputy received a one day suspension for firing rounds at a moving vehicle.

One Deputy received a one day suspension for failing to initiate radio broadcast within the first few seconds of initiating a foot pursuit of a fleeing suspect.

One Deputy received a one day suspension for failing to perform to standards during a force incident.

One Deputy received a one day suspension for failing to perform to standards during a force incident.

One Deputy received a one day suspension for failing to complete a thorough search/security screening of an inmate prior to entering a courtroom.

One Deputy received a one day suspension for failing to adequately secure a handcuffed suspect.

One Deputy received a one day suspension for failing to report a use of force incident witnessed on an inmate.

One Deputy received a one day suspension for failing to shoot and qualify.

**QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT - 2ND & 3RD QUARTERS
2011**

NOTE:

*GENERAL BEHAVIOR/JOB PERFORMANCE - can include other policy violation that fall under behavior and performance policy violations. For example, Conduct Towards Others; Obedience to Laws, Regulations and Orders; Professional Conduct; Off-Duty Incidents; etc.

*SWORN SUPERVISOR- includes sworn supervisory ranks of Sergeants and above.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER 2011

CRIMINAL

One professional staff employee resigned for founded allegations of misappropriation of Departmental property.

One deputy resigned for unlawfully recording private conversations and possession of stolen Departmental property.

VIOLATION OF THE FORCE POLICY

One deputy was discharged for using unreasonable force against an inmate, recording false information regarding the use of force incident, and making false statements during the investigation.

One deputy was discharged for using unreasonable force against an inmate.

Two deputies received thirty-day suspensions each for using unreasonable force against an inmate.

One deputy received a twenty-day suspension for recording false information regarding a use of force incident and making false statements during the investigation.

Two deputies received ten-day suspensions each for using unreasonable force against an inmate and failing to report the force.

One deputy received a seven-day suspension for using unreasonable force against an inmate.

Two deputies received seven-day suspensions each for failing to report a use of force incident they witnessed.

Five deputies received five-day suspensions each for failing to report a use of force incident they witnessed.

Three deputies received five-day suspensions each for failing to report a use of force incident they witnessed.

GENERAL BEHAVIOR

One deputy was discharged for insubordination and discourtesy towards a supervisor and making false statements during the investigation.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER 2011

One deputy was discharged for not adhering to policy regarding outside employment.

One deputy was discharged for attempting to get fees waived at a governmental office and for being rude to the employees when they refused.

One deputy received a thirty-day suspension for being uncooperative and using profane language towards officers who were conducting an investigation.

One sworn supervisor received a fifteen-day suspension for being involved in an off duty altercation with a civilian in a public place and displayed a firearm during the incident.

One deputy received a five-day suspension for using inappropriate language directed at another deputy.

One deputy received a five-day suspension for making inappropriate comments to a co-worker.

One security assistant received a three-day suspension for making inappropriate comments to a co-worker.

One deputy received a two-day suspension for making inappropriate comments towards an inmate and/or a deputy.

JOB PERFORMANCE

One deputy was discharged for failing to book evidence recovered at the scene of a crime.

One deputy was discharged for leaving his assigned work location and sleeping on duty.

One deputy was discharged for missing work and making false statements regarding his absence.

One deputy received a twenty-five day suspension for leaving his work area while on duty without permission in a patrol vehicle.

One deputy received a fifteen-day suspension for failing to request back-up resulting in the escape of a suspect.

One deputy received a twelve-day suspension for failing to input an emergent call for service.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER 2011

One deputy received a ten-day suspension for failing to report to work after having been ordered to do so.

One deputy received a ten-day suspension for interfering with the ongoing investigation of another Sheriff's station.

One custody assistant received a ten-day suspension for leaving his post without permission.

One deputy received a ten-day suspension for failing to properly handle a call for service.

One deputy received a five-day suspension for failing to adhere to policy regarding tow truck company notification of vehicle pickups.

One deputy received a five-day suspension for failing to respond to an emergency call for service.

One deputy received a five-day suspension for failing to log his contact with members of the public.

One deputy received a five-day suspension for bringing his back-up firearm into the station jail.

One deputy received a five-day suspension for failing to notify a supervisor of an uncooperative inmate.

One security assistant received a three-day suspension for failing to report to work.

One deputy received a three-day suspension for failing to adhere to proper procedures when releasing an inmate from custody.

One deputy received a three-day suspension for failing to render assistance to a crime victim and failing to complete a police report.

One deputy received a three-day suspension for failing to take a report and secure evidence.

One deputy received a two-day suspension for failing to adhere to proper procedures when releasing an inmate from custody.

One deputy received a two-day suspension for mishandling evidence during an arrest.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER 2011

One deputy received a two-day suspension for failing to apply proper tactics when dealing with a felony suspect.

One deputy received a one-day suspension for failing to adhere to proper procedures when releasing an inmate from custody.

Two deputies received one-day suspensions each for failing to use appropriate tactics when responding to a robbery call.

One deputy received a one-day suspension for sleeping on duty.

FALSE STATEMENTS

One deputy received a ten-day suspension for making false statements regarding his account involving a deputy and another law enforcement agency.

FRATERNIZATION / PROHIBITED ASSOCIATION

One deputy was discharged for fraternizing with an inmate and making false statements during the investigation.

One deputy was discharged for fraternizing with an inmate, who was recently released from custody.

One deputy resigned for fraternizing with an inmate, who was recently released from custody and on parole.

POLICY OF EQUALITY VIOLATIONS

One sworn supervisor received a fifteen-day suspension for making inappropriate comments of a sexual nature to a co-worker.

One sworn supervisor received a five-day suspension for failing to report the inappropriate comments of a sexual nature made by a co-worker.

One custody assistant received a five-day suspension for making inappropriate comments of a sexual nature.

One supervising staff nurse received a three-day suspension for failing to report the inappropriate comments of a sexual nature made by a co-worker.

QUARTERLY ADMINISTRATIVE DISCIPLINE REPORT – 4TH QUARTER 2011

One deputy received a three-day suspension for making inappropriate comments of a sexual nature.

One sworn supervisor received a three-day suspension for inappropriate conduct directed towards a subordinate.

ALCOHOL-RELATED INCIDENTS

One deputy was discharged for his arrest of driving under the influence.

One deputy received a discharge for driving under the influence. The employee was arrested for DUI and later drove on a suspended license.

One deputy received a twenty-five day suspension for driving under the influence and being involved in two traffic collisions resulting in an arrest.

One deputy received a twenty-day suspension for his arrest for driving under the influence.

DOMESTIC/FAMILY

None

NOTE:

*GENERAL BEHAVIOR - can include other policy violations that fall under behavioral misconduct, such as Conduct Toward Others; Obedience to Laws, Regulations and Orders; Professional Conduct; Off-Duty Incidents, etc.

*SWORN SUPERVISOR - includes sworn supervisory ranks of sergeants and above.